



Welcome to UK News Sept 23rd 2015
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

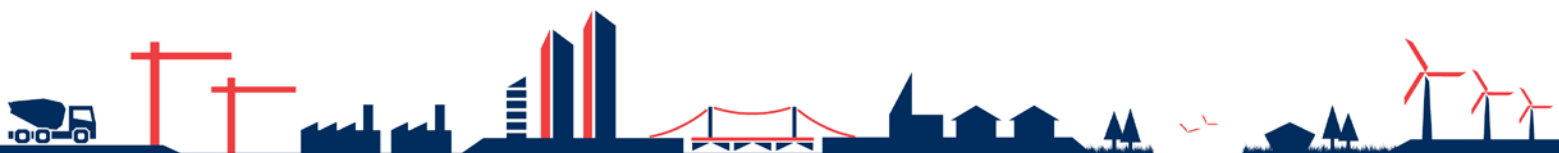
Book Your Place on a Health & Safety Day Now...



The next Health and Safety Days are scheduled to take place in the Midlands on the following dates throughout November, before moving to Scotland and the South East of England in January:

Area	Date	Area	Date	Area	Date
Midlands	03/11/15	South East (TBC)	14/01/16	Dove Holes	23/02/16
Midlands	04/11/15	South East	27/01/16	Dove Holes	24/02/15
Midlands	10/11/15	Scotland	19/01/16	Dove Holes	25/02/16
Midlands	11/11/15	Scotland	20/01/16	North East	01/03/16
Midlands	12/11/15	North West	02/02/16	North East	02/03/16
Midlands	17/11/15	North West	03/02/16	North East	08/03/16
Midlands	18/11/15	North West	09/02/16	North East	09/03/16
Midlands	24/11/15	North West	10/02/16	North East	10/03/16
Midlands	25/11/15	Dove Holes	11/02/16	Eastern	15/03/16
South East	06/01/16	Dove Holes	16/02/16	Eastern	16/03/16
South East	13/01/16	Dove Holes	17/02/16		

Final arrangements are being made to confirm exact venues, however, the events will take place in the areas above and anyone wishing to attend should contact their Line Manager, who in turn should complete a booking form for their Team.



Booking forms are available from Claire Hills (email: claire.hills@cemex.com). As in previous years, we are keen to get employees from all business sectors to attend, along with IHC drivers and regular contractors wherever possible.

Health & Safety Increasingly Important To Our Customers



This week has seen an increased focus on truck safety and additional requirements by contractors and clients alike. Key account customers such as Laing O'Rourke, Costain, BAM and Skanska are all calling for additional recognition of such nationally within their tender documents, specifying the minimum standards of FORS Bronze/Silver and CLOCS to allow bidding businesses to be considered for supply.

BEING THE BEST FOR CUSTOMERS

RMX UK Customer Service Centre is Up and Running



It was the FINAL COUNTDOWN.... and the excitement was mounting! Not just to the Go Live and transition for Northern and Scotland Regions CSCs but this Monday saw the completion our move to having a UK READYMIX CUSTOMER SERVICE CENTRE (CSC) for the very first time in our history. That's a significant milestone!

Preparations were completed for the changeover and last week the CSC Team visited Northern and Scottish Offices at Preston Brook, Sheffield and Uddingston. They met with Shipping Office Teams to put names to faces and to explain

the cutover plan for the week ahead.

In the meantime the Northern Commercial Team (Damon, Danny, Shaun and Gary) visited Rugby to discuss detail in processes and share some ideas for Best Practice. It was really pleasing that Northern had some great ideas for tender pricing and cash sales charges which simplify and speed sales office processes - just the sort of opportunities for continuous improvement the CSC Team are looking for!

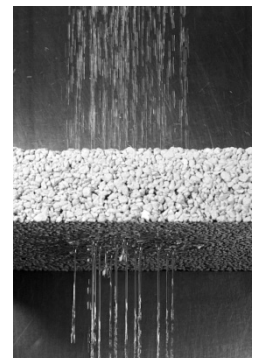
An evening visit to Stirling Castle was even better after a surprise bagpiper played in front of Robert The Bruce! Left to right are Darren, Katie, Lianne, Tamsin and Danielle.

Permaflow Launched in the UK



Today the UK Readymix business is pleased to internally launch Permaflow - our permeable concrete solution.

