



Welcome to UK News April 29th 2015
your weekly update from around CEMEX UK

View UK News on: www.cemexuknews.co.uk

Follow us on twitter too: #cemex_uk

BEING THE BEST FOR FAMILIES

Kill The Conversation... Not A Person



Following a major road traffic incident where a young pedestrian suffered very serious injuries in a collision with one of our company trucks, we would like to reinforce our existing mobile phone requirements and their compliance.

Although the use of the phone by the truck driver cannot be proven as a contributory factor in this instance, RoSPA have stated that research demonstrates:

If you talk on a phone at the wheel, hands-free or hand-held, in certain circumstances your risk of causing an injury or death is four times as likely.

In fact, the impact of using a phone on reaction times can be on a par with drink driving.

CEMEX UK Standards for the Safe Use of Mobile Phones...

- A “hands-free” kit in the vehicle is used. A fixed device or a system which achieves the same level of safety may be used e.g. “Bluetooth” system.
- The mobile phone is only operated by pressing a single, easily accessible button or by using a “voice command” facility.
- Calls should only be made if they are important and cannot be delayed.
- Outgoing calls should be planned for a time when not driving e.g. after pulling over and parking the vehicle in a safe and appropriate place.
- The duration of incoming and outgoing calls should be kept to an absolute minimum and consideration should be given to the driving conditions.
- Texting is prohibited. A driver can be prosecuted if use of a phone causes them not to have full control of their vehicle.
- If you call someone and they tell you they are driving, ask them to call you back when they have parked up safely.



The 'Crash Course' DVD, developed by Staffordshire Fire and Rescue, tells the story of a truck driver who was jailed for 5 years because he was involved in a fatal collision whilst talking on his hands-free phone. This is a thought provoking film using real stories about real events, personalising vital messages about the consequences of risk taking in motor vehicles and is well worth a viewing. Copies are available via the Health and Safety Department.

Please display the poster in the download section of UK News or the end of the pdf in prominent positions on Notice Boards.

Kilbarchan A Decade LTI Free



Congratulations to Tony, Alec, Marc, Phil, Robert and John at Kilbarchan for this fantastic achievement. It shows that with the right focus and effort that long term Zero is possible.

Lex Hunter Russell, VP commented: "Well done to the Kirbarchan Team. You and your families should be very proud of this achievement. Thanks for your support in keeping everyone safe at work."

Wake Up And Smell The Coffee...



For the second week running we have had a contractor TRI. These incidents could have been much more serious. This week a Scaffolder's foot was run over by a forklift and he suffered a fractured bone. Remember - being "struck by a moving vehicle" is one of the three most common causes of fatalities across UK industry and this incident reminds us of the importance of effective traffic management on our sites, including pedestrian segregation wherever possible and maintaining exclusion zones around moving vehicles. It is vital that we all **remain vigilant and 'Step In'** where we see something we think may be unsafe; in doing so we may prevent an injury to a colleague.

Ready, Steady, Walk.....



Next Monday is the beginning of the pedometer challenge. Grab your shoes and get out and about. A minimum of 10,000 steps a day is needed from all 800 participants. Like last year alternative activities are also worth steps - gardening or housework all count!

Cut the cakes too and load up on healthy fruit and veg to help those legs go for longer.

We have also had some fantastic Team names this year. Best Team name will be judged by RPS again this year... Some contenders include:

- Great Legspectations...
- Mr Mortar-vators
- Hiker Grove...

All great names... so get stepping for that beach fit body!!!!



Are You Up To Speed On Our Health & Safety Policies?



Please make sure you are all aware of our Health & Safety policies and procedures such as the Health & Safety essentials, driver essentials, stop and think and step in, and make sure you have a safety induction at each site you visit. Every employee has a responsibility to uphold these essentials to make sure we all go home safely to our families.

If, for any reason, there is a breach of these policies please be aware that there is a consistent and fair approach to dealing with such incidents. CEMEX UK has a disciplinary procedure to make sure that any breaches are dealt with appropriately.

