

VOICES INTO ACTIONS

YOUR VOICE COUNTS

WE'RE LISTENING!



HELPING ME TO GROW BE THE BEST

Training delivered;

- IOSH Certificate
- Nebosh Certificate, Health & Safety Legacy training
- Mobile plant, overhead cranes, stressing, shunters, electrical awareness and management skills



I FEEL INFORMED

...about **business** and our **progress**. Weekday **stop talks** to communicate results, initiatives and key issues



I'M GIVING FEEDBACK

...and seeing change! **Engagement days** to discuss engagement and actions – employees signed up to 'Charter' with commitment to 'change'



BEST FOR YOUR COMMUNITY

- **Lend-a-Hands** at Penny Town Ponds, Green Gables & Sheldon Country Park & local schools
- Terry Gillooly's sponsored run with employees donating £1200
- Donations at Christmas to a local foodbank
- **Washwood Heath family day** attended by approximately 200 people associated with CEMEX Rail

KEY CHALLENGE

Our key challenge in Rail was the loss of production from major customers resulting in the need to close our weekend shift and change the way we work (i.e. All production moved to Monday to Thursday weekdays)



RAIL SOLUTIONS