



Welcome to UK News May 7th 2015
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

We're Walking...



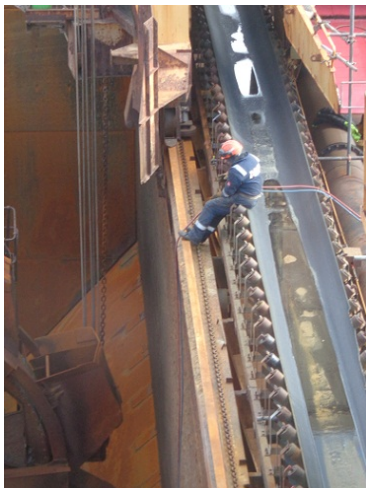
**PEDOMETER
CHALLENGE**

No excuse now.... The 2015 May pedometer challenge has begun...

By now you should have walked at least 10,000 steps a day since Monday. Remember other activities count towards your target too...

mow the lawn, decorating and climbing the stairs all count!! You could even take up a new hobby - ballet dancing?, cheerleading?, Bee walking? (see story in Best for Communities) or just get out and enjoy the fresh air... Good luck!!

Sand Heron Master, Steps In



The Sand Heron is currently in drydock at the A&P Tees ship repair facility in Middlesbrough, undergoing a major refit and the 25 year special survey for Lloyds Register.

Late last week when Matt Bland, the Sand Heron's Master, was checking on the progress of these repairs, he noticed one of the shipyard employees working in a precarious position on the hopper coaming and putting himself in an extremely dangerous situation - nearly 10m above the empty hopper with no handrails and the worker was not wearing a safety harness. Matt immediately STEPPED IN and detailed one of his officers to move the worker away from this hazardous situation; this could well have saved his life.

The follow up action by the shipyard is also commendable in removing the individual from site. It is good to be working in a shipyard that adopts the same safety ethos as CEMEX.

Here is an extract from the response by Aaron Burbridge, the shipyard's Project Manager: "The individual in question has been immediately removed from site and his colleagues on site briefed to re-emphasise the dangers and procedures in place for working at height and the consequences of not adhering to them."



Well done to Matt for his quick actions, it should also serve as a lesson to all that we need to look after each other so that we can all go back home safely to our families at the end of the working day.

LTI Free Congratulations!



To the Team at Kensworth Quarry reaching 6 years LTI free. Well done and carry on your commitment to keeping each other safe.

RoSPA And FORS Recognition



Our Ash operations have been recognised in the RoSPA Awards with an Order of Distinction following 15 years of consecutive Gold Awards. UK Logistics have retained their Gold accreditation in the Freight Operator Recognition Scheme (FORS) in the recertification programme. Congratulations go to all these Teams on these achievements and for reinforcing our commitment to be Best for Families.

BEING THE BEST FOR CUSTOMERS

Troon 'Steels' Great Customer Service....



April saw the completion of one of our biggest steel fibres jobs in recent years from our Troon Readymix Plant in Ayrshire for WH Malcolm. This was one of the most successful collaborations with a customer they have experienced due to the complexity of the site, mix requirements and difficulties in producing at the plant.

In total almost 3,000 mtrs of Steel Fibre Concrete was produced to an exacting specification with no loads rejected and almost 100,000 kgs of steel fibres were manually added to the mixes over the period. Luckily we had purchased our own mobile conveyor in the past which has become an essential asset in these types of situations. It gives CEMEX the edge over competitors who have to add in a price for hiring a conveyor when competing against us. With a strict additional SSOW in place, and the guys all on board about doing it safely, there were no Health & Safety issues at all despite the harsh conditions at times and the weights involved.

Alain Caird, Area Operations Manager Cluster 1, takes up the story: "At the very start of the project we inducted and trained a member of WH Malcolm's staff who was then made available to us to help in the addition of the fibres (at no cost to us). This was a great benefit to both ourselves on a cost basis and the customer as they could then get the mixes they wanted and supply the labour if we were struggling for staff.

Special thanks to all the Troon guys, Relief Plant Supervisors and Malcolm's for seeing through a difficult and demanding project safely, on time and at a profit. On the back of this we will now be WH Malcolms preferred supplier of steel reinforced projects in the future.



BEING THE BEST FOR SHAREHOLDERS

Q1 2015 Down The Line - May 7th 9.30 am



Remember two things on Thursday - to vote and dial in for Down the Line.

