



Welcome to UK News Feb 11th 2015
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Another Zero Week - Keep It Up!



Another ZERO week ... "This is great news! Let's extend our ZERO performance one more week," commented Jesus Gonzalez our CEMEX UK President. "Our statistics show that February is a month where we experience a spike in incidents, especially slips, trips and falls. Please take extraordinary precautions to keep everyone safe and always STEP IN when you see an unsafe behaviour.

It is very sad to read that we had 5 fatalities across CEMEX worldwide operations in January. This is a reminder that we need to stay very vigilant 24/7. I'd like to share with you the message from our CEO Fernando Gonzalez with regard our performance in January. Please share it with your Teams":

"January has been a terrible start to the year in terms of fatalities and I'm deeply saddened by the events that have occurred. In fact, over the past few months we have witnessed an adverse trend in fatal incidents and I do expect all Line Managers, especially in the operations where they have been occurring, to help reverse this situation as quickly as possible. We can do this by properly implementing our Improvement Plans in a timely manner and by ensuring we introduce additional controls where needed across all our operations as we learn from the tragic incidents that have taken place. The Safety Alerts that are issued following the release of investigation reports provide you with valuable information, so please make sure that you personally review each one and that together with your Management Team you agree what additional steps need to be taken to prevent a recurrence.

On a more positive note, it is pleasing to see that 30 countries achieved the first month of the year with ZERO employee and contractor LTIs and that our employee LTI Rate has reduced by 44% when compared to the same period last year. We still have many challenges, but performances like this convince me that we can overcome them and achieve the ultimate target we are all striving for, which is ZERO fatalities, ZERO LTIs and all other types of injury. I rely on you all to keep insisting that safety is at the very top of everyone's agenda so we can achieve our ZERO-4-Life target."



9 Years LTI Free For Northfleet Concrete Products



Congratulations to all employees and associated contractors at Northfleet Concrete Products for achieving 9 years without a lost time injury on the 19th January 2015. This demonstrates that all the hard work and effort that everyone, past and present, has put in over the 9 years to achieve this goal has been very effective.

The site produces around 50,000 breeze blocks and 144,000 block pavers for the housing markets on a daily basis, as well as loading these products on the wagons during the day it becomes a very busy site! So it is a MASSIVE pat on the back for the Team's commitment in managing to maintain the high production levels and loading the many wagons which come in on a daily basis, whilst keeping health and safety top of their priority during their working shifts.

Our priority at Northfleet is for all employees and contractors to continue to go home healthy and uninjured, this means that we will not stand still but continue to focus our efforts to make Health and Safety our number one priority.

David Harrison's Bright Idea



David Harrison, who works in Ash Operations at the Drax site, has won an award for submitting the best bright idea for 2014. David implemented a new winch and lift at the Drax site to allow for the safe transportation of ash sample buckets from the classifier building to the ground floor. This eliminated the need to regularly carry heavy buckets up and down an external set of stairs.

In the picture David is shown receiving his award from Ash Operations Director, Laurence Dagley, who commented: *"During 2014 we received many excellent bright ideas from our workforce. David's idea was chosen as it was fully implemented by our Drax Team, leading to a valuable safety improvement."*

Get A Grip! Don't Fall In Feb



This week's Slips, Trips and Falls poster focuses on getting in and out of the cab correctly using the vehicle's grip handles.

Far too many drivers use the wrong hand holds - using the steering wheel and door as grip points - both of which are not a fixed point and can move.

The incident used on the poster demonstrates the consequences of not having the correct grip - a bad back and several weeks of suffering. This driver was lucky he was wearing a safety helmet as he fell backwards to the ground.

So remember when getting in and out of the cab:-

- Do not carry objects - keep both hands free
- Keep steps and boots clean
- Report defects such as broken handholds or steps
- Use the correct cab hand holds
- Use all the steps - do not take a short cut



Please ensure you **STEP IN** and display the poster (in the download section of UK News or at the end of the print out) in a prominent position on notice boards, particularly in areas where drivers are likely to see this. Use the poster as a focus point of discussion at safety meetings and **STEP IN** if you see drivers not using the right grip.