Steve Crompton comments: "Permaflow is a pervious concrete mixture carefully designed to have a network of interconnecting voids which allow the movement of water providing the optimal solution for surface and storm water management.



The product is available in a range of permeability and compressive strengths for use in surface or lower layer applications and can be supplied from across the UK Readymix network."

We already have some supply contracts ongoing with Permaflow supplying a range of strengths and permeability. For more information on Permaflow contact your local Technical Department Representative.

There is a full external launch of this product on 6th October at UK Construction Week at the NEC in Birmingham.

CEMEX Scotland Complimented by Costain



We are currently involved in supplying a 7,000m3 piling contract for Bachy at the Shieldhall Tunnel Project. At the monthly progress meeting the client, Costain Vinci, complimented our customer service. This was particularly pleasing as a competitor is currently being criticized for their overall service to Costain Vinci & George Leslie on this project.

We will continue to supply this project until mid November 2015.

RMX Central's Promptis Praise



We supplied Moss Groundworks with a load of Promptis to their job at Stafford Hospital last week. The customer and client were both apprehensive about using an unfamiliar mix; especially without a mix design. However, Matt Yaxley received an Email this week from both the customer and the client stating the mix was ""Impressive....with great results"".

Rugby's Coming Home



Look out for our Rugby Cement Tanker and Mixer Truck on the roads this week. Home of Rugby - home of Rugby Cement.

There is also a great little animation on Twitter too. Go and have a look on Twitter #cemex_uk....



BEING THE BEST FOR SHAREHOLDERS

New Waste to Fuel Facility Launched for Rugby Cement Plant



Fernando Gonzalez, our Global CEO, came to the UK for the opening of the new Suez waste facility which will supply the CEMEX Rugby Cement Plant with a sustainable alternative to fossil fuels for the next 25 years.

The Senior Executive Vice President of SUEZ and CEO of CEMEX, along with the Mayor of Rugby, (pic right) officially opened the new Rugby Solid Recovered Fuel (SRF) facility on Friday September 18th.



The SRF facility, owned and operated by international recycling and waste management company, SUEZ, will supply our Rugby Plant

with a direct replacement for fossil fuel, manufactured using nothing but local rubbish.

The fuel, known as *Climafuel*®, produces a similar amount of energy to traditional coal and new facility will supply up to 250,000 tonnes of it to CEMEX every year to help meet the significant energy needs of the plant and improve its environmental performance.

The Rugby Solid Recovered Fuel Facility was built as part of a 25-year contract between SUEZ and CEMEX, which was signed in 2012, and it is understood to be the first of this duration in the UK outside of the PFI mechanism.

The SRF facility can process up to 400,000 tonnes of residual waste each year and around 70 per cent of the input material comes from businesses in the region, while the remaining 30 per cent is household waste, much of it originating from Northamptonshire County Council. The majority of this waste would otherwise be destined for landfill or Energy from Waste (EfW).

Jean-Marc Boursier, Senior Executive VP of SUEZ in charge of Recycling & Waste Recovery Division for Europe said:

"We are very pleased to officially open the Rugby Solid Recovered Fuel Facility and formally mark the start of this long term partnership between SUEZ and CEMEX. We are committed to operating a world class facility in Rugby and our focus is very much on manufacturing excellence and a high quality of production."

Fernando A. Gonzalez, Chief Executive Officer of CEMEX, said:

"This long term partnership with SUEZ in the UK reinforces one of the main drivers of our strategy: ensuring that sustainability is fully embedded in every aspect of our business. More than 90% of our active cement plants consume alternative fuels, with 9 of them having surpassed a 50% alternative fuel rate and 5 exceeding 65% last year. We remain committed to setting ambitious targets to keep CEMEX moving toward a sustainable future."

Valuemix's Record Breaking Week



It was a record breaking week for the Valuemix operation in Northern last week.



A really positive cash sales performance with a great volume output was supported by all vehicles operating with no downtime. Congratulations to the Team for a great performance.

Pigs to Clean 92km Long Pipeline



CEMEX UK Cement operates a 92km pipeline which runs from Kensworth Quarry on the Dunstable Downs to its cement manufacturing plant at Rugby. **The pipeline transports around 5,000 tonnes per day of chalk slurry** which represents around 80% of the raw material requirements for the Rugby kiln.

