



Welcome to UK News June 17th 2015
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Global Recognition For Our Health & Safety Passion



Huge congratulations to all our Teams who won global CEMEX Health & Safety awards. The awards were presented this week by Jesus at our Leeds RMX Plant.

Here is a list of the worthy winners:

Aggs:

- Dove Holes - Most improved
- Tim Kearney - Individual recognition

Cement:

- Rugby Cement Plant - Most improved

Concrete:

- Readymix London Region - Most improved
- Individual recognition - Nigel Bateman

Others:

- Rail Solutions - Most improved
- Individual recognition - Terry Gillooly

Road transportation:

- Cement logistics - Best
- Individual recognition - Alan Flippance

Others:

- Paving solutions - Best

Concrete:

- Readymix Northern - Best
- Individual recognition - Mark Renshaw

Readymix Northern Lift The 2014 Safety Sword!





Congratulations to Readymix Northern for winning the 2014 safety sword. Craig Williamson and John Parker proudly received the sword from Jesus at the new Leeds RMX Plant. Well done to the Northern Team for their great commitment to keeping everyone safe.

Pedometer Challenge 2015 - One Step Away!

2015 Pedometer Challenge are in though we fell just short of the a positive note, each week the person rose reaching a staggering 10.965 during the fourth week. winners are 'Dove Weighbridge averaged 20,180 steps per person the individual winner this year is of the 'Eco Warriors' who amazing 33,060 steps per day. everyone who took part and a thanks to the Team Captains who collate the results. Those Teams raising money for charity can now apply for contributory funding from CEMEX based on the steps achieved and money raised.

Complete the application form attached and return to Kathy Willcox.



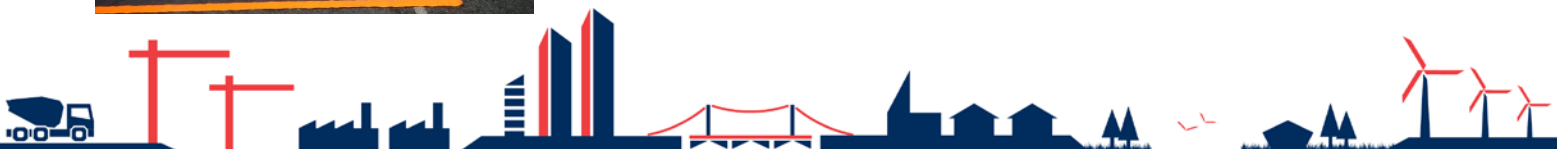
The final results of the and it looks as challenge. On steps per average of The final Team Walkers' who per day and Paul Richards averaged an Well done to particular helped to that were

Team Leaderboard (Av' Steps per person per day)			Individual Leaderboard (Av' Steps per day)				Business Leaderboard (Av' Steps per person per day)		
Pos'	Team	Steps	Pos'	Name	Team	Steps	Pos'	Team	Steps
1	Dove Weighbridge Walkers	20,180	1	Paul Richards	Eco Warriors	33,060	1	Ash (1 Team)	13,357
2	Thorpedos	18,537	2	Matthew Slaughter	Thorpedos	32,436	2	Aggregates (9 Teams)	12,829
3	Gatty's Galloping Gang	18,435	3	Mark Brown	Walking with Dinosaurs	31,906	3	Building Products (5 Teams)	10,790
4	Gladiators Return!!	16,579	4	Lee Lavery	Gatty's Galloping Gang	29,203	4	Corporate (16 Teams)	10,768
5	StepIn4Jesse	16,293	5	Steve Gatfield	Gatty's Galloping Gang	28,849	5	Cement (10 Teams)	10,412
6	Walking with Dinosaurs	16,172	6	Sharon Lomas	Dove Weighbridge Walkers	27,959	6	Marine (3 Teams)	9,928
7	Lords of Manor	15,779	7	Sheena Booker	Bobbing About	27,732	7	Logistics (13 Teams)	9,557
8	Stuart's Strollers	14,874	8	Eian Burgess	Nights Watch	25,444	8	Readymix (25 Teams)	8,455
9	Walk on Water	14,501	9	Gemma Barber	Dove Weighbridge Walkers	24,992			
10	Fatty Fatty Bum Bums	14,241	10	Keith Imrie	Beauty and the Beasts	23,968			