On Yer Bike



This week sees the start of the London Bike Show at the Excel Centre with an estimated 50,000 visitors and 300 stands. One of the stands is CLOCS (Construction Logistics & Cyclist Safety) a trade organisation of which CEMEX is a member. On the stand will be an Exchanging Places event run by the London Metropolitan Police who have specifically requested a CEMEX tipper for visitors to get into the cab and learn about safe cycling around large vehicles.

If you get chance to visit the show it runs from 13.00 Thursday 12th Feb until 17.00 Sunday 15th Feb. We are on stand number LB960. There is a lot more than just bikes, including guest speakers such as Sir Chris Hoy, an opportunity to test ride the latest bikes and a spectacular display by the bike stunt team, Action Sports Tour.

Thanks for helping organise our involvement go to: Charlie Stanford and the Logistics Team for organising the vehicle, Julie Welch, Health & Safety Logistics, Paul Clarke, Logistics, and Liz Young, Communications, all of whom will be manning the stand with other CLOCS members at some time during the show.

BEING THE BEST FOR CUSTOMERS

Central And CEMEX Supply ALDI Store In Ware And Get A Triple Round Of Applause!



Steve Buckland recently reported that our concrete supplied to AD Bly, DSM supplied to Oakland and the Terrazzo Tiling Screed supplied to Andrews Marbles was a hit for all three contractors on the new ALDI store.

Steve says: "Speaking with all three contractors about our product and service quality they said our screed was perfect, our DSM Office was very helpful and the Readymix service was second to none! What a result! This gives me so much confidence when I am negotiating orders

for CEMEX supply."

Congratulations To Steve Prattley!



Steve Prattley, our Plant Supervisor at Pershore, a CEMEX Customer Service Hero, has just gained his Level 2 Customer Service Apprenticeship.

Well done Steve.



This is what David Lindsay of Lifetime Learning had to say about Steve:

“Over the last year he has produced brilliant work showing me evidence of dealing with problems and supporting customers to the best of his ability. Steve has been a pleasure to work with, always enthusiastic and has made me feel welcome. I can see why he is on the frontline dealing with drivers and customers. The rapport he builds with everyone is outstanding.”

Ferry Cross The Mersey...Or Make That Bridge



Readymix Northern is getting set to supply 120,000 cubic metres of concrete to the prestigious new bridge that will span the Mersey River at Runcorn and Widnes. Two site plants, one situated either side of the crossing, will supply the concrete. The south plant at Runcorn has been



commissioned and is ready to go. The brand new Liebherr designed Mobilmix 2.5 will be able to supply at a rate of up to 90 cubic metres per hour. Its sister plant, also a Liebherr 2.5, which will be on the Widnes side of the crossing, is due to start being built later this month.

BEING THE BEST FOR COMMUNITIES

Want To Do A Lend-A-Hand?



If you are near Stourton and want to do a Lend-A-Hand there is a local charity who would love to have you. The Cutting Edge Team at Skelton Grange, Leeds, are conservation volunteers and would love to have your help for a day. They have a list of dates from Feb 12th - March 27th but are always around other days. If you would like to help them contact: Caroline from Cutting Edge on 0113 2430815 and take a look at their website www.tcv.org.uk/skeltongrange

Hamplified Gears Up For Another Year...



Hamplified is a music, comedy and rugby charity event which was founded by Mark Brightwell and Robert Low (both Logistics Planners in the Bulk Cement Department at CEMEX House, Rugby). Many other CEMEX employees are involved - Callum McPhillips, Matt Rudd, Wayne Morgan and Dave Eaton to name a few. They need help at the Rugby 7's event on the 18th July so if anyone wants to end a hand please contact Rob Low.

Together Mark and Rob have created a unique annual free event combining three of their favourite pastimes: music, comedy and rugby for Rugby St Andrews RFC, its members, family, friends and the local community. They also wanted to raise money and awareness of a charity they felt inspired by.



