



Welcome to UK News 26 August 2015
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Safety Alert - Tipper Safety



A recent spate of tipper incidents has given cause for concern over driver competency. One CEMEX contractor failed to lower the tipper body when exiting a customer site and damaged an overhead gantry. Another contractor at a cement plant drove a significant distance with the body raised before finally colliding with an overhead stanchion, causing extensive damage and downtime in production. This follows a tragic incident in Scotland (not CEMEX related), where a Romanian driver lost his life while in the vehicle he was operating came into contact with an overhead 11,000 volt cable.



Stepping-In, In Action



While completing a trial pour of Advanced Paving for Fram Farmers, Darren Shaw, Sales Representative in Cluster 14, and Nikki Cruickshank, Area Technical Manager, noticed that one of the operators using a vibrating poker to compact concrete was not wearing any gloves and the concrete was coming into contact with his skin. Work was stopped immediately and protective gloves supplied to everyone so they could carry on pouring the concrete safely. Well done Darren and Nikki for stepping-in.

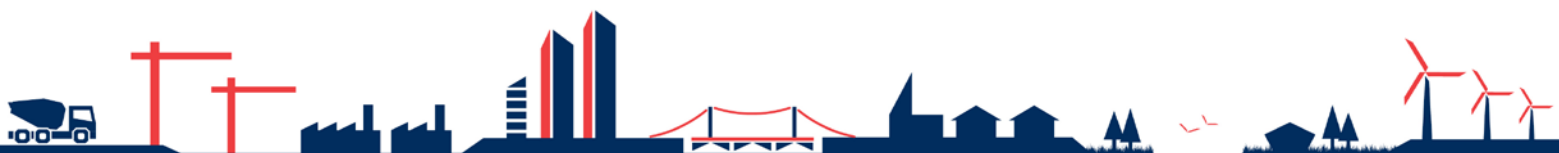
Now It's Onto Readymix.....



Trials of the Econic tipper have been completed and now it's the turn of Readymix to trial this innovative design. The cab of the Readymix Econic truck is exactly the same as the Econic tipper with over 90% extra visibility, except for the tipping button which is now a drum revolving button! The truck is on trial in London for 4 weeks and is based at Angerstein Wharf.

Pictured here: left IHC Fred Abasi talking to Chris Leese, VP Readymix

& Mortars



14th September Is Stepping Down Time for Aggs & Asphalt



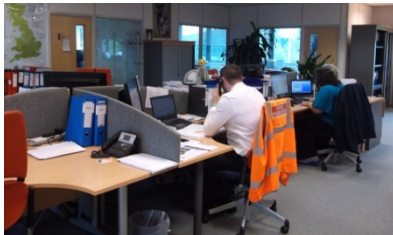
Every quarry, plant, vessel, vehicle, sales rep and call centre in the Aggregates, Asphalt, Paving Solutions and Logistics business will be standing down and stopping work for 90 minutes on Monday 14th September. All work will stop to promote Stop and Think, following the Safety Essentials and Stepping-In. Everyone in those businesses will be looking at why we should step-in and learn about becoming leaders in safety. After all, when it comes to safety we can all be leaders!

Always **STOP** and **THINK** then **STEP IN IF YOU NEED TO**.

LOOK AFTER YOURSELF AND EACH OTHER.

BEING THE BEST FOR CUSTOMERS

Asphalt Relocation A Success!



Asphalt representative had to go and see their team colleagues at Preston Brook, since the recent location of Asphalt Sales to Preston Brook from Rugby and Thorpe.

Jon Godley, Karen Berry, Terry Davies and Bob Edwards spent time with Jane Hitchmough and her Team (Emma Louise Housley, Patrick Nicklin, Helen Kinsella and Danielle Allen).

All the representatives were given a very warm reception and enjoyed a couple of days getting to know the Team. They were impressed with the calm atmosphere and team spirit which was immediately noticeable. Knowledge was being shared and exchanged and Jane and her Team were supportive of each other and gave great customer service.

The picture shows the Asphalt Team office area at Preston Brook.

Logistics South East Helps Out The Midlands



Due to sales demand Logistics South East has been helping out the Midlands by sending drivers up to the area to help with deliveries. The drivers stayed overnight at East Leake Quarry. Alan Smith, Quarry Manager, thanked Darryl Knott, one of the drivers, for his help and Darryl thanked Alan for his hospitality.

However, when it comes to football there is no love lost as the photo of Darryl and Alan will tell!



