



Welcome to UK News Jan 27th 2015  
your weekly update from around CEMEX UK

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## BEING THE BEST FOR FAMILIES

### February Is The Worst Month For Slips Trips And Falls...



Recent analysis of our Total Recordable Incidents (TRI's) between 2011 and 2014 showed that slips, trips and falls contributed to almost 50% of LGV Driver TRI's.

Did you know that you are twice as likely to suffer a slip, trip or fall in the month of February?

The Health and Safety Executive (HSE) publicise that slips/trips/falls are the commonest cause of injuries in UK workplaces and each year slips and trips cause 11,000 major injuries, over 80% of which result in fractures and over 90% of those injured are absent from work for at least one week.

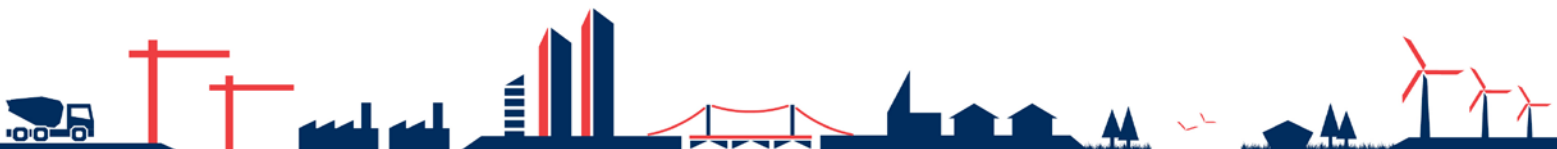
HSE Typical causes/examples:-

- Over 50% of major injuries result from slips/trips/falls on floors, pavements, steps and stairs
- Spillage of wet and dry substances cause over 10% of major injuries
- Human factors such as poor perception of risks and failures to identify, report and manage them, play a major factor.

These incidents can easily be avoided by:-

- Following the principles of MYSPACE at all times
- Using the Near Miss Hazard Alert process
- Stepping in

Over the next few weeks a number of posters will be published as an awareness campaign for not only LGV drivers but as a reminder to us all. The first one is published in this week's edition. Please ensure you display on notice boards, particularly in areas where drivers are likely to see this. Also, use as a focus point of discussion at safety meetings.



## Well Done For Stepping In...



Here are two great examples of employees taking the time to "Step In" last week and potentially preventing serious injury. In Readymix Cluster 12 (East Midlands) the Truckmixer Drivers raised a concern about customers at a delivery site accessing the rear ladders on their vehicles and standing on the platform mid rails to look into the drums to assess the slump of the concrete.

In Cluster 7 (Yorkshire/Humberside) a Team Leader Stepped In when he saw a contractor working on a roof without correctly anchoring his fall arrest device. Thanks go to our colleagues who took the time to "Step In".

Corrective action was taken in both cases to stop it happening again. If we are to achieve our goal of ZERO injuries we all need to look after each other and "Step In" if we feel something is unsafe.

## Scotland Hit 7 Years With No LTIs!



Congratulations go to the Readymix Team in Scotland who reached 7 years LTI free last week. This is a great achievement and reward for the Team's commitment to put safety first and being the Best for Families.

## Well Done Bramshill Quarry



Who have just celebrated 13 years LTI free. Unfortunately no picture, the gentlemen on site are a tad shy...

## Noisy Challenge



On Wednesday Thomas Hunter, Sales Rep for Readymix, visited an Edinburgh City Centre site for Deans Civil Engineering. To get to site he went in a truck mixer with one of our Leith IHC's Marcin and during the short journey he carried out a VFL and discussed various Health and Safety issues. Thomas commented: "After being on the site it really brought home some of the challenging things that our guys encounter on a daily basis. The biggest problem was the noise.

As you can see from the photo the job is right in the City Centre and a very tight site. The noise from the Plant and traffic meant that our Drivers really have to be alert at all times .... hats off to them."



## BEING THE BEST FOR CUSTOMERS

### Cluster 14 Customer Rapport Wins Business



We have recently secured a 3,000m<sup>3</sup> project for CE Davidson at Larling which we will supply from our Thetford Plant on a 9 radial. We were up against a competitor who were closer to the site, but do not have the relationship with the customer. CEMEX, however, were more expensive but Davidsons felt product and service were worth more and knew that's what CEMEX deliver.

Darren Shaw, Sales Rep, decided to arrange a meeting with Craig Holland, Site Manager, and Matthew Dunkley, Plant Manager at Thetford Plant, so all could get an understanding of what was required and expected on the project.

The meeting went very well and we came away with all the information needed to plan for these pours.

