



Welcome to UK News April 15th 2015
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

8 Out Of 10 Ain't Bad....



Congratulations to our operations in the 2014 CEMEX Global Health and Safety Awards. Parts of the UK business achieved first place or most improved in 8 out of the 10 awards (see below).

Congratulations go to the Teams who helped demonstrate our commitment to be Best for Families.

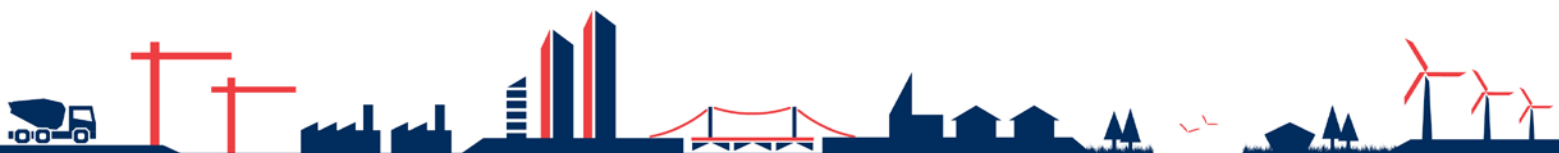
Sector	Best Performance	Most Improved
Cement		Rugby Cement Plant
Aggregates	UK Aggregates Operations	Dove Holes Quarry
Concrete	Readymix Northern Region	Readymix London Region
Road Transportation	Logistics Cement	
Others	Paving Solutions	Rail Solutions, Washwood Heath

Readymix Northern Seize The Safety Sword...



Hot off the press.... congratulations to Readymix Northern for winning the 2014 safety sword. All the entries were judged by independent judge Kevin Stevens, Health and Safety Manager for the Mineral Products Association.

Congratulations go to the Team in Northern. This is a significant achievement and underlines the Health and Safety improvements that have been made by them in recent years, demonstrating their commitment to be Best for Families. The sword will be awarded officially in the next couple of months.



New 'Econic' Tipper Trials



Last week saw the new Econic tipper visit Thorpe. It has been designed by Mercedes-Benz and CEMEX is trialling it for the next 2-3 months. Its extra deep windscreen (50% greater than the windscreen on a standard vehicle) and glass passenger door with 'low entry concept' i.e. the cab is closer to the ground, gives the driver much greater visibility. Paul Clarke and Carl Milton from the Logistics Team have worked with Mercedes-Benz to ensure that this truck has all the standard 'safety' features of our trucks.... mirrors, signage, proximity sensors and cameras. In addition, the low entry concept means only 2 steps for the driver to climb to get into the cab making it much easier to get in and out of the cab so there's less chance of slips and falls.

More information is available at http://www2.mercedes-benz.co.uk/content/unitedkingdom/mpc/mpc_unitedkingdom_website/en/home_mpc/truck/home/new_trucks/model_range/new-econic/new-econic/facts/overview_and_applications.html

This step forward in vehicle design must surely help save lives on our busy roads.

LTI Free Congratulations To:



Two of our Aggregate areas reached significant LTI free milestones in the week, with Aggregates East passing 10 years LTI free and Aggregates North West 7 years LTI free. Achievements such as these demonstrate that we can work without injuries. Congratulations go to everyone who contributed to these successes through their commitment to look after themselves and each other.

BEING THE BEST FOR CUSTOMERS

Deep Customer Understanding And Honest Communication



Back in February Chris Brown, Readymix Sales Rep, was invited to a Wind Farm in Merthyr Tydfil by a sub-contractor who was extremely unhappy with the service they were receiving from a competitor.

The project was the construction of a large substation to be powered by the largest onshore wind farm in the country, Pen Y Cymoedd (Head of the Valleys) Wind Farm. There was 2000m³ in the project and on top of a mountain. The project began in October and was behind schedule.

Despite the close proximity to the site the sub-contractor was receiving awful service, constantly hearing promises which were never being delivered. They had, therefore, decided to consider changing supplier and invited CEMEX, along with another competitor to determine whether to change suppliers.



Our nearest Plant was 13 radials and could only produce 18m³ per hour. We were upfront and honest with what we could and could not do and explained in detail how we would achieve it. We explained that we needed early notice for larger pours and that, despite paying more they will be paying for the guarantee of good service and honest communication. The sub-contractors were grateful for our honesty and accepted our proposal.

