



Welcome to UK News Feb 4th 2015
your weekly update from around CEMEX UK

View UK News on: www.cemexuknews.co.uk

Follow us on twitter too: #cemex_uk

BEING THE BEST FOR FAMILIES

Get A Grip!! Don't Fall In Feb...



Every year around 2,000 drivers and workers are seriously injured in falls from vehicles, all of which could be easily avoided. With Feb being the worst month for slips, trips and falls, be especially vigilant.

If you work on vehicles:-

- Don't jump off vehicles, always use steps and the correct handholds – **Remember, Get A Grip!**
- Do not carry objects whilst climbing in and out the cab
- Keep surfaces you walk on clean and uncluttered
- Ensure your boots are in good condition, clean and free from mud/grease
- Ensure the area you have to step out onto when exiting the cab is firm, level ground
- Complete a Near Miss Hazard Alert card if you observe an unsafe site condition and 'Step In' if you observe any unsafe act
- Follow safe systems of work
- Report defects such as broken handholds or steps

Incidents can easily be avoided by:-

- Following the principles of MYSPACE at all times
- Using the Near Miss Hazard Alert process
- Stepping in

Please ensure you display the attached poster in a prominent position on notice boards, particularly in areas where drivers are likely to see this. Also, use as a focus point of discussion at safety meetings.

An LTI Free January - Well Done



"It is great to be able to say that we were LTI free in January ... Congratulations!"



But remember, February is a month where we are more exposed to accidents, in particular slips, trips and falls. Last year we had 3 LTIs in the month of February. Let's stay focused and maintain ZERO this week. Please remember to STEP IN and challenge your colleagues if you see an unsafe behaviour."

"Have a safe and nice week." From Jesus Gonzalez, President CEMEX UK.

Emergency Training Put Into Action



Well done to Dean and Mark at Brentwood Concrete Plant for putting their emergency training into practice over the weekend.

We had three members of staff working at Brentwood Concrete Plant this weekend, Dave Grzesica - Plant Fitter, Dean Bloomfield - Relief Plant Manager and Mark Wilkin Plant Manager. They were removing some concrete plinths from under the loading area using a mini digger with a breaker.

After stopping for a cuppa and sandwich they went back to their work before Dave told his colleagues that he did not feel too well and was going to have a sit down in the mess room. In a very short time Dave called Mark over and it became obvious that he was really unwell. Mark and Dean were very concerned; they made him comfortable and called an ambulance. Dave's skin had turned a purple colour and his body began swelling up.

Whilst all three were familiar with this plant it was not their normal location so their regular emergency training came in to operation. Information could be taken from the notice board to give to the emergency services and Dean stayed with Dave whilst Mark went to the plant entrance to guide in the ambulance.

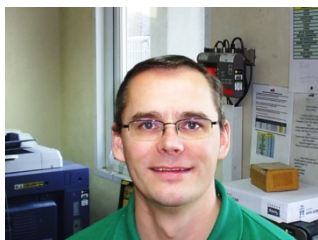
The Paramedics monitored Dave before taking him off to the local Accident and Emergency Hospital. It is believed that Dave had suffered a reaction to something he had eaten but further tests are going to be made. He was released from Hospital later that day and is now fine.

This was a great example of "Looking After Yourself and Each Other".

Dave asked to share this experience with everyone, particularly highlighting the training we all have when we practice Emergency Drills. He also wanted to pass on his thanks to Dean and Mark for taking care of him. The Team was pleased to see Dave back to work on Monday as bouncy as ever!

BEING THE BEST FOR CUSTOMERS

Steve Goes The Extra Mile For Customer



Steve Sherwood, Tilbury based bulk cement Tanker Driver, demonstrated fantastic customer service when his MDT (mobile data terminal) recently crashed and re-set losing the customers proof of delivery signature. Steve called Jonathan Waller in the Planning Office to let him know, Steve was already en-route back to depot when it went down.

