

# VOICES INTO ACTIONS

YOUR VOICE COUNTS

## WE'RE LISTENING!



### WE FEEL **SAFER**

My colleagues are 'stepping in – recent 90 minute 'Step-in' putting **our best foot forward**



### HELPING ME TO GROW... **BE THE BEST**

- 4,740 training sessions, **keeping skills current** with development programmes
- Plant Operator Training Scheme
- Operations Supervisor Programme
- Commercial Academy



### I KNOW MY **FUTURE**

121s for all employees to **talk about you** and the business

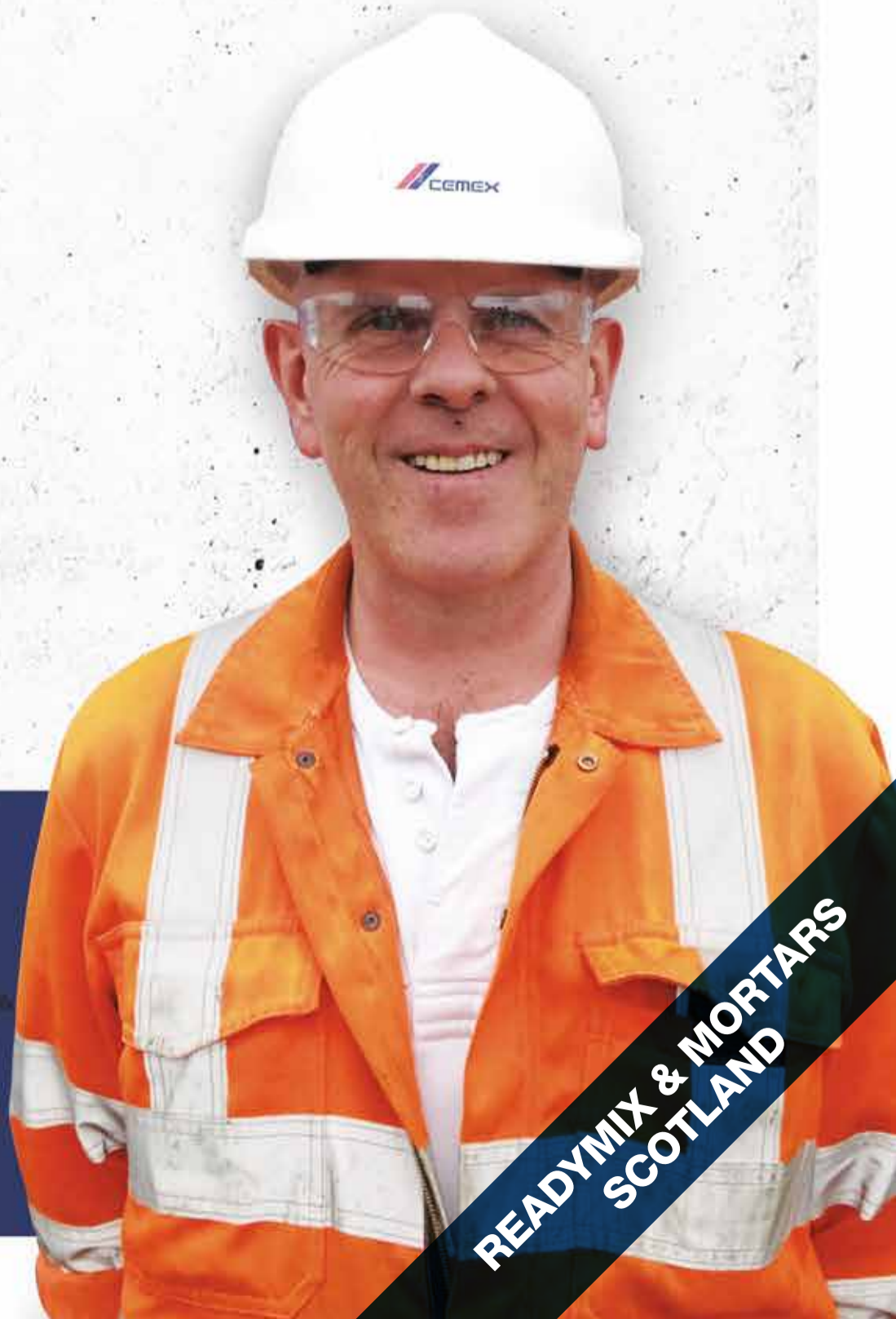


### YOU HELPED YOUR **COMMUNITY**

**Teamwork at its best**, providing materials for a house extension for Jamie a severely disabled boy

## KEY CHALLENGE

To re-establish ourselves as 'THE BEST' Readymix company in the Scottish construction industry in the eyes of all of our employees and customers



**READYMIX & MORTARS  
SCOTLAND**