

VOICES INTO ACTIONS

YOUR VOICE COUNTS

WE'RE LISTENING!



THE DOOR IS OPEN

Promoting **openness** in the workplace



THANKS FOR YOUR EFFORTS

South Ferriby wins the annual 'Thanks for your effort award'
Tony Drake receives an award for his contribution to H&S



ENHANCING SKILLS

- More training delivered and more to come
- 121s for many employees



BETTER TOGETHER

Customer disruption minimised during the Rugby shutdown and South Ferriby rebuild through close collaboration across all sections of the business



WE INVOLVED OUR FAMILIES

Plant **Family Fun** Days 2015



WHAT'S OCCURRING?

- "Plant Matters" newsletters introduced to **keep everyone informed**
- Monthly KPI dashboard' introduced



SOUTH FERRIBY PHOENIX

Amazing **team effort** with 2 kilns and mills back up and running

OUR PEOPLE OBJECTIVE

To ensure our employees have the opportunity to have their 121 discussions with their line managers

CEMENT OPERATIONS