Fond Farewell To Centrum, Hello New Customer



After working in partnership with Centrum Pile from our plants in Newark for over 18 years, in July we sold them the assets. Readymix Central has worked very closely with them and developed an excellent self compacting concrete solution. This maybe the end of an era supplying Centrum Readymix Concrete, however, it is the beginning of a new customer to the Cement, Aggregates and Admixture business as we managed to secure a minimum 2 years supply contract for these materials.

Seen in the photo: Roy Liddle (left) saying goodbye and shaking hands with Carl from Centrum, who will be batching the plant in the future.

It's All In The Laying.....



A successful RCC (Roller Compacted Concrete) workshop was held in Kent with the UK as hosts to colleagues from Latvia, Czech Republic and Poland. The UK Team gave presentations on the business in the UK and the successes and challenges that they have met. After all the discussions it was time to get down to business and see RCC on location at an ongoing scheme in Sittingbourne.

Well done & thanks for making the workshop a success go to James Playford, Martin Ashfield, Nichola Cox and Julie Mclean for helping lead and support the day; Mick Tighe, Tony Hessey and the operational gang for supporting the site visit. Also huge thanks to Radek for helping to arrange the workshop, along with Claire Hills for helping coordinate the event.

Readymix Customer Service Changes

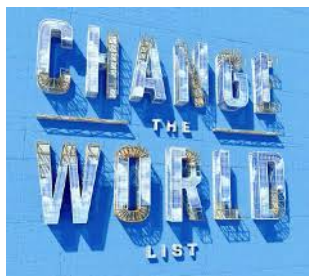


The last wave of new starters began in Rugby and it was an ideal opportunity to remind colleagues of the Six Service Standards. Something that applies to us all in our everyday working.

Our Six Service Standards are the way in which we behave in CEMEX with each other and our Customers. We have recently held a Workshop for 45 of our staff to help them understand this.

BEING THE BEST FOR SHAREHOLDERS

CEMEX, 16th In The World According To Fortune, Change The World List



CEMEX was voted 16th in the world out of 51 global companies for its work through the Patrimonio Hoy programme, by Fortune, a leading American business magazine. The Fortune Change the World list recognises 51 companies worldwide who have made an impact on social or environmental



problems as part of their business strategy. CEMEX is the only company in the construction building materials sector and our company appears alongside well-known companies such as Vodafone (voted No.1), Facebook, Toyota, Mastercard and Walmart.

Jesus's blog highlights this great achievement: "I'm extremely proud to work for a company that cares about the environment and the communities in which we operate." To read more from Jesus go to:

http://shift.cemex.com/blogs/b3f79505-fbb5-4615-9ceb-5176ee956b34/entry/CEMEX_cares?lang=en_gb

Only 23 Days To Go.....



It's no surprise to Rugby fans that the Rugby World Cup will soon be here. It starts on Friday 18th September with England v Fiji at Twickenham. With Rugby cement and Rugby office it's an opportunity not to be missed to highlight our connections with the town and our product. To celebrate, one of our cement tankers has had a great make-over and will be travelling all over the country.

BEING THE BEST FOR COMMUNITIES

Catching The Moment - Still Time To Enter The MPA Nature Photo Competition 2015



Keep the entries rolling in.....Thank you for the entries to date which are really encouraging. With summer at its peak there are still oodles of opportunities to send in your images and compete for a range of prizes and inclusion in the MPA Quarries and Nature event.

Entering could not be easier. Just send your images (up to 5 - between 1MB and 5MB each in size) which should be sent as separate emails direct to MPA at naturephotos15@mineralproducts.org These can be images of species (both Fauna and Flora) and habitats (including their landscape setting) found on operational quarries, partly or fully restored sites.

The competition is open until 1 September 2015 and any photographs entered must have been taken between 1 January 2014 and 31 August 2015 to allow all the seasons and different wildlife to be captured.

Winners will be announced and images showcased at the MPA Quarries and Nature event in London in October 2015. The first, second and third prizes will be vouchers for photographic equipment to the value of £500, £250 & £100.

For further information please contact Elizabeth Clements at MPA elizabeth.clements@mineralproducts.org or 07775 894 285



Teenagers Doing What Teenagers Do Best..... Nothing!



These Teenage Twites were photographed at Lodes Lane, near Dove Holes Quarry, earlier this year and are a great indicator that this rare species is breeding at the site. Twites are not very exciting to look at and have declined rapidly in the 20th century.

