

VOICES INTO ACTIONS

YOUR VOICE COUNTS

WE'RE LISTENING!



LOOKING AFTER YOU

- Safety performance 3 years LTI free!
- **Award** for H&S UK & Global
- Leading UK on best practices for CEMEX Global Paving Solutions
- Trial of lone working support device



IMPROVING OUR COMMUNITY

- RSPB Gainsborough, Wildlife Trust, Skelton Grange Conservation **Lend-a-Hands**
- It's a Knock Out for Bluebell Wood hospice



HELPING ME TO GROW & BE THE BEST

- 1,151 training sessions in 2015
- Getting to know you better via 121s
- Customer Service **training** for all customer facing employees



I'M GIVING FEEDBACK

...and seeing change!

- Paving Solutions 'down the line' **we value your feedback**
- Engagement group focus group launches in August



MAKING LIFE BETTER

- Smart phones provided to site managers
- Trial of **laptops for foremen**
- Overtime review in progress

OUR OBJECTIVE

Together we're on a journey to be the best and to grow our business



PAVING SOLUTIONS