Feedback from Peter Davidson (Director) was that Craig was very happy that Matt had taken the time to meet him. It's strengthened the trust between the two companies. It just goes to show that great customer service and trust go a long way to getting new business.

### CEMEX Bags Wickes



It's great news to be able to report that CEMEX Bagged Aggregates have secured the Northern contract with Wickes to supply their northern branches as of January 2015!

This is a great step forward for CEMEX Bagging and in total we will be delivering to 90+ stores from Worcestershire to Inverness via 5 sites.

The materials that are to be supplied will be a mix of our base aggregates in Bulk and Mini Bag form.

## BEING THE BEST FOR SHAREHOLDERS

### Watch The Roadshow Video



If you didn't manage to get to a roadshow last week then you can watch the video. Go to [www.cemexvideo.silver-pride.com](http://www.cemexvideo.silver-pride.com) to view it. If you watch it please fill in a feedback form to let us know what you thought.



## British Precast Best Practice Awards Now Open



After the success of last year British Precast is pleased to announce the Annual Awards Dinner will once again be held at the Leicester Marriott Hotel on 24 June, with the event sponsored by CEMEX UK. It will be a fantastic occasion as British Precast celebrates the success of their members and the industry. The highlight of the evening will be the presentation of the prestigious Best Practice Awards.

Categories are:

- Health & Safety, sponsored by Megasteel LLP
- Sustainability, sponsored by Grace Construction Products
- Innovation, sponsored by Chryso UK
- Project, sponsored by UK CARES

All members are encouraged to enter. The Awards entry forms can be found on the MPA website and should be returned to Amy Potter - [amy.potter@britishprecast.org](mailto:amy.potter@britishprecast.org). Deadline date for award entries: Friday 13 February.

## Well Done Rugby!



Rugby Plant have successfully completed their ISO14001 surveillance audit with SGS. At the start of the audit we had a number of observations which were successfully closed out. During the two day audit no non-conformances were raised. A number of new observations were noted, however, these should not prove difficult to close out.

During the two days various departments and areas of the site were visited so thanks to those Teams for their efforts both in preparation for the audit and for their support during the two days.

## BEING THE BEST FOR COMMUNITIES

### How To Buy A Bird Or Bat Box For Your Site



To buy Bird or Bat boxes or other items for your site please:

- Select the items you want from the download section of the UK News site or the list at the end of this document;
- Raise a purchase order for the appropriate total;
- Contact Sue Lawson at the RSPB to place your order:  
[sue.lawson@rspb.org.uk](mailto:sue.lawson@rspb.org.uk)



## Fantastic Fungi



The Collared Earthstar has appeared on the Attenborough reserve again this year.

## BEING THE BEST FOR EMPLOYEES

### 6 New Trainee Quarry Managers



Our six new trainee Quarry Managers have completed their business familiarisation programme and are about to start a six week rotation programme visiting a key aggregate site each week. Of the six, three are external candidates with Engineering Degrees and three are internal with relevant qualifications from within CEMEX.

Following the rotation the trainees will be based in a business region and will gain the relevant competencies for the quarrying industry.

“This is the first year we have recruited a group of trainees, in the past it has been on an ad hoc basis as the business required additional people. As an aging industry we need the knowledge and energy of new talent, bringing their ideas and enthusiasm to the job. I am delighted to welcome them to CEMEX”, says Rob Doody, UK Operations Director, CEMEX Aggregates.

### Three New Leaders In Development



Three new LIDs (Leaders in Development) have also started on their career path in CEMEX.

Recruited externally (from left to right), Viktor Gaydor, Adam Poole, and Liam Hare, were all keen to join a global business which offered a diverse development plan across the company.

Traditionally, graduate schemes offer placement within one part of a business. In contrast under the CEMEX scheme, the three LIDs will experience all parts of the business giving them a well rounded “education” in the world of CEMEX and the opportunity to see which business area they are most interested in.

### The Oldest Batcher In Town...



Ray Darby is the oldest readymix batcher in CEMEX UK! At 72 he is still going strong batching at Rotherham. He can't quite claim the crown for being our oldest employee with three other employees





ahead of him. Thanks to Ray for all the years of hard work and for coming to Jesus's roadshow last week and posing for this picture with Jesus!

Batching is clearly too good for you as Ray doesn't look his age at all....

### CEMEX's Cat In The Hat...



'The sun did not shine, it was too cold to play....' Ray Darby's very own CEMEX cat in the hat.

### Tony Hits The 25 Year Mark!



Many congratulations to Master Tony Surey for achieving 25 years service with CEMEX UK Marine. He is seen here being presented with his award and congratulated by Director, John Miller.