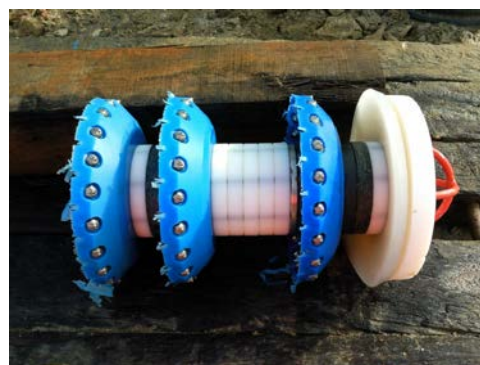
With the line operating at 124 bar, maintaining its integrity is not only critical to the operation of the plant but there are also wider safety and environmental responsibilities since it passes through hundreds of different land ownership boundaries and beneath numerous roads, motorways, railways, canals and

rivers on its way to Rugby.

To assess the condition of the 26km Kensworth to Brogborough section of the line, an internal cleaning and inspection operation was recently successfully carried out using a series of pipeline inspection gauges (or PIGs as they are known).

The PIG's comprise a number of close fitting discs mounted on a central carrier and travel inside the pipeline in a similar way to the piston in a bike pump.

Each PIG has a different function and initially cleaning PIG's are used to remove accumulations of build up and debris from the wall of the line. These are followed by intelligent inspection tools which carry a number of sensors and data loggers to record and measure in detail the features on the line such as weld locations and also anomalies such as pipe wall loss due to corrosion.



The operation was carried out "on line" during normal pumping operations using the Kensworth slurry pumps to propel the pigs through the line in a slug of water sandwiched in between slurry being pumped to Rugby. A total of 13 cleaning pigs were run followed by 2 inspection PIG's over 11 days. All thankfully reappeared! (see pic right: a cleaning PIG on arrival at Brogsborough)

A special thank you to Paul Russell (CEMEX Pipeline and Project Engineer) for managing this activity and making sure it did not impact on the kiln operation at Rugby. (Pic above left is of the catcher at Brogsborough.)

Data collected by the inspection tools is currently being analysed to determine the overall condition of this section of the line including corrosion locations and rates. This will enable potential problem areas and their location to be identified and repairs to be carried out in good time in order to maintain the integrity of the line and ultimately keep the slurry flowing safely to our biggest UK kiln in Rugby.



ISO 14001 Success for Stirling and Troon



Thanks to the Teams for all the effort put into getting Stirling and Troon RMX Plants accredited to ISO 14001 this week. No non-conformances were found during the audits which is a great result. Thanks to Ken (Stirling) and Steve (Troon) who both helped get their respective Plants up to standard. Also thanks to Bryan Walkinshaw who rebuilt the water recirculation system which has stopped our illegal discharge and cleared the build up of waste at Stirling.

The target is still to have all Plants in Scotland accredited by year end - the remaining Plants being Leith, Tinto, Cumbernauld and Polmadie.

Rugby Plant Accreditation Success



Rugby Plant recently had its annual accreditation audit for ISO 9001 and BS EN 197-2. Two external Auditors spent the day reviewing the quality systems and procedures, touring the Plant and talking to the operators as part of the audit process, and were very complementary about the standard of quality control as well as the knowledge and attitude of the Rugby Plant Team.

The audit was a success with the plant maintaining its accreditations with only 5 observations and one minor non-conformity recorded.

Congratulations to all involved in this achievement.

Another 100% Success for Kensworth Quarry!



Congratulations to the Kensworth Quarry Team whose recent FM Global Insurance visit to the Quarry and Chalk Processing Plant was a 100% success.

The Insurers awarded another perfect score to the site. Last year the site received their first 100% score with zero recommendations and this year they managed to maintain the same excellent mark. To put this achievement into context, the Insurer commented that ***“Kensworth is the only site that he visits (across all clients) that has nil recommendations and a 100% score.”***

What led to these excellent scores? The Rugby Quarries Maintenance Coordinator, Mark Gough, and Quarry Manager, Martin Lithgo, work together to build a good Team ethos on the site, resulting in area ownership. Other factors include having a good maintenance regime in place which includes up to date NDT inspections, oil and vibration analysis, electrical inspections including HV switchgear testing and fixed wire testing along with thermal imaging surveys of running equipment and wiring.