Some time ago one of the Rugby St Andrews players suffered a serious spinal injury that required several potentially life changing surgeries. Thankfully, he went on to make a complete recovery allowing him to be fully mobile, to train, work and enjoy times with family which at one stage he feared he may never be able to do. This, however, is not the case for others who suffer a serious injury like this. Whilst recuperating he came across Matt Hampson's autobiography, 'Engage', and this changed his outlook.

The book 'Engage' tracks the life of Matt Hampson, a young rising star at Leicester Tigers and England who was involved in a scrum accident which damaged his spine and paralysed him from the neck down. It charts the way he overcame the negatives of such a serious and life altering situation and created **The Matt Hampson Foundation** which now helps many young people who have been seriously injured whilst playing sport. Their ethic is to GET BUSY LIVING and certainly aim to help people to do so.

This inspirational charity provided Mark and Rob with the platform to develop their music festival and events from which Hamplified was born. Since 2012 Hamplified has gone from strength to strength raising over £12,000 to date. It is a great event which is only successful with the help of Rugby St Andrews RFC, Matt Hampson, CEMEX, musicians, comedians, local rugby clubs, stall holders, local media, the community, friends and family.

Hamplified is now recognised by the Matt Hampson Foundation as one of the foundation's Top 10 fund-raisers in the UK. Rob and Mark were invited to meet Matt Hampson at last year's Aviva Premiership cup final which was a great experience and they wish to thank everyone involved for helping make Hamplified the success it is today.

Their next Comedy & Chilli night on Friday 13 Feb is SOLD OUT. It features 4 of the UK's next circuit comedians and the grand auction will have some excellent lots such as:

- 1x England RFU shirt signed by the current squad
- 1x Leicester Tigers RFC shirt signed by the current squad
- 1x Northampton Saints shirt signed by the winners of the 2010 LV cup final squad

If anyone who does not have a ticket for the event would like to bid on these fantastic items of sporting memorabilia the please email: rob@hamplified.com for more information.

This year's Music and Rugby 7's Festival will be on **Saturday July 18th** and features 11 of the top local performers and rugby teams. It is free to enter at: Rugby St Andrews RFC, Ashlawn Road, Rugby. Rugby 7's is from 10 am, with music from 1.30 pm until 11 pm. **Any CEMEX employee wishing to "Lend-A-Hand" on the day and help out can also get in touch and can be assigned a job for a few hours on the day.**

So please feel free to click on the links below and read more about the Matt Hampson Foundation and Matt's inspirational story, and go along to one of their popular and ever evolving events soon.

www.matthampson.co.uk www.hamplified.com

Rugby Get Ready For Red Nose Day...

Rugby office and works are busy preparing for Red Nose Day on Friday 13th March. So far they will have the following going on:



Rugby Office v Rugby Works Football Match

Chris Harding is arranging a friendly (?) football match on Sunday 8 March 2015 at the 4G Pitch, Butlin Road in Rugby - more details to follow.

The Great CEMEX Bake Off

Calling all bakers! Claire Lomax is arranging a Bake Off Competition with a prize for the winner; all cakes will then be put on the cake stall for sale.

Confirmed Stalls/Happenings

- The ever favourite Cake Stall
- The Book People
- Bric-a-Brac-Everything-Is-50p stall - donations for the day please! All those unwanted Christmas pressies, unused items, books, anything which is in a decent condition to sell and one man's trash is another man's treasure!
- RND Sweepstake - £2 to guess which funny face will win and half the takings will be the prize, potentially £30 - run by Steph in Reception
- Margaret Harding will be selling raffle tickets on her post rounds so please catch her as she passes and get your tickets
- Izzie's Stall
- Ellen Boylin's Craft Stalls

The theme for Red Nose Day this year is "make your face funny for money" and you are welcome to dress up if you wish to - so far we are expecting a Pyjama Day on one floor and some Superhero's on another! It is not compulsory obviously, so if you are not into dressing up please come and support our fundraising and purchase something from the stalls on the day.

If you are intending to do something to raise money please let me know so that I can ensure you get some publicity, not only from CEMEX News, CEMEXPRESS but also via RugbyFM and the local newspapers.

