



Welcome to UK News Jan 8th 2015  
your weekly update from around CEMEX UK

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## BEING THE BEST FOR FAMILIES

### An Awesome 24 Years LTI Free



In December the Team at our Leith Cement Terminal achieved an impressive 24 years LTI free.

The Team, made up of Peter Horsburgh, Keith Buchan, Scott Williamson and Tony Wright, have almost 70 years of service between them having served under the banners of Seament, RMC and CEMEX.

Each Team member is trained in all aspects of the Terminals functions and knowing each other, and each other's responsibilities, is a key factor to the safe path they have proven is

achievable.

The Terminal imports approximately 120k tonnes of bulk cement powder that is discharged into a storage shed before being fed into hoppers from which bulk road tankers are loaded via a top loading facility.

Given the exposure to extreme working conditions at times (the good old Scottish weather!!); this is a considerable landmark within our UK and Global Businesses.

Staying close to the operation and maintaining control of those working around them, including contract hauliers and the Leith Port Authority, has also been a major factor in this success.

The picture shows the Team following a lunchtime recognition attended by Mike Roe (Area Logistics Manager for Rugby and Terminals) and David Dulson (National Cement Logistics and Terminals Manager).

Photo Left to Right: Mike Roe, Scott Williamson, Peter Horsburgh, Keith Buchan, Tony Wright.

Credit must also go to those Employees who have worked within the Leith Terminal Environment during this period.



## Don't Slip Up ... But Do Step In



Let's make 2015 the safest year ever. We need to look after each other and 'Step In' when we see anything unsafe if we are to achieve our target of ZERO injuries. A particular area we must focus on in the coming months is avoiding slips, trips and falls. This type of incident accounted for 44% of our lost time injuries in 2014, with injuries ranging from a fractured pelvis and a broken ankle to a chipped bone in the foot. The risk of a major slip, trip or fall injury doubles in February, so it's important that we all take extra care and ensure that the winter weather doesn't catch us out.

## Think Safety; Back To Work



Many of you will have attended back to work sessions this week. The aim of the sessions is to focus our minds on safety as we head into a new year. Other messages included environmental and customer service. Well done to everyone who attended a session and

remember to Step In at all times if you see any unsafe behaviour. Keep safe.

## LTI Free



LTI free congratulations to Readymix Central, Cluster 15 (Home Counties) reaching 8 years, and Aggregates South West and Wales passing 4 years.

## Safety Sword On Tour



The Safety Sword started its tour of the South East Aggregates region on the 5th of January with the Teams from Brighton, West Heath (left) and Sandgate (right) proudly holding the sword after the back to work training, demonstrating their commitment to Step In and look after yourselves and look after each other.



## BEING THE BEST FOR CUSTOMERS

### What A Shift ... By Mike



A special thank you to Mike Sheldrake (Watford Plant Manager) after another busy day in Hertfordshire. This time with Watford RMX Plant producing dual pours for structural metal decks at Leavesden and Hannafin contractors at Kings Langley.

Mike Sheldrake sent off 310m<sup>3</sup> whilst juggling aggregate tippers, cement tankers and drivers in a busy and tight yard, all the while keeping the customers happy and a smile on his face. Well done to all the Team for keeping the magic happening!

### Triple Nectar Points For RMX London!



Last week RMX London completed a 1000m<sup>3</sup> pour for Getjar at the Sainsbury's site in Battersea.

Before the pour Nigel Bateman and Brian McCarthy sat down with their Construction Team. Getjar had their reservations about us being able to complete this pour before 1800 hrs; however, Nigel and Brian were quietly confident that we would succeed.

Health and safety, logistics and volumes were discussed and both parties left the meeting with a plan.

On the morning of the pour Brian met with Getjar, Barratts and Bachy on the site. There was a friendly bet to see what time the last load would arrive. Barratts said 2000 hrs, Getjar 1930 hrs and Bachy 1930 hrs. We decided on 1445 hrs.

We began pouring at 0630 hrs and by 1337 hrs we had batched the final load. Isn't it nice to win a friendly bet!

The only complaint heard that day was from a labourer who was hoping for some overtime!

Well done and thanks to all involved.

