

VOICES INTO ACTIONS

YOUR VOICE COUNTS

WE'RE LISTENING!



LOOKING AFTER EACH OTHER

- London sales visit plants to share winning experiences
- 90 minutes stand down, focusing on best practice and 'Step In'
- CEMEX London leads the way on cycle safety



INVESTMENT PLANS

...to review opportunities to **improve facilities**

- Brighton & Canning town and new plant at Morton Valance



HELPING ME TO GROW... BE THE BEST

- 4,740 training sessions
- Keeping skills current with **development programmes**
- Plant Operator Training Scheme
- Operations Supervisor Programme
- Commercial Academy



I IMPROVED MY COMMUNITY

- School cycle safety,
- Macmillan coffee mornings,
- **Lend-a-Hand** at Penllergare Woods and RSPB Heritage Centre Tilford



KEEPING ME INFORMED

.Launch of a new regional newsletter, employee communications forums, weekly telecons and sharing information on Shift

KEY CHALLENGE

A key challenge which we face is the harmonisation of terms and conditions for operations employees. We continue working hard to find solutions to the complex issues across the UK



READYMIX & MORTARS
SOUTHERN