Find out how the UK business as a whole is getting on against targets in all our key stakeholder groups. Listen to the Top Team give their update of progress and answer any of your questions about how the business is doing.

Call in just before 9.30 am using either of the following numbers:

- **Toll free: 0808 237 0030**
- **Toll Number: 02031 394830**
- **Participant pin code: 12824100#**

To view slides go to:

<https://arkadin-event.webex.com/arkadin-vent/onstage/q.php?d=708250617&t=a>.

Event password: 657420

Copies of the slides will also be on Shift in the Down the Line community page to download.

Concrete Products Lands Selco Brick Deal



Due to recent changes in building regulations in the UK the popularity of concrete bricks has greatly increased over the past few months.

Due to high demand, CEMEX Concrete Products (CP) have greatly increased focus in the production and sales of concrete bricks and offer multiple delivery options for bricks. This allows flexibility for deliveries to be made as full loads of bricks, mixed loads of bricks and blocks, and also direct to site options.

The surge in brick popularity had caused many builders' merchants to increase their stock volume of concrete bricks. Selco, part of the Grafton group, are one of the largest stockists of building products in the country, and as part of increasing CEMEX CPs market share for concrete bricks are a key customer to win business with. As a result, National Sales Manager, Peter Maclellan, had several meetings with the Head Buyer at Selco to secure and agree prices for a brick deal to all Selco branches.

A good relationship has been built with Selco over an extended period of time because of the large volume of block sales made and agreed block rates had already been established. Due to this already established relationship it was a natural move for Selco to extend their business with CEMEX.

This deal is a fantastic win as it extends the product range and awareness of CEMEX CP across the market.



Stock volumes of bricks have greatly increased throughout all Block plants here in the UK, however, Buxton Block Plant, based at Dove Holes, has been the flagship plant in the increase of brick production and sales with sales volumes being up over 2000% when compared to sales figures this time last year. An impressive target sales has been set for the year 2015 with half shipping out from the Buxton plant.

Leyburn Quarry Gets Ready To Go Solar



Leyburn Quarry is close to achieving a total green solution to its electricity usage. Our landlord has constructed a Solar array on land next to the Quarry and we have agreed access to the National Grid through our substation in return for reduce priced power.

In total 24 panels have been installed and are ready to go. They just need approval to connect to the Grid and that the installation conforms to the required standards and sufficient protection is present for the more unstable supply. We require confirmation from our supplier that we can switch between Grid and Solar supply and we are good to go.

Once complete the Solar array should keep the quarry installation Grid free with possibly a little left over for the Coating Plant. A positive move both for the shareholders and the community.

Leith And Packed Cement Going Great Guns...



Congratulations to the Teams at Leith Terminal and Packed Cement - both have broken production records last month... keep up the great work.

BEING THE BEST FOR COMMUNITIES

Sponsor The Angerstein Rowers



The intrepid CEMEX buoys from Angerstein Wharf are gearing up to represent CEMEX in the construction industry charity rowing challenge this Saturday. Our oarsome Team are:

- Robert Lockhart
- Cosmin Oros
- Tyrone Lawther
- Agustin Garcia
- Mihal Balmus
- Richard Bates

They have been busy practicing on the water and are confident that they can give the other crews a run for their money. They are even eyeing the top spot and hope they can come first!!



The race is from Westminster to Dartford this coming Saturday. They need our sponsorship and support so please give what you can to the Ahoy charity that provide rowing and sailing facilities for disabled children and adults. Sponsor the lads now via their just giving page:

<http://uk.virginmoneygiving.com/RobertLockhart1>

1000 Trees - Hyndford Quarry Takes A Step Toward Being Carbon Neutral....



Last week saw the planting of over 1,000 trees at Hyndford, all native species. Spread between the entrance road and around their Bug Hotels, they will have a big impact on the area.



Employees for years to come will benefit from the scenery,

extra attracted wildlife and, of course, fresher air! Along with those benefits, the local community will benefit from having the view of the Quarry being hidden behind magnificent trees (eventually) and also a reduction on any noise travelling from the site.

All this will hopefully help towards more awards for Team Hyndford and aid in our challenge of having an extension granted. Mark Noel, Trainee Aggregate Manager, commented: "It feels good to think that in 20 years I can return to the Quarry and remember the day those huge trees were planted!"

