



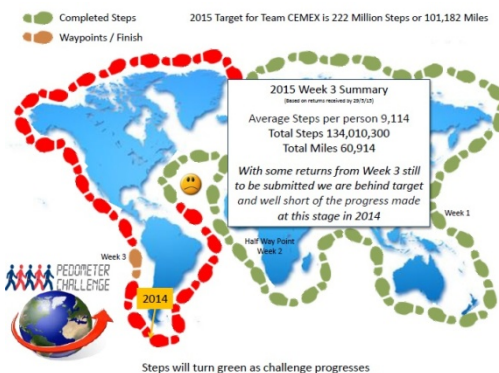
Welcome to UK News 3 June 2015
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Let's Hope Week Four Was Better!!....



Over 134 Million Steps or 60,914 Miles have been completed after Week 3 of our Pedometer Challenge. The average number of steps per person so far is 9,114 which is short of the target of 10,000 and significantly behind what was achieved at this stage in 2014.

By end of week 3 we were only just past Cuba and in 2014 we were already down near Cape Horn off the tip of South America!!... We really needed to ramp up the steps last week if we were to make it back round the West Coast of the Americas, Greenland and back to the UK !! Let's hope we made it.... the results are not in yet...

At the end of week three The 'Dove Weighbridge Walkers' remain the Team leaders and the new individual leader is Mark Brown who is part of the 'Walking with Dinosaurs' Team. Things could change as a number of Teams have yet to submit all of their figures.

A BIG "Thank You" goes to those Team Captains who have worked tirelessly cajoling their Teams to get their steps in and submit the paperwork. It would be appreciated if the final returns could be submitted as soon as possible to enable the final results to be published. Keep stepping and having fun, (even after the challenge!). Don't forget to post your stories and pictures on the [Shift Pedometer Challenge site](http://www.shiftpedometerchallenge.co.uk).

LTI Free Congratulations To...



Garry Gregory - Asphalt & Paving Solutions Director, would like to congratulate Paving Solutions Northern Business for achieving **4 years LTI-free** on 25th May.

Garry comments: "This is a great achievement and shows we can operate for a sustained period of time without any of the Team suffering a serious accident."



I guess any celebration is muted by the fact that we have reached this LTI milestone in the same week we have suffered a TRI in our Northern business. Whilst it is great we have achieved the LTI-free milestone, suffering the TRI last week should be a reminder to us all that safety has no memory and demonstrates we have risks and hazards that we need to further eradicate.

That said, well done to all the Team - let's look to continue along our LTI-free path and let's push on again to remain TRI-free as we have been previously."

More LTI Congratulations To...



CEMEX Marine's Welsh Piper reached 11 years LTI-free, and Readymix Northern Cluster 7 who attained 6 years LTI-free.

These long term LTI-free achievements remind us that it is possible to maintain ZERO injuries in the workplace through effective Health and Safety leadership and engagement.

Hopefully through their sustained effort the Teams can continue to build on these successes.

BEING THE BEST FOR CUSTOMERS

Training The Next Generation Of Engineers



Cluster 14 in Central Region is again forming a Partnership and sponsoring Laing O'Rourke with their concrete requirements at The Constructionarium Project at the CITB (Construction Industry Training Board) in Bircham Newton located in North Norfolk.

We have supported this project for many years now and the idea being it is training the next generation of engineers that will be joining the Construction Industry and make CEMEX in the forefront of their minds as Supplier of Choice. The project starts this month and will be completed within the month.

Allan Jones - Best Plant Manager In The Business...



Roger Taylor, Operations Manager Readymix Cluster 7, recently met a regular collect customer from Express Mini-Mix called Craig Wood and he told Roger that he has to deal with more than 50 different Plant Managers from many different companies during the year and, if possible, he will always try to get loaded at our plant in Barnsley because Allan Jones (Plant Manager) is so helpful. Craig went on to say that he has been in the business a long time and that Allan is the best Plant Manager he has ever met. Roger felt this should be recognised as Allan is clearly going the extra mile in

his efforts to be 'Best for Customer Service'. Well done Allan! The picture shows Allan on the left and Craig Wood on the right.



BEING THE BEST FOR SHAREHOLDERS

Happy Birthday Valuemix... Here's A Pressie Of 2 New Trucks



Two new volumetric concrete mixers are starting to operate from CEMEX Altrincham concrete plant, headed up by lead driver, Ian Leadbetter, from Widnes. CEMEX Valuemix was started just over a year ago with just one vehicle and was the 'first' of this type of service in the North West.