Cycling The Skyride Way



It may have been a bit wet and cold last Sunday but over 7,000 cyclists got on their bikes to cycle the 6.5km circuit of the Leeds Skyride event. It was also a great opportunity for CEMEX to spread the message of safe cycling around large goods vehicles and to show off the new Econic tipper that we are currently trialing. A big thank you to Keith, Lukasz, Colin, Garry, Craig, Steve, Paul and Liz, all of whom gave up their Sunday to chat to the many cyclists



that stopped and encouraged them to get into the cabs for the driver's view.

Trafford Park Demonstrating Excellence



Well done to the Trafford Park Coating Plant Team - Ben Capewell, Conor and Andy - who showed that a Plant can still be showcased regardless of age during a recent VFL visit from John Miller and members of the Aggs Team. A number of good points were raised, particularly regarding housekeeping but what was most impressive was the overall passion and commitment from the Team to drive standards forward. John commented: "The Team clearly demonstrated their commitment to being BEST for FAMILIES. As ever there are challenges but with the proactive approach displayed on the day I am confident that this Team are doing the right things to achieve ZERO harm. Well done to all".

Sand Heron's 101...



Thanks to all the Officers and Crew who have just gone on leave from the Sand Heron. During the previous 3 weeks the vessel has been in refit where they have had to face the most hazardous environment. Careful planning and focus on safety was paramount to achieve their overall goal of ZERO harm. The Officers and Crew clearly demonstrated their commitment to achieving this goal by submitting 101 Near Miss Hazard Alert cards during this 3 week period. The identification and control of these hazards ensured that all Officers and Crew, in addition to our contractors, returned home

safe and well to enjoy time with their friends and family. Well done.

BEING THE BEST FOR CUSTOMERS

Collaboration Breeds Success



Approx. 4 weeks ago Darren Haward (Cluster 15 Rep) contacted Steve Couchman, Central Region Internal Sales Rep, with a possible lead for a site in Thame. Steve explains how great collaboration and importance of following-up leads pays off, as they brought home the contract.

Steve takes up the story: "We had not quoted for this job and there were signs on site for ETG Groundworks so I contacted them only to be informed that they did not purchase concrete direct. ETG Groundworks put me in contact with Stanford Flooring. I made contact with their Buyer and they gave me an enquiry for 1,000m³, and we got a quote over immediately.



Over the next few weeks I worked closely with the Area Sales Rep, James Taylor, as well as keeping in regular contact with the Buyer at Stanford Flooring, to ensure we were in with a shout. Last week we were asked to change the mix and provide a mix design. We knew the order was close.

I put in a call to the Buyer on Monday morning and he explained that the job was now with his MD who would have the final say on who supplies the concrete. Last thing Monday I got an email from the Buyer with a P/O for 1,777m³, which was far more than we anticipated. This is another great example of collaboration between the external and internal Teams and illustrates the importance of following-up leads."

Ready, Willing And "Able"



Once again Hartlepool, Stockton and Middlesbrough Plants were set a challenge by Able UK - to supply 700m of concrete last Friday. The first loads were sent at around 4.45am and the last load left at 18.30pm.

Tim Jennings, Relief Plant Manager for Stockton, commented: "This was a long day for all but overall the day went very well. There were a few plant issues but the Teams got the job done. Hartlepool produced 384m, Stockton 271m and Middlesbrough helped out with 48m.

Even though the day was long it was easier working with these lads - Russell Young, Anthony Coleman and Keiran Stares, and the new lad, Andrew Gibson, also worked extremely hard. Well done Team - good job!!"

BEING THE BEST FOR SHAREHOLDERS

Are You Feeding CEMEX Fat or Fruit? We Are Looking A Bit Unhealthy....



