



Welcome to UK News Oct 21st 2015
your weekly update from around CEMEX UK

View UK News on: www.cemexuknews.co.uk

Follow us on twitter too: #cemex_uk

BEING THE BEST FOR FAMILIES

ZERO Week



A message from Jesus Gonzalez: "Congratulations to everyone for looking after each other and achieving ZERO last week. Let's go for another Zero week this week...! Thank you for all your efforts."

Asphalt 1 Year LTI Free....



Our Asphalt business reached 1 year TRI free last week across their national operations. Congratulations go to everyone who contributed to this success, demonstrating that there is no reason anyone should have to suffer an injury at work. Gary Gregory, Asphalt and Paving Solutions Director, commented: "This is a great achievement and demonstrates we can operate safely on a sustained basis without suffering a serious incident. Thank you to all in the Asphalt business for your continued focus and leadership and well done to your Teams for the huge part they play in making sure we remain safe. It is as a result of their continued effort and support we are able to achieve this significant milestone. Also thanks to those who are outside of our Asphalt business but who give us invaluable support throughout the year."

Middlegate Quarry 18 Years LTI Free!!



Congratulations to Middlegate quarry an impressive milestone hit....

The Nights are Closing In...



The clocks go back by an hour at the end of the week, resulting in darker evenings. As a consequence there is a greater risk of injury on the



roads. In 2013 pedestrian deaths rose from 38 in October to 53 in November and cyclist fatalities increased from 4 to 13 over the same two months. To help keep our roads safe motorists should:

- **Ensure they have a clear field of vision** - All windows should be clean, fully demisted and completely cleared of ice or snow.
- **Check vehicle lights** - Carry out daily checks to ensure all your lights are working.
- **Beware of road conditions** - Cold and damp conditions change the road surface and can make manoeuvres more treacherous. Ensure your speed matches the conditions.
- **Take your time** - At junctions ensure you take sufficient time to check the road is clear before pulling out, in particular, look out for cyclists in the low light conditions.
- **Take a note of danger points** - Take extra care where there may be additional hazards such as near crossing points, schools, etc.
- **Keep a look out for more vulnerable road users** - Be particularly vigilant looking for pedestrians and cyclists and give them plenty of space.

As a cyclist or pedestrian, ensure you can be seen in the dark - wear reflective and light coloured clothing. On a bike ensure your lights are in good working order.

Step-In for Customers



At a recent site visit Daniel Roberts, Sales Manager RMX NW, 'stepped in'. Daniel takes up the story:

"I witnessed, on my way to the cabins, a site operative removing excess build-up of concrete in isolation on a 1m3 concrete skip with wheels. It didn't have blocks against the wheels and it was swaying so I went over and advised him that he should consider placing wood, or something similar, with a solid resistance up against both wheels to mitigate the chance of this skip continuing to move and, more importantly, hurting himself. The operative thanked me as we had a brief discussion on this safety issue. He didn't think the skip would move: a) because it was heavy and b) he had done this cleaning out of the skip numerous times in the past. TOGETHER we got wood blocks from the side of the site and placed them against the wheels. On reflection I was pleased I prevented the operative from getting injured and that I changed his behaviour towards his safety..."

Never Walk On By.....



This incident, shared by John Miller reinforces why we should Never Walk By.

On arriving at work at our Southampton offices Graham Singleton noticed a driver asleep in his car which was parked just outside the entrance to Baltic Wharf. Graham's immediate thought was that the driver was having a rest after an early start. On arriving into the office he wasn't comfortable with this assumption and discussed the matter with Sharon Ward, Marine's First Aider. They decided that it was better if they confirmed that the driver was OK rather than assumed he was taking a rest.

They approached the driver and it quickly became apparent that the driver was unwell - he had suffered an angina attack whilst driving and, therefore, had stopped to take medication but was somewhat disorientated having fallen asleep. He had been parked and asleep in his car for 45 mins.



An ambulance was called and duly arrived and the professionals took over to affect a recovery which may have not been possible if Graham and Sharon had chosen to walk by. The driver and his friends and family should be grateful that they did not.

For Graham and Sharon their action potentially saved a life but also saved them from a lifetime of guilt if they had not acted on their doubts. This is why we should never walk by anything where we have doubts, STEP IN and confirm there are no issues or as in this case STEP IN and help someone to be safe. Well done to both.

BEING THE BEST FOR CUSTOMERS

Don't Blink....



Months of major work on the West Coast Mainline have been condensed into a time-lapse video. See if you can spot the CEMEX mixer trucks!

Follow the link below to www.bbc.com/news to look at the video. The footage shows two bridges being constructed at Norton Bridge near Stafford as part of Network Rail's £250m Stafford Area Improvements Programme.

