



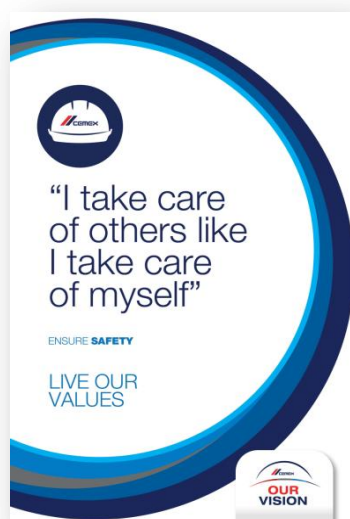
Welcome to UK News July 1st 2015
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Ensuring safety – nothing is more important...



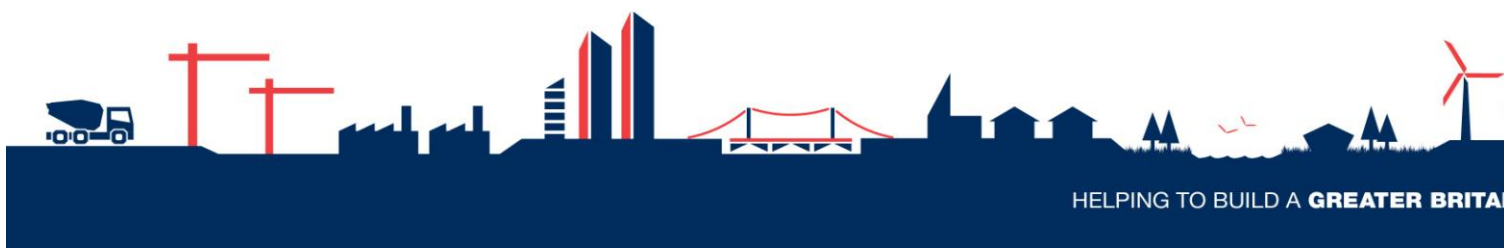
As we heard from our CEO Fernando Gonzalez last week, June has been a terrible and sad time in terms of health and safety performance across CEMEX globally, with the deaths of 9 people as a result of 8 incidents.

Fernando highlighted that, whilst the investigations into these incidents might conclude some were not caused by the actions of people working for the business, it is apparent that this is not the case with several of them.

With one of our new corporate values as ensuring safety, nothing is more important to our global business than keeping people safe.

He stressed that, as we have seen all too often, the fatalities relate to either road traffic collisions or contractor activities, most often both, and asked all operations to focus on three specific areas in order to stop this tragic pattern of incidents:

- Review control measures for contractor management and road transportation activities, referring to the requirements in the CEMEX Health and Safety Management System.
(Link: http://cdm.cemex.com/sites/UK_Health_Safety/default.aspx?RootFolder=%2fsites%2fUK%5fHealth%5fSafety%2fCEMEX%2018001%20SMS%2fCEMEX%20Global%20HSMS&View=%7b1D9DCB37%2d077E%2d4C35%2dA078%2d7F366B3BB6A7%7d)
- Where gaps are identified in control measures, formalised plans should be developed to address the shortfalls, with weekly updates being provided to line managers.
- Regularly recognise good performance, but also hold people accountable for any substandard health and safety performance, including contractors.



Fernando Gonzalez added, *"The health and safety of our employees, contractors and others who we interact with is our number 1 priority. There is nothing more important than preserving the lives and integrity of people and I expect you all to ensure lives are preserved, not lost, within your area of responsibility."*

Asphalt Southern region - 3 years LTI free.

This is a fantastic achievement and is a significant milestone to reach. Well done to everyone involved.



Garry Gregory, Director Asphalt and paving solutions commented: "I know a lot of effort and focus has been put in to make sure we operate safely on a consistent basis and reaching this milestone demonstrates it can be done with the right people, right effort and right focus."

Whilst safety has no memory and we need to push relentlessly to maintain our accident and incident free status, please do take the time to celebrate the success locally and reflect on the achievement. Well done and thanks."

BEING THE BEST FOR CUSTOMERS

Product support hotline joins the ready mix revolution



Matt Saunders returned to the 4th floor at Rugby office this week after a 3 year absence, he is now the voice of the CEMEX product support helpline. They say that the best way to start a new job is in at the deep end, this was certainly the case for Matt. Within minutes of starting Matt was taking call after call, doing his best to guide customers to the right CEMEX contact. Matt has had 8 years of experience working for CEMEX and he was fantastic at helping customers with his product knowledge.