Working capital is vital to a having a healthy business. Just as we measure our health by looking at cholesterol levels and blood pressure, working capital is an indicator of a healthy business. At the moment we are looking a bit unhealthy.

Working capital is made up of stock or inventories plus debtors (those who owe us money) minus our creditors (people we owe).

Our stock and debtors are like saturated fats - we need to keep them as low as possible to keep healthy.

Our creditors are like green veg - we need lots of them to stay healthy. We need to keep creditors in our working capital for as long as possible to maximise the time before we part with our cash.

So what can you do to reduce our fat intake and increase our veg??

- Resolve customer queries so there is no excuse for our customers not to pay us on time
- Encourage more customers to pay by direct debit
- Keep spares stock to a minimum or arrange consignment stock with the supplier – 'just in time' not 'just in case'



- Use suppliers that agree to CEMEX's standard payment terms - every exception costs us in working capital
- Encourage more suppliers to join our supplier finance scheme
- 'Goods receipt' in SAP as soon as you receive goods or supplies - this ensures that the liability is recorded and this helps our working capital

See the working capital presentation on the download section of UK news for more info.

Top Quality At Gilfach



Well done and thank you to everyone at Gilfach following the recent ISO 9001 external audit by CPC. They have now received the full report and it has come back with no actions required or observations.

This is a great effort from a High PSV Quarry where the required standards and controls are higher than our other locations.

Well done to Chris and the Team - quality counts.

BEING THE BEST FOR COMMUNITIES

CEMEX Team Help Get Cody Docks Back To Work



Well done to a Team from Readymix London for helping the **Gasworks Dock** Partnership, a regeneration charity based in the London Borough of Newham. Local people have donated over 20,000 hours of their time to help improve Cody Dock and make it accessible to the general public after being abused and abandoned for several decades.



The CEMEX Team's task was to strip paint off the upper decks of the 'River Princess' as part of a plan to make her ready to go back into the water and be used for tours. CEMEX has also donated returned concrete on several occasions to resurface part of the dock, and a few of our Canning Town drivers are regular volunteers at the site. The Team commented that it was a truly rewarding experience.

The charity aims to build a framework for regeneration through the development of social enterprises that provide employment, educational and cultural facilities.



Logistics "Pave" The Way





The Logistics Management Team carried out a Lend-A-Hand day at Fowlmere Nature reserve near Cambridge last week where they were tasked with reinstating a pathway. This involved wheel barrowing stone from the car park into the reserve and then preparing the pathway for visitors to navigate the site safely.

Whilst it was hard work the Team really enjoyed it and were fortunate at the end of the day to be given a guided tour of the reserve witnessing some rare species of birds including Grebes, Turtle Doves and a Marsh Harrier.

Doug Radford, Site Manager, said afterwards: "Thanks to everyone for their efforts and hard work. The Team did a really good job of improving 60m of path and we have some surplus path material and two new wheelbarrows as well! Furthermore, the people were a pleasure to work with, and I thoroughly enjoyed the day."

It's A knockout!



Team CEMEX are back for more knockout fun! It's a Knockout 2015 is being held at Dinnington Rugby Club on Saturday 4th July.

Bluebell Wood is a children's Hospice in Yorkshire and with your help John Parker and the Team would like to raise funds for the hospice by having two Teams of ten CEMEX employees making fools of themselves for your entertainment.

<http://www.bluebellwood.org/news/its-a-knockout-returns-for-bluebell-wood>. Spectators are very welcome.

It is a family fun day with loads for the kids to do, and you would be supporting an amazing cause. A Just Giving page has been set up if you wish to make a donation:
<https://www.justgiving.com/Cluster-7-Cemex>.

Thanks in advance for any donations received or for coming along to support us on the day.

Green Gables Lend-A-Hand For Rail



CEMEX Rail Solutions Somercotes approached Green Gables Disabled Old Peoples Home based in Alfreton to offer help through their Lend-A-Hand days. The Home were very pleased to accept the offer of help and informed them they needed a boundary fence repainting and some general gardening doing as this would improve the outside areas for the residents during the warmer weather.