A volumetric mixer carries the individual materials in separate bins required to make concrete such as cement and sand, and mixes them at the customer's site. CEMEX Valuemix was the first company in the North West to ensure that the mixer meets the legal requirements of

large good vehicles as opposed to many Operators who classify their vehicles as 'plants', enabling them to sidestep vital safety and operating HGV regulations.

Ian is leading a Team of three local drivers - Mark Penny from Kearsley near Bolton, Craig Crier and Liam Field from Eccles. The four drivers will operate 3 vehicles providing local customers with quality assured concrete and mortars from as little as 0.5 cu metre, for a small path or paving up to 8 cubic metres for large building projects.

"Customers using Valuemix order and pay for exactly the amount of concrete they need and many ask for our "barrow and lay service", in other words, a free helping hand to lay the concrete wherever the customer needs it", Ian comments.

He continues: "The service is creating a lot of interest with loads being delivered as far afield as Northwich in Cheshire, Bolton in Lancashire and, of course, all of Greater Manchester."

There is a growing trend in the market to supply materials from volumetric vehicles and currently nationwide, 10% or an estimated 2 million cubic metres of the readymixed concrete market is delivered annually by volumetric vehicles.

BEING THE BEST FOR COMMUNITIES

Tour De RoadPeace - 400 Miles In 4 Days



When you are reading this Stuart and Al, Central Readymixers, will be well on their way in the Tour de RoadPeace and cycling through Northern France. The Tour de RoadPeace will cover over 400 miles in 4 days, starting at Fontainebleau just South of Paris, then cycling through Beauvais, Abbeville and up to Calais. Then it's over to Dover by ferry and finally reaching Thorpe on Friday 5th June. If you are in Thorpe on Friday around 4 pm please come and welcome them home.



All of this is in aid of the charity RoadPeace - a national road safety charity that supports road crash victims and their families. You can support Stuart and Al by donating to the charity - it's easy and every penny counts. Go to: <https://www.justgiving.com/A-Laverty>

Next week we'll let you know how they got on.

Having A Blast At Kensworth...



A WW2 bomb found in Wembley came to Kensworth Quarry for a controlled explosion.

Kensworth Quarry were contacted by the Met Police and asked to receive the Wembley bomb for a controlled explosion to be carried out. Throughout the day site staff were in contact with Beds & Metropolitan Police Forces, Army Bomb Disposal and Central Beds Council Emergency Team. Local information

covering the site topography, closest properties, footpaths and roads was discussed.

The Army arrived in the morning to assess the proposed blast area before returning to Wembley to prepare the Bomb for transport.

The Central Beds Emergency Team arrived to assess the need for evacuation of local residents. The local residents were not evacuated as there was a safe perimeter of 400m and a 65m chalk wall between the Quarry and the nearest houses.

The sandbags arrived but there wasn't enough and more bags were made on site. A route to the blast area was graded and a notch was cut into a pile of tipped material for the Bomb incase insufficient sandbags were ready. The local Police arrived and were advised of the public footpaths, possible access points etc, etc. These were followed by Met Police arriving in force. Volunteers with 4x4s, as part of Central Beds Emergency Team, assisted the Police with covering the footpaths. Approximately 50 Police Army Council and staff were involved.

The Bomb arrived under escort in a special truck, and after discussions with site staff, the Bomb was transferred to an Army Landrover and escorted to the blast site. Site staff assisted with the sandbags and the Bomb was set up for detonation. After set-up the Army and various members of the Police were escorted to a safe point where authorisations were received, including the CAA diverting planes at Luton airport.

At approx 17:20 the Bomb was successively detonated. Site staff were very impressed with how everything went smoothly. Quarry Manager, Martin Lithgo, would like to thank all people involved.

Night Ride London - In Memory Of Juan Lopez



Many of you will remember the night ride in London from last year (see the Team pic). A Team from CEMEX UK will again be taking part in the 100km charity ride around London. The added poignancy this year is that our Team will be riding in memory of Juan Lopez (back middle in the picture) who was an enthusiastic member of the Team last



year and who tragically died later in the year. Sponsor the team via:

www.virginmoneygiving.com/cardboardcitizens

The Team will be raising money for the charity, Cardboard Citizens, who help homeless people. The Team target is to raise £6,000 to support 50 young people experiencing or at risk of homelessness.