Matt realised the enormity of the job when he returned from lunch to 6 voicemails and 15 emails. Although extremely busy Matt said that he is thoroughly enjoying the new job. Keep up the good work Matt!

BEING THE BEST FOR SHAREHOLDERS

RecycleR8 increases to 64% - Wow!



The campaign and efforts across our businesses this year to improve our recycling rates and reduce costs has made great progress! Our average recycling rate in 2014 was just 27%, and we have improved every month in 2015 so far, with May's result coming in at a fantastic 64%.



Thank you and well done to everyone who is making an effort to use our recycling bins instead of the general waste containers. If we maintained this rate, the savings across CEMEX UK are worth over £200,000 a year, as well as improving our environmental profit and loss account and reducing landfill.

We have set a target to reach 80% by the end of 2015. With current progress and a bit more effort this should be achievable - so please keep improving your RecycleR8!

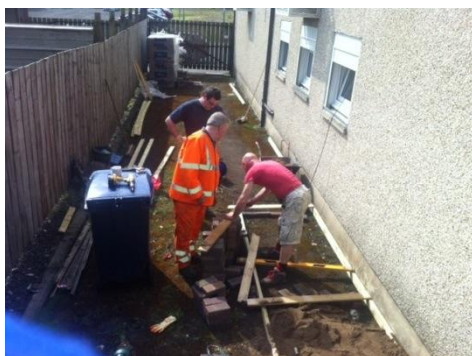
BEING THE BEST FOR COMMUNITIES

Ancient fossil found at Taffs Wells Quarry



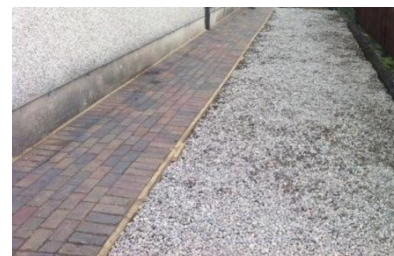
During a recent metal detection on No8 belt, Clive Jones, went to remove the offending piece of metal and discovered an ancient fossil on the belt embedded in a piece of stone. On further investigation it appears that the fossil is a Crinoid and could be up to 300 million years old. A Crinoid resembles an underwater flower and is commonly called a Sea Lily. Clive said that it was the first fossil he'd found at Taffs Well in the 30+ years that he has worked there. Or is it actually an ancient bolt from an alien civilization?!? Has anyone else found any similar type fossils at their sites?

What a difference a day or two makes...Team Scotland Lend a Hand



Together with the help of John Smith and Neil Anderson, Linzi McDade, senior area geologist, organised an ambitious Lend a Hand day with a local Community Centre in South Lanarkshire.

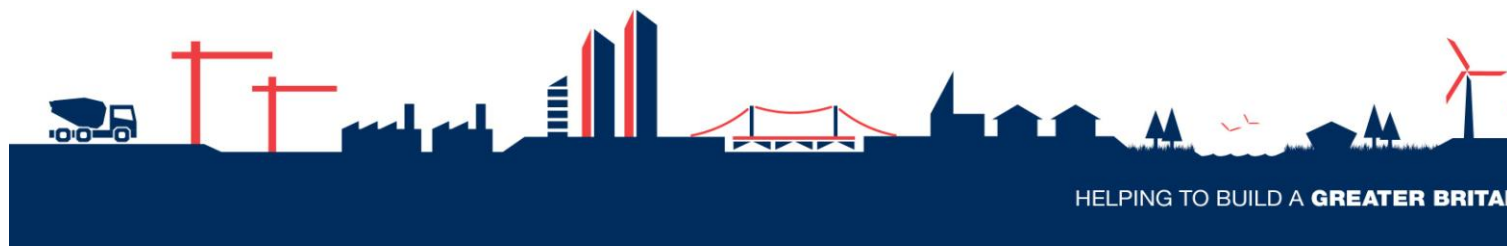
The centre is run entirely by local volunteers. With a lot of hard work the Committee got the centre built and the result is a new, vibrant facility.



However, the centre had a problem with their driveway in that it was moss covered, slippery when wet and inaccessible in winter - even though it is a fire escape! This was where CEMEX could help! We block paved half the length of the drive to provide wheel chair access and the other half of the length was graveled. They also aimed to paint the perimeter fence and decking area. All in two days!

