



Welcome to UK News July 22nd 2015  
your weekly update from around CEMEX UK

View UK News on: [www.cemexuknews.co.uk](http://www.cemexuknews.co.uk)

Follow us on twitter too: #cemex\_uk

## BEING THE BEST FOR FAMILIES

### LTI Free Congratulations



There were two long term LTI free achievements this week. The hub offices have now reached 9 years LTI free while Central Readymix, Cluster 14 have managed 10 years LTI free. This is the first Readymix Cluster to reach this milestone; congratulations go to Matthew Yaxley and his Team in Norfolk and Cambridge on this terrific achievement.

Matt Yaxley, Cluster Manager, commented: "This excellent achievement is a result of the efforts of everyone in the Cluster including employees, IHCs, contractors and, of course, visitors to the Cluster focusing on safety whilst Looking After Yourself and Each Other. Where issues are highlighted 'Stepping In' has helped not only to getting to 10 years LTI Free but also ensuring everybody goes home safe at the end of each and every day.

This is a great result and a credit to us all which you should feel very proud of whilst remembering safety has no memory and starts at the beginning of every day so let's continue doing what we are doing best. I am confident that with your continued efforts, challenging and 'Stepping In' with unsafe behaviour and practices, we can remain accident free in 2015 and beyond and continue to prove Zero accidents is achievable!

I would like to thank each and every one of you for making Safety a Personal Value."

### Falls From Height



Falls from height are one of the biggest causes of workplace fatalities and major injuries and therefore the recent actions of a cement tanker driver were very alarming and worth sharing via a Video Safety Alert.

10 years ago CEMEX took the initiative to remove the ladders from the cement tanker fleet to eliminate the need for the driver to access the top of the tanker via this method. All the sites where tankers load from have safe access platforms with protective cages and therefore the ladders on the tankers are not required.



One driver, in a moment of panic, failed to Stop and Think of the consequences of his actions.....You can find the video on Shift on the Health & Safety community page or ask your Health & Safety Manager.

## Roaring RoSPA's - Awards Galore



There was further cause for celebration in the week with the following areas of the business being presented with their RoSPA Occupational Health and Safety Awards at an event in Birmingham:

- Logistics - Management of Occupational Road Risk Technology Trophy and President's Trophy
- Readymix Central - Mines and Quarries Sector Award, Winner (5<sup>th</sup> Consecutive Year)
- Ash - Order of Distinction (15 Consecutive Gold Awards)
- Readymix Northern - Presidents Award (10 -14 Consecutive Gold Awards)
- Marine - Gold Medal (5 - 9 Consecutive Gold Awards)
- CEMEX Rail Solutions - Gold Medal (5 - 9 Consecutive Gold Awards)
- Readymix Southern - Gold Medal (5 - 9 Consecutive Gold Awards)
- Logistics - Gold Award, Management of Occupational Road Risk
- UK Aggregates Operations - Silver Award

Congratulations to all those Teams involved.

## Ash Win One To Be Proud Of



The Team from Ash are rightly proud of their recent RoSPA success. They were presented with Order of Distinction, the highest achievable award from RoSPA, for 15 consecutive Gold Awards over a 15 year period.

Nigel Smith (left), Cottam Ash Production Manager, and Stewart Macrae (right) Cottam Ash Team Leader, collected the award on behalf of all the members of the Ash Team.

This award has only been achievable due to the continuing commitment and effort of everyone in our Ash Teams constantly challenging, working together and striving towards improving the Health & Safety culture of employees and contractors for a safe working environment on our sites.

An achievement to be proud of..... Well Done All!!

## Make Your Site Safe



With the school holidays now underway across the country it's a good time for sites to look again at their precautions to prevent injury to trespassers. These precautions should include fencing, bunding and warning signs around site boundaries and specific hazards, life rings and throw ropes adjacent to open



water/lagoons, security of mobile plant, and restrictions to high level access where required.

Inspection and defect reporting schemes should be in place to ensure control measures remain in good order... where repairs are required it is recommended that these are recorded, with photographs being taken as appropriate.

## BEING THE BEST FOR CUSTOMERS

### Focus On Customers CEMEX Global Values

#### FOCUS ON CUSTOMERS

"The more we help our customers, the closer we are to our goals"

When we listen to our customers, we can understand their challenges, and provide valuable solutions



LIVE OUR VALUES



Over the coming weeks we are being asked to promote our new global value: focus on customers in the UK.

It is already getting embedded in our business through all the work that has been done on 'being the best for customers' already. But this is a timely reminder to keep up the focus.

If you would like to use any of the 'Live Our Values' publicity material for the values in your part of the business (posters, logos, videos, e-cards, screen savers etc) they can be found on shift via this link:

<http://shift.cemex.com/wikis/home?lang=en-gb#!/wiki/LIVE%20OUR%20VALUES%20Campaign/page/LIVE%20OUR%20VALUES%20Campaign%20Materials>

### Aggs Logistics South East Helping Out The Midlands



Aggs Logistics South East have recently been helping out the Midlands due to sales demands. This involved sending our company drivers up to the Midlands area to help with deliveries. The drivers had been staying overnight at East Leake Quarry.

Alan Smith, Quarry Manager, thanked Darryl Knott, one of the drivers, for his help and Darryl thanked Alan for his hospitality. However, the collaboration only goes so far - when it comes to football there is no love lost as the photo shows!!