Follow the Team on twitter #TeamCITZ15 and follow us

@CardboardCitz. Also on Facebook:

<https://www.facebook.com/nightriderlondon>.



Take Your Child To Work Day...



Mark Wilkinson, Readymix Sales Rep, took his daughter, Molly, to his work to show her what he does of a day! Molly's school, Moulsham High School in Chelmsford, was running the scheme for pupils. Mark was shadowed by Molly throughout his day at Colchester office as this was an office based project. Molly was given an induction upon arrival by the Plant Manager at Colchester, informing her of our Health and Safety commitments.

We also spoke to her about how CEMEX is helping to build a greater Britain as well as putting together a very full agenda for the day. Mark got permission from his Line Manager before bringing Molly in.

Where Have All The Flowers Gone?



Whether you work in an office, factory, plant or quarry, there is always space to make room for nature. Our nature partners, the RSPB, have produced some great worksheets giving simple easy advice on how to make space for nature at work.

The first one is on enhancing grass areas with wildflowers - all you need is a small space and some seeds. Take a look in the download section of the UK News site or at the end of the pdf to read how to make your own wildflower meadow area. Get friendly with nature and make a nicer place to work too!

Have You Seen A Swift This Year?



The public have been asked to help the RSPB build up a clearer picture of the number of Common Swifts across the country.

Members of the public have been asked to look out for low-level, roof-height screaming groups of Swifts (this will mean that they're breeding nearby) or where you've actually seen Swifts nesting - perhaps entering a roof or hole in a building. The best time to look is around dusk on a warm, still evening, or in the early morning.



The charity is urging people to log their findings at: www.rspb.org.uk/applications/swiftsurvey.

If you haven't seen or heard any Swifts in your area, this is also useful to know!

Common Swifts travel around 12,000 miles every year from Africa to Britain and Ireland to feed and breed. They are aerial acrobats, swooping high through the skies with distinctive scythe-shaped wings. In fact, they are such adept fliers that they eat and sleep on the wing, not touching the ground unless they are nesting.

The species likes to nest in the cracks and crevices of buildings high up in the eaves. They pair for life, meeting up each spring at the same nest site which is 'renovated' and reused year after year. Unfortunately, as old buildings are repaired or demolished, these sites are often lost which means that it can be difficult for a displaced pair to find a suitable replacement site in time to lay eggs and raise a brood, before it's time to head back to warmer climes in August.

The population of Swifts in the UK has declined dramatically in recent years and, as a result, the species is now amber-listed (of medium conservation concern). In order to help them the RSPB wants to know where they've been seen and where they're nesting.

BEING THE BEST FOR EMPLOYEES

Rugby Team “Packed” Off To Belgium



Rugby's packing plant has been breaking records lately, but in order to further improve efficiency and output, 5 members of the packing Team spent 2 days with the equipment manufacturer, Arodo.

Based in Belgium, Arodo design and manufacture customer-specific packing machines for a wide range of industry sectors, including construction, food, pharmaceuticals and agriculture. The Team were shown the best techniques when operating Rugby's line 3 plastic packer and given trouble-shooting training for when problems occur.

Arodo's Technical Rep will be visiting the Plant in 3 weeks time to assess the benefits gained from the training. Pictured, left to right: Nathan Ross, Dave Addison, Barry Haggitt, Joe Facer and Paul Gurskyj.

Denge Quarry - Thanks For Your Effort



Michael Hinson, Operations Manager Northfleet Wharf/Denge Quarry, would like to send his thanks and congratulations to all the Team for going the extra mile at Denge Quarry. He would also like to thank the Deputy Manager, Dave McCauley, and his Team, Marc Dan Richard and Sam, for a first class job on the building of the conveyors for the refurbished crusher.

Dave worked along with Bell Engineering and designed/ fabricated and installed the conveyors. The feed conveyor was



built from an old feed conveyor from Leamouth Wharf and the discharge conveyor was built from scratch. This has saved the company around £8k by doing this on site.

Michael commented: "Dave, thanks again for all the hard work you put in at Denge - I can feel a curry night coming on!!"

Congratulations Sean Page



Well done to Sean Page - Operations Manager at South Ferriby, for gaining his Level 5 Professional Diploma in Logistics and Transport from the Chartered Institute of Logistics and Transport.

In The LEAD... Congratulations To The 2014 Graduates!