To date we have supplied around 400m³ since mid-February with pours ranging from 24m³ to 90m³. The Plant Manager and Chris are in regular contact with the Site Manager and have had no problems or concerns to date. We secured strong margins and have now begun to supply 200m³ of Permatite to the same site thanks to "painful" questioning during the initial meeting.

Above all, we have improved on an already a strong relationship with the sub-contractors who were thankful to us for supporting them on a difficult project. We are hoping that it leads to further work in the future.

Chris Leese, VP for Readymix, commented: "This is a great story about the skilful application of Sandler training, good old fashioned honesty and delivering on our promises. I find it really motivational because this shows that even when we don't necessarily have the best assets we can still deliver a better service than our competitors, and once again, we can see customers prepared to pay 'fair value' for a good (and honest) service. Really well done to all of you involved".

BEING THE BEST FOR SHAREHOLDERS

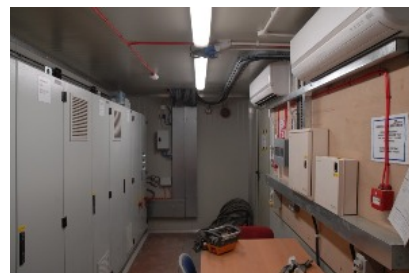
Rugby Plant Gypsum Crane Refurbished



In January this year Terex Material Handling's Demag Service Team completed a major refurbishment of the Gypsum & Filler Store Demag overhead travelling crane control system at our Rugby Cement Plant.

Some 30 lorries per day deliver raw materials, tipping it into reception pits. The crane moves material from the reception pits to the appropriate storage bays, before further transfer to the hoppers, which feed the plant's 3 Cement Mills via conveyors.

The CEMEX Operations & Technology Project Team recognised that heat and dust in the arduous working environment had been causing system faults. In addition, some of the crane system's components, including the Siemens S5 PLC, were no longer supported by manufacturers. CEMEX and Demag engineers worked together closely to engineer a solution to provide improved performance and increased capacity.



The Demag crane's existing controller was updated with a Siemens' S7 PLC, facilitating fully automatic control via a SCADA system interface with the central Control Room. The refurbishment programme also included a bespoke 8 x 2 m Control Cabin to house the new Control Panel, which has an entrance porch, air conditioning and is pressurised to minimise the ingress of dust. The cabin, which is located near the roof of the store, also improves safety as technicians are no longer required to work on the system from the travelling crane bridge.



The Demag engineers were able to programme the new control system to operate the crane more efficiently and also provide an automatic synthetic (re-cycled) gypsum spreading function, a task that had to be done in manual control before.

Prior to the refurbishment the unreliability of the old control system meant that we often incurred waiting time charges from hauliers, typically in the last 3 months of 2014 these amounted to nearly £10k but these have now been all but eliminated in first quarter of 2015. Plus Production & Maintenance staffs time is now freed up to concentrate on other activities that help to improve productivity of the plant.

Brentwood Concrete Plant Completes Batch Cabin Refurb



Brentwood Concrete Plant in Cluster 14 has just had its batch cabin and electrics replaced. The Project was given the go ahead late in 2014 due to the continued deterioration of its batch cabin and electrics but wasn't straight forward as the batch cabin was situated under the loading conveyor meaning a straight lift out and in was not possible.

The work began in Feb 2015 and involved the Cluster Team, Maintenance Dept and a number of Vendors. The electrics had to be cut off - so the existing cabin could be removed - and once the new cabin was erected, which had to be placed through the front of the plant, the whole batch cabin then required re-wiring and re-connecting to the mains incoming supply along with Ginco being installed fully.

Matthew Yaxley, Cluster Manager, would like to thank the various Vendors that assisted with this refurb and also extend his thanks to the Maintenance Dept and local Cluster Team that made it as near hassle free as possible through great collaboration, Team work, and of course, communication.

The pictures below show before and after photos and the picture above shows Geoff Rippengale being trained in Ginco usage and what part of the new cabin looks like inside following its refurb.



Before



After



After Close Up

Rochester Floor Beam Factory Gets Certified!



Our new factory at Rochester has passed its opening quality audits with flying colours. Our certification body, CPC, carried out detailed investigations into all processes and controls at the factory and concluded that the factory and its products meet all the necessary requirements under the Construction Products Regulation and ISO 9001.



