

VOICES INTO ACTIONS

YOUR VOICE COUNTS

WE'RE LISTENING!



WE FEEL SAFER

My colleagues are 'stepping in'. Office **safety focus** with car park resurfacing, defibrillators installed



TAKE A BREAK

New coffee machines – refreshed to keep you going



I KNOW MY FUTURE

and what to do to develop myself. 121s to talk about myself and the creation of Individual Development Plans supported by more training and development opportunities



WE HAVE LIFT OFF

Investment arrived and so did the **second lift!**...although the pedometer challenge eased the frustration for a month! Also we have made a big investment in developing a first rate environment for the new Readymix Service Centre on the 4th floor



REAL TEAM SPIRIT IN ACTION

CEMEX Rugby – engaging local schools in cycle and road safety, raising money for numerous charities with Football events, Tough Mudder Challenges, Great Bake offs and Make your face funny for money! Supporting Rugby's homeless through Hope 4



MY CAREER IS TAKING SHAPE

Excellent career progression, **opportunities** in the UK and overseas

CHALLENGE

The building is getting old and we'll need to keep working hard to maintain it as a good place to work. We've made progress and need to continue



RUGBY OFFICE