Tony joined as 2nd Mate in January 1990 but within 5 years had progressed to the role as Master. He has served on numerous vessels within the fleet, but has been Master of the Sand Fulmar since the 1998.

John Miller commented: "Within a very short period of time of joining the Company Tony had made a significant impression." A serving Master noted: "Although Mr Surey has only been with the company 2 weeks he seems to fit in very well. He is bright, likeable and should prove to be a First Class Officer" - how right this Master was! Thank you and well done Tony."

### Thanks For Your Just Ci Effort



Alistair Mackay is pictured receiving vouchers to the value of £50 from Cambusmore Quarry Manager, Ian Kerr.

Alistair was nominated for this award for his continuous commitment to Just Ci. He has continuously kept his Mobile plant idling time below 20%. He is almost always the most efficient operator we have in Scotland and 10 months out of 12 he was in the top 5 best performers in the UK. As a result fuel usage has been minimised because of the way he operates the machine.

Congratulations Alistair, you should be proud of your achievements and you have shown that the target of 20% idling time is achievable.

### Andrew Keddle - 15 Year Service Award



The Team at Temple Quarry would like to congratulate Andrew Keddle on reaching 15 years service with CEMEX this week.



Andrew was awarded a gift voucher for his hard work over the years.

### Get Your Defibrillator Training...



We have recently installed an 'AED' or Defibrillator on the 5th floor at CEMEX House, Rugby.

Lynsey Smith, Commercial Administrator, Cement, will be running some training sessions on how to use it and would like to invite as many people as possible to attend one.

Lynsey commented: "It will take less than half an hour of your time but could mean the difference between life and death. I understand this is a scary thought and I must admit I was apprehensive about taking the qualification, but I'm so glad I did."

"The more people who are familiar with this equipment the better. If you or one of your colleagues suffers a heart attack at work we have this amazing machine available to us which is much less scary to use if you have had this quick and painless training session. There is absolutely no chance that you could use this equipment incorrectly so please, please, please come along for one of these short sessions and bring as many of your colleagues as possible."

**If a casualty suffering a heart attack receives a life saving shock from a defibrillator within 3 minutes, their chance of survival increases from 6% to 74%.**

**Location - Brinklow Meeting Room, 2nd Floor, CEMEX House, Rugby**

**Thursday 29th January - 1.00 pm - 1.30 pm**

### Watch Out For Scam Emails



We have been made aware that a large number of CEMEX UK employees continue to be targeted by potentially dangerous email scams, or 'Phishing' emails.

The number of targets has been abnormally high in the last week so please remain vigilant.

If you receive a suspect email then do not open the email – please delete it. There is often an attachment to the email which likely contains a virus so this should also not be opened. For completeness, please also then delete everything in your trash folder.

Never give sensitive information regarding banking details or password information by email, your banks will never ask for this.

The recent scam emails that have been received appear to be from Barclays, JPMorgan, Natwest, and Dell – but they are actually from fraudulent sources. An example is shown below to help you identify potential scams, although formats do vary.

If you have any further concerns, please contact a member of the Security Team via [ellenfrances.boylin@cemex.com](mailto:ellenfrances.boylin@cemex.com)



As ever, thank you to those that have alerted us to this, your vigilance is much appreciated.

Example of fake email:

*Dear Customer,*

*Protecting the privacy of your online banking access and personal information are our primary concern.*

*During the last complains because of online fraud we were forced to upgrade our security measures.*

*We believe that Invention of security measures is the best way to beat online fraud.*

*Barclays Bank have employed some industrial leading models to start performing an extra security check with Your Online Banking Activities to ensure a safe and secure Online and Mobile Banking.*

*For security reasons we downloaded the Update Form to security Barclays webserver.*

*You are requested to follow the provided steps and Update Your Online Banking details, for the safety of Your Accounts.*

*- Please download and complete the form with the requested details: <http://novatrak.net/ONLINE-IMPORTANT~UPDATE/get.last-update.html>*

*- Fill in all required fields with your accurately details (otherwise will lead to service suspension)*

*Warning: If you choose to ignore our request, you leave us no choice but to temporary hold on your funds.*

*Thank you for your patience as we work together to protect your account.*

*Please update your records on or before 48 hours, a failure to update your records will result in a temporary hold on your funds.*

*Sincerely,  
Barclays Online Bank Customer Service*

*We apologize for any inconvenience this may have caused.*

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## CPC Training For Transport Managers



Two days Professional CPC Training is underway for Managers with responsibility for Transport.