This is particularly important with a safety-critical product like a floor beam because it's against the law to start selling the beams until external auditors are satisfied with our quality and have issued a certificate.

Congratulations to everyone at Rochester on a job well done! Thanks also to staff at Washwood Heath Rail Factory and Wick Floors, who have provided invaluable support. And last but not least, thanks to CEMEX Readymix who have supplied the concrete while we commission the on-site batching plant at Rochester. Great collaboration all round!

BEING THE BEST FOR COMMUNITIES

Spring Into Action With Your Camera.....



It's time to celebrate spring and all the diverse nature that can be seen on active or restored Quarries and other Operational sites. From the last vestiges of frosty mornings and late Snowdrops to carpets of Bluebells, nesting birds and wildlife emerging after the winter break, please do send us your entries. These can be images of species (both Fauna and Flora) and habitats (including their landscape setting) found on Operational Quarries, partly or fully restored sites.

You are welcome to send images from the sites that you might be entering for the 2015 MPA Biodiversity or MPA Restoration Awards. Sites included in the MPA National Nature Park map are also a potential source.

The competition is open until 1 September 2015 and any photographs entered must have been taken between 1 January 2014 and 31 August 2015 to allow all the seasons and different wildlife to be captured. Judges will include a panel of experts including representatives from Natural England and other nature conservation organisations.

Winners will be announced and images showcased at the MPA Restoration and Biodiversity Awards event in London in October 2015.

The first, second and third prizes will be vouchers for photographic equipment to the value of £500, £250 & £100.

It is planned to use the best 12 images in the MPA Nature Conservation calendar for 2016 as well as on the MPA website and Mineral Products Today magazine in order to promote the outstanding sustainability work of our industry.

You can enter a maximum of 5 images (between 1MB and 5MB each in size) which should be sent as separate emails direct to MPA at naturephotos15@mineralproducts.org

Mencap Lend-A-Hand Success



Last week Lee Lavery, Wayne Clarke (Plant Manager), Nick Vivian (Cluster Manager) and Adam Carty (Operations Supervisor), had the pleasure of using their Lend-A-Hand day with local Northampton charity MenCap.



Muriel from MenCap originally contacted us looking for a donation of 5 tonnes of sharp sand and with the collaboration of our Aggregates Team we offered to supply this. A meeting was set up to discuss what they were looking to do and to find out more about the charity.

MenCap were looking at laying a 12ft sq paving area to allow a new shed for storage purposes. When the Team offered their services to not only provide the sand but the labour as well Muriel was delighted. She said local charities had got used to the word 'no' for this kind of request.

The project was a great success and luckily using the experience Wayne Clarke has in laying paving slabs correctly, MenCap had a project done four weeks earlier than they thought. WELL DONE to all involved.

A Deserving Cause...



DIY SOS approached us to help a very deserving family in Loughborough during March for their big build programme. The parents of the family are battling Cancer and their children have a lot of medical problems that are difficult to deal with without having a better equipped house. A small amount of concrete was needed for their extension.

We were asked to be part of the "Big Reveal" Show where the family gets to see their new home for the first time and meet the volunteers

who took part. Darren Kent was our Representative and he says it was an emotional few hours. The family thanked everyone personally who took part; there were some 220+ people. They are very humble and the father, Mark, commented that even if his own battle fails he is extremely positive for the NEW future that has been provided for his family.

Look out for Darren standing behind Nick Knowles at the end of the show when it is televised on the BBC in June/July this year.

BEING THE BEST FOR EMPLOYEES

Paul Skinner Notches Up 25 Years



Paul Skinner joined "the oldest Ready Mixers in town" on the 26 March - notching up 25 years.

Paul began as a trainee Batcher at Newmarket Plant. Six years later (after he got the hang of batching with a mug of tea in one hand) he moved around batching at most of the Plants in the area before he was actually given the Relief role he has today. Paul is heavily involved with rolling out the POT's training in the Cluster this year, so he actually has to use both hands occasionally!

The picture shows Gary Coleman (left) congratulating Paul on his achievement. Congratulations, thanks and well done from all his colleagues!



Steve Bull Also Achieves 25 Years



Congratulations to Steve Bull for achieving 25 years service on 12 February.

