



Welcome to UK News 15<sup>th</sup> July 2015  
your weekly update from around CEMEX UK

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## BEING THE BEST FOR FAMILIES

### Readymix Stops All Business For 90 Mins



Nothing is more important than Health and Safety. That is the message that all Readymix employees and customers received on Monday.

All of our 200 Readymix operations and offices stopped business for 90 minutes. During the 90 minutes a Step-In took place with 600 colleagues and 460 independent haulier contractors taking part in safety training to encourage them to 'step-in' and look after themselves and those working alongside them.

The training was developed internally and was delivered by key people at operational level. Through the medium of story-telling to develop confidence, colleagues were asked to look at everyday activities, for example, their 'journey' from the car park to the batching cabin and relate them to their colleagues.

"It is a major decision to close every plant even for 90 minutes. We want to get everyone in our business to have the confidence to 'step-in' and save incidents happening. In such a potentially hazardous industry it is essential that everyone is on the alert for any unsafe practices or behaviour, after all, staying safe has no memory! We may have had no incidents today but we want no incidents tomorrow and the day after tomorrow. We want everyone to go home safe at the end of the day to their families and friends," comments Lance Higgs, National Operations Director, CEMEX Readymix.

### Remember Safe Systems Of Work

#### ENSURE SAFETY

"I always put everyone's safety first"

Having zero injuries and zero fatalities is more than a goal, it's a vital necessity



LIVE OUR VALUES



OUR VISION

Whilst there were no lost time injuries (LTI's) in the week, unfortunately an employee suffered a medical treatment injury which falls within the definition of a recordable injury (TRI). The employee was using a torque multiplier to tighten the wheel nuts on a dumper, however, he released it while it was still under



pressure and it spun round, striking the back of his hand and fracturing two bones.

In addition, a collect customer was injured after collecting asphalt from one of our Plants. As he was covering the load in the back of his pick-up vehicle the tyre on a wheelbarrow, which was also on the truck, exploded projecting hot asphalt in his direction. He was taken to hospital having suffered minor burns to his face and arms.

If we are to avoid injuries such as these it is important that we always follow safe systems of work, number 8 on our Safety Essentials.

Jesus Gonzalez commented: "Unfortunately we didn't reach ZERO last week. Let's all learn from these incidents to prevent more serious accidents happening to our people and contractors. In particular, let's pay special attention to collect customers to ensure that they wear the correct PPE when visiting our sites.

I'm extremely proud of Readymix efforts to achieve ZERO like the 90 minute STEP-IN shut down that they held on Monday. This is another example of putting Health and Safety first above production and profits."

## LTI Free



Congratulations to Denge Quarry on reaching an amazing 17 Years LTI Free. Manager, Mick Hinson, and Deputy, David McCauley, would like to say a huge thank you to the Team at Denge for their commitment to achieving this and to keep up the good work.

## LTI Free



Congratulations go to Dry Silo Mortars who have reached a whopping 9 years Lost Time Injury Free. This is a great achievement and a credit to the Team who are now looking forward to the 10 year milestone.

## The Big Lift...



A big thanks to Gary Hayhurst and Roger Chaplin who carried out a lifting equipment demonstration at the MPA North Region Health & Safety Awareness Day at Singleton Birch.

The event was held at Melton Ross Quarries, Barnetby with seven live demonstrations taking place.



## Beware Of Overhead Wires



Trevor Bailey, National Maintenance Planner for Aggs, was at home when the power went off.

Whilst all the burglar alarms were blaring he went to the front of his home to check his. He noticed black smoke billowing from a nearby field and he knew there was an 11,000 volt overhead line in the field so he quickly made his way towards the smoke.

He discovered a Tipper lorry on fire under the overhead line (shown in the picture) and he rang the

emergency services and a local contact in the Power company.

The Fire Brigade arrived and began hosing down the back wheels of the Tipper lorry. He advised them to retire to a safe distance as there was a possibility the power could be re-energised.

Luckily no-one was hurt. There were no warning signs visible and due to the high temperature the line had sagged more than usual.

It is worth reminding people about the dangers of overhead lines and the use of warning signs, particularly Tipper and Hiab drivers. Remember that where people need to pass beneath overhead lines sites should have protection in place in accordance with the HSE's Guidance note for 'Avoiding Danger from Overhead Power Lines', which is available via the following link:  
<http://www.hse.gov.uk/pubns/gs6.htm>

## BEING THE BEST FOR CUSTOMERS

### Customers Have A Blast At Newbridge Quarry



Newbridge Quarry recently hosted 30 customers for an open day. The aim of the day was to give our customers an insight into the operation of our Quarry whilst educating them on our Full Cost Recovery Strategy and the value of dealing with CEMEX.

Presentations were given by Graham Wilson, Jeff Sewell, Kevin Cage, Ian Phillips and Dave Leckenby, followed by a trip to the Quarry to witness a 'Blast'.

A successful day with positive feedback... well done Team North East.