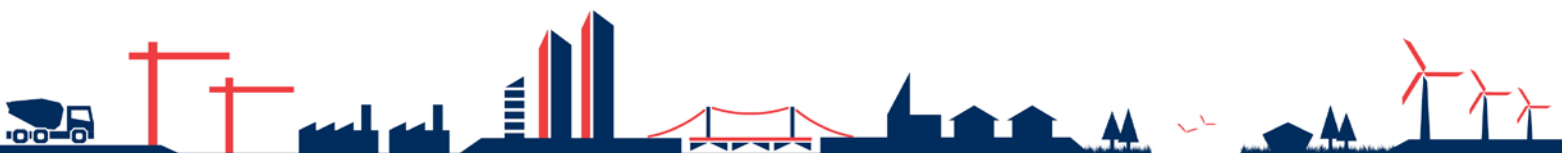
### The Show Must Go On



Whilst the rest of Scotland had a break we carried on delivering! The construction trade in Scotland effectively closed on the 19th December with the vast majority of our customers off for a two week break.

We were approached by our customer, WH Malcolm, to supply a 160m<sup>3</sup> pour incorporating 4 tons of steel fibre at the new North Ayrshire Mental Health unit on Monday 22<sup>nd</sup> Dec. Easy enough you may think but no one made any allowances for the Scottish weather.

On what was probably the wettest day for a long time, the local area saw numerous road closures, people being rescued from a supermarket in rubber boats, trains halted by flood water and numerous



traffic diversions. Our hauliers, plant staff and aggregate suppliers battled on to successfully supply this floor slab and keep the project on track. A special thanks for your effort to all concerned.... at least they had 11 days to dry out !!!

## BEING THE BEST FOR SHAREHOLDERS

### Jesus's UK Roadshows 19<sup>th</sup>-23<sup>rd</sup> January



Jesus's roadshows are back and will take place week beginning 19<sup>th</sup> January. Come and find out what our target is for 2015. Everyone is invited but please co-ordinate with your Line Manager if you'd like to come. The schedule is:

- Mon 19<sup>th</sup>** : 8.30 -10.00 am Hilton Strathclyde, Glasgow  
 : 3.00 - 4.30 pm Daresbury Park Hotel, Warrington
- Tues 20<sup>th</sup>** : 9.00 -10.30 am CEMEX office, Stockton  
 : 3.00 - 4.30 pm Best Western Hotel, Doncaster
- Weds 21<sup>st</sup>** : 9.00 -10.30 am Huntingdon Racecourse, Huntingdon  
 : 3.00 - 4.30 pm Benn Hall, Rugby
- Thurs 22<sup>nd</sup>** : 9.00 -10.30 am St Mary's Stadium, Southampton  
 : 3.00 - 4.30 pm Hilton Hotel, Bristol
- Friday 23<sup>rd</sup>** : 9.30 -11.00 am Thistle Hotel, Brands Hatch, Dartford  
 : 2.30 - 3.30 pm CEMEX House, Thorpe

### South Ferriby Is Back!



On 5th December 2014 at 23:00 hours kiln 2 at South Ferriby Plant was lit for the first time in a year, not without one or two teething problems and sleepless nights. The first clinker was produced on 9th December and the first delivery of South Ferriby cement went out the gate on 11th December 2014.

Just one year earlier on 5th December 2013 high tides, strong winds and low atmospheric pressure resulted in the River Humber breaching flood defences and deluging South Ferriby Cement Plant and surrounding community with water up to 2 metres high.

South Ferriby Cement Plant was devastated by the flood; kiln 2 was stopped mid production with hot material in it causing severe damage and the 11,000 volt electricity supply was cut off destroying 30 switchrooms and 2 substations. Since then over 6.4 kilometres of high voltage cable has been laid to create a new infrastructure of cables to supply the various operations throughout the site and a 22 metre section of the 65 metre long kiln has been replaced.





Phil Baynes-Clarke commented: "To get kiln 2 online has required a tremendous effort and commitment from everyone and we should be very proud of what we have achieved. A big thank you and congratulations go to everyone involved, both at the Plant and to those who have worked tirelessly in other parts of the business to support South Ferriby whilst the Plant has been rebuilt. We are not finished yet; to be producing clinker and cement once again is incredibly important for the Plant and also for the UK CEMEX business."