Well done and congratulations to all our 13 delegates from 2014 who have successfully completed 12 months on the Leadership, Education, Application & Development (LEAD) Programme, (previously called Supervisor Development Programme).

When the delegates began the programme in February 2014 they were unsure of what lay ahead, but by February this year the delegates emerged from months of learning, business familiarisation and project research, proposals and implementation as confident, enthusiastic individuals with a much broader business knowledge base and personal learning and development.

The delegates concluded the programme by presenting their business improvement projects to Jesus Gonzalez, Matt Wild and his Senior Team, and then enjoyed an opportunity to celebrate their success.

The course does not end there though, as the delegates continue on to further development of their learning back in the business and implementing their projects across their own, and possibly other business areas, in the spirit of collaboration.

We express our gratitude, not only to the Commercial Cement, Building Products, Rail, Ash and Logistics businesses for supporting this programme, but also to the whole of CEMEX UK for providing excellent learning opportunities, sharing best practice and enabling the delegates to familiarise themselves across the whole spectrum of business areas. Matt Wild commented: "These opportunities are invaluable to the continued development of our employees and the collaboration across businesses".

Please join us in congratulating the successful delegates:

Blair Moore, Katie Salisbury, Celaine Cave, Louise Trodden, Darren Palmer, Jason Thorne, Carla O'Keife, Lance Eames, Scott Haines, Lee Dawson, Stewart Macrae, Kevin Lytton and Galvin Dunmore-Revel.



Taking The Next LEAD... New Intake For 2015



The LEAD baton has now been successfully passed on to the 2015 cohort, which launched on 23rd April 2015.

We welcome 15 new delegates onto the programme from across Cement Operations, Cement Logistics, Cement Commercial, Business Performance and Building Products, who will now embark on their 12 month development journey which will help to enhance and develop their technical and leadership skills.

The programme provides an opportunity to expand their knowledge base, to contribute to continuous improvement and collaborate with a wider network of CEMEX employees. They will also work in a project group researching a business critical issue, developing recommendations and solutions to address the issues and presenting the final project to Jesus Gonzalez, Matt Wild, Martin Langvad and their Senior Team at the end of the programme next year.

Please join us in offering our support to the 2015 delegates...

Kieran Brennan	Rail
Scott Price	Business Performance
Paul Kania	Building Products
David Hearty	Building Products
Gary Burgess	Logistics
Mark Brown	Cement
Stuart Woods	Logistics
Edward Castleton	Cement Operations
Stuart Robinson	Cement Operations
Ian Townsend	Cement Operations
Matt Sumner	Cement Operations
Paul Wilson	Cement Operations
James Watson	Cement Operations
Luke Devine	Cement Operations
Willa Gillespie	Building Products



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
166-05-2015	Negotiator	Procurement	Rugby Office	12/06/2015
169-05-2015	LGV Mixer Driver x 2	Readymix Northern	Mersey Gateway	05/06/2015
170-05-2015	Shift Manager x 2	Cement Logistics	Rugby Works	08/06/2015
171-05-2015	Readymix Technical Manager	Technical	Cluster 15 Central Region	03/06/2015
172-05-2015	Plant & Field Technician	Technical	East Kilbride	10/06/2015
173-05-2015	Day Shift Fitter	Aggregates Northern	Dove Holes Quarry	05/06/2015
174-05-2015	Multi Skilled Operative	Aggregates South West & Wales	Wickwar Quarry	11/06/2015
175-05-2015	Transport & Production Coordinator	Building Products - Floors	Wick Bristol	12/06/2015
176-05-2015	Relief Plant Manager	Readymix Central	Cluster 12 – Notts, Derbys, Leics Area	05/06/2015
177-05-2015	Plant Supervisor	Readymix Northern	Altrincham	12/06/2015
178-05-2015	Process Operator Maintainers x 2	Cement	South Ferriby Cement Plant	12/06/2015
179-06-2015	Operative	Building Products	Buxton Block Plant	15/06/2015
180-06-2015	Rugby Day Driver - Bulk Tankers	Cement Logistics	Rugby Works	12/06/2015
181-06-2015	National Sales Administrator	Readymix UK	Rugby Office	10/06/2015

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition 10 June

To send us a story: either click on 'submit a story' on the UK News website or email

gb-communicationsandpublicaffairs@cemex.com

or call us on 01932 583 217/3006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



