



Welcome to UK News March 25th 2015
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

The Pedometer Challenge strikes back...



It's time to put on your walking shoes again. After last year's success we are looking forward to the Pedometer Challenge 2015, **starting on May the 4th. You have until April 3rd to register** a team so grab your colleagues and see if you can smash last year's totals or rope in some of the more reluctant to have a go.

So far 10 teams / 74 people have registered, including "Great Legspectations", "Walk this Way" and "Ferriby Paddlers", supporting Myton Hospice, White Lodge Centre and Humberston Hydrotherapy Pool Appeal respectively. Last year saw 79 teams with over 700 people take part...Can we reach 1000 people this year??

The Challenge is a great way to get that little bit fitter, with the option of raising funds for chosen charities. The information pack, including the registration form, is available from the Pedometer Challenge Shift Community, or alternatively from Kathy Willcox (katherine.willcox@cemex.com):

http://shift.cemex.com/communities/service/html/communityview?communityUuid=01c02190-4388-4547-ba95-5c1db144efed#fullpageWidgetId=Wcbf31cf4c7e6_46b8_b281_8034172e1c99&file=5358e69f-37d0-4e60-afc8-b7feffb28f0

A problem, some bits of metal, and a solution.



One of our quarry teams came up with a great solution to help climb over some large pipes on site, Edga Dapsauskas, one of our Ags trainee managers, was in on the team. They came up with an idea of building a set of steps out of some scrap metal they had on site. Their fitter helped make the steps, which only cost the tin of paint and some time. This is a great example of stepping in to avoid slips, trips and falls. Well done to the team.



New defibrillators at Cement operations



Rugby Plant and its associated quarries (Southam and Kensworth) have recently installed some life saving equipment.... Defibrillators are now located in the control rooms of Rugby and Kensworth as well as in the Quarry Manager's office at Southam.

The hope is that these defibrillators will never be needed or used. However should the need occur the sites are ready and prepared.

The defibrillators are very clever as they actually talk the user through each step, to ensure they are used correctly.

There are well over 200 employees and contractors working across the 3 sites on a day to day basis, and this is a good example of being the Best for Families by making every second count in an emergency situation.

BEING THE BEST FOR CUSTOMERS

CEMEX UK wins top Construction News Award



Last week we won Best Materials Supplier of the Year award at the Construction News annual awards. This is the most prestigious award. The CEMEX team who pulled the bid together were over the moon to win. Congratulations to everyone, as this award reflects all of our hard work to serve our customers and be the best at doing so. Stuart Keighley and James Fairclough were quite happy to win!!



Cluster 6 out-wit the oppo on customer service!!



Great customer communication and team work has secured a juicy contract for the NW Readymix team. Danny Roberts, Sales Manager Readymix, Paul Craven Sales Rep Merseyside and Tracey Carden Technical Manager attended a site meeting with Stam Construction in Widnes where they managed to secure a 6,200m³ to help build a Waste Water Treatment Works in Widnes.

This is a 20 week programme of supply, the customer needs 6 x 606m³ pours for the next six weeks consecutive through two pumps, then smaller pours over the last 14 weeks making up the balance...

The NW team engaged at a very early stage and established good dialogue between CEMEX and Stam, by offering a solution from our local assets with support from Tracey C team. This gave Stam Construction the confidence we can meet this demanding supply rate. With open communication/ planning between our internal stakeholders and Stam Construction we are sure we can delight the customer. Well done to Paul Craven who has secured this contract on an excellent margin, factoring in the back up plants.



BEING THE BEST FOR SHAREHOLDERS

Building better into everything we do



Following the lead from the Aggregates business and with the assistance of Rob Doody, a team has been formed to apply the Continuous Improvement (Ci) culture within our corporate functions as well as our operations. Leaders in the Sustainability, Health and Safety, Facilities, Procurement, Communications, Energy, Planning, HR, Legal and National Reserves functions have carried out working sessions with their teams.

By brainstorming improvement opportunities and identifying small changes to the way we work, there are many ways we can simplify our processes and eliminate waste.

Opportunities identified so far include - making Ci a normal agenda item for meetings; making better use of technology for communication; reducing travelling time by using more virtual meetings; improving document storage and access; improving new starter onboard process; using Ideas Boards in some areas.

Ci is a cultural change process, and we encourage everyone in every function to look for marginal improvements in their work - when added together they add up to huge savings and efficiencies. For more information or Ci learning materials, please contact Rob Doody or Jamie Pickles.

STI Ash team become half millionaires...



half millionaires!

Earlier this month, our STI Ash processing plant at West Burton achieved an important milestone by processing 500,000 tonnes of product since its installation in 2008.

The STI plant is used to remove carbon from the ash, making it into a high quality product that can be used within cement and concrete and diverting it away from landfill. Throughout its life, our STI operators have worked to optimise the system, increasing belt life and maximising efficiency. Well done to Phil Bartrum, Mark Fletcher, Duncan Lynas, Chris Dumbleton and Martin Hollis, who all become

A New Record Has Been Set at Rugby Packaging Plant.



The packing plant team have recently been working tirelessly with Arodo (machine manufacturers) in an effort to increase throughput of line three (plastic packer). They have made great improvements while servicing the machine and performing critical modifications to the release and cleaning probes system.

As a result of this, two new daily records have been set; producing 812 tonnes (32,480 bags) on and 908 tonnes (36,320 bags) on consecutive days.

The previous daily record (set on the 1st of July last year) was 709 tonnes (28,360 bags), so congratulations to everyone involved in producing a 200 tonne and 28% increase in throughput!