## CEMEX Rail Solutions' New Sleeper



CEMEX Rail solutions at Washwood Heath have just started production of a G55 Cable Management Sleeper. This sleeper range provides a solution for getting cables for signalling and telecommunications safely across the track.

This is the 3rd Sleeper in their range of cable management sleepers following the successful introduction of the EG53 Sleeper for shallow depth plain line and GV54 for switches and crossings.

G55 will be used on full depth plain line track alongside our standard G44 sleepers with its first application likely to be on the Staffordshire Alliance project.

Previous solutions were either construction of under track crossings at a cost of £10K to £20K, or use of pipes laid in the ballast which could be damaged by track tamping equipment.

CEMEX Rail Solutions Sales Manager, Andy Carey, commented: "A measure of how pleased our customers are with cable management sleepers was a comment from Chris Binns (Head of Engineering on Thameslink Project) who listed the Cable Management Sleeper (type EG53) as one of the major achievements of the whole project in a presentation at a Track Engineering Conference I attended last week in London."

## Rail Solutions Production Records Tumble....



Rail Solutions Washwood Heath in 2014 broke all previous production and loading records: 600,000 Sleepers were produced and loaded during the year with the previous best being 580,000! This was achieved with no customer complaints and the lowest reject level in 15 years.

Plant Manager, Terry Gillooly, said: "This is an outstanding achievement and is all down to the hard work and enthusiasm from each department from production, loading, yard and maintenance and we are very well supported from our Technical and Sales Teams.

A special mention must go to the members of the Team who worked day and night shift over the Christmas period to ensure our customers had the product they required. With customers' requirements ever changing we look forward to the challenges that 2015 will bring."



## Wickwar Break Block Plant Record



2014 was a record year for our Wickwar Block Plant. With only one production day until the Christmas shutdown the Team at Wickwar Block Plant were just in sight of making 1 million gross EM2 of Concrete Blocks for the first time. Working a very long extended day, they nailed it.

Congratulations to Team Wickwar!

## BEING THE BEST FOR COMMUNITIES

### Concrete Products Buxton Lend-A-Hand at Blythe House Hospice



Concrete Products at Buxton Block and Slab Plant have lent a hand to support a local Hospice with opening a new shop in their local town. Five employees from the site spent the day painting, building shelves, erecting racking and cleaning the new shop which will be opening early January in Buxton.

The shops are a valued part of the charity's fund raising and opening this one will allow them to relocate a whole clothing department into it.

Paul Kania, Works Manager, Buxton would like to thank Mark, Julian, Geoff and Gary for their hard work on the day. "Blythe House appreciated how far we pushed the refurbishment on in one day and thanks to Marie for all the brews which kept us going!"

### Commercial Admin Dept Lend-A-Hand To Zoe's Place



Members of the Commercial Administration Department helped the charity, Zoe's Place, on Friday 19th December. The Team helped in a fund raising event to 'Bag Pack' at the local Morrison's Supermarket. The charity was short of volunteers for the event and Commercial Administration were more than happy to step in and 'Lend-A-Hand'!

December is one of the busiest months of the year for Commercial Administration with the run up to the end of the financial year. The Management Team and staff successfully organised the day to ensure the right numbers of staff attended the event and there was sufficient cover to maintain the usual service to our customers. A specific thank you to Christine Westwood who liaised directly with the co-ordination team at Zoe's Place.

Additionally a 'Christmas Jumper Day' (Friday 12th December) was organised where everyone made a donation for the privilege of wearing a festive theme jumper. The staff also gave money rather than sending Christmas cards to each other, all of which was donated to Zoe's Place. A special thank you to Debbie Johnson for helping to organise the jumper and card collections.



It was a tremendous effort by everyone and for a great charity this could not have been achieved without the collaboration of Zoe's Place and the individual teams within the Commercial Administration Department. Well done to all!!

The total amount raised = £1,046.33

## Christmas Joy For Birmingham Children's Hospital



Terry Clair, Works Manager for CEMEX Rail Solutions, holds Birmingham Children's Hospital and Ronald McDonald House very close to his heart. On December 23rd Terry spent the day at the hospital delivering presents and speaking with parents who found themselves in the same situation as he and his family were this time last Christmas. The hospital saved his new born son's life after many complex heart operations and Ronald McDonald House helped keep his

family together when they most needed to be.