Steve started his career at Southam Works as a Cement Attendant and subsequently worked in various roles, including at Southam's Packing Plant. He transferred to Rugby Cement Plant in 1998 and is now a Maintenance Team Leader at Rugby Cement Plant. Steve's father also worked at Southam Works for many years as Production Supervisor.

We thank Steve for his valuable contribution to the company over the last twenty five years.

Al Celebrates A Quarter Century



Congratulations to Al Laverty, Cluster Manager for Cluster 16, who has reached 25 years service.

He started out in the Transport Business and then went into Asphalt based at Washwood Heath. He came into Readymix Birmingham as an Assistant Production Manager and after a while he took over the Fleet and Maintenance role working for Stuart Keighley in Western Readymix, covering a huge patch including West Wales and the South Coast as far down as Chichester.

Al is a big supporter of the Cardboard Citizens and has helped deliver the Persuasive Story Telling course.

He's married to Bernie, has two daughters and a Labradoodle. He keeps fit by running and pedaling ahead of Stuart!

Technical Development Programme Takes On Prestress



The Technical Development Programme delegates have been looking at some of the more technically demanding parts of our business, the Washwood Heath Rail Solutions Factory and the Wick Floors Factory.

Both sites manufacture pre-stressed units, where high quality concrete is cast around pre-tensioned steel strands. When the concrete has hardened the stress in the steel is transferred to the concrete. This results in concrete elements with the ability to carry challenging loads, like supporting a train running over them! And if carrying heavy, moving loads wasn't enough, the sleepers have to hold the rails to within very tight tolerances, using fittings cast into the concrete.

The delegates tried their hand at lots of specialist testing and quality assurance activities to ensure that the concrete, the steel strand and the tolerances are spot on.

The photo shows Barry Mottershead, Neil Woodfield and James Tyghe gauging a sleeper.



Rob Symons Hit The 15 Years



Congratulations to Rob from Kingsmead Quarry for reaching his 15 years service. Thank you for all your hard work over the years, here's to another 15!

Tim Fry Reaches His 15 Year Milestone!



Tim Fry completed 15 years service on the 27th March. Garry Gregory, Asphalt & Paving Solutions Director, would like to thank Tim for reaching this milestone which he says "demonstrates great commitment and loyalty."

Tim Gray Also Reaches 15 Years With Us



Congratulations to Tim, Plant Manager, at Melton Mowbray in Leicestershire.

Thank you for all your hard work over the years.

Kevin Hits His 15 Years Too...



Congratulations to Kevin Johnston from CEMEX Dove Holes Quarry for completing 15 years service. Kevin (right of picture) received £200 B&Q vouchers from Night Shift Manager, Liam Perkins.

Kevin started as a Laboratory Technician at Dove Holes on the 28th March 2000. After a couple of years Kevin was offered a job as a mixer man running the asphalt and batching plants at Dove Holes which he gladly accepted. About 18 months in Kevin, continuing as a mixer man, swapped from days to permanent nights. The last 2 years Kevin has been in the control room running the Secondary Control Plant and Dry Silo Mortar Operation.

Having just moved home and in the process of putting in a new bathroom, Kevin or 'Kosh' to his friends, thanked CEMEX for the vouchers and said "they will certainly be put to good use".



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
099-04-2015	Laboratory Technician	National Technical	Gartshore Asphalt Plant	21/04/2015
100-04-2015	Quarry Manager	Aggregates Northern	Halkyn & Forest Hill Quarry	24/04/2015
101-04-2015	Plant Supervisor	Readymix Central	Kidderminster - Cluster 16	23/04/2015
102-04-2015	Product Support Advisor	National Technical	Rugby	23/04/2015
103-04-2015	Asphalt Multi Skilled Operative	Asphalt	Shap Asphalt Plant	23/04/2015
104-04-2015	Shipper / Fleet Planner	Readymix Southern	Fulham Office	24/04/2015
105-04-2015	Fork Truck Driver x 2	Building Products – Rail Solutions	Somercotes Derbyshire	27/04/2015
106-04-2015	Machine Operator	Building Products – Rail Solutions	Somercotes Derbyshire	27/04/2015
107-04-2015	Class 1 Day Driver – Bulk Tankers	Cement Logistics	Tilbury Depot	24/04/2015

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition 22 April

To send us a story: either click on 'submit a story' on the UK News website or email

gb-communicationsandpublicaffairs@cemex.com

or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