The policy is available for all employees to see via Shift policy centre or your HR rep.

BEING THE BEST FOR CUSTOMERS

248 Aggs & Asphalt Colleagues Complete Customer Focus Training



This month 248 customer facing colleagues have received Customer Focus Training within Aggregates and Asphalt. There is a further 89 people to train which will be carried out in the next few weeks.

The purpose of the exercise was a refresher course. They majored on the following:

- Customer Service is No. 2 behind Health & Safety
- Six Service Standards
- Customer Service Promise
- Call Bob
- Customer Satisfaction Survey Action Log

Thanks to the Trainers who rolled out the training and congratulations to the 248 people who completed the training. It is now intended to roll the training out to all our operational staff.

Paul Rosie, Commercial Manager for Aggs and Asphalt, commented: "Well done to all concerned. Hopefully, this is another piece in the jigsaw that will set us apart from our competitors."

Oxford Street To London Bridge Challenge...



Whilst standing outside countless shops on Saturday afternoon in Oxford Street wondering why his 'Missus' was spending all his money, Nigel Bateman, Readymix Production Manager for London, was delighted to receive a call at 3 pm from Polly at Costains informing him there had been a mistake made that morning where Costains were a load short. After looking at his Tracker system and noticing every truck



in London had finished for the day and gone home, he then realised they both had a problem.

Nigel takes up the story: “So who you gonna call??? A big Thank You to Christian Vale, Ops Supervisor, who contacted Pedro, Plant Operator and IHC Dan Patrescu. Basically, 3 phone calls and 55 minutes later the load was being loaded and when I called Polly and told her the load would be on site in 30 minutes she was over the moon and delighted we had been able to assist.

All this done while the wife was in New Look and knew nothing about the calls!!”

BEING THE BEST FOR SHAREHOLDERS

Q1 2015 Down The Line - May 7th 9.30 am



Remember two things next Thursday - to vote and dial in for Down the Line.

Find out how the UK business as a whole is getting on against targets in all our key stakeholder groups. Listen to the top team give their update of progress and answer any of your questions about how the business is doing.

Call in just before 9.30 am using either of the following numbers:

- **Toll free: 0808 237 0030**
- **Toll Number: 02031 394830**
- **Participant pin code: 12824100#**

Webex slide reference to follow.

Copies of the slides will also be on Shift in the Down the Line community page to download.

CEMEX Bagged Aggregates Hits 100k Tonnes YTD



CEMEX Bagged Aggregates have now hit the 100k tonnes YTD. For the same period last year we had just achieved 75k tonnes so a real improvement on 2014.

It has been an extremely busy 2015 YTD with lots of trying times, but this would not have been achievable without the help of all the Teams at our bagging plants who have really put the hours in to make this happen.

Paul Grant, Commercial Manager, Bagged Cement, commented: “Huge thanks to the Team in the office at Uddingston, Barry Lawson, Linda Halliday, Elaine Findley and Margaret Brabender, who again have been working hard to get to us where we are today. Now how quickly can we get to 200k tonnes?”



BEING THE BEST FOR COMMUNITIES

South Ferriby Lend-A-Hand “Plashing...”



Team proud of their plashing...

Last week members of the South Ferriby Team combined the skills of the Logistics and Operations to spend their Lend-A-Hand day cutting back trees and trying their hand at Plashing!!

The Team consisted of Sean Page, Jan Kristof Peters, Duncan Burnham, Kevin Groombridge and George Barker. Back in 2012 houses in Winteringham Village were affected by the flood and it was good for CEMEX to provide some labour and get out into the community. Here is a picture of the

Legal Team Lend-A-Hand At White Lodge



The Legal Team from Thorpe stepped away from their papers for a day to Lend-A-Hand at White Lodge Centre, helping renovate the windows, patio and BBQ area. The Team were: James Harrison, Billy Harkin, Vishal Puri, Val Richards (now retired!), Carol Killham and Jason Smalley.