## Small Volume BIG Price In Leighton Buzzard



Leighton Buzzard has just completed a contract with Vinci. The contract lasted for 1 day with a total volume delivered of 1m<sup>3</sup>.

The 1m<sup>3</sup> of a C35 M330 was delivered to Vinci Technology Centre in Leighton Buzzard, almost next door to our concrete plant run by Darren Hunt.

Steve Gatfield priced the mix at £1272.56/m<sup>3</sup> with full part loads and the Environmental charge of 35p all captured - this being the most expensive concrete he has priced and the smallest contract size.

Steve continues: "The concrete had to contain a Basalt 20/5 aggregate as the mix needed to mimic the concrete used over 60 years ago for one of the chimneys at Sellafield. They were having to erect a platform alongside the chimney and needed to conduct some friction testing on a trial concrete in the labs, hence where we came in. Filling little boxes full of steel they would then strip the formwork and expose the aggregate to conduct the testing.

So with the help of Kurt Cowdrey who sourced some in Northumberland from Laftar, we arranged for the 4 ton to be brought down for the trial. Vinci asked if we could bring enough down to conduct at least 3 x 1m<sup>3</sup> trials if needed. We have completed one and because this went perfectly, no further trials will be required."

## BEING THE BEST FOR SHAREHOLDERS

### CEO Global Results Webcast July 23<sup>rd</sup>



Our CEO, Fernando González, will host an Open Dialogue on July 23.

During this video webcast Fernando will share the status of our priorities and mid-year results. Additionally, a day prior, on July 22, CEMEX will report its Second Quarter 2015 Results through an audio webcast with financial audiences.

**Open Dialogue with our CEO**  
**Thursday, July 23, at 3:00pm**  
**Duration: 1.5 hours (presentation and Q&A)**

### Don't Forget Down The Line 29<sup>th</sup> July 9.30



The next quarterly business updates from the Top Team will be on Weds 29th July at 9.30. The webinar will be about 45 mins long with a live questions and answer session at the end. You can either ask questions live or submit them via email to: [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)





Find out how all the UK business are performing across our key stakeholder groups.

## Another Good Year For Rail



In 2014 we moved a record 2m tonnes by rail across the UK which resulted in DB Schenker naming a loco 'Dove Holes' to recognise the achievement by everyone concerned. This saved in excess of 70,000 Artic Truck movements and comes at a significant CO2 saving and cost benefit to CEMEX UK.

This year (as at the end of June) we are slightly behind last year's record but have moved over 1m

tonnes and are still in with a chance of another record year. With Barrington landfill now receiving its first loads of material from London we now have an average 7 train movements a day that relate to aggregates & landfill.

## Middleton Quarry New Screen



Thanks to Barry Smurthwaite for the picture - this is the new screen which is now in place in Middleton. This is Phase 1 of a 3 phase refurbishment/replacement of the Plant.

## BEING THE BEST FOR COMMUNITIES

### It's A Knockout



Two Teams from CEMEX took part in a charity 'It's a Knockout' event to raise money for the Bluebell Wood Childrens Hospice. The two Teams - Cemexican Wave (Paving Solutions) and Team CEMEX (RMX) - took part in 9 events with 29 Teams. The games involved a lot of foam, water, dressing up, climbing obstacles and lots of fun with the potential to embarrass but all relied on Team work. All the Teams got stuck in and had lots of fun.



The day raised an impressive £20k with our Teams raising almost £2k.

Cemexican Wave came an impressive 2<sup>nd</sup> overall, but John Parker, from Team CEMEX RMX, who came 5th, commented that Cemexican Wave had a much easier draw against all the pub teams, not like the professional teams they had to compete against!!! Bring it on for next year!

### The Boys From The Blaaaack Stuff Lend-A-Hand With Lincolnshire Wildlife Trust



The Teams from Asphalt Production, Sales, Technical and Paving Solutions joined up with Lincolnshire Wildlife Trust to shear 160 Hebridean sheep for their Lend- A-Hand day. Andrew Watkinson, Colin Burdett, Gary Hayhurst, John Beard, Jason Barker, Jonathan Godley, Leo Medley, Matthew Crowder and Edd Hobbs became sheep shearers for the day.

The sheep are used to graze 160 acres of heathland pasture; the grass needs to be kept short to encourage Sky Lark and Lapwings (endangered birds).



Jason Barker, takes up the narrative: "We arrived on site and were met by Mark from the Trust who inducted us and then told us what we would be doing. He set us up with the first task of herding the sheep into the pen; he told us this normally takes 3 attempts. When we got to the field we were told the sheep were being elusive as they had already had 5 attempts. We then got involved and had circa. 6 attempts with the Team from the Trust but we only managed to get 30 sheep in the pen.

The Team from the Trust suggested sheering the 30 sheep then having another go at rounding up the sheep after they had calmed down. Everyone from the CEMEX Team got involved with the shearing process. We started to learn how to handle the sheep, apply fly repellent, check for foot rot and fold the fleeces.

