



Welcome to UK News 9th July 2015
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Living Our Values... Ensuring Safety Of All Road Users

ENSURE SAFETY

"I always put everyone's safety first"

Having zero injuries and zero fatalities is more than a goal, it's a vital necessity



LIVE OUR VALUES



OUR VISION

Well done to one of our London drivers for driving safely. We received this email from a grateful cyclist:

"Hi there, I'm a London cyclist and - believe it or not - want to praise one of your drivers! This afternoon I witnessed a situation where the awareness of your driver and his patience prevented yet another fatality. Here's the footage from my helmet cam: <https://youtu.be/6X15NZjHgII> The incident happened on Butcher Row in East London. If possible please praise the driver!"

Two Great People 'Stepping In'



We were made aware of two specific examples of people Stepping In last week: one where a tyre fitter was observed working beneath a lorry without any PPE or Permit to Work and with his feet sticking out from beneath the vehicle. In the second incident it appears that some people were observed working from a loading shovel bucket, a dangerous practice that was banned many years ago. Thanks go to the employees who took the time to Step In and prevent situations that could potentially have led to very serious injuries. If we are to achieve zero injuries we all need to follow the Safety Essentials and Step In whenever we see anything unsafe.

Wear The Right PPE - A Possible LTI



There was a possible LTI incident this week at one of our Quarries when an employee took off his tinted safety glasses as he entered a building from bright sunlight.



He suffered an eye injury when he proceeded to shovel some overspill from a conveyor and a small piece of aggregate flicked up and struck him in the eye. It reminds us that we must all wear the correct personal protective equipment at all times.

Jesus Gonzalez, our Country President commented: "It is very disappointing to still find out cases of employees not wearing the correct PPE. This is one of our Safety essentials and it has been probed so many times that PPE can prevent very nasty incidents. Please look after your colleagues and contractors and STEP IN if you see them not wearing the right PPE."

BEING THE BEST FOR CUSTOMERS

Successful 'Go Live' For The London Region Sales Office Transfer



It is very pleasing to report that our 'Go Live' Day went smoothly transferring the work of the Sales Office in Fulham into Rugby. With the support of Paul Wilshire and Clive Foord on the floor the transition to supporting the Sales Team and Central Shipping Office went without any major difficulties.

The photo shows Paul Wilshire with Kirsty Brine, the Senior Sales Agent for London, on Day 1 looking remarkably relaxed!



The pre-planning work and the CSC Team visit to Fulham to meet the London CSO, Sales and Technical Teams ensured a seamless transfer.

As expected there were a few minor issues to resolve on the day and these included delayed fax and mail box redirections and access for Cash Sales Agents to process payments.

There were also a number of opportunities for immediate improvement which included the update of MapPoint for Sales Agents, the cleansing of redundant clauses from quotations and improvements in the use of our CSO and Sales Office telephone lines. There were no major issues and call logs showed no abandoned sales calls from customers.

Thanks to the Teams in London and our UK Customer Centre at Rugby for their hard work in planning and preparations for a successful first day transition.

'Going Live' and another step on our journey to Being the Best for Customers!

The planned Go Live date for Southern Region (Thorpe Sales Office) is on Monday 20th July just a couple of weeks away.



BEING THE BEST FOR SHAREHOLDERS

Our Values

LIVE OUR VALUES

- ENSURE SAFETY
- FOCUS ON CUSTOMERS
- PURSUE EXCELLENCE
- WORK AS ONE CEMEX
- ACT WITH INTEGRITY



As some of you will know CEMEX globally launched our new values earlier this year. The values are: ***ensure safety, focus on customers, pursue excellence, work as one CEMEX and act with integrity.***

Here, in the UK, this is familiar to us as it fits perfectly with our UK values. This next couple of months the focus is on: **FOCUS ON CUSTOMERS.**

Please communicate this to your Teams and feel free to send in stories to: gb-communicationsandpublicaffairs@cemex.com

so we can share with global CEMEX just how much work the UK has done on customer focus already!

Next Down The Line July 29th 9.30am



For your diaries - please save the date. Details to come later.

BEING THE BEST FOR COMMUNITIES

Bird Boxes Well Used!



It's good to see that the RSPB bird boxes supplied by CEMEX are being well used. Phil Repton, Depot Manager at Salford Depot and Plants, sent in these pictures of some BlueTits coming out of the box.



Remember To Wear The Right PPE For Your Lend-A-Hand



Lend-A-Hands are great but remember to risk assess and wear the right PPE for the job. It wouldn't be great if someone got hurt. For example, depending on the location and activities being carried out, whilst it may not be necessary to use all the personal protective equipment (PPE) required on our sites it would be necessary when working on rough ground to wear lace up safety boots, when manual handling to wear gloves, where there is a risk of eye injury to wear safety eyewear, etc. Please make sure that



everyone demonstrates personal leadership and commitment to Health and Safety not just on our sites but outside of work as well.