The final elements which Mark commented helped tip the scales, was holding a good set of contingency plans for failures such as a main power loss.

Additionally, the Pipeline Engineer, Paul Russell, has implemented an excellent inspection regime and developed measures to increase the pipeline life span, including a UV treatment plant to treat the site



water which reduces pipeline eating bacteria. (Kensworth supplies Rugby Plant with chalk slurry for the cement production process which is pumped some 90 km along a high pressure pipeline!)

This fantastic achievement is a credit to all the members of the Kensworth Quarry Team.

BEING THE BEST FOR COMMUNITIES

Team Scotland Charity Footie Event



Well done to Team CEMEX Scotland - in conjunction with The Concrete Society, Scotland Region organised a weekend charity football event for Dunipace Juniors and Strathcarron Hospice. 16 local children's football Teams took part in the day long event held in glorious Scottish weather!

Pro Ash Disposal Lend-A-Hand



Part of the Pro Ash Disposal Team from Cottam and West Burton Power Stations spent their Lend-A-Hand day at Walkeringham Village Hall, near West Burton, re-dressing their car park with Furnace Bottom Ash. Over 10 tonnes of Furnace Bottom Ash was delivered to the Village Hall and the Team spent the day compacting and levelling the material.

From left to right are: Shaun Potter, Lee Dawson, Andy Robinson and Nick Cooper - four out of the Team of six that attended. The other Team members were Dale Poole and Nigel Simpson.

Cluster 16 Lend-A-Hand at Northfield Road Primary School



Matthew Winnard organised the Team whose children attend the school. Team CEMEX helped tidy up some outside areas; gardening, painting and assembling outside furniture.

Big thanks to Nigel Marston, Andrew Parkes, Gilbert Morgan, Paul Mayhew, Matt Winnard and, of course, Jim for all the hard work put in on the day it was a great success.

Purple Reigns at Concrete Products Lend-A-Hand



A Team made up of members of the UK Concrete Products Management Team spent a day helping at South Yorkshire's fantastic Children's Hospice - Bluebell Wood. Laurence Dagley, Damien Allen, Tony Green, Jane Walsh, Katie Salisbury, Nicola Bellas and Matt Tranter spent their day decorating.

The place holds a special significance in Matt's life as they cared for his daughter, Lauren, in the



final weeks and days of her short life almost four years ago. Needless to say he is eternally grateful for the support and care his family received at the time, so when a chance came up to help them with preparations for their new furniture store he was only too pleased to volunteer the skills of his colleagues to come along and help.

Bluebell Wood has been running a small second-hand furniture store on the same Estate for a few years but has now outgrown the space. Recently they acquired 2 units, one to be the new retail store and the other to be a warehouse.

Matt takes up the story...

"We arrived and were put straight to work painting. The girls took the furniture display area of the unit where they had to paint some large block walls in a very neutral shade of magnolia. This was no easy task as one of our many resident concrete block experts pointed out that a large majority of the blocks were not paint grade, therefore, frustrating and time-consuming to paint. This also caused a fair amount of paint to be applied in areas outside the wall as evidenced in the quantity of paint ending up in Katie's hair!

The boys were given the retail area to paint (this may have been down to the fact that Damien was wearing some very professional looking utility trousers with pockets on the OUTSIDE). This involved preparation of the walls and a few doors for painting and varnishing. The walls were expertly cleaned and filled by Tony and Damien, whilst Laurence and I prepped the doors for varnishing. Unfortunately there was a discrepancy between my standard of preparation and Laurence's, so I was reassigned to make a cup of tea and think about my sanding technique whilst scrubbing the skirting boards...

Once ready the Retail Ops Manager for Bluebell Wood arrived with the paint for the walls - purple... which is the corporate colour for the Hospice but certainly not anyone's first choice for a wall colour!



Tony, Damien and I set about painting the walls whilst Laurence lovingly restored the entrance doors to nearly their original state (no thanks to me) and we managed to get the large room completed in fairly good time. As you can see from the picture the purple takes over...

We had a great day working together in a way we wouldn't normally, which was a great way to get to know each other a little better. Big thanks to the Team for coming along and really getting stuck in to the day. The guys at the Hospice are so grateful for any support they receive, be it financially or just time spent. They rely on this support to provide the outstanding level of care which helps so many families."