The project was very much a "Team Scotland" effort with participants from Aggregates Business, Concrete Products West Calder, Asphalt Business, Geology / Estates & Commercial teams from Uddingston - all participating over the two days.

John Smith Northern Operations Manager commented, "The Lend a Hand also gave us the opportunity to show and share some of our products on the day with the 50mm Readypave Sunrise Product from our West Calder factory being used to create the path and washed gravel from Hyndford being used as well."



Logistics driver team Lend a Rein..



Members of the Logistics Driver Team from Rugby spent an enjoyable day helping out at a Circles network project "Taking the Reins" in Rugby.

The aim of Take the Reins is to improve the lives of disabled and disadvantaged children through fusion of fun, education and theory with horses. The project encourages children who often have low self esteem and self confidence to achieve results and enjoy their time being in the presence and working with such a powerful animal. A very sunny day was spent attacking Ragwort, cutting lawns and attempting to level a quiet garden area space where children are able to sit quietly when they need time alone.

Liz Montford Executive Assistant and Business Manager for the project couldn't thank CEMEX enough for their time and effort and presented all of them with a certificate of appreciation. The work and our support will continue including our main vehicle Vendor Midland Commercial Motors getting involved repairing a horse box which is vital for the 'Taking the Reins' project.

Dove Holes Lend a Hand to the allotments



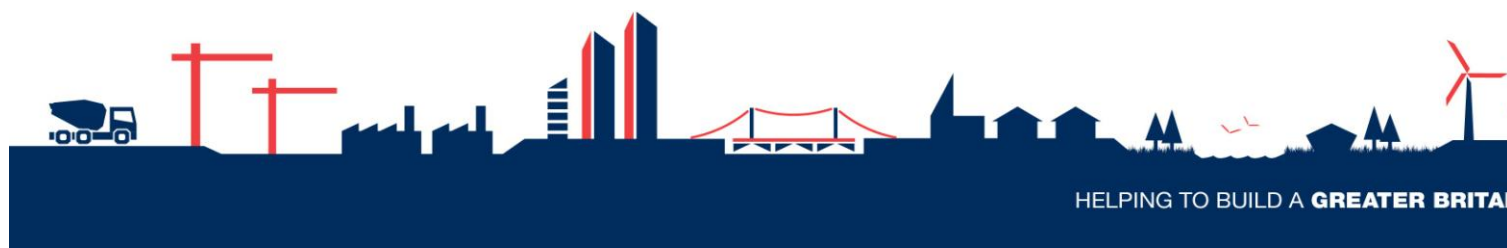
A team from Dove Holes recently did their Lend a Hand at the Bright Opportunities Community Allotment for disabled adults.

They put up fences, poly tunnels, did some strimming and trimming as well as widening paths for wheelchair access...not bad for a day's work! Well done to the team.

West Yorkshire Lend a Hand



Cluster 7 lent a hand at Wakefield hospice - David Kaye, Marcus Bedford, Mick Livsey, John Harding and Stephen Griffiths - carried out hedge trimming and summerhouse painting where patients can go and relax. "The sun was shining and it was a lovely day all for a great cause," commented David Kaye, Ops Team Leader.



Clowne school cycle safety thanks



Recently John Stokes and his team from CEMEX visited Clowne School, Derbyshire, to discuss road safety. It was a very interesting and thought provoking day. They talked about how to stay safe on the roads, particularly around large vehicles. Year 4 children had a look around one of our mixer trucks and Dave the driver reversed perfectly between the cones!!! The children got to sit in the drivers cab and see just what the visibility was like. The school sent a huge thank you to John and the team.



Hampified the heart of Rugby...4th year of festival bonanza



Hamplified Music and Rugby 7's charity festival is back for its fourth year at Rugby St Andrews Fields, Ashlawn Road, Rugby on Saturday July 18th. The festival was created by Logistics planners Mark Brightwell and Robert Low and features a fantastic men's and ladies Rugby 7's tournament with top local teams Rugby St Andrews RFC, Rugby Lions, Old Laurentians and Newbold RFC battling it out for the Hamplified trophy.

There are also 11 great local bands/ solo acts including Eve Singleton, Speak Brother and The Record Covers (Robert Low & Callum McPhillips), with their two headline acts – Great Bluesy Rock from The Bad Flowers and Rugby's finest White Men Can't Funk (ft Matthew Scott-Higgins) bringing a real sense of fun to the event!

