

# VOICES INTO ACTIONS

YOUR VOICE COUNTS

## WE'RE LISTENING!



### COLLABORATING SAFELY **ONE TEAM!**

Logistics, Aggregates & Cement support Cluster 15's VFL Day. 90 minutes stand down, **focusing on best practice** and Step In



### REGULAR **UPDATES**

**Sharing business updates** via conferences, newsletters, telecons and Shift



### IMPROVEMENTS TO **LOCAL SITES**

Regional welfare funds allocated to **improve your facilities** in 2015



### YOU HELPED YOUR **COMMUNITY**

**Lend-a-Hand** at Shenley Lodge Nursery, Areley Kings Allotments, Mencap Charity Northants, Rainbow Hospice, St John's Trust, Hope 4...




### HELPING ME TO GROW... **BE THE BEST**

- 4,740 training sessions
- **Keeping skills current** with development programmes
- Plant Operator Training Scheme
- Operations Supervisor Programme
- Commercial Academy

## KEY CHALLENGE

A key challenge which we face is the harmonisation of terms and conditions for operations employees. We continue working hard to find solutions to the complex issues across the UK



**READYMIX & MORTARS  
CENTRAL**