### Praise For Sprayed On The M3



While you are stuck in the delays on the M3 you can at least take a small comfort that we are getting some business out of it! As you can see the recent DSM shotcrete contract on the M3 for BALVAC shows a very good sprayed finish with little rebound. The first phase completion has been achieved with 100 tonnes sprayed. Another 13 phases are planned on different sections. The customer is pleased with the solution and is keen to work with CEMEX on other projects.



## Team Scotland's Production Department - "Braw Fur Customers"



Team Scotland has passed a significant sundries milestone today passing the nightshift charged barrier target for the month of July. Well done to our Production Department, Alan Caird and his Team of batchers, Arthur Howard, Gary Morton, George Hall, Steven Mitchell, and not forgetting our various IHCs.

Nightshifts have been supplied in July to ABC Electrification, Cementation Skanska & Ferrovial Lagan.

Alan Caird's hard work has ensured that we have continued to service our out of hours orders without effecting our day to day requirements.

## A Nice Drop Of Concrete From Cluster 14



The Cluster 14 Team has just finished a 240m3 pour over 2 days of an advanced flooring out of our Thetford plant.

Trell contractors were keen to trial the mix and placed the order for a new paint store that they were working on in Feltwell. The customer on the site and Barry Mower were very pleased with the product. Barry commented: "It's a lovely drop of concrete!"

Let's hope this leads on to more work with them. Thank you to everyone who made the 2 day pour go so well.

## BEING THE BEST FOR SHAREHOLDERS

### Down the Line Next Thursday - 29<sup>th</sup> July At 9.30 am



Find out how the UK business is performing from the Top Team. Ask questions live or before by emailing:  
[gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)

Can't make it? Don't worry there will be a recording available for you to dial into and listen to and a webpage to view the slides on (details will be in next weeks UK News and on Shift Down the Line community page).

To listen to the speakers dial in on : Toll free number: 0808 237 0030 or toll number: 0203 139 4830  
 Pass Code: 93323570#

To view the slides go to:

<https://arkadin-event.webex.com/arkadin-event/onstage/g.php?d=700307623&t=a>

Pass code: 660203





## BEING THE BEST FOR COMMUNITIES

### Dressed For Success



Following on from our successful Cycle Safety Awareness day at Chester Blue Coat School in October we once again engaged with the school as part of Community partnership. Members of the Northern RMX Team were invited back to the school by the Headmaster, Vince O'Brien, to take part in the launch of the school's new sports kit which, with the support from CEMEX, will help children in all six school years take part in sports activities.

A selection of children were dressed in the new kit during the morning assembly in which a short presentation was delivered to share key messages on Road and Cycle Safety Awareness. We also took the opportunity to promote the work CEMEX carries out in

its communities through sport.

The assembly ended with the teacher and children giving a special thanks to CEMEX with 3 very loud cheers before the cameras started flashing. Headmaster, Vince O'Brien commented that: "The support of CEMEX is helping the school to provide the children with invaluable knowledge that will help them as they develop." The praise from the children and staff was a very proud moment for Damon Montgomery and the Team and confirmation that they really are making a positive difference in the Cheshire community!

## BEING THE BEST FOR EMPLOYEES

### 25 Years For Mike Daw



Mike Daw, Company Electrical Supervisor in Aggs South West and Wales based at Taffs Well Quarry, has just completed 25 years service with the company. Mike has worked under various company names from Wotton Roadstone through to CEMEX.

In his spare time Mike coaches school boy rugby for his local town and also likes to go fly fishing to relax. The picture shows Mike (left) receiving his long service award from Graham Warrington - Quarry Manager at Taffs Well Quarry. Congratulations Mike and thank you for all your years of hard work.

### Golf Day At Kensworth



This year's Kensworth golf event was held at The Welcombe Golf Club in Stafford on Avon 12-13 July. 49 players from all over the country, employees, contractors and suppliers, battled



against heavy rain over two days. The overall winner was Alan Grimmitt (Rugby Logistics), 2nd Dan Evans (Rugby Plant) and 3rd Ian McGregor (Rugby Plant). There were a total of 26 prizes.

Event organiser, Martin Lithgo (Kensworth Quarry Manager), would like to thank all the suppliers for their support and everyone who played to make it a great weekend.

### The NE And Yorkshire Area Have Gone To The Dogs....



Two engagement evenings were held at the dog races this weekend for RMX Cluster 3 and 7; one at Sunderland and the other at Sheffield. A great evening was had by over 60 staff from Operations, Technical, Shipping, Sales and a few IHCs. For a change the bookies were not the main winners!

Many thanks to Roger, Gordon, Ricky and Mel for organising a fantastic night.

### NEBOSH Congratulations



Congratulations to Chris Davies, UK Facilities Manager, who gained a distinction in his recent NEBOSH exam.

### Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
220-07-2015	Night Shift Fitter	Aggregates Northern	Dove Holes Quarry	24/07/2015
221-07-2015	Relief Plant Operative	Readymix Southern	London	29/07/2015
222-07-2015	Operative	Concrete Products	West Calder	30/07/2015
223-07-2015	Operative x 3	Concrete Products	Northfleet	31/07/2015
224-07-2015	Assistant Quarry Manager	Aggregates Scotland	Temple Quarry	24/07/2015
225-07-2015	Aggregates Improvement Leader	Aggregates National Operations	Oldbury Office	07/08/2015

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.



**We would love to hear from you for the next edition 29 July**

To send us a story: either click on 'submit a story' on the UK News website or email  
[gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)  
or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