Following discussions regarding the potential issue this could cause Steve agreed to continue on his return to Tilbury in order to load the vehicle he was



using in readiness for an early delivery Monday morning. He then used the works vehicle to return to the customer site in order to recapture the customer's signature to ensure proof of delivery was obtained and avoid any issues with invoice query/non-payment.

We'd like to say "thank you" to Steve for highlighting this and preventing future invoicing issues, also for extending his day to do this... a clear case of "going the extra mile".

Liverpool Street Bottomed Out - 40 Metres Down...



Over the weekend Stepney Readymix Team, well supported from Battersea Readymix Team, poured in excess of 950m³ of C40/50 to Laing O'Rourke at the Crossrail Liverpool Street contract. This was for the base slab which was the last structural pour below ground level, with the concrete being pumped some 40m down through a twisty line. The pour went very well, there were some issues on site with pumps but these were easily overcome.

Stephen Thorpe, Readymix Technical Manager, commented: "The pour took just over 27 hours and from our side we all pulled together to get the job done. Thanks to all the guys at Stepney and Battersea, the Technicians, and of course the IHCs. Our admixtures, aggregates, and cement colleagues all played their part as well to ensure both Readymix Plants were supplied with the necessary materials for the concrete. A job well done and a milestone on the Liverpool Street contract..."

BEING THE BEST FOR SHAREHOLDERS

DFT Minister Visits Washwood Heath Rail Factory



Department for Transport Minister, Robert Goodwill, MP made a visit to our Washwood Heath railway sleeper factory this week. It was a visit to show him the scale of our operation and the strategic importance of Washwood as a major supplier to network rail and the London Underground. He is pictured (right), with Stuart Neil (centre), Business Manager CEMEX Rail Solutions and Derek O'Donnell (left) Vice President Strategic Planning, CEMEX UK.

CEMEX UK Signs Up To Government Infrastructure Carbon Review



The government have asked that all companies associated with building and maintaining the UK's infrastructure work with them and sign up to its commitment to reduce carbon usage. Last week Jesus Gonzalez made the pledge and signed us up too.

If emerging best practice is driven across the infrastructure sector over the coming years analysis suggests that up to 4 MtCO₂e/year of capital carbon and 20 MtCO₂e/year of operational carbon could be saved by 2050. This represents a net benefit to the UK economy in that year of



up to £1.46 billion/year.

So what are we being asked to do? Pursue lower carbon solutions that also cost less and play our part in the value chain through: Leadership, innovation and procurement.

In addition to endorsing the high-level commitment, signatories are asked to undertake three (or more) specific – voluntary - actions of their choosing that help deliver the high-level ambition. CEMEX UK has chosen these:

- 1) We commit to continue to measure and reduce the carbon footprint of all our existing products, working with our supply chains to generate improvements.
 - 2) We commit to actively communicate lower carbon options and solutions to our customers and market stakeholders and encourage them to change buying habits.
 - 3) We commit to invest in new, lower carbon product development and launch them in the marketplace.
- Not only is this commitment best for shareholders but also the planet!!

BEING THE BEST FOR COMMUNITIES

Cluster 16 Lend-A-Hand To Local School



A group from Cluster 16 got their gardening tools out to clear a walkway for a local school in Coventry for their Lend-A-Hand day.

The school has a wooded area at the back of the playing field which had become overgrown with thorns and brambles. Frustratingly, the local neighbours also used it as an ideal area to throw their household waste.

The staff at Gosford Park Primary School have always wanted to take the pupils for nature walks through the area (known as Welly-Walks!), as well as to have a designated space to read them stories in the summertime. However, this was not practical (or indeed safe) in its current state.

So Cluster 16 stepped in for the day to cut the brambles back, remove all the rubbish, level the ground for the benches and generally get it looking ship shape.

Deputy Head Mistress, Michelle Clemons, said of the day, "All the staff are really appreciative of the work CEMEX have put in. A lot of our pupils just have television or Xboxes to amuse themselves so this will give them a chance to get to grips with nature."

So a great day was had by all, not to mention the delicious school dinner we were all treated to!

Below are 'before' (left) and 'after' (right) shots of the pathway.