Tell Ellen

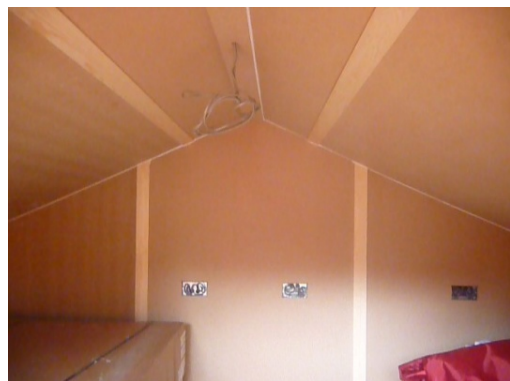


Please remember to tell Ellen Boylin in Rugby office when you are doing a Lend-A-Hand. She will make sure that all the Health & Safety and admin is done for you and that your efforts are reported to the Top Team. Ellen's telephone number: 01788 517320

RMX Lend-A-Hand At Shenley Lodge Nursery



On 22nd June Eric Nicholls, Supply Chain Manager, Craig Hall, Bletchley Ready-Mix Plant Manager and Wayne Hall, DSM Site Engineer, arranged a Lend-A-Hand day at the Shenley Lodge Nursery School in Milton Keynes. They arranged and fitted out a serene unit for under five year old children. It's a place for the children to go to have some quiet time or if



they are feeling upset.

CEMEX Help Bring Back Warwickshire's Rare Butterflies From The Brink Of Extinction

Save The Butterflies



Of the 59 species of butterfly found in Britain, two thirds have declined or are on the verge of extinction - 37 species are found in Warwickshire.

Butterfly Conservation has been working very closely with CEMEX at a number of its sites around Rugby especially to conserve one of the regions rarest butterflies, the Small Blue. There were only three colonies surviving by 2008. It was already extinct in Shropshire, Staffordshire, Herefordshire, Worcestershire and the West Midlands County. In Warwickshire, where it was just surviving, it had declined by 87%.

Thanks to recent partnership work between Butterfly Conservation and CEMEX the situation has much improved. The largest colony has always been found at Southam Quarry. One area was recently capped and seeded with a wildflower mix. The area is now covered in the Small Blue caterpillar food plant - Kidney Vetch. It is now estimated that the breeding area for the butterfly has been increased 80 fold.

Near the active area of the Quarry a new conveyor belt is being constructed and on the other side of the rail line old workings were levelled. During these activities the soil was disturbed and an opportunity to seed it arose with the Kidney Vetch. A search for the butterflies eggs this spring confirmed that the Small Blue has colonized this area. On the other side of the rail line Kidney Vetch has yet to get established but excitingly an adult butterfly was seen so colonisation of this area seems only a matter of time.



Anyone requiring further information can contact Mike Slater via www.warwickshire-butterflies.org.uk.

BEING THE BEST FOR EMPLOYEES

By Gosh It's An IOSH....



Congratulations to Lead Driver at Kingsmead Quarry, Robert Stephens, who has successfully gained his IOSH certificate.

Welcome Aboard John Cooper



A very warm welcome to new IHC Driver, John Cooper, who has joined CEMEX in Kidlington, Cluster 20. A brother of existing IHC Kevin Cooper, John has joined us with a brand new 6m truck as of 1st July 2015, having previously been a Driver for a local independent concrete supplier. Rob Sims, Cluster Manager, says: "It's great to see new people coming into the IHC community in Oxford and we wish John all the best for his future with us."

It's A Quarter Of A Century For Chris



Congratulations and thank you to Chris Atkinson who reached his 25 years anniversary of starting work with us.

Here he is with Colin Burdett, Manager Selby Asphalt and Local Asphalt Grimsby, marking the occasion. Keep up the great work Chris.

15 Years For Kevin



Belated congratulations to Kevin Wall, Quantity Surveyor in Paving Solutions Northern, for reaching his 15 years milestone with us last month.

Thanks for your hard work over the years Kevin.



15 Years For Chris Morton



Well done to Chris Morton, Weighbridge Operator at Attenborough Quarry, for reaching 15 years service.

He is pictured here with Quarry Manager, Vanessa Smithson, receiving his Tesco vouchers.

Changes For Readymix Scotland



The following organisational changes are being made in Readymix Scotland:

Gerry McGovern, Business Manager Scotland and Allan Huggins, Regional Operations Manager, have decided to leave the company. We thank Gerry and Allan for their support and contribution to CEMEX and wish them success in their new endeavours.

Alan Caird, Operations Area Manager, will become responsible for the Readymix plants and operations in East Scotland as well as those he is already responsible for in the West. Alan will report to Craig Williamson, Regional Director for Readymix Northern and Scotland and will receive day to day support from Andrew Toogood, Fleet and Operations Manager North West.

Graeme Whyte, Regional Commercial Development Manager and Martin Fellowes, temporary Customer Service Team Leader, will report to Craig Williamson.

As part of developing a stronger business in Scotland we are committed to ensuring that Readymix Scotland retains its identity as a separate and distinct business. The leaner organisational structure will allow us to progress more quickly towards our goal of making Readymix Scotland an OCF positive business. We believe that this approach is in the best long term interests of our Customers and Employees in Scotland.



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
209-07-2015	Plant Supervisor	Readymix Central	Ryall – Cluster 16	16/07/2015
210-07-2015	Plant Supervisor	Readymix Central	Cannock – Cluster 16	16/07/2015
211-07-2015	Operations Team Leader x 2	Readymix Scotland	1 x East Scotland 1 x West Scotland	20/07/2015
212-07-2015	Sales Representative	Readymix Scotland	Uddingston	20/07/2015
213-07-2015	Sales Representative	Readymix Central	Norfolk – Cluster 14	17/07/2015

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition 15 July

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