At Dove Holes we have about 5% of the breeding population and with advice from the RSPB have restored a flower rich hay meadow to encourage more flowers to provide the seeds for the young chicks. Thanks to Peter Welch, local bird watcher, who is helping to monitor the birds and took this photograph.

BEING THE BEST FOR EMPLOYEES

Date For Your Diary - 7th September, Start Of The Engagement Survey



Soon you will receive a copy of the latest annual engagement survey either as a hard copy version or an online version. The process is completely anonymous and takes about 20 minutes to complete.

The results are taken very seriously and we hope that you have seen improvements to our work environment following the feedback you gave us last time round. Many of the steps we have taken have been captured in the "Voices into action Posters" so please take a look at these and also the latest CEMExpress sent to your home.

Thank you for the feedback you have given us in the last surveys as we have used this to help to improve life at CEMEX.

As you can imagine we cannot tackle all the areas of improvement at once. Therefore, I need your support to help me prioritise what we work on first. To assist with this and where possible please avoid using the response "Neither Agree or Disagree" because this answer does not give me a clear direction on how you feel about a particular issue.

All survey responses need to be completed by **18th September** 2015, if not then your voice will not be heard.

We are very happy to confirm that we will make a £1 per survey donation to charity (we will split this between Help for Heroes, RSPB and NSPCC) as a thank you for completing the survey.

Naturally, when we have the results we will communicate again and take the next positive step in making CEMEX the company we all want it to be.

Thanks For Your Effort - July Winners



This month there were four nominations and the winner was the 20 colleagues from Readymix and Paving Solution who took part in "It's a knockout" Championship in aid of the Bluebell Wood Childrens



Hospice in North Anston, near Sheffield. The 2 CEMEX Teams competed alongside 28 other teams and helped raise over £2,200. The hospice offers tremendous care and much needed support to children with a shortened life expectancy.

John Parker, Northern Readymix commented: "The day was fun-filled and a good soaking was had by all, irrespective of seniority!" Great Team spirit was shown by the CEMEX Teams - best for communities, families and employees."

Well done: John Parker, Roger Taylor, Danny Hurst, Simon Dyson, Paul Binns, Marcus Bedford, Miranda Dunsden, Garry Webster, Sean Page, Craig Williamson, David Duxzczak, Garry Gregory, James Playford, Joanna Russell, Julie McLean, Liam Campbell, Matthew Crowder, Nicola Cox, Rob Cunningham and Trevor Golding.

Derek Retires After 25 Years Plus Service



Derek Weller, the Plant Supervisor on the Mortar Plant at Storrington, retired on Friday 13th August. Mike Harwood visited Derek to thank him for his 25 year plus service to CEMEX (& RMC) and wished him an enjoyable well earned retirement. The photo shows Derek on left and Mike on the right.

Organisational Changes – Readymix & Mortars Scotland



Graeme Whyte, Regional Commercial Manager, has decided to retire 30th September after 44 years with the business. James (Jim) Halfpenny Sales Manager will assume responsibility for leading the commercial function upon Graeme's retirement, reporting directly to Craig Williamson.

Martin Fellowes has been appointed Supply Chain Team Leader and will report directly to Craig Williamson.

Chris Leese, VP Readymix & Mortars, would like to thank Graeme for his remarkable service to CEMEX and congratulate both Martin and Jim on their appointments.



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
242-08-2015	Technician	Concrete Products - Rail	Washwood Heath	01/09/2015
245-08-2015	National Maintenance Planner – Aggregates & Asphalt	Aggregates National Operations	Oldbury Office or Rugby Office	28/08/2015
246-08-2015	Quarry Operative	Aggregates Central	Manor Pit Quarry Baston	11/09/2015
247-08-2015	Senior Cash Sales Agent	UK Readymix	Rugby Office	28/08/2015
248-08-2015	Quarry Operative	Central Aggregates	Manor Pit Quarry	11/09/2015
249-08-2015	Quarry Manager	Aggregates - East	Westmill Quarry	11/09/2015
250-08-2015	Assistant Quarry Manager	Aggregates - East	Westmill Quarry	11/09/2015
251-08-2015	Night Shift Supervisor – Permanent Nights	Aggregates Northern	Dove Holes Quarry	08/09/2015
252-08-2015	Plant Supervisor	Readymix Northern	Goole Concrete Plant	08/09/2015

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