Your Chance To Save The Sound Of Summer.....



The gentle buzz of the Bumblebee is one of the quintessential sounds of the UK summer. However, the humble bumble is in trouble. The Bumblebee Conservation Trust (BBCT) need us to be Bee-walkers and spot Bees.... handily we have just launched our Pedometer Challenge so while you're out please help count the bees?

If you would like more information on BeeWalk it can be found here:

<http://bumblebeeconservation.org/get-involved/surveys/beewalk/>

or contact Sam Tarrant on 07540012643 or email sam.tarrant@cemex.com to find out more.

The BBCT need people to count the Bumblebees they see on an hour's countryside walk (once a month) using the same route each time from now until October and record the sightings and email/send them in.

The Bumblebee Conservation Trust (BBCT) is also working closely with the quarrying industry to get a picture of Bumblebee populations in the UK and why they are declining so rapidly.



These furry, brightly-coloured Bumblebees contribute more than £600 million every year to the British economy through pollinating crops. Bumblebees are declining across the country (we've already lost two species), and to better understand the reasons why, the BCCT need data - lots of data - on where we can find the remaining Bees, how many there are and what they're doing.

Set up by the Bumblebee Conservation Trust, BeeWalk is a national recording scheme to monitor the abundance of Bumblebees on transects across the country. The information collected by BeeWalk volunteers is integral to monitoring how Bumblebee populations change through time, and will allow us to detect early warning signs of population declines and manage the future of the Bumblebee.

Anyone can become a BeeWalker - all you need is a spare hour or so every month to walk a fixed route of about a mile (you choose where it goes), and send us your sightings. It's essential that the transect is a fixed route to allow direct comparisons of Bumblebee population trends over time.

The BBCT have got ID resources online and on paper, or you can photograph your mystery species and upload them to the BeeWatch site, or to the BBCT forum where you'll also find a community of fellow Bumblebee enthusiasts.

Cluster 15 Educating St Albans



Last week a Team from Readymix Cluster 15 took the time to visit Margaret Wix School in St Albans to speak with the Year 5s (10 year olds) about bike and road safety. They also did a presentation on concrete as they are currently in the middle of a project about construction materials.

Steve Gatfield tells all: "We took along one of our 8m3 mixers from Hatfield, kindly donated by IHC, John Sutherland, with his driver, Chris Ragless. Tom Colley, Darren Haward and myself presented during the morning to the class of 28 pupils about road and bike safety, and introduced them to the dangers on the road, especially when LGVs are involved.

We demonstrated good bike maintenance and ensured they fully understood the need for making themselves visible, and protecting themselves at all times.

Whilst we did this Chris, our driver, took the lead in providing a brief tour of his truck for the nursery children (4 year olds) who just wanted to see the BIG truck in the school grounds, along with Chris, the BIG driver (6ft 8"). We then brought out the Year 5s and Chris spoke to them about the blind spots on lorries and showed the children all the safety features on his truck that help him to see other vulnerable road users. They all had a sit in the cab and were able to see Tom make a fool of himself in the cameras!! Something they really enjoyed.

The picture shows, Tom, Darren, Chris and myself with some of Admiral Class.

I cannot tell you how rewarding this was and I know the other 3 guys feel the same. Chris, our driver, was absolutely outstanding and was happy to present the truck and its safety features when we came out of the classroom. He was a natural. The children were fully engaged and interactive, and we left in no doubt that the morning was incredibly worthwhile.



Another reason for sharing this? Last Thursday at the Readymixers Leadership Conference we talked about Engagement and Leadership. Well I can tell you, I've never in 27 years found such an engaged Mixer Driver as Chris was today, to say he was buzzing, along with us, is an understatement.

If anybody is in doubt that Engagement isn't worthwhile then I'm afraid you are mistaken. I urge those of you that have a chance to lead a Team of people to conduct one of these sessions at a local school to DO IT - make sure you use the opportunity - not only impart life skills, knowledge and safety messages to the CEMEX Plant Managers, Drivers and Sales Reps of the future, but to also engage and collaborate with our existing staff and IHC community.

I kid you not, it is priceless....."

Beecome A Quarry Site Bee Walker....