Washwood Heath Aid for Dominica



After the recent tropical storms in Dominica (Caribbean Islands) CEMEX Rail Solutions Washwood Heath, started filling aid barrels with food, clothing and toiletries to send to the victims of the storms.

Dwayne Brade (pictured centre), Assistant Foreman, originates from the Caribbean and asked for support.

The Team on site pulled out all the stops to help by filling all four barrels. The barrels have now been sent to a distribution centre



before being shipped out.

Plant Manager, Terry Gillooly, said: “The guys on site never fail to surprise me with their generosity; the amount of items donated in such a short space of time is remarkable.”

Welcome to RSPB Jenny



A new member of the RSPB Team has joined CEMEX. Jenny Oldroyd is our new RSPB Advisor. Jenny is based in Yorkshire and will be working part time alongside Sam Tarrant, our current RSPB conservation Advisor.

She already has 12 years of RSPB experience under her belt including working on the Twite conservation project (so Dove Holes is close to her heart.) Initially she will be focused on our larger quarry sites in the North, but as she says “there is something to do everywhere.” So she is keen to encourage all our sites to do what they can for nature. She has already been out in the business visiting sites helping support our biodiversity efforts. So look out for Jenny and if you have any nature questions about your site don’t hesitate to contact her on 07841 317034.

BEING THE BEST FOR EMPLOYEES

More Time for Tea... and Your Survey



Good news if you haven’t managed to fill in your Engagement Survey yet, you have more time!! So far 69% of us in CEMEX UK have filled it in and the other 31% have until Sunday Sept 27th to fill in the electronic version, and Friday 25th September for paper versions to reach HR.

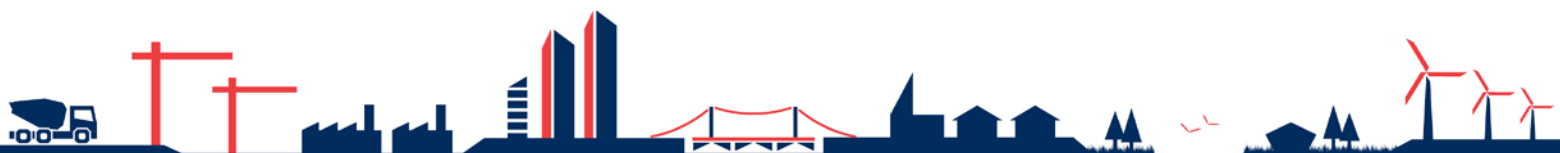
It would be great if we could get more people to fill it in. If you don’t have your say then people won’t know what you do and don’t like about work...

Drayton Manor Family Fun Day



On Saturday 5th September many of the employees and their families from our Rail Solutions factory in Somercotes went on a day out to Drayton Manor Park and Zoo in Staffordshire.

A coach was booked to take people there and they all arrived at Drayton Manor just as it was opening, managing to avoid any long queues. The children were very excited and so were some of the older children (aka the adults!!)



When everyone got in the park, some went their separate ways and some in groups all were told that the coach was going back to Somercotes at 5.30 pm so they could all enjoy the day their own way. Even the weather was good which helped and made the day even better.

When they were travelling home the atmosphere on the coach was great and everyone was in good spirits which made the day well worth it. Some of the little ones even made new friends and all the CEMEX employees enjoyed a day out.

The sites Charge Hand, Dale Christian, said: "The day was a great success and it was such a wonderful thing to do for the Somercotes Team and their family members. It was also great to see the kids making new friends."

Family Fun at Cambusmore Quarry



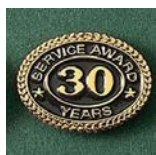
Last Saturday saw over 100 aggregates employees from our Scottish Aggregates Business and their families attend our first ever family day held at Cambusmore Quarry. The weather stayed dry and everyone enjoyed the entertainment that had been laid on.

Everyone had the opportunity to enjoy balloon modeling from Bubbles the Clown, a bouncy castle for the kids, a nature walk around the Quarry, the opportunity to view plant, equipment and cycle safety, along with refreshments, competitions and a raffle.

All the kids left site with their own junior hi viz vests and a goody bag. Each family also received a DVD to give them an insight into CEMEX and the operations of a Quarry. A great day was had by all - now the children know what their parents get up to at work!

Big thanks go out to all those who helped organise the event and who came along, as well as suppliers who supported the event.

