



Welcome to UK News 4th November 2015
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Middlegate Lane Quarry 18 Years LTI Free



Middlegate Lane Quarry, South Ferriby, has passed another LTI milestone. The Quarry has now operated for 18 years since its last LTI. This is a tremendous achievement on any level and one everyone at both the Quarry and South Ferriby Cement Plant are proud of and are absolutely determined to prolong indefinitely. Jan Peters – South Ferriby Cement Director, comments: “During this time the Quarry has safely delivered 14 million tonnes of high quality chalk and clay to the Cement Plant ensuring a continuous process. Well done to everyone

who has contributed to keeping the Quarry safe!”

Northfleet Wharf 10 Years LTI Free



Northfleet Wharf has achieved 10 years LTI free. Adam Johnson, Deputy Wharf Manager, and Michael Hinson would like to congratulate all the staff and contractors on achieving this great landmark, especially as it is a busy site supplying an on-site ready mix/block plant and 3rd party bagging plant.

Adam comments: “Northfleet staff will celebrate this great achievement with a lunch. I also hope this will continue for many years to come and Northfleet doesn’t take its foot off the pedal!”

12 Years LTI Free for Southam Quarry



The Southam Quarry Team achieved 12 years LTI free on the 8th Oct 2015. Quarry Manager, John Kirby, stopped the operation at 1pm to thank and congratulate the Team for this important achievement and to enjoy some sandwiches at the Quarry office. Rugby Plant Director, Phil Baynes-Clarke, congratulated the Team saying: “This is a fantastic milestone but it is very important to keep our standards high. As we



know safety has no memory and with the winter months approaching it is important to keep focused and continue building on the legacy that you have. Well done to all involved."

CEMEX UK Wins Prestigious CILT Award for Protecting Vulnerable Road Users



On the 22 October CEMEX UK won a prestigious Chartered Institute of Logistics and Transport (CILT) award for its outstanding work to help protect vulnerable road users. Pictured left to right are Beverley Bell (Senior Traffic Commissioner in the UK), HRH Princess Anne, Dave Hart (Director CEMEX Logistics), and Ian Wainwright (Head of Freight and Fleet Programmes at Transport for London).

The award was sponsored by Transport for London and highlights the considerable work that, leaders in their sector, CEMEX, has done since 2004. Judges commented: "CEMEX's ambition is to become a beacon and really make a difference in helping to make Britain's roads safer for vulnerable road users. Extensive investment and stakeholder engagement has returned impressive results on all these initiatives."

The initiatives have covered all areas of the transport business - driver training, additional safety features on their large goods vehicles (LGVs) and a comprehensive education programme working with cyclists to highlight the dangers about LGVs. A key aspect has also been working with industry bodies to help achieve a national standard of safety features on vehicles and increase the awareness of the issues involved.

Dave Hart, Director CEMEX Logistics, commented: "We have to share the limited road space and increasingly have an appreciation and respect for everyone's needs on the roads. We need to get building materials to construction sites to build homes, roads, hospitals etc and cyclists and pedestrians need to get to work and go about their business. A large lorry and a cyclist do not make a harmonious mix! We are delighted to have won this award and receive recognition of the work that we have done".

Innovations in safety features such as additional mirrors, proximity sensors and cameras have been added where appropriate to CEMEX vehicles, and been selected on evidence-based research that show a guaranteed benefit. The latest innovation looks at the vehicle as a whole and has produced a redesign to a standard tipper vehicle. CEMEX is about to add a new Econic aggregate tipper to its London fleet. Working with Mercedes Benz, the new vehicle provides up to 90% additional visibility while still carrying 20 tonnes of aggregates and has been successfully trialled in the London urban delivery environment.

Working with cyclists, CEMEX colleagues have encouraged approximately 7,000 cyclists since 2010 to get into the cab of one of the vehicles and learn about the potential blind areas around an LGV. These events are known as Exchanging Places and CEMEX has taken part in over 40 events throughout the country.

But with the latest safety features on trucks and working with cyclists, a key aspect of the company's success is driver training and engagement. Every driver receives a minimum of 3 training sessions a year. All 92 drivers in the London Readymix business have taken part in the Safe Urban Driving course and this programme is being rolled out nationally amongst the Logistics drivers, who drive cement tankers and aggregate tippers, as part of their driver CPC programme.



