



Welcome to UK News 16th Sept 2015
your weekly update from around CEMEX UK

View UK News on: www.cemexuknews.co.uk

Follow us on twitter too: #cemex_uk

BEING THE BEST FOR FAMILIES

Aggregates Health & Safety Stand Down



This Monday saw 1,224 people in our Aggregate operations stand down for 90 mins to focus on health and safety. This included Aggs, Asphalt and Marine. Like the Readymix Plants did earlier in the year, every Aggregate operation stopped working - this included 750 Aggregate people, 274 Asphalt people, and 200 Drivers. All 70 Aggs sites, 31 Asphalt sites and 6 Paving Gangs downed tools. Another great example of CEMEX UK putting Health & Safety above all else.

Norman and Monty Strike Again... In the Latest CEMEX Health & Safety Video



Cartoon figures Norman, the loveable walking disaster and Monty, his long suffering boss, are back on the 'big screen', in the latest CEMEX UK health and safety video, **Step In... Save a Life!** For the first time in the building materials industry the video involves cartoon characters interacting with real live colleagues.

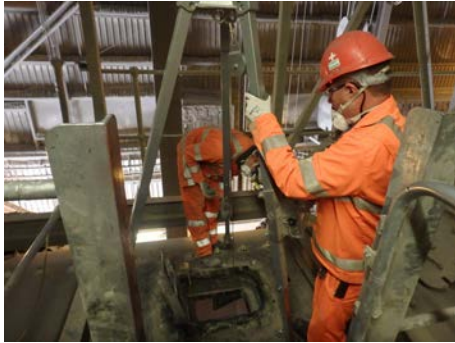
If you haven't seen it already please watch it on YouTube:
https://www.youtube.com/watch?v=V_1QV2XAkLk.

"We're delighted to have Norman and Monty back with us and by using humour it enables us to make some vital health and safety messages very memorable. Norman and Monty say nothing but certainly communicate a lot! Because of this format there are no language barriers so it has the potential to be used by the 50 or so CEMEX operations across the world," comments Andy Taylor, CEMEX UK Health and Safety Director.

"The video will form a vital part of our on-going programme of health and safety training for all CEMEX UK personnel. Currently each operational business is involved in 90 minute step-downs in which the whole of the operation closes for 90 minutes. During the 90 minutes colleagues watch the video and review health and safety to hopefully ensure everyone goes home safely at the end of a working day."



Practice Makes Perfect



Rugby Cement Plant recently carried out a confined space rescue from within Cement Mill 6. However, thankfully on this occasion, it was only a practice drill.

The 'scenario' was a leg injury and the Team had to recover the injured person (a 70kg dummy) from the cement mill and out of



the building to safety. The response from the site's emergency response team was excellent and they successfully dealt with the situation in a calm and professional manner. Well done to all involved.

This is the fourth emergency practice drill at Rugby this year and a full debrief is conducted after each session. Any opportunity areas for further improvement are implemented and already this has seen new equipment purchased and a trial using a pager system to improve response times conducted.

Hopefully the Team will never have to use their training in a real life situation but it is reassuring to know that should they be called into action, they will have the experience and knowledge to help keep our employees and contractors safe.

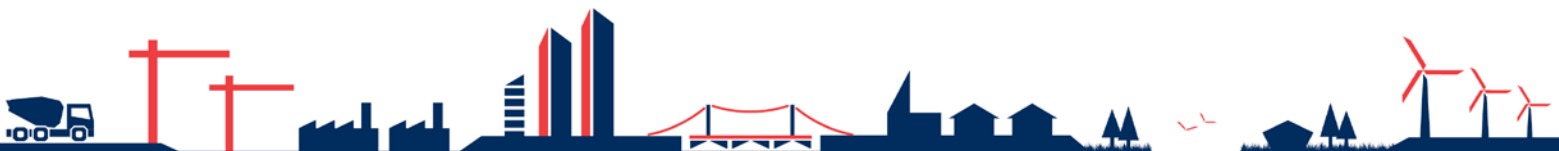
Roll Over and Trespass Reminders....



Whilst it was pleasing there were no lost time injuries (LTIs) or recordable injuries (TRIs) involving employees or contractors last week, we did experience two notable incidents.

On Tuesday a collect customer in one of our Quarries overturned his tipper truck as he was attempting to tip off his load. It seems the cross fall of the ground and the fact that he was driving the vehicle forwards at the time were contributory factors in the roll over. The driver, who is 69, was not wearing a seat belt and as a result, suffered head and back injuries when he was thrown to the passenger side of the cab; he spent two nights recovering in hospital. In addition to ensuring all drivers are inducted in site rules when entering our premises, we all have a role to play in preventing injuries such as this by stepping-in to remind drivers they must wear seat belts when operating vehicles on our sites.