30 Years for Kevin



Congratulations to Kevin Hayman for reaching 30 years service with the company. Thank you for all your hard work over the years Kevin.

25 Years for Peter



Congratulations to central RMX Relief Plant Manager, Peter Wesley, who achieved 25 years service at the end of last week.



25 years for Tony Graham



Congratulations also to Tony Graham who works at Moota Quarry for reaching his 25 years service mark with the company. Thanks for all your energy and hard work that you have brought to the team over the years, long may it continue!

IOSH Congratulations to...



Night Driver and Workplace Representative John Batty, and Night Controller, Ricky Crook, who recently completed the IOSH Managing Safely qualification.

Both John and Ricky work for Logistics in South Ferriby.

Fond Farewell to John Guest



After giving the company over 15 years service John Guest retired from the Rail Solutions business on 10th Sept 2015.

John held the role of Rail Logistics Coordinator throughout his time at Washwood Heath and as well as being in daily contact with our customers to arrange delivery of sleepers John was responsible for planning of production and orders. He played a big role in the introduction of SAP and more recently CEMEX Way SAP and will be greatly missed by his colleagues.

John was joined for lunch at a local Chinese restaurant by his work colleagues to see him on his way where he told us of his recollections of working here and some of his retirement plans which include spending more time at his allotment.

As well as his hard work and dedication, John's love for a cup of tea was also acknowledged with a huge bag of PG Tips to see him on his way!

Andrew Shield Completes 30 Years Service



Congratulations to Andy from our Asphalt Team, who has enjoyed 30 years service with the company in a mainly sales role. Andy's colleague, Lex Luxon, commented: "Andy has a wealth of



experience and knowledge and is always looking for improvement. He is a very loyal and committed member of the Team. Well done and still more to come.” The cake was enjoyed by Andy's grandchildren!

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
268-09-2015	Accountant*** 12 months Maternity Cover***	Controllership/BSO	Stockton Office	30/09/2015
269-09-2015	Customer Service Team Leader	UK Readymix	Rugby	02/10/2015
270-09-2015	Plant Operative x 6	Building Products - Rail Solutions	Washwood Heath	29/09/2015
271-09-2015	Plant Supervisor	Readymix Northern	Sheffield Plant	30/09/2015
272-09-2015	Relief Plant Supervisor	Readymix Southern	Area Relief Cluster 24	30/09/2015
273-09-2015	Same Day Planner	Aggregates Northern	Preston Brook Office	30/09/2015
274-09-2015	Plant Supervisor	Readymix Southern - Cluster 24	Leatherhead - Surrey	30/09/2015
275-09-2015	Plant Supervisor	Readymix Southern - Custer 24	Worthing - West Sussex	30/09/2015
276-09-2015	Relief Plant Supervisor x 2	Readymix Scotland	1 East Scotland 1 West Scotland	01/10/2015
277-09-2015	Regional Planner Manager – Permanent position but possibly secondment opportunity	Aggregates Southern	Rugby or Thorpe	01/10/2015
278-09-2015	Operative	Aggregates Southern	Poole Wharf	09/10/2015
279-09-2015	Plant Supervisor	Readymix Northern	Gorton	02/10/2105

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition 30 Sept

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.







STEP IN - SAFETY DAYS 2015

To book a place speak to your line manager...

Line managers should complete a booking form for their team. Booking forms will be available from Claire Hills 6 weeks ahead of any particular event (email: claire.hills@cemex.com)

Area	Date
Midlands	03/11/15
Midlands	04/11/15
Midlands	10/11/15
Midlands	11/11/15
Midlands	12/11/15
Midlands	17/11/15
Midlands	18/11/15
Midlands	24/11/15
Midlands	25/11/15
South East	06/01/16
South East	13/01/16
South East (TBC)	14/01/16
South East	27/01/16
Scotland	19/01/16
Scotland	20/01/16
North West	02/02/16

Area	Date
North West	03/02/16
North West	09/02/16
North West	10/02/16
Dove Holes	11/02/16
Dove Holes	16/02/16
Dove Holes	17/02/16
Dove Holes	23/02/16
Dove Holes	24/02/16
Dove Holes	25/02/16
North East	01/03/16
North East	02/03/16
North East	08/03/16
North East	09/03/16
North East	10/03/16
Eastern	15/03/16
Eastern	16/03/16