Above all, the purpose of the day is to have a bit of a giggle whilst we raise some money - 2 years ago we raised a massive amount of money and it would be fantastic if we could get somewhere near, or even beat that this year.

More news as it comes!

Rugby Cement Plant Passes Environmental Audit



This week Rugby Cement Plant successfully completed its EU-ETS Greenhouse gas emissions verification audit with BSI for 2014.

The verification process was completed over a number of stages throughout 2014, with the final verification being completed early in the 2015. CO2 emissions for Rugby Cement Plant are calculated utilising: cement sales figures, production, fuel and raw material consumption data, physical stock measurements and laboratory analysis results.

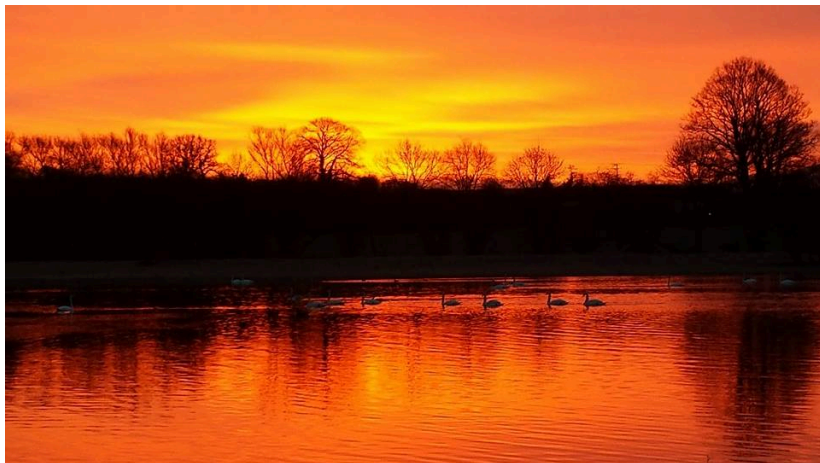
As such, many functions at Rugby and business areas throughout CEMEX are involved in generating the CO2 calculations including: Cement Operations, Sustainability, Cement Logistics, Projects and Business Performance to name but a few.



Thank you to all of the Rugby and wider CEMEX Teams for their help in achieving this result.

BEING THE BEST FOR EMPLOYEES

And I Think To Myself What A Wonderful World....



Not bad for a Monday morning... some people get rewarded with fantastic sights when they go to work early!

A great sunrise shot from Ade Radnor, the Plant Supervisor for Hereford Plant, when he arrived at 6 am to do the screed.

Hereford Plant is one of our disused quarries and the lake in the picture is the fishing lake on the side of the entry Haul Road.

Roll Over BAFTA's...



CEMEX UK's equivalent to the BAFTA's was announced yesterday as the South Ferriby Team won the annual Thanks for your Effort award. Congratulations to the Team at the Cement Plant. Special mention goes to Martin Kirk, Sean Brown, Rod Toothill, John McGee, Dave Winter, Stuart Appleyard, Rob Mills, Stuart Robinson, Trevor Gillyett, Russ Baker, Dave Parker, Shaun Fletcher, Philip Stockdale, Luis Fuentes, Duncan Burnham, Philip Baynes-Clark, Martin Shimwell and Sergio

Rodrigues who were given the award for their foresight in taking precautions before the flood and their tireless hard work since to make the site safe and bring it back into operation.

The Team has had to deal with an unprecedented incident and have shown incredible resilience and concern for the local community. Congratulations for winning the award and thanks for your herculean effort over the last year.

Share The Thanks On Shift This Week...



It being the week of love with Valentines around the corner, wouldn't it be nice to thank someone at work today for being generally great at their job?? Simply log into Shift and click on workspace (top menu bar), profiles - My profile. Then at the right hand side of the page click on Thank Someone... Simply select the thanks you want to send, the name of the person you want to thank, a short message and press send...and hey presto you have made someone's day a little brighter.



If you like this idea please click LIKE on this blog and pass it on to your connections by copying and pasting onto your personal blog!!

Let's see if we can get everyone to say thanks....

Tony Hits The Big 40....