Terry has continued to show his support for the two charities by raising money through different events and in August 2014 he and a few friends from his volunteer work got together and completed the Colour Run raising just under two thousand pounds. Terry has continued to raise a further two hundred and fifty pounds through family and friends attending his son's Christening, bringing the total raised to over two thousand two hundred pounds.

Terry said: " On December 21<sup>st</sup> 2013 my son was born with an undiagnosed heart condition which required major heart surgery. We lost him a few times but he fought through and with the professional help and care he received he is with us today. At the time my family and I were pulled into a world of not knowing and from the whole experience I have learned a lot. We are lucky to look back and reflect in a positive way.

I needed to try and use this positive outcome and my experiences as a parent to try and help other parents who were experiencing the same at such a festive time of the year. I am not a Nurse, Doctor or liaison professional, I don't even work for the hospital - I am just a dad who has been through it and I understand what parents are going through. The hospital have done more for me than I can ever repay and talking to parents and the continuing requests to give talks at Doctors, Nurses and hospital staff Seminars makes me feel I am giving something very small back."

## CEMEX Employees Asked To Watch The Birdie!



To help encourage birds to your garden for the RSPB's Big Garden Birdwatch, CEMEX has teamed up with the RSPB to offer one lucky winner a bumper bird food gift box. To enter the prize draw, simply answer this question – What's your favorite bird? Email your answers by 24<sup>th</sup> January 2015 to [sam.tarrant@ext.cemex.com](mailto:sam.tarrant@ext.cemex.com)

Since it started in 1979, the Big Garden Birdwatch survey – run over the weekend of January 24 and 25 - has provided information about the changes in numbers of garden birds in winter, and helped to alert conservationists to species in decline like House Sparrows, Greenfinches and Starlings. Around half a million participants become involved every year, making it the world's biggest garden wildlife survey.



To take part, spend just one hour at any time over the birdwatch weekend noting the highest number of each bird seen in their gardens or local outside space. Results should be submitted to the RSPB before February 13th, online at [www.rspb.org.uk/birdwatch](http://www.rspb.org.uk/birdwatch)

Almost 7.5 million birds were counted in last year's survey, with the results showing Greenfinch and Starling populations continue to decline. For the first time, however, in birdwatch history the great Spotted Woodpecker made it into the top 20 and Goldfinches swooped into the number seven spot.

Sam Tarrant, CEMEX's RSPB Advisor, said: "Big Garden Birdwatch continues to help us learn about what is happening with our much-loved birds and other visitors, giving us an overall picture of how we will be able to help wildlife for generations to come."

## CEMEX 'Held Hannah's Hand' Through-Out



CEMEX UK RMX recently helped customer Hannah Rogers set up her new Equine Therapy Centre in Llangan. Liv Case, Readymix Cardiff, Newport & Taffs Well, was passed a lead for a potential customer, Hannah Rogers, from Equine Therapy in Bridgend. After some questioning Hannah told her that she is setting up a Therapy Centre in Llangan for children with behavioural difficulties.

This was 5 radials from our CEMEX Bridgend Plant. Hannah needed a concrete slab to hold her wooden office that had been donated by a local shed company. This cabin office will also be used as a classroom to tutor the children in maths and English. She also needed a concrete path to lead the horses from the stable block to the outdoor school which she and her mother built from scratch using YouTube tutorials.

Hannah was a complete novice to all things concrete and admitted from the get-go that we would need to 'hold her hand' throughout the process to make sure everything ran smoothly and the concrete was laid successfully.

After talking Hannah through the volume calculator on our CEMEX website she was able to measure up the slabs herself. We priced up for 12m for Paving HD at cost price and Hannah was not charged for part loads or waiting time. We recommended a few contractors for Hannah to contact in the Bridgend area and she eventually was able to get some help from MT Tarmac.