In the second incident, we were contacted by the Police to advise that a member of the public had been injured on a vacant Quarry we own. Whilst controls were in place at the site to prevent trespass, this is a reminder that we should assess site boundaries and signage to ensure they are sufficient and carry out documented inspections and maintenance. This is particularly relevant to vacant /dormant sites where trespass can be a specific problem.



BEING THE BEST FOR CUSTOMERS

Teamwork is.... a 900m3 Pour at Deephams STW



Deephams STW is one of the largest sewage treatment works in the country and is located in Edmonton north London.

As part of the £177m improvement scheme CEMEX London has secured 27,000m3 of concrete towards this upgrade.

We have supplied a 900m3. This is the first of two pours this size per week for most of the remains of 2015. Weeks of preparation have gone into getting these pours right with meetings and teleconferences being held with our suppliers, shippers, technical

and operations as well as with our colleagues in Cluster 15.

Co-ordination by Dennis Hennessy and his Shipping Team has meant that the pour, which started at 5am, is now awaiting a plus load. Concrete has been supplied from Edmonton, Wembley, Canning Town and Waltham Cross.

Two concrete pumps were used with 21 truckmixers starting the pour and this was reduced to 14 later in morning. Thank you to the Team at Waltham Cross as your support was invaluable.

Paul Wilshire, Head of Sales for RMX London, commented: "All staff and drivers have worked really well together ensuring that Samuel Tozer has not had any service issues to deal with on site, which is where he had been most of the grey day. Well done and a big thank you to all, without Team work this pour would not have been such a success."

BEING THE BEST FOR SHAREHOLDERS

CEMEX Corporate Values - To Pursue Excellence

PURSUE EXCELLENCE

"We never settle for 'good enough', because we want to be the best"

Our passion for the work we do drives us to exceed expectations



Whilst this is under Best for Shareholders, really it could fit in all of our stakeholder groups. Here in CEMEX UK we definitely pursue excellence in all that we do. Nothing shows this more than our 'being the best for' aims. As a business we should be justly proud of what we do and how we do it. Here in the UK we are one of the leading businesses in pursuit of excellence in the CEMEX family.



BEING THE BEST FOR COMMUNITIES

Happy to Find a Dingy Footman and a Dark Smudge at South Quarry!



Dingy Footman, Garden Pebble, Marbled Beauty, Small Phoenix and Wormwood Pug - these are just a few of the 120 species of moth recently surveyed on Southam Quarry.

According to the Butterfly Conservation (which also protects moths), there are about 2,500 species of moths found in the UK; of these, only two will attack clothes. They prefer dirty items in undisturbed places: that means that if your jumper has been attacked you probably weren't wearing it often enough anyway.

Many moths are just as beautiful as butterflies; some even look like butterflies. Some are superbly camouflaged, like the buff-tip - easily mistaken for a broken twig of Silver Birch. And some have attractive names to match their appearance such as the fabulous **Merveille du Jour** (marvel of the day).

But beyond their beauty, moths also perform vital roles in the natural communities to which they belong, as pollinators. And one species of moth is at the centre of a multi-billion-dollar global industry! When spinning a cocoon in which to undergo the transformation to an adult moth, the caterpillars of the silkmoth **Bombyx mori** produce lustrous threads several hundred metres in length. These threads, once unravelled, are spun into the fine textile silk.

At Southam Quarry the rarest moth spotted was the Dark Smudge, *Ypsolopha Horridella*. The Latin *Horridella* is actually derived from *horridus*, meaning shaggy and referring to the raised crests on the wings. In the Butterfly Conservation's Moth Report this species was classified as Nationally Scarce.

Parliamentary Rugby World Cup Kicks Off!



CEMEX are sponsoring the Parliamentary Rugby World Cup which kicked off at Rugby School this Sunday. It has been organised by Mark Pawsey MP and involves Teams from a number of the countries taking part in the World Cup, proper made up of MPs and their staff.



This Sunday saw New Zealand beat Wales.... in the photo are Ian Southcott CEMEX, Mark Pawsey MP, and James Fairclough CEMEX.

Concrete Products Mighty Myton Hospice Help



Concrete Products decided that this year they would be supporting The Myton Hospice and so far they have raised £2,800. Louise Trodden ran a half



marathon; Amy Sammon, Hannah Davis and Sarah Harris completed the Ram Run and on Sunday 30th August Ryan Aviles, Matthew Baines, James Brougham and Charlie Hunt took part in a Tandem Skydive.

