



Welcome to UK News 30th Sept 2015
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Tipping Roll Over's – Ruling Out Risk Video



The CEMEX tipping roll over safety film has now been uploaded to Shift and YouTube. You can find them on: CEMEX shift: H&S CDM. Link: http://cdm2.cemex.com/sites/UK_Health_Safety/HS%20Video/Forms/AllItems.aspx

YouTube: https://www.youtube.com/watch?v=z3m_NthItNM
Please cascade to Teams to use as part of tool box talks, inductions, safety meetings etc.

Book Your Health & Safety Day Now

STEP IN - SAFETY DAYS 2015

To book a place speak to your line manager...

Line managers should complete a booking form for their team. Booking forms will be available from Claire Hills 6 weeks ahead of any particular event (email: claire.hills@cemex.com)

Area	Date	Area	Date
Midlands	03/11/15	North West	03/02/16
Midlands	04/11/15	North West	09/02/16
Midlands	10/11/15	North West	10/02/16
Midlands	11/11/15	Dove Holes	11/02/16
Midlands	12/11/15	Dove Holes	16/02/16
Midlands	17/11/15	Dove Holes	17/02/16
Midlands	18/11/15	Dove Holes	23/02/16
Midlands	24/11/15	Dove Holes	24/02/16
Midlands	25/11/15	Dove Holes	25/02/16
South East	06/01/16	North East	01/03/16
South East	13/01/16	North East	02/03/16
South East (TBC)	14/01/16	North East	08/03/16
South East	27/01/16	North East	09/03/16
Scotland	19/01/16	North East	10/03/16
Scotland	20/01/16	Eastern	15/03/16
North West	02/02/16	Eastern	16/03/16



Addictions – Drugs and Alcohol



Addictions can become the most important thing in a person's life and can lead to problems at home, work or school. There's no single reason why addictions develop. Regularly drinking alcohol or using other substances, or spending time gambling or on the internet (including porn sites), may be pleasurable or relaxing; however some people experience these feelings particularly intensely and have a strong desire to repeat them more often.

There are many organisations that provide help in treating addictions. Your GP is a good first point of contact. They can provide help and advice and recommend specialist addiction services, both nationally and locally.

For further information we have produced a Health Essentials Bulletin (HEB) that provides some background to the help available and links to organisations that offer support. Over the next couple of weeks we will provide information on safe drinking guidelines and tips for cutting down on alcohol consumption.

All information can also be found at:

http://cdm2.cemex.com/sites/UK_Health_Safety/HEALTH%20ESSENTIALS/Forms/AllItems.aspx?RootFolder=%2Fsites%2FUK%5FHealth%5FSafety%2FHEALTH%20ESSENTIALS%2FAddictions&FolderCTID=0x012000D5977C4DF5A3EF45BF8A69C9DEF3F950&View=%7B933A129D%2D8189%2D460E%2D9D29%2D91FEA49AC01D%7D&InitialTabId=Ribbon%2EDocument&VisibilityContext=WSSTabPersistence

By The Seaside, Beside the Sea....



Pedal Portsmouth was the first cycle event run by Portsmouth Council, in which they closed down roads around the seafront for families to enjoy cycling around the area. Contractor TJ Transport and CEMEX supplied a vehicle each for an Exchanging Places event in the main events area. Liz Young, Communications comments: "With about 300 people, mostly cyclists, getting in the cabs and learning about the potential blind area around the nearside it was an extremely worthwhile event. And the sun shone! so as well as the cyclists, many people taking a Sunday afternoon stroll along the sea front saw the distinctive CEMEX branding".

BEING THE BEST FOR CUSTOMERS

Collaboration for the Customer.....



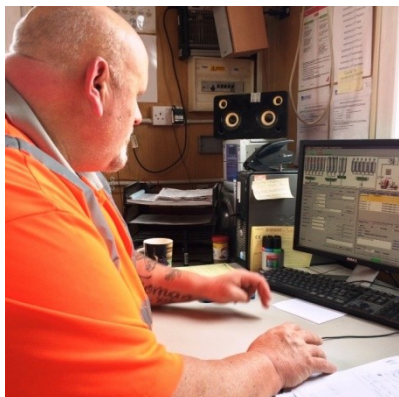
A great example of collaboration happened last week when RMX North East came to the rescue of CEMEX Paving Solutions who had a breakdown on their foammix machine. This meant that works on the Beedale bypass might have to be postponed.

The Team at our Catterick Plant reacted by bringing in additional materials, empty bins and diverted other customers to mix 120m³ CBGM which allowed



works to continue. Well done and thank you to all the Teams involved in helping be the best for our customers.