The bridge on the right of the film is the new Stone rail line being built over the existing Stafford to Crewe West Coast mainline. The bridge on the left is for a section of the new B5026 Eccleshall to Stone Road.

In all 11 new bridges are being built as part of the project. Network Rail said their aim was to improve journey times for passengers.

Footage courtesy of Network Rail

<http://www.bbc.com/news/uk-england-stoke-staffordshire-34541437>

Made in Dagenham...



Last week saw the customer open day at our newest aggregates wharf in Dagenham. We have spent 6 months converting the site to make it a fully operational wharf to serve the City of London and north of the river market. The site was previously one of our asphalt plants and then a transfer depot for our imports.

Dagenham is our only aggregates wharf north of the river, so makes the city market more accessible for our aggregate products.

The whole operation is worth £48million (including contractor run dredger, land value and plant value). Customers such as Mix it, Gill Aggregates Ltd and Primary Aggregates came to the day and were shown the new operation and what CEMEX can provide for them.



Readymix Scotland – Adding Value Through Service



This little story from Scotland illustrates what Readymix are trying to do in terms of being best for customers and communicating the value of dealing with CEMEX - in the end customers do value great service and will pay more for it and here's the proof:

Despite being out on price to Hope for the Drumgrew Bridge, our professionalism on night shift contracts for the ABC contract and the helpfulness of the staff at our Gartshore coating plant has resulted in the

Readymix order for 500m3 being placed with CEMEX Cumbernauld plant. The first night shift pour will start this weekend for 80m3.

BEING THE BEST FOR SHAREHOLDERS

Down the Line Date for Your Diaries – Tues 27th Oct 3pm



Please note the next Down the Line is on Tuesday 27th Oct at 3pm. We hope you can make this time as we are trying to make it more convenient for customer facing employees. Dial-in details to follow.

Working as One CEMEX – UK Hosts Columbia Visit



On Wednesday Richard Kershaw, National Technical Manager, and the Team hosted two colleagues from CEMEX Columbia (plus one from CRG) to present and discuss the UK approach to Value Added Products.

Steve Gatfield and Richard supported Steve Crompton in presenting on:

- Overview of CEMEX UK
- UK Market and our approach
- Methods of specification
- VAP range
 - Design, sell and production
 - Admixtures
 - Mortar and Screed
 - RCC
 - Case studies

It was a very worthwhile day where they were able to share best practices from both countries.

After USA in January and Columbia in October – who's next in our quest to share UK experience with the wider CEMEX World??



Live Webcast of CEMEX Global Results – This Thursday 3pm

You are invited to an upcoming webcast

CEMEX's Third Quarter 2015 Results Live Webcast

This event will give you the opportunity to learn about our results, as they are presented to and discussed with our key financial stakeholders.

Date: Thursday, October 22, 2015

Time: 9:00am CST | 9:00 Mexico | 10:00 NY | 15:00 London | 16:00 Madrid | 22:00 Manila

Hosts: Fernando A. González, Chief Executive Officer
Maher Al-Haffar, EVP of Investor Relations, Communications and Public Affairs

Please click on the link below 5-10 minutes prior to the scheduled time of the webcast:

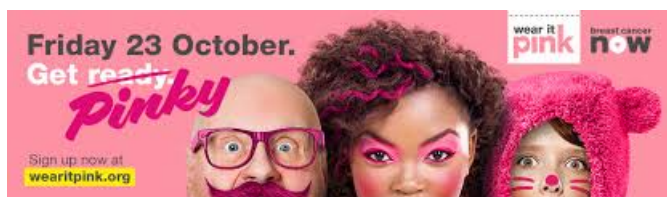
<http://edge.media-server.com/m/p/32obs9ai>

- ◆ We encourage you to invite your team members to join you for the live webcast.
- ◆ To ensure easy viewing, disable pop up blockers in your navigator.
- ◆ If you experience buffering or other connectivity issues, press F5 on your keyboard to refresh the webcast player.
- ◆ A replay of the webcast will be available following the live event through the same link highlighted above.
- ◆ The replay will also be accessible through the Home section of Shift.



BEING THE BEST FOR COMMUNITIES

Buy a Raffle Ticket Online via www.justgiving.com/cemex/ to be in with a Chance to Win an iPad Mini



Our **Pink Ladies** in Rugby are trying to raise £1,000 for the Breast Cancer Charity by this Friday. If you are a CEMEX employee you could win an iPad mini.

For every pound you give on the JustGiving page you will be entered for a raffle ticket for the draw on Friday. Simply go to www.justgiving.com/cemex and make your donation. Between the 3,000 of us UK employees surely we can beat this £1,000 target!!!