They have also lent-a-hand in the Myton Hospice Warehouse on 2 occasions sorting through donations and helped set up the Summer Fayre over a 3 day period.

They took part in the 'Don't Dump It Donate it' when they donated all unwanted items, with each bag estimated to raise £15. They have currently donated 34 bags.

They are hoping to reach the £3,000 mark by the end of 2015.

Washwood Heath Lend-A-Hand at Garrets Green School



CEMEX Rail Solutions Washwood Heath completed 4 days at Garrets Green School in Birmingham, carrying out various painting, cleaning and gardening jobs. Five men went each day and enjoyed their day out of the factory.

CEMEX Birdlife Partnership Helping to Save Nature...



Charlie Butt, the Global Partnership Manager at BirdLife, reports on how the CEMEX-BirdLife partnership is helping to save nature...

Over the last few years the CEMEX-BirdLife global conservation programme has been supporting national partnerships that have a focus on wildlife conservation. There has been a lot going on recently from advancing the projects through to the development of a global biodiversity strategy for CEMEX.

Here, are spotlighted a couple of the national projects in progress:

Helping Save the Rhinoceros Iguana in the Caribbean



The concession zone of the Las Salinas Quarry in the Dominican Republic overlaps with an area very important for wildlife - the Laguna Cabral Important Bird & Biodiversity Area - identified in the programme's biodiversity scoping study (2010). So in 2013 a collaboration between Grupo Jaragua (BirdLife in the Dominican Republic) and CEMEX Dominicana was established. This began by developing an understanding of what species and habitats occur in and around the Quarry and thus what the possible threats to them might be, as well as what the opportunities could be to help.



The project now has a focus on a number of key issues including: restoring a river that runs through the concession and setting up a community-based nursery to supply Cacti using local seeds for Quarry restoration. Both of these elements will contribute to sustainable development; helping local people and providing a source of income through the sale of plants grown in the nursery.

A key finding early on was at least one den, with recently hatched young, of the globally threatened Rhinoceros Iguana (pictured above), found only on the island of Hispaniola. Further exploration of the concession and area is planned this year, together with mapping of active sites in need of protection. Sadly one of the main threats to this species is illegal logging of their dry forest home to make charcoal. To address the problem an investigation into national and foreign trade is planned to help stop illegal charcoal manufactures moving to other sensitive areas for biodiversity.

Tagging Desert Eagles in CEMEX's Home Country

Another priority site benefiting from the BirdLife partnership is the Cerrito Blanco Quarry in the Sonoran Desert of NW Mexico. This habitat, with its characteristic Saguaro cacti (see below image), may be recognisable from early Western films and reminiscent of the Chihuahuan Desert that should be familiar to Breaking Bad fans.



Home to an extraordinary diversity of Fauna and Flora, its site Biodiversity Action Plan increases our understanding of just how high its diversity of birds is, including Golden Eagle; mammals (particularly bats) and reptiles; from the sedate Sonoran Desert Tortoise to the impressively-named and venomous Gila Monster, which happens to eat young tortoise!

Golden Eagles are a top-predator and this means that the ecosystem supporting its food must be in good condition in order for it to thrive. As well as being the national bird of Mexico, they are of national conservation concern and receive full protection. Taken together all this makes them a priority for the national and global partnerships.

Initial surveys identified 3 nests near to the Quarry. In 2014 a CEMEX - Pronatura (BirdLife in Mexico) workshop was held as part of the Mazatlan festival of birds, inviting experts from across the country to work on Golden Eagle conservation. A Team also very recently caught and tagged a juvenile Golden Eagle near to the CEMEX Quarry with a radio-transmitter (pictured above). This work is now revealing a fascinating insight into what the young birds get up to after leaving the nest. So the partnership is now deepening understanding of this iconic bird in Mexico, scaling up efforts nationally and regionally to protect it and help assure its status as the national bird of Mexico.

BEING THE BEST FOR EMPLOYEES

Tea and a Talk....



Hopefully you will have had a chat with your colleagues about the Engagement Survey over a cup of tea made with a 'Voices into Actions' tea bag! It's an excuse to talk about what you think is better or still needs improving before filling in your survey by the 18th Sept.