The Safe Urban Driving course gives drivers the knowledge, skills and defensive driving techniques to deal with the challenges of driving in a busy urban environment. It includes drivers getting on bikes to see the road from the cyclist's perspective.

Winter Driving Information

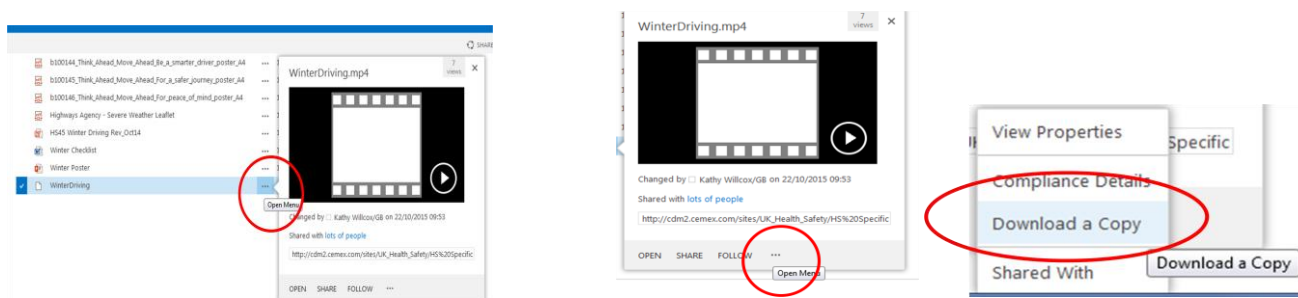


As the leaves fall, the nights close in, the time comes for us once again to make sure we're ready to tackle all that the winter roads throw at us.

Winter weather can be harsh and driving conditions can change quickly with poor visibility plus snow and ice on the roads – so be prepared and take extra care when planning your journey.

One of the top vehicle manufacturers, recently in the headlines for all the wrong reasons, has produced a simple film-clip to get the key messages across. Please follow the link below to view via the CDM (or follow the instructions to download the file if you have difficulty viewing online).

http://cdm2.cemex.com/sites/UK_Health_Safety/HS%20Specific%20Topics/Forms/AllItems.aspx?RootFolder=%2Fsites%2FUK_Health_Safety%2FHS%20Specific%20Topics%2FWinter%20Precautions&FolderCTID=0x01200023BB0258CF426640A5FFED7F6F36CD30&View={BF5A95C9-400E-4719-9A21-609EB48E816D}



BEING THE BEST FOR CUSTOMERS

Teamwork is an 864m3 Pour at BAM No1 Spinningfields, Manchester



Weeks of preparation and impressive Team work meant we successfully supplied 144 loads of concrete or 864m³, for Heyrod Construction at BAM No1 Spinningfield in Central Manchester. This is the first part of a new 17,000m³ order.

Weeks of preparation had gone into getting this base pour right with meetings being held with our suppliers, shippers, technical and operations as well as with our customer. The co-ordination by Paul Turton and his Shipping Team has meant that the pour, which

started at 6am, had excellent service and the concrete was supplied from both Gorton and Salford Plants (both Central Manchester plants).



Two concrete pumps were used with 16 truck mixers starting the pour and this was reduced to 14 later in morning. The contract was on Quay Street in the City which was a complex operation where both public and transport traffic was very busy. Thank you to the banksman provided by BAM for looking after everyone with excellent Health and Safety awareness and organisation.

All staff and drivers have worked really well together since the start of this back in early September, ensuring that there were no service issues to deal with on site. Without CEMEX's Team work this pour would not have been such a success.

@CEMEX_UK Leading the Way as Twitter Followers Hit 10,000



Last week we attracted our 10,000th follower on Twitter. This milestone has been reached in the last nine months (when we only had 3,000 followers) due to our content being more creative and strategic in attracting new followers. Special mention has to go to Jamie Pickles, James Fairclough and Liz Young for their roles in promoting us on Twitter.

We have almost 100 employees actively following and tweeting themselves and together with our follower numbers, this makes CEMEX UK the leading social media company in the UK building materials industry. Other followers include customers, competitors, public organisations, charities, conservation bodies and industry figures.