The packing plant team will continue to work with Arodo to ensure best practices are implemented in order to achieve a reliable enhanced operation of the machine. These improvements and efforts will push the packing plant forward in fulfilling CEMEX's customer service promise and help to grow this important product line within the market place.

BEING THE BEST FOR COMMUNITIES

Justine's close shave raises £3,500 so far...



Well she did it! Justine Tweedy's, (a driver at Kingsmead), head is now shaved. She has had her hair shaved off in memory of her mum who was a hairdresser and sadly died from cancer earlier this year.

Justine is raising money for Macmillan Cancer Support. So far she has raised a whopping £3,500. If you want to give then go to Justine's JustGiving page: www.justgiving.co.uk then type Justine Tweedy into the top bar and a picture of her wearing a pink fascinator will pop up with the title "a close shave." Any problems with the page email Justine at justinetweedy@yahoo.co.uk.

Michaela Strachen helps launch CEMEX's new Conservation book



Michaela Strachen helped launch CEMEX's latest conservation book last week in London, *the IUCN Red List: 50 Years of Conservation* in the UK.

This book is the latest in CEMEX's conservation book series; an initiative which dates back to 1993, and was launched following the United Nations Rio Earth Summit to help conserve the world's natural resources.

The IUCN Red List: 50 Year of Conservation has been developed in partnership with the International Union for the

Conservation of Nature (IUCN), which is the world's oldest and largest global conservation organisation, and a long-standing CEMEX partner.

This book seeks to raise awareness of the most threatened species around the world, and to guide conservation action and policy decisions now and in the future. This is a book which uses the power of photography and words by environmentalists to promote preservation and conservation.

Cluster 14 'Lend-a-beak' near Kings Lynn....



Matt Yaxley (Cluster Manager), Colin Callaby, and Paul Skinner (Relief Plant Managers) all visited Wiggenhall St Germans School near Kings Lynn, to present them with the Lend-a-Hand bird boxes made by Colin and Paul with the RSPB.



The making of the bird boxes was chosen as a Lend a Hand project in the cluster after the publicity and campaign in the local schools on birds and the habitats around them. Following a brief discussion with the Nursery Class that the boxes were made for, Matt presented the boxes during a full school assembly. Local press attended the event along with a representative from the RSPB. Well done to Colin, Paul and Matt for their great community project.

CEMEX gets down with the skater dudes...



Saturday saw the official opening of the new Skate Park in Dunstable, Bedfordshire, which for Steve Gatfield, Cluster 15 Sales Rep, is home. Steve got down with the dudes...

Steve picks up the story, "We have been supplying Maverick Industries a P450 Sprayed concrete mix for the project for a few months from our Luton plant. Maverick were commissioned by the local authority to design and build the skate park, and elected to use our concrete to complete the project.

So I dusted off my Board, Hoodie and baseball cap ;-)-and attended the grand opening, and was so pleased to see so many kids enjoying the new facilities, they had some pro boarders and BMX riders showing off, as you would expect as well, along with many other stalls and competitions going on.

I spoke with the Dunstable Councilor present and she said, she hoped the kids of Dunstable and surrounding areas enjoy the £250k development "for many years to come" and thanked us for our involvement.

According to a few "dudes" I spoke to, they reckon the Skate park is "sick", which is precisely what I would have been if I even attempted to do some of the tricks they performed.

The picture above shows a lad on a BMX and he's only 13 years old!! Nutter!!

I thought this was a really good example of how our products are helping to shape our communities, and providing something like this for the youth of today (who generally get bad press). A great example of CEMEX being 'Sick for Communities'!

Cluster 7 Lend-a-Hand at Bluebell Wood Hospice



A willing team from Cluster 7 went to complete a Lend-a-Hand day at Bluebell Wood Children's Hospice. They contributed by digging some of the borders, weeding and spreading wood chippings, the work was fairly hard going but very rewarding.

Sandra, who is in charge of the volunteers at Bluebell, explained what they do and how they care for their patients, the care given is the best and these people (in our team's opinion) are Angels.

Bluebell rely heavily on volunteers for the up keep of the gardens, so if you are short of a place to go for your Lend-a-Hand day then Sandra will find you something to do.



Many thanks to J Parker, M Taylor, D Hurst, M Renshaw, S Roper, S Parkes and M Moore for their hard work.

Concrete Products Lend-a-Hand



A team from Concrete Products took part in a Lend-a-Hand day litter picking around the New Bilton area of Rugby. Luke Topp, Vanessa Rankine and James Brougham were provided with equipment such as litter pickers and the bin liners to do their job. They were not alone in this good deed, as many members of the public including councillor Maggie O'Rourke gathered together to do their bit for the Bilton area. Then they all split up and went in separate directions.

It is especially important to give Rugby its 'clean' and 'tidy' reputation with the Rugby World Cup approaching later on this year. It is important that as a town, and as a country, we regain a non litter environment.

BEING THE BEST FOR EMPLOYEES

25 years for Ken Hunter



Congratulations to Ken Hunter, Fleet Marine Manager who achieved 25 years service on 16 March. Ken originally joined as 2nd Mate on the Bow Prince but rapidly moved through the ranks to become Master of the Sand Heron and Sand Falcon before taking up the position as Fleet Captain in 2003. In 2006 Ken came ashore into his current role as Fleet Marine Manager. Here is Ken being congratulated by John Miller, Director Marine Aggregates.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
080-03-2015	Plant Supervisor	Readymix Southern	Winchester	10/04/2015
079-03-2015	Sales Representative	Aggregates Northern	Newcastle upon Tyne, Stockton, Northumberland, Tyne & Wear County Durham	27/03/2015

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.



We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