If you want a little reminder or something to show your Team there is a great video on Shift, produced by CEMEX global, on how we have been doing since the last global survey in 2013:

<http://shift.cemex.com/files/app#/file/0f67a653-ab86-4227-8e68-2072e3974ec5>

We're Listening....UK Communications Forum Held



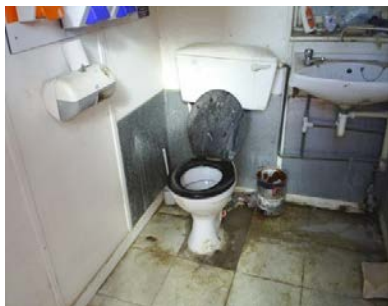
On the 7th and 8th September we held the UK Communications Forums. 14 employee representatives from around the country spent 2 days listening to presentations from Jesus Gonzalez, the Operational VPs and various other speakers that covered among other topics Health and Safety, Customer Focus, Sustainability, Employee Engagement and Pensions as well as having ample opportunity to ask questions that arose from the presentations as well as during the open forum being able to pose the questions that their constituents had asked them to raise.

Copies of the presentations and the Questions and Answers will be given to the employee representatives to cascade through their local forums and they will also be uploaded to Shift.

As part of the Communications Forum we also conducted a ballot to elect 2 more representatives to go to the European Consultative Committee that is held each year. This year it is in Vienna on 22nd - 23rd September. Our new representatives are Ian Horstwood from Cement Operations in South Ferriby and Sonny Netto from Rail Solutions. They will join our two existing representatives: Mark Renshaw from Readymix Northern and Tom Hunter from Readymix Scotland.

The UK Communications Forum enables the employee representatives and the management team to discuss issues that are concerning your constituents and it allows us to share important information and messages through to the local forums.

Spending a Penny at Bedford



As you can see the Bedford Plant toilets were in a sorry state. Andy Lawrence proposed a makeover using the welfare improvement budget at the Cluster 15 Safety Committee meeting and the project was selected as a great first project for the Cluster.

As a qualified plumber Bletchley Plant Manager, Craig Hall, was called in to service to carry out the work which included dry lining the walls, tiling the floor and walls, completely re-plumbing and fitting a new toilet and sink - all for under the £450 budget. What a good job Craig has made of it, even trying out the facilities for comfort!

With Bletchley getting very busy, it took longer than originally hoped and thank you to the Bedford staff and drivers for bearing with the delays.



Hopefully the results have been well worth the wait. Here's a picture of Craig checking out his handy work!

Good News for South Ferriby



Since that fateful night of 5th December 2013 when the Humber tidal surge hit the area, South Ferriby Cement Plant employees have been working out of temporary accommodation, i.e. portacabins.

It is good to be able to report that CEMEX and the insurers have now finally agreed the costs for new permanent accommodation to be built; the building will be a multi-purpose unit housing all employees which will include a central control room, laboratory, mess-room/changing facilities and office accommodation.

Demolition of the garage will commence shortly in preparation for the new building work to start and planning permission is being prepared.

Updates and photographs will follow as this important phase of South Ferriby's refurbishment gets underway.

Marine Aggregates Business Leadership Programme



As part of their leadership programme delegates from the Crown Estate run course had a tour of the Sand Falcon. This was part of their dredger operation module.

The industry-wide Marine Aggs Business Leadership course involved delegates from CEMEX, Tarmac, Hanson, Bretts, Aggregate Industries and Van Oord. The course is run by the Crown Estates to promote expertise coming through the industry in future years.

It is amazingly beneficial for the delegates, who not only have a significant learning opportunity, but also share good practice across major firms and network with industry colleagues.

The dredging module content included a presentation at a nearby hotel on dredger construction, specification and operations, with a guided tour hosted by CEMEX aboard the Sand Falcon.

Thanks should go to Master Jason Barlow and Superintendent Kevin Williams - who were both thoroughly professional, very enthusiastic and clearly proud of what they do.

15 Years for Keith



The Team at Jarrow Wharf congratulated Keith Martin (positioned on the right and Wharf Assistant Manager, Michael Mahoney on the left) on his recent 15 year anniversary with CEMEX.

He joined CEMEX as a LGV driver in July 2000, transferring to Aggregates in 2004 training to become a multi-skilled operative.



In 2013 his role took a change in direction as he became the principle weighbridge operative on site following the resignation of the incumbent. He has since mastered this role winning plaudits from both internal and external customers.

15 years for Sonny and Kevin



Congratulations to Sonny Netto (Foreman) & Kevin Godsall (Leading Hand) who have both achieved 15 years service at Rail Solutions Washwood Heath. Thank you for all your hard work.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
267-09-2015	Credit Assessor	UK Services	Rugby	18/09/2015

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition 23 Sept

To send us a story: either click on 'submit a story' on the UK News website or email

gb-communicationsandpublicaffairs@cemex.com

or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