You can get involved too! The great thing about Twitter is that it's open to all. If you have a great work story to share or just want to follow CEMEX UK and "re-tweet" (pass on to your followers) our stories then simply log on to Twitter and follow us using the tag : @CEMEX_UK

Twitter is a great way to share simple snippets of events/customer delight using photos and 140 characters. It all helps to show the outside world some of the great things we are doing and build our reputation – from community lend-a-hands, our conservation on sites, road safety and customer service – and much more.

As a simple guide as to what to write – never write anything on Twitter that you wouldn't say to someone face to face! Just use your common sense and make sure what you write about work on your personal Twitter feed is professional. Always use a photo.

Never used Twitter? Not too late to start...we have put together a really simple guide for you to follow (see the download section on the UK News website). The main thing is to be brave and have a go!

Still stuck? Contact the UK Comms Team who will be happy to help, or use your story on the @CEMEX_UK official Twitter site. Email: james.gregory.pickles@cemex.com or elizabeth.young@cemex.com if you need help with a great tweet.

Now You See It....Lee Tunnel Plant's Gone



After the final load of concrete was batched from the Lee Tunnel Site the RMX plants have now been removed.



It involved both plants being removed one after the other and taken to their new locations.

The work was managed and overseen by Ray Parrot from the Engineering Dept, and at its peak had electricians, delivery drivers, low loaders, machinery and contractors all working on site as one Team - all fully briefed and aware of the importance of their role on site and understanding what the whole Team were doing.

The plan of works was agreed in a tight but achievable timescale, and involved all parts of the chain performing and hitting deadlines to ensure our commitment to MVB, where a final date of finishing was met. After 5 years it was hard to remember what the site looked like before the plants but from the before and after photos above you can see how the plants looked once they were put into position and what the area looks like now they are gone.

Matthew Yaxley, Readymix Cluster Manager, comments: "I would like to thank everybody involved in the removal of these plants and special thanks go to Ray Parrot who project managed this removal until completion with the site being handed back to MVB on Thursday 29th October as originally planned and committed. Without Ray doing such a marvelous job, this would have dragged resources from all over the Cluster at any one time. Thanks Ray."

Working as One CEMEX: UK and Latvia Working Together for our Customers



Last week CEMEX Rail Solutions hosted visitors from UPB in Latvia. UPB is a major customer of CEMEX in Latvia and is contemplating opening a concrete sleeper factory in their home country.



The European Union Rail Baltica Project plans to link Finland, the Baltic States and Poland. The railway passes right across Latvia and will require millions of sleepers. Our customers were able to see the complexity, skill and attention to detail that goes into making sleepers at our Washwood Heath factory. They also witnessed the rigorous quality processes; gauging and testing that ensure every single sleeper is ready for duty in Britain's railways. Our visitors kindly said that they were impressed by our passion and knowledge for the product and our focus on safety.

The photograph shows Paul Crowther, Product Standards Manager (centre) with Maris Gruzins, CEMEX Latvia, and our customers from UPB.

BEING THE BEST FOR SHAREHOLDERS

Down the Line Q3 Results – Available to Listen to



If you missed Down the Line you can hear a playback of the event by clicking on the link below. This will be available until 23 November 2015.

<https://arkadin-event.webex.com/arkadin-event/lr.php?RCID=d2d46f6901c297123062ccd293e40ca3>



Good News for South Ferriby Cement Plant



Since that fateful night of 5th December 2013, when the Humber tidal surge hit the area, South Ferriby cement plant employees have been working out of portacabins.

It is good to be able to report that CEMEX and the insurers have now finally agreed the costs for new permanent accommodation to be built. The building will be a multipurpose unit housing all employees which will include a central control room, laboratory, messroom/changing facilities and office accommodation.

Demolition of the garage will commence shortly in preparation for the new building work to start. The plans are undergoing a final review to find an optimal use of space for the agreed budget as well as to prepare for the planning procedure.

Salford Depot - Welcomes New Haulage Fleet into the Operation



Salford Asphalt and Aggregates depot recently took the first delivery of a fleet of new haulier trucks from its haulage provider A&F Haulage.

A&F Haulage, a FORS standard operator who run a fleet of 71 trucks, have ordered 10 new Volvo tipper trucks to service the CEMEX Salford operation. The trucks are being delivered over the next 5 months, with 2 arriving this week, 2 in December and a further 6 by March. The trucks represent a significant investment in new equipment and are to the latest industry safety spec. They have side scan and camera systems to protect vulnerable road users and in addition have overhead power cable detection.