The Team arrived with paint and brushes in hand and spent the day painting one of the boundary fences and carrying out some general gardening. All who worked on this day enjoyed the opportunity to help their local community. The Management and staff at Green Gables have been very appreciative



and have already asked us if we can help again on the 19th June and we will be only too happy to do so. We would like to thank Forward Industrial Supplies for supplying paint brushes and spray bottles.

Another Rail Lend-A-Hand At Penny Town Ponds



Another Team from Rail Solutions at Somercotes has once again had the opportunity to help and improve an area for their local community. They have carried out improvements to the entrance of the protected ponds sited next door to the factory.

The guys from the Somercotes site have carried out gardening work, cutting back overgrown hedgerows, weeded, sanded down a restricted access gated area and given it a complete repaint as well as the painting and repair of a wooden gate!

This has improved the look of the entrance and made it more inviting to the local community. The lads are extremely proud to be doing something that makes a difference in the community that they not only work but also live in.

Terry Clair, the Site Manager, went on to say: "We have built a great relationship with the local Council who have been very impressed and complementary of the hard work our Team has put in. My contact in the Council has been very thankful for the commitment CEMEX has shown in making these improvements. We will be working with the local authorities with a view to continue with further improvements throughout the year."

Lend-A-Hand - Schools Cycle Safety



Last week Kelly Wills, Kristina Johnson and Clare Lomax went out to a local school in Rugby to Lend-A-Hand and deliver the cycle safety EEP. This is the project that this year's LIDS have taken up.

Claire Lomax takes up the story: "We met with the LIDS Viktor, Liam and Adam last week after they presented to the first school to discuss how the Lend-A-Hand would work.

They took us through the presentation in preparation.



I am sure I was not alone in feeling rather anxious on the day - presenting to 130 children seemed like rather a daunting task for 3 people who haven't had to do anything like this before. Once we arrived at the school we were told that we would, in fact, be splitting the groups down and presenting 4 times to a class at a time. I am not sure if this made it feel any less scary. Not only did we have to present to children still we now had to do it 4 times!!!

We were joined on the day by Karl Langford, one of the tanker drivers from Rugby. What a wonderful man he was. Not only did he manage to present the truck and the health and safety message to the children in a way that they all found fascinating, but after getting his tanker in to a very small staff car



park, he was then able to back in out of a narrow access road on to a busy main road with such style. I felt an overwhelming urge to applaud him!

The children and teachers seemed to really get a lot from the day and I felt it was a huge success, despite our initial nerves, by the time we'd done the first one we barely needed our scripts and were all confident in the presentation we were delivering. It was a lot of fun and I hope the school felt it was valuable to the pupils.

I'd highly recommend to anyone who is looking at joining in with a Lend-A-Hand scheme. Viktor, Liam and Adam will be pleased to hear from anyone who can help."

Gatfield Swims Windermere For Charity...



at the weekends.

The event is attended by 10,000 swimmers across the weekend with the highlight being the elite swimmers from all over the world who race over 5k.

This year's winners are Caleb Hughes GBR, finishing in 56 minutes for the men, and Christine Jennings USA for the ladies in 57 minutes.

Somewhere in there is Steve Gatfield. On Friday 12th June 2015, Steve took part in the 5K Great North Swim in Lake Windermere, part of the Great Swim series.

Steve entered the event back in October 2014, following a couple of other applications not being successful in previous years. Since then Steve has been training daily in the local pool, swimming 2-3k each day and further training in the local lake near Cluster 15's Bedford office



Steve's swim set off at midday on the Friday in two waves of about 400 swimmers in each, 2 hours apart. The start was a run which was quite physical with over 400 swimmers trying to jostle for an area to swim resulting in several kicks to the jaw.

Once out into the lake Steve found some space, and completed the 5k swim in 1 hour 21 mins, which placed him 93rd overall, but 10th in the 40-44 age category.

