

VOICES INTO ACTIONS

YOUR VOICE COUNTS

WE'RE LISTENING!



MY FUTURE CAREER

- 121s for all employees
- Technical Development Programme launched developing future talent
- Talent mentored by our Leaders
- Great opportunities for future **internal progression**



WE ARE WORKING AS ONE CEMEX

6 multi product events held with 106 technical employees, problem solving and **generating feedback** and **ideas for improvements**



SHARING NEW TECHNICAL KNOWLEDGE

...and developing new products. New Readymix, Aggregates and Asphalt products are providing **added value solutions** for our customers



BEING THE BEST FOR CUSTOMERS

Customer survey shows **highest satisfaction rates** with improvements in product quality and technical support

KEY CHALLENGE

One of our key challenges is to make sure that we have a pipeline of employees with the right technical and supervisory skills to ensure future key vacancies can be filled internally. This is something we are continuing to work on



NATIONAL TECHNICAL