The White Lodge Centre in Chertsey supports disabled children, young adults and adults, families and Carers in Surrey and the surrounding areas.

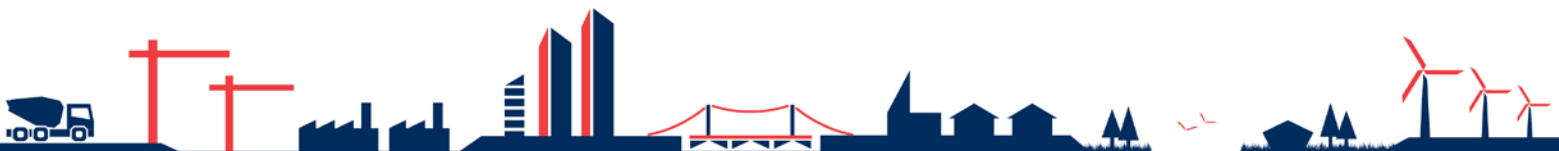
The Team at the lodge were very grateful for their help and would love to have anyone else who wants to do a Lend-A-Hand day there! Contact Jane Cartwright:

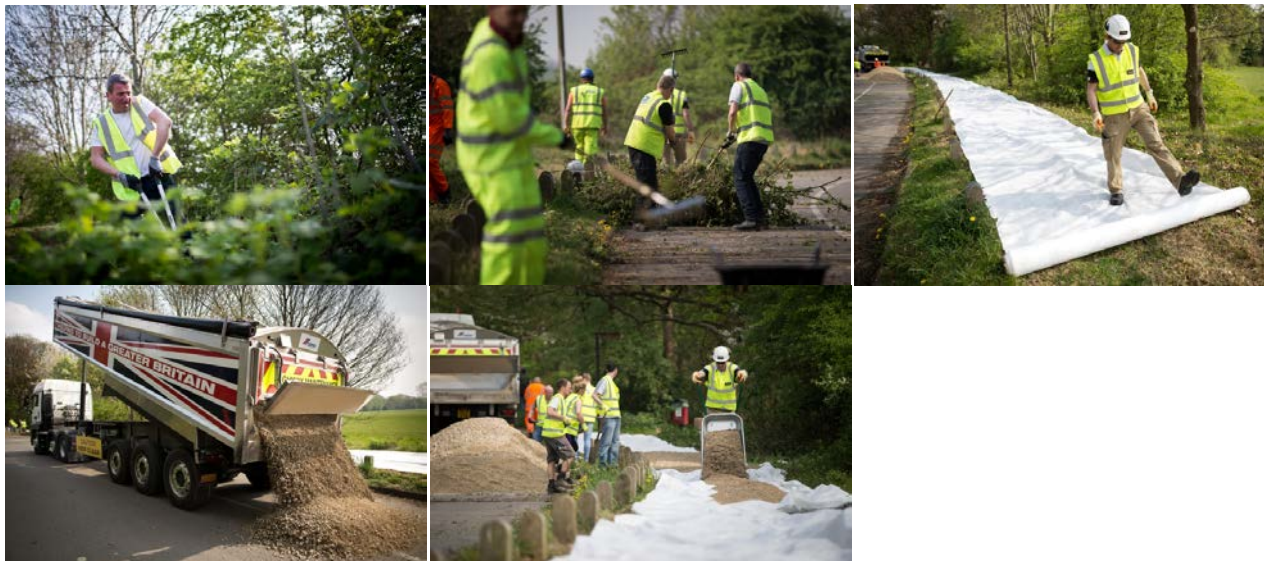
jcartwright@whitelodgecentre.co.uk

The First Joint Lend-A-Hand Day With Laing O'Rourke



The Friends of Hough End have received a helping hand in creating a new pathway to the rugby club and features to encourage more wildlife to the nature spot, thanks to the Construction Team delivering the new Hough End Leisure Centre near Charlton, Greater Manchester. Team members from Laing O'Rourke and CEMEX donated a day's work and aggregates. As well as building a pathway using CEMEX aggregates, bird and bat boxes from the RSPB were installed in the trees. Here is their day in pictures:





Supporting Myton Hospice - April 24th - Via Pay-Day Giving



Employees at Rugby Office and Plant have been volunteering to sign up to Payroll Giving and the lottery scheme that the local Myton Hospice run.