Photo shows - Left to right: Ali Majeed (A&F Director), Phil Repton (Depot Manager), David Deravairere (A&F lead driver). In Cab - Mark Boardman (A&F - lead driver).

BEING THE BEST FOR COMMUNITIES

'Wear it Pink' – The Results Are In....!



A fantastic £2,381.00 was raised during last Friday's 'Wear it Pink' day!!



The money was raised through a combination of on-line raffle and Rugby and Stockton office activities. Stockton alone raised £292.20 which included £129 in raffle tickets and £163.20 in Wear it Pink donations and cake sales.

Congratulations to the Stockton cake prize-winners (pictured top left):-

- 1st Prize to Cherie McBean for her White Chocolate and Raspberry Cupcakes
- 2nd Prize to Lorraine Young for her Creamy Raspberry Chocolate Cups
- 3rd Prize to Fleur Wilson for her Pink Glittery Chocolate Brownies

Laura Hogan, Master Date Team Member at Stockton and one of the main organisers, commented: "It was not an easy decision and the judges turned quite serious at one point whilst trying to decide – very much like being part of the actual BBC show."

Special mention goes to Jesus Gonzalez and Stephanie Whitwood who did a great job of judging the Rugby Bake-Off. The Rugby winners were:

- 1st Prize - Kelly Wills
- 2nd Prize - Celaine Cave
- 3rd Prize- Daljit Kaur Sanghera

Here are some pictures of the impressive entries...including a new livery idea for our RMX trucks!! How about a bit of pink on the road!??



A massive well done to all who participated and contributed and thank you to the unstoppable Pink Ladies for orchestrating the whole event.

CEMEX to the 'Rescue' Centre



The British Thoroughbred Retraining Centre (TRC) approached CEMEX for a solution to essential improvements needed for their horse walkway area. It required a hard wearing surface that was also soft enough underfoot for the horses to walk on.

TRC is a non-profit making charity based near Lancaster, who take in and care for often highly strung ex-race horses in need of rehabilitation when they are retired. (www.thetrc.co.uk)

We were happy to help as part of CEMEX in the Community and donated 30 tonnes of washed dust from Roan Edge Quarry that transformed their walking area between the stables and paddocks and they kindly invited us for a tour of the facilities and to see the new look yard.



Pictured standing on the new yard area left to right are Koeleria `Kia` (one of the horses), TRC Chief Executive Gillian Carlisle, CEMEX NW Area Sales Rep Robert Hicks, Roan Edge Quarry Manager Amy Cooper and TRC Office Manager Lauren Lindsay.

Local School Visits Cambusmore Quarry



Third and fourth year Geography pupils from Dunblane High school visited Cambusmore Quarry on 22 October to gather information regarding glazier deposits. The information will be used to help them with their geography exams. Head of the geography department Dr Gordon Irvine thanked CEMEX for making this educational visit possible. This is the second year that this visit has taken place and Dr Irvine said that, undoubtedly last year's visit helped the pupils achieve positive exam grades.

Lend-A-Hands – Can We Achieve our Target?



We are doing really well on our target to double the number of Lend-A-Hand days we do this year compared to last, but we need an extra push during November and December. If you haven't already done your day's volunteering why not think about doing it

soon – get together with your Teams and make a concerted effort to make a difference to someone or a local charitable organisation in the run up to Christmas!

UK President, Jesus Gonzalez, comments: "On a year to date basis we have done 413 Lend-A-Hand days compared to 202 for the same period last year which is on track to reach our target to double Lend-A-Hand days. Congratulations! Our challenge is to maintain this trend for the remainder of the year. In 2014 we pushed very hard in November and December and did 114 Lend-A-Hand days, so if we want to keep this year's trend and achieve our 100% increase target for 2015, we need to do 219 Lend-A-Hand days during November and December. Please share this message with your Teams and let's see what we can achieve and be BEST for Communities!"

Bird on a Pole...Hyndford Quarry's Raptor Poles



Last week the Team at Hyndford Quarry installed 12 x 9ft tall raptor poles across the site. These are designed to encourage birds of prey to perch and look out for food.

