

# VOICES INTO ACTIONS

YOUR VOICE COUNTS

## WE'RE LISTENING!



### I FEEL SAFE AND CARED FOR

We are all **Stepping In** and looking after each other better than ever before



### TOOLS FOR THE JOB

- Canteen facilities improved
- 350 laptops & 300 desktop replacements
- More smart phones and with better apps
- **More choice** of company cars and vans



### HELPING ME TO GROW... BE THE BEST

- 24,366 training sessions in 2015
- 7 development programmes



### ANNUAL BONUS PAYOUT

Your hard work resulted in annual bonus payouts even during recession



### CRITICAL INFO ON HEALTH

- Health essentials on Shift on heart care, weight control, sun protection, safe driving
- Pedometer challenge – **701 took part**, 194,164,348 steps and £8,800 raised for charity



### FOR YOU & YOUR FAMILY

'Lifestyle' holiday, cinema, shopper and VodaFone 20% discounts



### YOU HELPED YOUR COMMUNITY

250 Lend-a-Hand days completed in 2015 – **72% increase on 2014**

## THANK YOU

Thank you for your comments, openness and support on pay date change – a difficult decision but this really helped us to improve our UK results



CEMEX UK NATIONAL