Several Lend-A-Hand days have been spent there and Maninder Lully, Payroll Administrator in Rugby, is helping support the hospice. Look out for the Myton Hospice coming to Rugby on April 24th to promote their lottery scheme. Even if you don't work at Rugby and want to support this please contact Maninder Lully on 01788 517 344 who will be happy to help.

Here is a letter from the hospice highlighting how much they need support from the likes of us:

At Myton we believe that everyone matters for every single moment of their life and that treating patients with dignity and respect is more important than meeting targets. We also know that making someone feel better is not just about medicine - sometimes holding someone's hand or taking the time to listen to their fears makes the greatest difference - if someone you love was dying isn't that what you would want for them?

We touch the lives of almost 4,000 people each year across Coventry and Warwickshire, in our hospices, via our patient and family support services and in the community through Myton at Home. We have to raise almost £8 million each year to continue providing our care. We can't do it without people like you.

By supporting The Myton hospices with a small donation every pay day you will be making a real difference to someone at the end of their life. The Team from Myton will be here in the canteen on Friday 24th April - please take the time to talk to them about how your £1 can help.



BEING THE BEST FOR EMPLOYEES

Brian Clough LGV Driver Receives 15 Year Award



Brian Clough, a LGV Driver based at Attenborough Quarry, receives his 15 Year award from Peter Hunt, Area Logistics Manager.

Peter said: "Brian is a professional and stalwart driver that has serviced the local customer market for many years.... Here's to another 15 years!"

Happy Retirement Ged



Ged Garner (on the left) has just retired from South Ferriby Cement Plant's Maintenance Team after 21 years. Terry Lawtey is pictured handing Ged a card and money given by his many friends and colleagues on site. Everyone wishes him good luck and best wishes for a long and happy retirement.



The other photograph shows Ged with members of the Maintenance Department.

Calling All Footballers...



Anyone interested in taking part in a CEMEX UK football tournament? Tom Colley is trying to organise something like an annual tournament between different business Teams to get us all playing. He already has a few volunteers to help drum up support/organise a Team but would need more to make it work. It would be great if we could launch a 2015 tournament later in the year.

If you'd like to help or have a Team that could take part, please contact Tom via email thomas.colley@cemex.com or mobile: 07557318517.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
116-04-2015	LGV Driver x 3	Logistics	West Midlands & Staffordshire	29/04/2015

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.



We would love to hear from you for the next edition 7 May

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





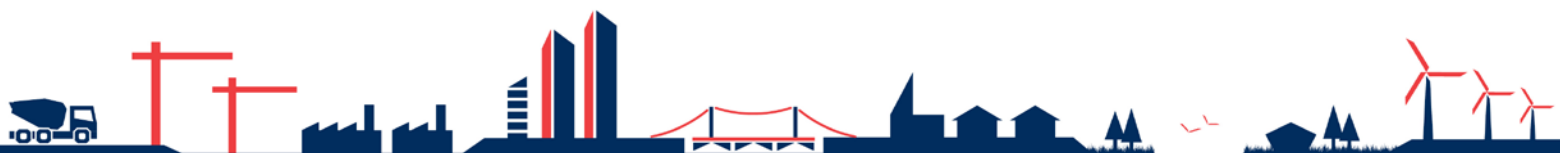
The moment you know they are driving



... kill the conversation.

THINK

DRIVING ESSENTIALS



HELPING TO BUILD A **GREATER BRITAIN**