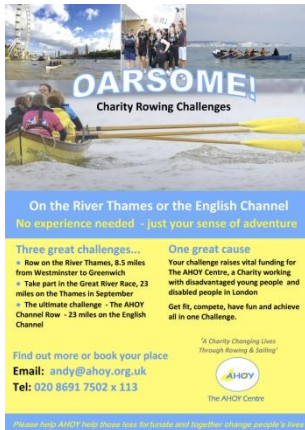
As you will see in the picture they are already being put to good use. A Buzzard was spotted using the perch on Friday night and also spotted, and it has been confirmed by RSPB, that there is a pair of Kestrels on site which is fantastic as they are on steep decline in the UK.

100s of Canadian Geese also arrived last week and have taken up home at the newly installed silt pond system.



BEING THE BEST FOR EMPLOYEES

Oarsome Rowing Challenges



The Ahoy Centre is launching the 2016 Oarsome Challenges for the Construction Industry. Anyone can enter – last year the CEMEX Logistics Team from Angerstein Wharf entered the Westminster to Greenwich challenge in aid of The Ahoy Centre charity who provide rowing and sailing facilities for disabled children and adults.

The 3 challenges this year are an 8.5 mile row on the Thames from Westminster to Greenwich; a longer 23 mile Great River Race on the Thames in September, and the ultimate challenge – 23 miles on the English Channel!! Anyone can take part - no experience is required – all training, boats, equipment and safety support will be provided by the Ahoy Centre.

To find out more email: rowing@ahoy.org.uk or telephone Andy on 020 8691 7502 Ext 105. Information can also be found on Ahoy's web site at

www.ahoy.org.uk/row-for-us/.

A full information pack can be found in the downloads section of the UK News website.

Don't Fancy Rowing – How About 'Plodding'



Action Medical Research is an organisation funding medical research to beat the diseases that devastate the lives of many of our children. They run a variety of fundraising events but one that is coming up that you may want to participate in is a Midnight Plod. It is a night trek on the 16 July.

PLOD is a grueling 40 mile midnight hike that will push you to your limits. You'll need stamina, determination and a solid Team to get you through but once you've hit the finish line the sense of accomplishment is unbeatable. If you think you are up to the challenge visit their website for full details: www.plod.org.uk/sdw

15 Years for Heyhoe



Congratulations to Bryan Heyhoe (on the right) who recently received his 15 year service award from Jason Barker.

Bryan works at Ely coating plant and depot. He works in the depot operating the screen and shovel and he mixes on the Asphalt plant. Thank you Bryan for all your hard work over the years.



Kevin's Over The Moon(ey) at Reaching 25 Years



Congratulations to Kevin Mooney who has reached 25 years service with CEMEX. Kevin is a multi-skilled operative at Stourton Asphalt plant and depot. The photo shows John Beard congratulating Kev on his achievement. Well done and thank you Kevin.

The Candyman Can...



Mick Rogers is soon to be married and celebrated his Stag Do on Saturday - the only problem was that everyone had to dress up as an Oompa Lumpa. The night was enjoyed by all.

Mick Rogers is an IHC who works out of our Leeds Plant in Cluster 7. Mick is on the left and Jason Storey (IHC colleague) is on the right. (Others did not want identifying!!) Maybe a new look for the cab Mick??



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
310-10-2015	Operative	Mersey Sand Suppliers JV	Bramley Moore Wharf Liverpool	04/11/2015
311-10-2015	Production Coordinator	Cement	South Ferriby Cement Plant	04/11/2015
312-10-2015	Plant Technician	National Technician	Wickwar Quarry Laboratory	05/11/2015
313-10-2015	LGV Mixer Driver x 1	Readymix Northern	South Shields Plant	06/11/2015
314-10-2015	Sales Agent	UK Readymix	Rugby Office	06/11/2015
316-10-2015	Account Management Clerk	Logistics	Rugby Office	06/11/2015
317-10-2015	Production Team Leader	Cement	South Ferriby Cement Plant	09/11/2015
318-10-2015	Plant Supervisor	Readymix Northern	Brunswick Readymix Plant	09/11/2015
319-10-2015	Multi-Skilled Quarry Operative	Aggregates Northern	Raynes Quarry	11/11/2015
320-10-2015	Operations Technician	Aggregates Southern	Northfleet	13/11/2015
321-11-2015	Plant Supervisor	Readymix Northern	Chorley Concrete Plant	16/11/2015
322-11-2015	Sales Manager	Readymix Central	Cluster 15 – Home Counties	18/11/2015

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