Congratulations to Tony Austin who has recorded over 40 years service with CEMEX Marine.

Tony joined Burry Sand in July 1974 as an Engineer. With support from the company he progressed to a Chief Engineer.

During this time he has served on numerous vessels including but not limited to MV Rhone, Sand Tern, Bowbelle, Sand Kite, Sand Swift, Sand Kestrel, Sand Serin and currently the Welsh Piper.

Life After LIDs...



With our new 2015 LIDs (Leaders In Development) beginning their year's rotation, we catch up with Callum McPhillips, one of last years LIDs, to see what he thought of his year and how it has helped him develop his career.

Here's what Callum thought....

"The Leaders In Development Programme 2014 for me was a great opportunity to see CEMEX in all its varied operations with a chance to get to really understand the business I'm in. The programme opened me up to a completely new network of people, both internally and externally, and gave me the platform to tap into a wealth

of knowledge and expertise I'd never had before.

During the programme I had the privilege of being mentored by a VP and had the variety of experiences from Senior Managers meetings, commercial conferences, development training, to working on the front line including blasting at quarries, delivering products with drivers, working in the labs and meeting customers.

Ultimately, the Leaders In Development Programme allowed me to develop my skills through training and experiences both in the class room and on the front line, giving me the best opportunity to progress my career at CEMEX. After the programme I am now a Commercial Haulage Capacity Manager for Aggregates and Asphalt for the Central Region. Without the Leaders In Development Programme I wouldn't be in this position today. The programme gave me the insight to the business that not many have the opportunity to experience and it's these experiences that put me in the best position to develop my career."



Promotion Congratulations



Congratulations to Neil Coombs who has recently taken on command of the Welsh Piper having previously been the Mate of the Sand Fulmar.

Congratulations also to Ambrose Semmens who has been promoted from 2nd Mate to Chief Mate on the Welsh Piper after successfully passing his examinations.

We wish both Neil and Ambrose every success in their new roles.

In Memory of Colin Wilson, Plant Manager Watford



We are very sad to report that Colin Wilson passed away after a short battle with Cancer. Colin started with Readymix Concrete over 25 years ago and was our Batcherman at Watford. Colin was very popular with our customers and a friend and colleague to many of our employees and Drivers in Cluster 15.

He will be sadly missed and we are very grateful for all his hard work with us over the years. Colin Wilson 23.12.1968 - 23.1.2015

Fresh Faces...



Welcome to Dale, Kristine and Darius who join us in the Rugby Customer Services Centre. Jedward eat your heart out!

Lucy Sets A New Record...



As our first woman IHC School Driver in the UK.

Lucy has been driving at Bedford Plant for the last 3 years, working for her father. With Tony sadly passing away in December, Lucy is striking out on her own.

Here is Lucy behind the wheel of her shiny new truck following in her father's footsteps and continuing a family tradition stretching back to the early 1980's.



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
021-02-2015	Plant Supervisor	Readymix Northern	Teeside	19/02/2015
022-02-2015	Sales Agent	Readymix Central	Rugby Office	20/02/2015
023-02-2015	Mobile Plant Operative	Pro-Ash LLP	Cottam Power Station	13/02/2015
025-02-2015	Plant Operative	Readymix Southern	London	21/02/2015
027-02-2015	Driver – Bulk Tanker	Cement - Logistics	Rugby Plant	20/02/2015
028-02-2015	Same Day Planner x 2	Aggregates Northern	Preston Brook	13/02/2015
029-02-2015	Transport Planner *** Temporary position 12 months ***	Aggregates Southern	Thorpe	16/02/2015
030-02-2015	Senior Engineering Manager	Readymix National Operations - Engineering	UK National – CEMEX Hub Office	23/02/2015
031-02-2015	Commercial Administration Team Leader – Accounts Receivable	UK Services	Stockton	13/02/2015

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition 18 Feb

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



TREAD CAREFULLY

Even falling from this height could cause a serious



A driver fell when exiting his cab. He didn't have three points of contact and fell backwards to the ground sustaining a back injury resulting in him not being able to work for several weeks