The Bumblebee Conservation Trust (BBCT) would like to survey and monitor Bumblebees on working and restored Quarry sites. To do this they need **Bumblebee Champions**, Site Managers or staff keen to become Bee Walkers. The BBCT would train the Bee Walkers to identify bees on their site. If you would like to be a Bee Walker on your site more information can be found at <http://bumblebeeconservation.org/get-involved/surveys/beewalk/> or contact Sam Tarrant on 07540012643.

Sam Tarrant, our RSPB Biodiversity Officer comments: "Quarries are ideally placed to help us monitor Bees. Over the past two years I have seen and experienced first-hand how Quarries can provide fantastic habit for Bees. Recently at the Dove Holes Quarry site we have been working together to find a way for our BeeWalk volunteer, Tony Moss, to start monitoring and recording Bumblebees on their active site that does not involve risk to life and limb. Our recent visit allowed us to set up what is probably the first BeeWalk on an active Quarry site. On a cool day in April, in what looked like a fairly bland grass field (soon to become a wildflower meadow), we counted 5 Queen Bees - they are out there waiting to be counted!

We would also like to create some fabulous case studies of Quarry sites that have become Bumblebee havens - maybe even the first Bumblebee Nature Reserve, by creating and managing habitat for Bumblebees. We are starting a project in Derbyshire, Pollinating the Peak, which will involve landowners and operators throughout the Peak District. This would be a perfect opportunity to demonstrate your Bumblebee credentials!"

With Nature after Minerals (NAM), BBCT has produced two factsheets: 'Managing active mineral sites for Bumblebees' and 'Managing mineral site restoration for Bumblebees'. Both of these factsheets are provided free and can be downloaded from the BBCT website here:

<http://bumblebeeconservation.org/get-involved/managing-your-land/managing-quarries/>

So, this is a call to action and your chance to save the sound of summer..... contact Sam Tarrant on 07540012643 or email sam.tarrant@cemex.com to find out more or if you want your site to be a Bee haven.



CEMEX At BRE Innovation Park (again!)



Recently BRE approached Andy Spencer in Sustainability to discuss concrete requirements for a modular (and mobile) home base on their Innovation Park, knowing we would come up with a 'Better Solution' to the norm. After some collaboration the opportunity was seized to promote a Value Added Product, Advanced Paving, with a lower carbon CEMIII mix designed by Richard Kershaw in National Technical. This saved time and money in site preparation by BRE as no reinforcing steel is required.

Tom Colley and the Cluster 15 Team liaised with the customer, set to work and delivered on Friday 1st May. A stroke of luck meant that this material was placed next to the current display of our low carbon sleepers from CEMEX Washwood Heath!

We now have the opportunity to place an information board next to the material where we will be promoting both Sustainability and Value Adding solutions to the 20,000+ Innovation Park visitors every year.

Cluster 12 Lend-A- Hand At St John's Trust Lincoln



A Cluster 12 Team spent their Lend-A-Hand day at St John's Trust helping do some site maintenance. The Team were made up of Operations, Maintenance, Technical and Commercial supported by Mick White from Logistics. It was a fantastic day. There was a lot of camaraderie between everyone as they all got stuck into improving the gardens, painting some of the patio furniture and even mending a bird table for one of the residents who is 101!

The staff and residents of the home were very pleased with the work completed as it was too much for the local handy man that helps out at the Trust. The use of 9 pairs of hands really made a difference.

Mick White and Pete Hunt also arranged for a tipper to come to the Trust as one of the residents is an ex-company driver from Hykeham Quarry - Brian Bell. It was very well received and really made his day - thanks for your support Logistics.



CEMEX UK Orders First Ever Hybrid Company Car!



Hot off the press, CEMEX UK has just ordered its first ever hybrid company car. The car is due to arrive later this month and will be used by Paul Fletcher. Paul is the first person to order the plug-in hybrid vehicle from the company car list. He is going to write a blog and become car critic and keep us all informed as to the performance of the car once he has it. Paul is a high mileage man so it will be interesting



to see how the car performs. It should be a win win on miles per gallon and cost for both Paul and the company.... watch this space...

BEING THE BEST FOR EMPLOYEES

Thanks For Your Effort 2014 Annual Award



The Team at South Ferriby who won the annual Thanks For Your Effort award for 2014 received their vouchers from Jesus Gonzalez and Martin Langvad last week. The Team met at the local hostelry for celebratory refreshments.