Above is the group shot L-R Martin West, Matt Doran, Deputy Head Michelle Clemons, Craig Sheldon, Simon Morris, and not pictured Damian Keogh.



Steve Wins RSPB Bumper Bird Hamper



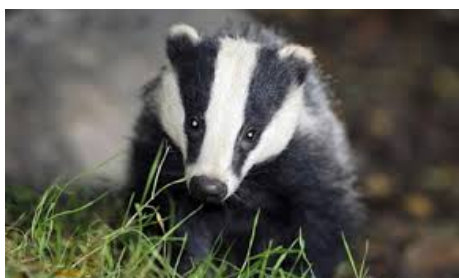
Congratulations to Steve Court, Assistant Quarry Manager at Cowieslinn, who won the RSPB Big garden bird watch bumper bird hamper.

He sent in a nice thank you email:

"I would like to thank The RSPB for the bumper bird food hamper. The children and I love watching the birds feed in our garden. My favourite bird is a Peregrine Falcon. I used to work in a quarry where we regularly witnessed outstanding aerial displays from the extremely impressive bird while they were out hunting prey for their chicks."

"Another bird that I am extremely lucky to see now I live in Scotland is the nearly as impressive Osprey. Here at Cowieslinn Quarry we have just installed the Kestrel nest boxes so we are hoping to attract this species to the site. We have seen them hunting in the surrounding area so with a bit of luck we will have a nesting pair soon."

Badger Sett's Exciting News...



We have recently discovered 2 Badger setts within one of our Nature Reserves and the Wildlife Trust have managed to use a motion sensor camera to capture some footage of at least 2 badgers which can be seen here: <http://www.bbc.co.uk/news/uk-england-nottinghamshire-30973229>

The precise location is under wraps to protect the Badgers but it's great to see them establishing a home in a safe place.

Calling All Budding Nature Photographers...



The Mineral Products Association is launching a nature photo competition for all Aggs employees. They can be of any aspect of nature that you like on any of our sites or plants, fully operational or restored. Shots from sunsets to frogs, just so long as it's about nature....You can enter up to five images between 1MB and 5MB in size, and need to email them individually to MPA at: naturephotos15@mineralproducts.org

The competition is **open until 1 SEPTEMBER 2015** and any photos entered must have been taken between 1 January 2014 and 31 August 2015.

Winners will be announced and showcased at the Restoration and Biodiversity Awards event in October. The first, second and third prizes will be vouchers for photographic equipment to the value of £500, £250 & £100.

For information on the Photo Competition contact Elizabeth Clements:
elizabeth.clements@mineralproducts.org T: 0207 9638000, M: 07775894285



BEING THE BEST FOR EMPLOYEES

Anything Cats Can Do.....



Looking good....

How A Truck Is Born....



The Logistics Driver Apprentices and their mentors visited the DAF Truck Assembly plant in Leyland to see how our trucks are designed, tested and built.

The 710,000 sq ft assembly plant employs circa 1,000 people with a capacity to produce over 12 trucks an hour for delivery in UK and Europe.

The CEMEX Team had educational talks from the manufacturing, engineering and design teams explaining the advanced technologies now used to produce modern trucks with the latest

emission and safety features. Trucks from this autumn will come fitted as standard with front radar and automatic braking systems, adaptive cruise control and lane deviation warning. This will prevent trucks driving too close and automatically slow vehicles down when a potential collision is detected.

A full guided tour of the factory was given, seeing a truck assembled from parts arriving at one end to driving off the line in about an hour! It was great to see how closely the Teams had to work on the line to achieve the continuous flow along the moving line and the quality control involved.