The next challenge of the day was to round up the remaining 130 sheep. We had several more attempts but the sheep were still faster than us so we changed our strategy and decided to use a 50 m length of chicken wire and make a portable fence, with each member of the Team acting as a moving fence post. This strategy worked and we corralled the sheep in the bottom corner of the field. We then moved all the shearing equipment down and started the shearing.

We all assumed roles in the shearing process and proceeded to shear the sheep. The Wildlife Trust thanked us for our help and commented that they wouldn't have been able to do it without our help. We all thoroughly enjoyed the experience and won't forget it for a while."





## Bomb Disposal Thanks

Congratulations to Colin Wilkins, Quarry Co-Ordinator at Kensworth Quarry, for receiving an award from Central Beds Council for his assistance to the emergency services in safely transporting and detonating the WW2 bomb recently found at Wembley. Well done Colin.



## Mrs Raynes' Quarry



Everyone knows how important it is to look after the biodiversity and in Raynes Quarry the Team are very focused on it. RSPB have found in the past a pair of Choughs at Raynes Quarry.

Allan Poole and Ian Phillips have been working closely with RSPB to provide a better ecosystem for these wild birds. Allan commented: "We want to keep working on the same track to be best for ecosystems as well. This year we have received a visit from the RSPB and they were very pleased when they found out that our Choughs have raised three healthy chicks. The family is happy flying around together."

Miss Adrienne Stratford, worker of RSPB, sent some information about the Choughs and I have to say that I am surprised at how much information is recorded about the life of this single Chough. It is impressive how much hard work the RSPB is doing and I was very pleased to hear that the previous management of Raynes were doing the right things to promote the wildlife on the site. We receive this great heritage and we will work hard to preserve it."

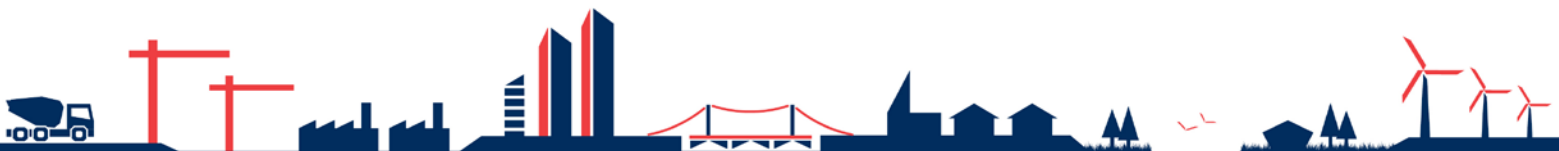
## BEING THE BEST FOR EMPLOYEES

### Reg 'Brings Home The Bacon' For 40 Years...



Regan Bacon, Process Controller at Kensworth Quarry, reached his 40 year service in June. Reg is a very popular and highly regarded member of the Team and known for his dry sense of humour. This is only Reg's 2nd job; he worked for a local rubber company (now long gone) for 3 months before coming to Kensworth.

Reg and his wife, Ursula, have booked an exotic holiday together and will no doubt raise a glass to toast his colleagues still at work.



Reg is pictured 4th from right. Congratulations Reg and thanks for all your years of hard work.

### Ray's Busmans Holiday!! Mexico CEMEX Style....



Whist on holiday in Mexico Ray Darby visited a CEMEX Plant in Playa Del Carmen!

His wife takes up the story:

"We were on our way home in a taxi to the airport and we asked the driver if he would stop

for a minute to take a photo of the Plant. There were security guards at the entrance and they gave us permission to enter the site (after signing in and being kitted out with safety helmets and high viz vests). The guard let us take some photos and then said that the Manager of the Plant wanted to meet us. We were introduced to Rolando Lugo Aguilaro and his staff in the office. He made us very welcome and told us all about the Plant (and even posed for a photo!).

He was so kind and friendly. It was a pleasure to meet him and his staff, and very interesting. Ray has since emailed him to thank him for his hospitality.

I mentioned to Ray about the difference in their safety wear as they didn't seem to be as up-to-date as England. One of the drivers wore denim jeans, a blue shirt, and ordinary sunglasses! (He did have a safety helmet though!!).

Ray was so thrilled to have visited the Plant - it finished the holiday off nicely! We never imagined we would actually be invited on to the site, we only thought we would be taking one photo from the roadside."



### Concrete Mixers Look Better In The South of France Somehow!!



Stuart Wood spotted this mixer while he was in Port Grimaud in the French Riviera!

Concrete mixers look so much better when they're in the South of France rather than Coventry or Birmingham!!!!





## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
214-07-2015	Operative	Asphalt	Carlisle	17/07/2015
215-07-2015	Plant Supervisor	Readymix Northern	Stockton	24/07/2015
216-07-2015	Cash Sale Agent	UK Readymix	Rugby	24/07/2015
217-07-2015	Technical Sales Support	National Technical	Rugby	24/07/2015
218-07-2015	Assistant Quarry Manager	Aggregates Northern	Jarrow Wharf	24/07/2015

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

### **We would love to hear from you for the next edition 22 July**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com) or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