As you will already know, this Friday will be **'Wear it Pink'** to work day in support of Breast Cancer Campaign, in fact, the whole of October is officially 'Breast Cancer Awareness' month. If you are in the Rugby office there will be a lot going on for your entertainment and sponsorship!

If you aren't in Rugby you can still get into the spirit by wearing something pink, buying a raffle ticket to win an iPad mini via the just giving page (www.justgiving.com/cemex/), or voting for your favourite cake on Shift (hopefully the pictures will make it up there in time...).

So on Friday you can:-

- a) Wear something **pink** to work for the fun of it - be it **pink socks, shirt, jumper, jewellery or lippie** and donate via the JustGiving site ://www.justgiving.com/cemex/ :
- b) Bake a cake and enter our 'Great Pinkish' bake off - judged by our very own Country President - Jesus 'Hollywood' Gonzalez and Stephanie 'Berry' Whitwood from reception!
- c) Bake us a cake that can be sold slice by slice
- d) Donate via the pink box in reception
- e) Come down to the canteen and have a browse through the stalls in there which will include:-

The Book People
Neal's Yard
Chocolates for Chocaholics
Ever popular cake stall

These people will be down in the canteen on Friday from 11am, so please do pop down and support - or pop in during your lunch hour.

We will also be running a raffle with the top prize being an iPad Mini very kindly donated by the CEMEX Foundation. Raffle tickets are a £1 per ticket and can be bought from the following **Pink Ladies, or on line:-**

2nd floor - **Lynsey Smith**
 3rd floor - **Keisha Dawkins**
 4th floor - **Kirsty Brine**
 6th floor - **Ellen Boylin**

We are still accepting raffle prizes, so please contact any one of us if you have something you would like to donate.

And, for those of you who don't carry cash, there is a Just Giving page - <https://www.justgiving.com/cemex/>

Please help us support and fundraise for this very worthwhile cause and come down to the canteen on Friday.

We will advise the time of the 'Great Pinkish' bake off judging once we know Mr Gonzalez's movements on Friday.



Barrington Rail Restoration Open Days – Fun in the Sun



At the end of Sept CEMEX UK hosted a grand event to celebrate the completion of the Barrington Rail Restoration Project at Barrington Works. We invited local Councillors from the County and Parish Councils, local resident association members and project contributors at Barrington Hall.

Our Country President, Jesus Gonzalez, welcomed everyone to the Open Day and gave a brief overview of the project which was the first of its kind undertaken by the CEMEX's Engineering Team.

He explained the many challenges faced such as requiring re-laying 3km of rail track from Foxton Sidings through into the quarry to the new unloading platform, passing close to residential properties in Barrington Village, over three road crossings, a river, a flood plain and a cattle creep.



The viaduct over the river required specific strengthening with additional piling and substantial steelwork in order to bear the weight of a class 66 locomotive and 22 wagons of inert material, and required special anti-vibration mounts under the wooden sleepers and continuous welded rail to reduce noise and vibrations. All guests



were then invited to take a ride on a steam locomotive, driven by John Drayton, the now-retired Barrington Site Manager.



In the afternoon, a class of children from the near-by Haslingfield Endowed School visited, enjoying a brief talk by John Drayton about the historical interest of the site and seeing his display of fossils, before having a sit and play in a CEMEX tanker, an 8-wheeler lorry, and various items of plant and then finally



having a ride on the steam locomotive.



On the following Saturday a Rail Enthusiasts and Rail Press morning was held before the general public were invited in the afternoon. The Open Day proved hugely popular with the local community, with many of the children from the previous day returning with their families to enjoy further rides on the steam locomotive in the autumn sunshine, and to see if they could beat their previous scores on the plant simulator provided by L-Lynch Plant Hire & Haulage Limited!

Small sections of old bullhead rail from the Barrington site were sold as memorabilia alongside promotional gifts to raise money for the East Anglian Air Ambulance.



Many happy faces left Barrington clutching goody bags, pieces of rail and excitedly talking about the steam train rides, and that wasn't just the children! Due to the future development of the site this was probably the last time a steam locomotive would ever ride the tracks at CEMEX Barrington Works. As the sun went down, the final ride of the day was for the open day organisers, with Sally Newman and Andy Salmon at the helm, bringing an end to two very successful and memorable days.