Steve had decided to try and raise some money whilst taking this challenge on for Cancer Research in memory of Colin Wilson, our Watford Plant Manager who sadly passed away in January following a short battle with Cancer. "This has been by far the hardest challenge I've ever taken on and I'm glad I did not under-estimate it in my training and build-up. I'm chuffed to bits with my performance, but more importantly, I'm truly overwhelmed by the level of support I've received and the huge generosity of friends, family and colleagues who donated a massive £1,100 for Cancer Research."

BEING THE BEST FOR EMPLOYEES



Don't Mention The Balloons.... AMDP IV



Congratulations to everyone on the Aggs Management Development Programme 2015. This is the fourth time the programme has been run and it kicked off with a great couple of days. The scheme, with 35 people on, is run and written by the Aggs Team and Jesus attended the beginning of the session this time round. Rob Doody is being mysterious about the balloons....

Paul Nairn Retires - Quarry Manager

Cowieslinn Quarry And Coating Plant - 1979-2015



Happily for Paul and his wife, but sadly for CEMEX and especially the Management Team in Scotland and the site staff at Cowieslinn, Paul has decided to retire from the business after 35 plus years – ‘hard labour’ is how he described it - but we know he enjoyed every minute of it!

Paul started with the business in late 1979 and his main claim to fame or so he says is that he worked with a young Lex Russell at Shiphorns Quarry and went on to teach him everything he knew!!

Drew Crombie, Area Ops Manager, wrote: “Paul was a very dedicated employee with a passion for all things Cowieslinn and his enthusiasm and knowledge will be greatly missed. He now heads off to make a lot more happy memories alongside his wife - making the most of retirement. As he has just become a first time Grandad I am sure they will have plenty to

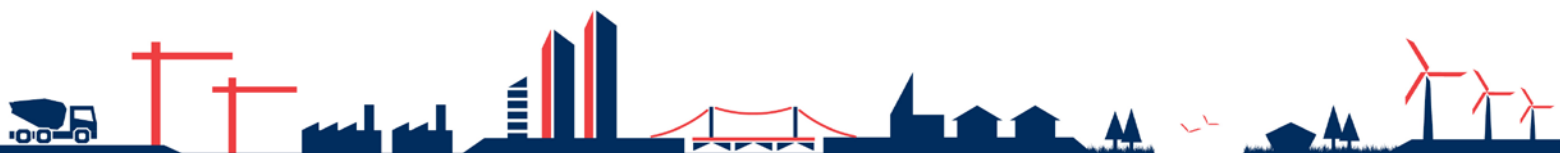
do!”

The staff and his work mates gave him a fine send off at Peebles Golf course and the applause was led by Paul Rosie, with gifts from the company and staff. Paul's son, Martin, continues the family legacy as he is currently Quarry Manager at Temple Quarry.

Pictured is: Drew Crombie, along with Paul Rosie presenting Paul (on the left) with gifts.

Special thanks go to Jane Manson from Cowieslinn Weighbridge for making Paul's night so enjoyable.

Internal Vacancies



IVC Ref	Position	Company	Location	Closing date
194-06-2015	Weighbridge Operative/Sales Coordinator	Scotland	Loanleven	25/06/2015
195-06-2015	Technical Sales Support	National Technical	Rugby Office	29/06/2015
196-06-2015	Distribution Coordinator	Dry Silo Mortar	Rugby Office	29/06/2015
197-06-2015	Electrical & Instrumentation Coordinator	Cement	South Ferriby Cement Plant	29/06/2015
198-06-2015	Multi Skilled Operative	Aggregates Northern	Jarrow Wharf	26/06/2015
199-06-2015	Shipper/Fleet Planner – Cluster 24	Readymix Southern	Thorpe Office	23/06/2015
200-06-2015	Technical Support Analyst	Cement Ash	West Burton	30/06/2015
201-06-2015	Day Shift Operative	Aggregates Southern	Angerstein Wharf	23/06/2015

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition 24 June

To send us a story: either click on 'submit a story' on the UK News website or email

gb-communicationsandpublicaffairs@cemex.com

or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