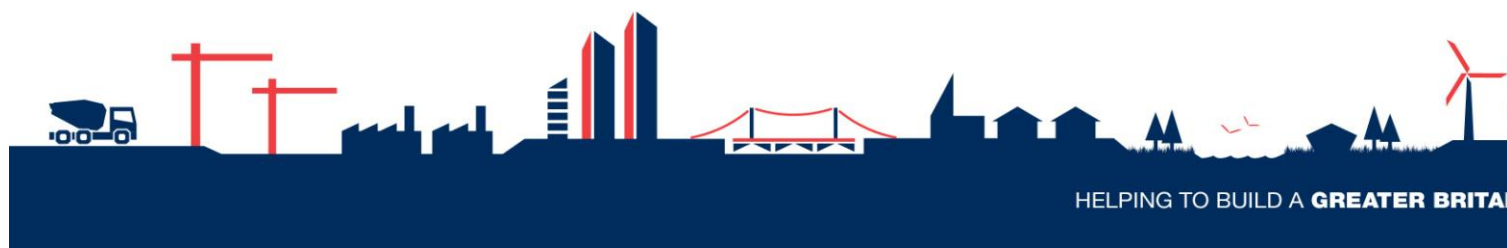
They are pleased to welcome many local businesses bringing their wares to the masses – Sweet Retreat – Alternative Rugby Market – Made In Rugby – CV22 Rugby - Candy Floss and Stacey's Face painting to name a few with marquees and outdoor bar area provided by Wayne Morgan's

Blossom Events.

The event is free to enter but there will be many opportunities to donate on the day including bucket collection and prize draw tickets with some amazing prizes on offer.

There will also be a 3 hour live takeover of Radio Plus 101.5fm who will allow them the airwaves which will feature The Bad Flowers, White Men Can't Funk, The Record Covers and Eve Singleton performing live with tracks from many of the other bands playing, interviews and information on everything you need to know about Hamplified's events.

Rob Lowe commented, "I am certain no other festival gets absolutely to the heart of the community of Rugby taking the people, bands, business, CEMEX employees/ families and music supporters with us at every stage which helps our little idea make a big difference."



For additional information visit the website www.hamplified.com and sign up to the newsletter or email rob@hamplified.com for more details.

BEING THE BEST FOR EMPLOYEES

Thanks for your Effort - spring winners



Well done to all employees nominated for the Thanks for your Effort spring award. The lucky winners were - Danny Hurst, and Garry Webster at Sheffield RMX plant. Danny and Garry went above and beyond their day jobs to do some market research in the area, looking for potential new contracts to secure. Even after their 11 hour shift they were willing to go walkabout. Well done to them both for great teamwork and collaboration. The vouchers are on their way!

We can be heroes... Thanks for your Effort Spring nominees



We work with some great people. We are often too ready to moan about things so it's great when we take stock and realise that we work with some really fantastic people.

There have been some brilliant examples of teamwork and commitment in this batch of Thanks for your Effort nominees and they all deserve a mention so here goes. Thanks to:

Mike Sheldrake for stepping in as temporary plant manager and keeping the Watford RMX plant and team going after the tragic death of Colin

Wilson. He has been fantastic.

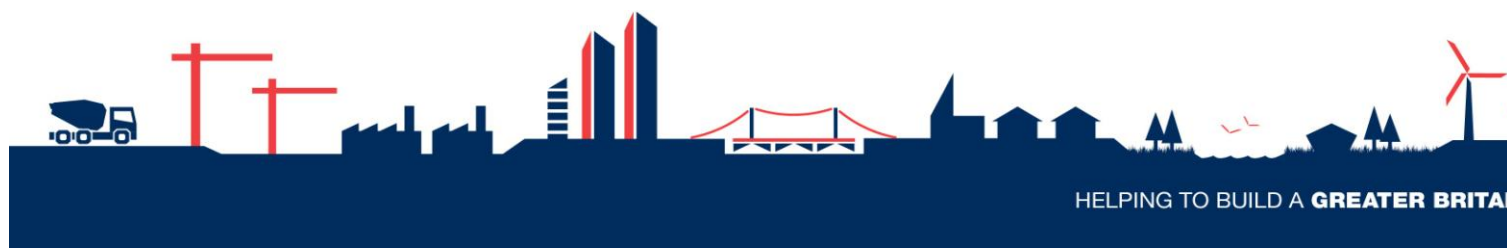
Mick Ripley who stepped in at the last moment to deliver Customer Focus training at Shap and then at Halkyn at very short notice. Teaching himself the presentation and setting up for the day. The presentation was excellent.

