

VOICES INTO ACTIONS

YOUR VOICE COUNTS

WE'RE LISTENING!



HELPING ME TO GROW... **BE THE BEST**

- 4,740 training sessions
- Keeping skills current with **development programmes**
Plant Operator Training Scheme,
Operations Supervisor
Programme and Commercial
Academy
- Business is improving with **career opportunities**, UK and Overseas



YOU HELPED YOUR **COMMUNITY**

Lend-a-Hands at Bluebell Wood children's hospice, Pictor Special School, Redcar F.C., Margaret Haes Riding School for the Disabled, Forget Me Not children's hospice



I'M GIVING **FEEDBACK**

- Plant staff survey highlights frustrations
- Plans to address in place – **best practice** being shared




PLANT AND EQUIPMENT **SPEND**

- New plant at Leeds
- 2 new site plants at Mersey Gateway
- Reclaimer at Rotherham, mixer at Sheffield, stairways at Consett and Newton Aycliffe
- 3 Valuemix trucks

KEY CHALLENGE

A key challenge which we face is the harmonisation of terms and conditions for operations employees, we continue working hard to find solutions to the complex issues across the UK



**READYMIX & MORTARS
NORTHERN**