We've Done It! Final Curtain Call for the Lee Tunnel Site



The final load of concrete has been delivered from the Lee Tunnel Site Plants for MVB on the Beckton STW Project near Barking in Essex. Starting back in October 2010 we have seen almost 5 years of production from the 2 site plants, producing over 220,000m³ of concrete from normal Dry Lean to the most sophisticated mixes you can think of.

Matt Yaxley, Cluster Manager, takes up the story: "It has been, at times, extremely demanding but also rewarding, as supplying some of these mixes were the first in the UK. Being on site watching the whole thing develop from start to finish has been an experience that I will never forget.

Everybody throughout the entire supply chain has, at times, been stretched to the limits on this demanding project and I would like to thank each and every person who has been involved with supplying the raw materials, labour, services and in fact any assistance in any way! We can now say 'We've Done It'. The Teamwork, Collaboration and Can Do attitudes demonstrated on this project has been fantastic. I can honestly say I do not know where the last 5 years have gone and the very first meeting with the customer and client only seems like yesterday.



The picture above shows Gary Bridge batching the final load from the site plants. He managed to hide his emotions after being involved in the operation from the start and was one of the valued site Team we had working there. I would like to thank Gary, along with Graham Lewis and everybody else who has worked at Lee Tunnel seeing out this contract. There are too many to name to list but you know who you are.

I wish London region the best of luck supplying the remainder of volume from Stepney Plant until the end of the year and thank them for their help throughout. It's now time to watch the two Plants being decommissioned, dismantled and removed from site to be sent onto their next projects.

All that is left for me to say is a big thank you to everybody for all the help, assistance and perseverance completing the contract and a massive thank you to everybody that has worked and helped out at the site Plant over the 5 years it has really been appreciated."

BEING THE BEST FOR SHAREHOLDERS

CEMEX Value - Pursue Excellence



This month's value has been to Pursue Excellence. As a global company CEMEX recognises that we all need to operate with certain values in order to be the best company that we can be. One of the five values it has identified is Pursue Excellence. Which means be the best at all times. Strive for the highest



standards in the industry, constantly challenge ourselves to be better, and to develop inspiring leaders.

Here in the UK we have already been doing this - our aspiration to build a greater Britain and to be the best for all of our key stakeholder groups means that we are already pursuing excellence across our businesses.

You only have to look at activities such as Just CI, one customer service centre and courses such as AMDP to realise that we in the UK are always trying to do things better - in pursuit of excellence! As we all know 'being better' is a continual work in progress...

Smashing... Well Done Valuemix



Valuemix goes from strength to strength with yet another record week smashing last week's record! Well done to the Team.... keep on rocking.

BEING THE BEST FOR COMMUNITIES

Everything's All 'Twite' at Dove Holes....



This year has been an exciting one for the Twite in Dove Holes. In a recent ringing project by RSPB volunteer Jamie Dunning and bird watcher George Hudson 35 birds have successfully ringed 35 birds. This is only two thirds of the number of birds currently at Dove Holes. They reckon that there are 50 birds there currently; when there are only 200 Twite couples in the UK this is a significant number.

The ringing project will enable the Twites to be tracked as they fly east for the winter so that we can learn more about their movements and start to help protect their winter homes. Dove Holes is the most southerly colony of Twites in the UK and is a very significant place for this UK red listed species.

Any sightings of these birds around the quarries locally are also greatly appreciated and will contribute towards important research.

If you spot a ringed Twite then report when and where to the RSPB. They also need the colours of the rings (of which there will be 3 as well as a metal ring) and their positions on the leg. The birds ringed this year around the quarry at Dove Holes all have a pink ring above the metal ring on the left leg, and 2 colour rings in a unique combination on the right leg (for example, Left: Pink/Metal, Right: Blue/Yellow).

More information on Twite and the conservation effort in the UK can be found via the RSPB's Twite recovery project pages (www.rspb.org.uk/whatwedo/projects), or through contacting the external research group directly at Twitenet@googlegroups.com



Full Steam Ahead.....



Last Friday and Saturday saw the official launch of the restored Barrington light railway by Country President, Jesus Gonzalez, as part of the restoration work at our Barrington quarry and cement works.

The celebrations included a steam train, similar to the one that ran on the light railway in the quarry, running up and down the new line and an exhibition of past and present works on the site, together with exhibitions with companies that have been part of the restoration work.

Jesus presented John Drayton (in orange in the pic) with 'a little piece of Barrington' in recognition of his 45 years of service. Happy retirement John.