Celaine Cave, Claire Lomax, Lynsey Smith based at the Rugby Office, for your shift fundraising for paint your face funny for money. £2769.44 raised! Well done for your wacky idea and for encouraging people to use SHIFT.

James Taylor and Darren Hunt RMX Cluster 15 for being value added solutions champions. both of them showed amazing leadership and passion for customer service when between them they had the confidence and knowledge to give a customer the permatite solution they needed.

Steve Gatfield sales manager cluster 15 for stepping up to the mark and driving the value added products drive in central region. He shows great leadership, collaboration and communication skills. Thanks Steve.

Adam Coop and Stuart Glover maintenance team lead and deputy at Rugby Cement Plant - they showed amazing creativity and engineering skills when asked to solve a bucket elevator problem that there was no solution for in the market. They created a way of isolating the elevator system to prevent



accidents (as happened in Mexico causing a fatality). They designed, tested and then built the new system which is now in place in Mill 5 at Rugby. Wow....

Terry Howell truck mixer driver Hull, Terry refused to deliver his load until the nylon lifting strop holding a skip to a crane was changed. Terry felt the original strop was unsafe to use to hold the skip full of RMX so he insisted it was changed to a chain one. This inconvenienced the customer and Terry as the deliver took twice as long, but he was happy to do so as it meant everyone was kept safe. Nice one Terry.

Parton's been working 9-5 for 45 years!



Graham, (not Dolly) Parton has hit a whopping 45 years with CEMEX. Graham reflects on his 45 years. "On 10 August 1970 when I was aged 16 I joined Rugby Cement, working in the Laboratory as a Trainee Chemist. In 1983 I transferred to the Central Laboratory until 1985. Between 1985 and 1995 I worked in the Laboratory at Southam Works before returning to Rugby. In 1999 when the new plant opened I left the Laboratory to train as a Process Controller running the new kiln in the Central Control Room where I still work.

The main change since I started with the company is Health and Safety. In 1970 PPE wasn't compulsory as it is now; people walked around the plant in just overalls – no glasses, high vis jacket, safety shoes or ear protectors. Also all laboratory analysis was 'wet chemistry', now it is mainly XRF analysis and automatic sampling. We have come a long way since 1970.

You may be interested to know that I met my wife Joan in 1978 when she worked for Rugby Cement in the office at Rugby Works and we have been married for 34 years and have two children. My father Jack also worked with the company from 1958 as a Driver and then later in the Despatch Office until retirement in 1983. My sister Lin, brother Les and brother-in-law John also worked at Rugby Cement. So cement has been a real family affair for us!"

Some cute new recruits!!



Luis Salazar, Production Manager at South Ferriby sent in these adorable pictures of his children in a 'small CEMEX cement plant' for children in a theme park during their travels in Mexico. Following in their Daddy's footsteps!!



Get snappy.....



Remember now summer is here to get out your cameras for the MPA's photo competition.

The Mineral Products Association is launching a nature photo competition for all Aggs employees. They can be of any aspect of nature that you like on any of our sites or plants, fully operational or restored. Shots from sunsets to frogs, just so long as it's about nature....You can enter up to five images between 1MB and 5MB in size, and need to email them individually to MPA at: naturephotos15@mineralproducts.org

The competition is open until 1 SEPTEMBER 2015 and any photos entered must have been taken between 1 January 2014 and 31 August 2015.

Winners will be announced and showcased at the Restoration and Biodiversity Awards event in October. The first, second and third prizes will be vouchers for photographic equipment to the value of £500, £250 & £100.

For information on the Photo Competition contact Elizabeth Clements:

elizabeth.clements@mineralproducts.org T: 0207 9638000, M: 07775894285

- See more at: <http://www.cemexuknews.co.uk/communities/calling-all-budding-nature-photographers/#sthash.9cOnu5K5.dpuf>

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
204-06-2015	Operative	Aggregates Southern	Poole Wharf	10/07/2015
205-06-2015	Volumetric Operative	Readymix Northern	Gorton	08/07/2015
206-06-2015	Trainee Weighbridge Operative	Asphalt	Billingham	08/07/2015
207-06-2015	Quarry Manager – Secondment	Aggregates Southern	Cromwell Quarry	10/07/2015
208-06-2015	HGV Driver Class 2	Logistics Central	Bletchley	07/07/2015

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