The Logistics Team have arranged for 3 x 2-day courses aimed at refreshing Managers as to their legal responsibilities as Professional CPC holders. It was also an opportunity for staff who haven't got the Professional CPC to have a greater understanding





of the safe and legal responsibilities when working with both Own Fleet and 3<sup>rd</sup> party Contractors.

The course was expertly delivered by the FTA (Freight Transport Association) and the delegates represented all parts of the business including, Admixtures, Cement & Aggregate Logistics and Ready-Mix Concrete. Over 50 Managers will go through the program.

Paul Clarke (Regional Engineer) said: “The course was well received by the delegates as some had originally passed their CPC many years ago. The 2-day seminar helped bring them up to date with the latest legislation.”

### Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
015-01-2015	Plant Supervisor	Readymix Central	Oldbury – Cluster 16	30/01/2015
016-01-2015	Quarry Operative	Aggregates Central	Tattershill Quarry	02/02/2015
017-01-2015	Sales Manager	Asphalt - Scotland	Uddingston Office	10/02/2015
018-01-2015	Category C Tipper Driver	Logistics	Angerstein Wharf	10/02/2015

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

### **We would love to hear from you for the next edition 4 Feb**

To send us a story: either click on ‘submit a story’ on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com) or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



# TREAD CAREFULLY

Even falling from this height could cause a serious injury

Did you know you're twice as likely to suffer a slip / trip / fall injury in February than any other month?



A driver fell from the access ladder of a tipper body after opening the vehicle easy sheet. He fell onto a tarmac road on the approach to a CEMEX weighbridge, sustaining head and back injuries. There was evidence of grease and wear to the access steps.




## Nearly half of all slips / trips / falls involve Drivers!






## Purchasing Bird & Bat Boxes and Feeders

To purchase Bird or Bat boxes or other items for your site, please:

- Select the items you want from the table below;
- Raise a purchase order for the appropriate total;
- Contact Sue Lawson at the RSPB to place your order [sue.lawson@rspb.org.uk](mailto:sue.lawson@rspb.org.uk)



Item	Description	Stock Code	Price - Jan 2015	Photo
<b>Bat box</b>	<p>This FSC timber box can help attract a variety of bats. It's rough-sawn to give them grip and untreated to encourage roosting.</p> <p>Site 2.5-5 m high on a building, mature trees or vegetation line (trees/tall hedge), or feeding/flight route in partial daytime sun. Face box preferably SE, SW or N.</p>	(R0116)	£19.99	
<b>RSPB Classic nestbox</b>	Suitable for great tit, tree sparrow, pied flycatcher, house sparrow, nuthatch, lesser spotted woodpecker.	(R4016 39)	£11.99	
<b>Woodcrete by Schwegler 32mm nestbox</b>	Suitable for great tit, tree sparrow, pied flycatcher, house sparrow, nuthatch, lesser spotted woodpecker. These nest boxes, will last at least 20 years and are readily adopted by garden birds.	(R4051 51)	£26.99	



Item	Description	Stock Code	Price - Jan 2015	Photo
<b>Kestrel nest box</b>	Although designed for kestrels, other species may set up home in this 'des-res'! Made from FSC cedar with recycled plastic mounting plates, this nest box has an interchangeable perch.	(R4037 06)	£69.99	
<b>Barn owl nest box</b>	Our barn owl nest box is suitable for external use, but can also be positioned in a barn or farm outbuilding.  Robust in construction, yet lighter and therefore easier to install than all-plywood boxes, this FSC cedar box is designed to last for many years.	(R4037 04)	£149.99	
<b>Tawny owl nest box</b>	Tawny owls are content to nest in smaller cavities than barn owls and the design of this nest box reflects this.	(R4037 05)	£94.99	





Item	Description	Stock Code	Price - Jan 2015	Photo
<b>RSPB Hedgehog home</b>	<p>This is an all-round, multi-purpose hedgehog box, as it can be used year-round as a feeder, nesting site or as a safe place for hibernation.</p> <p>Hand made in the Cotswolds from FSC cedar, with a durable plywood top with roofing felt weather protection. Measures 40 x 50 x 20 cm.</p>	(R4051 29)	£44.99	
<b>RSPB Classic seed feeder medium</b>	<p>Classic feeders have polypropylene fittings and are extremely well made, highly durable - and versatile.</p>	(R0295)	£9.49	
<b>Bird table</b>	<p>It's really stable table, with a solid, one-piece wooden post and extra supports underneath the feeding platform.</p> <p>This bird table is easy to assemble and comes with detailed instructions.</p>	(R4036 90)	£49.99	