Special thanks must go to our contributors Trackwork Limited, Tony Gee & Partners LLP, Railway Electrical Services Limited for their popular stands, and L-Lynch Plant Hire & Haulage Limited for the plant simulator; to RMB Contractors Limited for the donation of operative Chris to help out for the week; to David Atkinson, Andy Salmon and Rocks By Rail for lending the steam locomotive, brake vans and platform (we couldn't have done it without you); to TA Birch & Sons and Lollie Dollies for refreshments; to Nigel and Dot from East Anglian Air Ambulance for their support, never-ending enthusiasm and help; to Liz Young for the photographs and Cycle Safety; to Scott Christie and Paul Baldwin, CEMEX tanker and truck drivers, who went over and above to assist the team; to Mark R Brown, Graham Laight and Vishal Puri to driving the minibuses continuously on Saturday; to Sally Newman, Den Williams, Steve Spark, Angus Newman, Louise Newman, Mark Norton and Mark Grimshaw-Smith for shunting; and finally but not least, to the organisers of the Open Days, Ian Southcott, Sally Newman and Louise West – a brilliant job well done.

Running Through the Glen....



Congratulations to Glen Wilcox, bulk tanker driver at Rugby, who completed a running machine marathon for the charity Menphys. Menphys provide care and support for children and young people with disabilities and their families, in the Leicestershire area. The whole thing was run by Louise Lavender, publican at the new Plough Inn.

Glen started the marathon at 4.10pm and managed to complete it in 3 hours 40.

Glen commented: "It was grueling and a bit boring but was worth it. After the marathon Louise held a charity quiz to raise more money and in total we raised £2,000 pound for the charity."

Well done to Glen and the Team on this great fundraising effort.

UK National Reserves Lend-A-Hand Day – Digging for Cippenham Primary School



Members of the UK Nationals Reserves Department from both Rugby and Thorpe offices spent a very rewarding day on Tuesday 13th October, clearing /digging up and weeding the allotment area for Cippenham Primary School in Slough, Berkshire.

The end result was most pleasing having seen the initial state of the allotment when they arrived in the morning. One of the pupils mentioned "Wow! This used to be full of bushes!" (See the before and after shots below!).



The school is now looking forward to being able to put the allotment back into good use for all the pupils to allow them to gain great practical experience from gardening and learning about growing their own food.

Pardip Singh Shoker, Principal Estates and Ratings Manager, commented: "A big thank you to Stephen Redwood, Andy Scott, Alex Finn, Alison Wise, Kirsten Hannaford-Hill and Torang Paiman for all your hard work and for working together as a great Team: a really enjoyable project and very worthwhile! The school were overwhelmed with what we achieved during the day. I did hear a rumour that the Radox supplies were depleted from the Co-Op across the road!".....



BEING THE BEST FOR EMPLOYEES

Get 'appy.... MY CX Trials



100 colleagues are trialing the new HR app – MY CX - over the next few weeks to road test it. MY CX app is currently in development and soon everyone will have useful employee content at their fingertips!!

The app will include information on your job, employee benefits, UK News, Health & Safety and much more!

15 New Apprentices for our Logistics Teams....



Our 15 new Apprentices started their training with us last week. They have a 53 week programme in store for them which started with their "on boarding day" at CEMEX House in Rugby and a tour of the Rugby Works. Each Apprentice has a trained mentor from the driver teams who will help guide them through their training.

Welcome to you all, we look forward to hearing about your success with us.

(Picture shows front row L-R: Elliott Sayers, Mark Wilding, Liam Tomlinson, Nathan Crawford and James Wilcox. Back row L-R: Richard Simmonds, Jacob Kavanagh, Rivver Happer, Daniel Wynn, Thomas McKenna, Dale Carter, Curtis Davies, Connor Brine, Christina Wilcox and Jack Broadbent).



Welcome to our New Cement Logistics Apprentices...



As part of this year's Apprenticeship Scheme in Logistics Connor Brine, (21) from Scunthorpe and Elliot Sayers (18) from Winteringham, have just started at South Ferriby Plant.

Welcome to you both and good luck with the next year and hope this is the start of a long career with us. ...

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
301-10-2015	Day Maintenance Electrician	Cement	South Ferriby Cement Plant	29/10/2015
302-10-2015	Sales Agent	UK Readymix	Rugby Office	30/10/2015
303-10-2015	External Sales Representative	Asphalt	Yorkshire/Humberside	02/11/2015
304-10-2015	Customer Service Team Leader	Aggregates Central	Rugby Office	02/11/2015
305-10-2015	Plant Manager	Readymix Southern	Merthyr Tydfil	02/11/2015
306-10-2015	Regional Technical Quality Manager	Readymix Southern	Southern/London Region Office	02/11/2015
307-10-2015	Readymix Technical Manager Scotland	National Technical	Scotland	02/11/2015
308-10-2015	Readymix Technical Manager Cluster 14	National Technical	Cluster 14	02/11/2015
309-10-2015	Quarry Operative	Aggregates Southern	Hamer Warren Quarry	27/10/2015

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006



If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