Hannah was extremely pleased with not only the price but also the help and support she has had from CEMEX. Chris Brown visited site on 17th December when the first load arrived. He also reiterated how delighted Hannah was with the service she has received from CEMEX. Here is a copy of her email:

Hi Liv,

**Thanks so much for all your help with the concrete for Equine Therapy Wales. Equine Therapy Wales is a local community project that aims to raise the confidence and self-esteem of vulnerable people by offering equine assisted counselling and outdoor practical based learning.**

**Thanks to CEMEX, we were able to afford a safe concrete path and the base for the learning office; enabling us to be able to start offering support to those in need. I would like to say a massive thank you to everyone at CEMEX for all the help, support and advice that you have given to Equine Therapy Wales.**

Kind regards,

Hannah Rogers, Equine Therapy Wales





## Washwood Helps The Salvation Army



Rail Solutions Washwood Heath collected groceries in the run up to Christmas to pass on to the Salvation Army to help the homeless. It was led by Jacqui Ward and Debbie Job and was very well supported from everyone in the factory at last count they had filled 12 boxes.

Plant Manager, Terry Gillooly, said: "It has been a fantastic effort from Jacqui and Debbie and as always very well supported by everyone in the factory. At Christmas, with everyone busy, it is easy to forget people less fortunate than ourselves."

Well done to the Washwood Heath Team.

## Talking Safety In Horton



Peter Hawker, Operations Supervisor, Cluster 20, and Rob Sims, Cluster Manager, went to a local primary school in Horton (near Bristol) to talk about road safety and staying safe around large vehicles. They spoke to 40 children aged 7-11.

Pete's daughter attends the school and the family live locally. After the talk came the 'fun bit' when the children were allowed to get into a one week old Readymix truck based in Cardiff and see the possible dangers first hand.

## BEING THE BEST FOR EMPLOYEES

### Goodbye And Thank You For 45 Years Of Service



This week saw the final day of employment for company fitter, Tony Bolderow, as he retired from duty after over 45 years service for CEMEX .

Tony had worked in the Norfolk/Suffolk and Home Counties area since 1969 for both our Aggregate and Readymix operations in their various incarnations. It is an amazing achievement that he committed so many years of his life to our company.

Whilst Tony is a private individual and wanted to leave without much of a fuss, he will certainly be missed by his friends in Readymix and we all thank him for his efforts over the years.

### Julia Collects Her Pension!



Another fond farewell to Julia Sharp, UK Pensions Manager, who retired from the company on 2<sup>nd</sup> Jan after 23 years. Thank you for all your hard work over the years Julia and for looking after our pensions! Glad you get to collect yours now!!



## New Job For Scott



Congratulations to Scott Jones who will take the role of Strategic Haulage Manager (Aggregates & Asphalt) with effect from Friday 2nd January 2015.

## Do You Know Someone Who You Can Thank?



Remember that the 2015 Thanks For Your Effort scheme is now open.

The award recognises employees who go above and beyond the call of duty.

They can be nominated by anyone who thinks they deserve recognition for their hard work. There is a monthly £100 voucher award and an annual £3,000 voucher award.

You have to be in it to win it! So get nominating - either as an individual or a team. Download the form from the cemexuknews website, email Cathy Mckenna for a form or call her on 01932 583019.

## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
653-12-2014	Credit Manager	Commercial Admin	Rugby Office	13/01/2015
654-12-2014	Credit Assessor x 2	Commercial Admin	Rugby Office	13/01/2015
655-12-2014	Credit Controller	Commercial Admin	Stockton Office	13/01/2015
656-12-2014	Support Team Member x 2	Commercial Admin	Stockton Office	13/01/2015
001-01-2015	Packing Plant Maintainer/Operator – Electrical	Cement	Rugby Plant	30/01/2015
002-01-2015	Health and Safety Adviser	Human Resources	North West – Preston Brook	21/01/2015
003-01-2015	Transport Planner	Aggregates Northern	Preston Brook	14/01/2015
004-01-2015	Plant Operative x 2	Aggregates Southern	Angerstein Wharf	16/01/2015
005-01-2015	Relief Plant Operative	Readymix Southern	London	21/01/2015
006-01-2015	Ash & Dust Shift Operative	Pro-Ash LLP	Cottam Power Station	20/01/2015



For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

**We would love to hear from you for the next edition 14 Jan**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com) or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