More details of the event to come next week...

MPA Event - Quarries & Nature 2015 - Building on Britain's Natural Capital



Join the MPA at the 'Quarries & Nature 2015 - Building on Britain's Natural Capital, including the MPA Restoration and Biodiversity Awards' on the afternoon of Wednesday 14 October at The Royal Society, 6 - 9 Carlton House Terrace, London, SW1Y 5AG.

In collaboration with their invited audience, they will explore 'Natural Capital' and the contribution our industry makes to biodiversity and nature conservation. They will also celebrate best practice through the MPA Restoration Awards, the MPA Biodiversity Awards in association with Natural England and the inaugural MPA Nature Photo competition.

Helen Skelton, Countryfile Presenter, will coordinate proceedings.

Please download the booking form from the MPA website to book your place. All members, and especially those who have entered the award schemes, also have the opportunity to host a table/s and bring their own guests (with a maximum of 10 people per table). If you would like to use our official MPA invitation cards to invite your guests, please contact Mary Burling on telephone number 020 7963 8003 or email: mary.burling@mineralproducts.org.

The cost per individual member is **£110 + VAT** and the cost for taking a full table of 10 is **£1,000 + VAT**. Please send payment with your completed booking form.

Long Eaton Rugby Club Concrete Donation



With the World Cup in full swing it is very timely that CEMEX donated concrete to Long Eaton Rugby club, Nr Nottingham, to hold their posts in place. Michael Driver sent in this picture from his local club.



BEING THE BEST FOR EMPLOYEES

Jason Rogers 15 Years



Congratulations to Jason Rogers at Tilbury for reaching his 15 years service.

Thank you for all your hard work over the years Jason - here's to many more!

Calling Budding Child Artists! Submit your Child's Entry by 30th October



Don't let your children miss the chance to share their creativity with all our colleagues around the world by participating in our first Holiday Card Children's Drawing Contest.

Prize: The winning drawing will be featured as one of our official Holiday Cards.

Deadline: 30th October 2015

The contest is open for children aged 13 or younger.

Send your drawing to ourglobal.voice@cemex.com, upload directly in the OGV's article, or hand in to your Communication or HR Department.

Got any questions? Send an Email to: ourglobal.voice@cemex.com

Please download the entry guidelines in the download section of UK News website to put on your child's entry.

Blast from the Past



A father of one of the employees at Tilbury Cement Plant was awarded these commemorative silver spoons to mark the 25th year that Sir Halford Reddish was Managing Director of Rugby Cement in June 1958. A bit different to some vouchers!



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
281-09-2015	Quarry Supervisor	Aggregates	Cromwell Quarry	09/10/2015
282-09-2015	Quarry Manager	Aggregates	Hamer Warren	09/10/2015

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.







Holiday Card Children's Contest 2015

Entry Guidelines

Entry period: 27 August 2015 – 30 October 2015.

Theme: "CEMEX celebrates holidays around the world"

Participants: The contest is open to anyone who is a relative of a CEMEX employee, aged 13 years old or younger.

What can I use to create my drawing? You can use any drawing technique you want: crayons, coloring pencils, markers, watercolors, pencil drawing, oil sketch or digital artwork.

Drawing measures: Letter size paper (English: 8.5in x 11in, Metric: 215.9mm x 279.4mm), or Legal size (English: 8.5in x 14in, Metric: 216mm x 356mm)

Your task: Create a drawing where you include a CEMEX element surrounded by your local holidays, it can be a CEMEX truck, a cement bag, a snowman using CEMEX security items, anything you want, just let your imagination fly! Your picture could be seen all over the world, so make sure people from different cultures are able to understand it.

How can I submit my drawing?: You can submit it directly into Our Global Voice, take a picture of it and send it to ourglobal.voice@cemex.com, or give it to your local HR or Communications team.

Contest Juries: The best drawings will be selected by the Corporate Communications team following the next criteria: a CEMEX element/ representation in the drawing, a holiday motive, and creativity.

**Drawings that don't follow these requirements or without identification card (see below) won't be considered for the contest.*

Don't forget: to print and paste the attached card with your data on the back of your drawing.

Make sure: That your drawing is signed on the back by the person who invited you to this entry with the disclaimer on it.

PRINT THIS:



Holiday Card Children's Contest 2015

Name: _____

Age: _____

Country: _____

CX Employee: _____

Area: _____



***IMPORTANT:** ALL entries (not just winners) will be displayed on Our Global Voice. Each entry becomes part of the public, historical online content of OGV and will not be removed at a later date.

Signature of consent