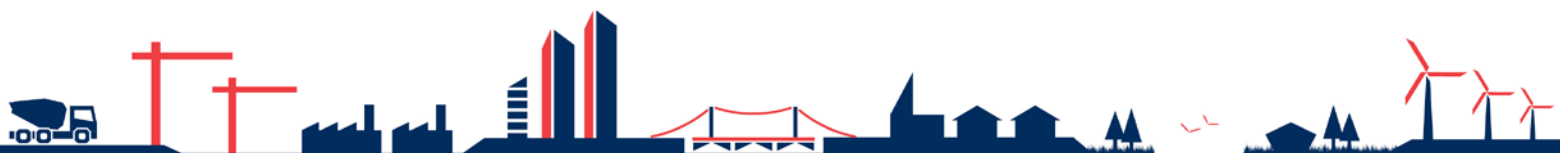
The Team at DAF were impressed with CEMEX commitment to train young drivers and we had great feedback from our guys on how informative and enjoyable the experience had been.

Jim's Still Sparkling After 45 Years!



Congratulations to Jim Rust, Plant and Field Technician, on completing a mammoth 45 years service on 29th January 2015. Jim started work with us in 1970 and has carried out a number of roles within our business, primarily within the Technical Department. Jim has made a significant contribution at the Lee Tunnel project, collaborating closely with the customer in developing innovative solutions and ensuring product quality.

When Jim joined the company Chelsea won the FA cup final in the first ever rematch against Leeds United the score was 2-1.



Dave's Over The Moon At Hitting 25 Years!



Congratulations to Dave Moon, Assistant Manager at Newbridge Quarry, on hitting 25 years service. Dave's work at Newbridge and Spaunton Quarries over the last 25 years has been very varied: shovel, dumper, excavator, Asphalt mixing, blasting and maintenance, to name a few. He has combined these with the role of Foreman.

He is now Assistant Manager at Newbridge Quarry, Pickering.

His dedication and reliability have always shone through. Outside of work Dave's interests include motor sport, darts, and Koi Carp. Thank you to Dave who has received his long service award in high street vouchers. Here's to the next 25!

Victory For James Nelson As He Hits 25 Years Service



James Nelson joined Hargreaves at High Force Quarry in November 1989 as a Trainee Operative. Over the course of James's 25 years service at Middleton Quarry, he has undertaken a variety of jobs including drilling & blasting, fitting, weighbridge operation, and mobile and static plant operation. James can operate excavators, shovels, dumpers and telehandlers. James is currently an 8 (1) (d) and operates the main hard rock static plant.

James interests centre on outdoor activities such as fishing and walking. He has received his award in Homebase vouchers.

Dave and James also joined CEMEX in a year when there was an FA cup rematch – in the end Man U won over Crystal Palace 1-0....

Congratulations To Phil And Jan



Philip Baynes Clarke, currently Plant Director, South Ferriby, has been appointed Plant Director, Rugby with effect from 1st February 2015. Jan Krishoph Peters, formerly Production Manager at the Kollenbach plant in Germany, has been appointed Plant Director, South Ferriby, also with effect from 1st February 2015.

Phil and Jan will report to Martin Langvad, Regional Cement Operations and Technology Vice President for Northern Europe and the United Kingdom.

We congratulate Phil and Jan on their appointments and wish them every success with their new responsibilities and also we welcome Jan to the UK. Please give both your full support as they take on their new responsibilities.

Phil will retain some involvement in the continuing work at Ferriby as he has led the project to bring Ferriby back to full production. We take this opportunity to thank the team at Ferriby, led by Phil, for their sustained effort to reinstate the plant.

Aggs Trainee Managers Week 4



The Aggs Trainee Managers have been having a great week around our operations.



Edgar Dapsauskas spent the week at Berkswell Quarry and got some hands-on experience when the cyclone on the sand tower broke down.

Thanks to everyone on the sites who have been showing our trainees the ropes.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
019-01-2015	Electrical Coordinator x 2	Cement	South Ferriby	13/02/2015
020-01-2015	Deputy Manager	Aggregates Southern	Angerstein Wharf	13/02/2015

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition 11 Feb

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



TREAD CAREFULLY

Even falling from this height could cause a serious injury



Every year around 2,000 drivers and workers are seriously injured in falls from vehicles.



If you work on vehicles

- ▶ Don't jump off vehicles, always use steps and handholds
- ▶ Keep surfaces you walk on clean and uncluttered
- ▶ Follow safe systems of work
- ▶ Report defects such as broken handholds and slippery surfaces