They won the award for their amazing efforts at rebuilding the plant after the devastating flood back in Dec 2013. Their Team work, tenacity and patience have been outstanding. They received the well-deserved thank you for all they have done to help get this major part of our business back on track. There's

still work to be done but they have completed a herculean task so far.

15 Years Each For Mike And Mark

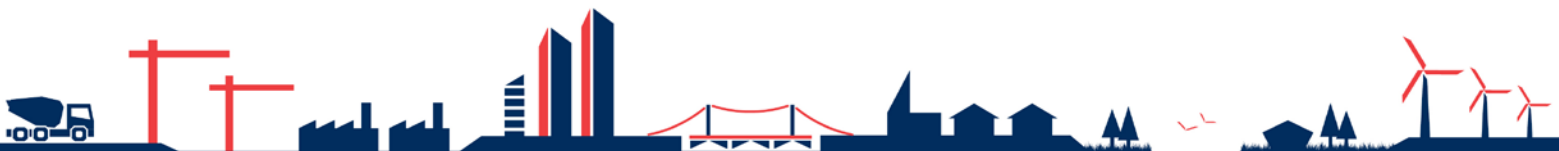


Congratulations to Mike Simpson, driver from Moota Quarry in Cumbria, and Mark Fowler, lead driver from Dove Holes Quarry in Derbyshire, for both reaching the 15 years service mark for our Aggregate Logistics Team.



Thank you for all your hard work over the years and here's to 15 more!! Both are pictured being congratulated by Les Grabarz, Area Logistics Manager (Left pic: Mike, Right pic: Mark).

Internal Vacancies



IVC Ref	Position	Company	Location	Closing date
117-04-2015	Volumetric Operative	Readymix Northern	Gorton	13/15/2015
118-04-2015	Technical Sales Support x 3	National Technical	Rugby	11/05/2015
119-04-2015	Senior Sales Agent x 2	UK Readymix	Rugby	11/05/2015
120-04-2015	Senior Sales Agent Performance Reporting	UK Readymix	Rugby	11/05/2015
121-04-2015	Senior Cash Sales Agent	UK Readymix	Rugby	11/05/2015
122-04-2015	Sales Agent x 9	UK Readymix	Rugby	11/05/2015
123-04-2015	Internal Sales Representative x 2	UK Readymix	Rugby	11/05/2015
124-04-2015	LGV Driver x 4	Logistics	Dove Holes	13/05/2015
125-04-2015	LGV Driver x 4	Logistics	Halkyn	13/05/2015
126-04-2015	LGV Driver	Logistics	Shap	13/05/2015
127-04-2015	Plant Manager	Asphalt	Bletchley Coating Plant and Depot	13/05/2015
128-04-2015	Operations Supervisor	Dry Silo Mortar	South East England (Braintree preferred)	13/05/2015
129-04-2015	Night Shift Supervisor	Aggregates Southern	Angerstein Wharf	08/05/2015
130-04-2015	Night Shift Operative	Aggregates Southern	Angerstein Wharf	08/05/2015
131-04-2015	Night Shift Operative	Aggregates	Leamouth Wharf	15/05/2015
132-04-2015	Night Shift Supervisor	Aggregates	Leamouth Wharf	15/05/2015
133-04-2015	Customer Service Advisor	Concrete Products	Rugby	07/05/2015
134-04-2015	Transport Co-ordinator	Concrete Products	Rugby	07/05/2015
135-04-2015	Area Sales Manager	Building Products Floors	Rochester	14/05/2015
136-04-2015	Quarry Operative	Aggregates	Cambusmore Quarry	11/05/2015
137-04-2015	Same Day Planner	Aggregates Northern	Preston Brook	15/05/2015
138-04-2015	Customer Service Team Leader	Aggregates Northern	Preston Brook	15/05/2015



139-05-2015	Technician	Building Products	Buxton Block Plant	12/05/2015
140-05-2015	Area Technical Manager	Asphalt & Paving Solutions	Midlands	15/05/2015
141-05-2015	Production Supervisor/Wharf Supervisor	Aggregates	Taffs Well Quarry	15/05/2015
142-05-2015	Multi Skilled Operative	Aggregates Northern	Shap Quarry	15/05/2015
143-05-2015	Weighbridge Operative	Aggregates Northern	Shap Quarry	15/05/2015

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition 13 May

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



