



Welcome to UK News 18th Nov 2015
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

CEMEX UK Awarded Industry's Highest Health & Safety Award



Last week was a proud moment for CEMEX UK as we were awarded the MPA's John Crabbe trophy for outstanding excellence in Health & Safety. "The winner has excelled in each of the key areas in which the MPA judges awarding the John Crabbe Trophy", comments from the judges of the 2015 Mineral Products Association (MPA) Health & Safety Awards.

The prestigious trophy was presented to CEMEX UK Country President, Jesus

Gonzalez, and Health & Safety Director, Andrew Taylor, at the annual MPA conference and awards held in London last week.

According to the judges CEMEX UK excelled in four key areas: Leadership training with Visible Felt Leadership targets for all Managers, health and wellbeing embedded as a core value, "Stepping in" to prevent unsafe behaviour is part of the company's culture at all levels and strong management of contractors.

Jesus Gonzalez, Country President CEMEX UK, commented: "Health and Safety is our No. 1 priority for colleagues, contractors and those coming on to CEMEX sites. I am delighted that our industry and the independent judges are rewarding and recognising the outstanding work we are doing to ensure everyone goes home safe at the end of the working day. Safety has no memory, so safe practices have to be in both our heads and our hearts, and a part of our DNA."

This is the second time in three years that CEMEX UK has been awarded the John Crabbe Trophy. In addition this year CEMEX UK was presented with the Blue Circle Trophy in the Transport Category for a campaign to reduce rollovers by articulated trucks, and the BACMI Trophy for Contractors Safety, for



measures to develop a strong safety partnership with contractors with the aim of making 'one team' which constantly improves safety.

Another ZERO Week



A message from Jesus Gonzalez: "Congratulations to everyone for looking after each other and achieving ZERO last week. Let's go for another Zero week this week...! Thank you for all your efforts."

LTI Free Congratulations To....



Logistics Cement and Logistics Aggregates Southern for reaching 2 years LTI free.

Dave Hart, Supply Chain and Logistics Director commented: "Congratulations to the Cement Logistics (Bulk & Packed) Operations Team who have successfully achieved 2 Years LTI free. This is a significant achievement, bearing in mind the risks associated with driving operations, the scale and complexities of the activities involved and one in which the whole Team should be very proud."

CEMEX Is Supporting Road Safety Week - 23-29 November

**Drive less
Live more**



Thousands of communities, schools and organisations have signed up for the UK's flagship road safety event to help make roads safer and enable everyone to get around without fear or threat. The events are co-ordinated by road safety charity Brake.

This year's theme is about making our streets safer and more pleasant by encouraging people to 'Drive less, live more'. We'll be encouraging everyone to see if they can reduce car journeys by walking, cycling or using public transport instead, both for work and at home.

The launch of Road Safety Week is taking place in London on Monday 23rd November, supported by a number of organisations involved in road safety. CEMEX is supporting the event with our new Econic tipper with 90% extra visibility to show how vehicle design can be improved to save vulnerable road users lives.

We're encouraging everyone to consider how they use roads, and if they can ditch some vehicle mileage, and instead walk, cycle or use public transport as much as possible. Work out how much money you'll save, pollution you won't create and on a healthier aspect, how many calories you'll burn - and build it into your daily routine.

If you have to drive, whether for work or home, drive slowly and smoothly, and only go 20 mph in towns and villages to protect vulnerable road users.

Please display the posters at the end of this article to encourage everyone to 'Drive Less' if practical and get active.



Brian's Brainwave.....



Brian Dale, at our Springetts Asphalt Plant, had a fantastic idea in creating a portable spillage tray. The tray sits under the main conveyor where most of the spillages happen, even more so during the winter. Brian made the tray himself at minimal cost and it has played a huge part in reducing manual handling.



It is a simple but brilliant idea which also helps keep the surrounding areas clean, reducing the risk of slips, trips and falls too. This is a great idea which could be used at other CEMEX sites. Well done to Brian and thank you for taking the time to think of and make this great idea.

BEING THE BEST FOR CUSTOMERS

1 Millionth cubic metre of Readymix for RMS System....



This week saw a major milestone achieved in the RMS roll out when the 1 millionth cubic metre was batched through RMS at the Edmonton plant. RMS is the new dispatch and plant control system that is currently being rolled out across the UK. Over 140 plants have now been upgraded and the project is on target to be completed early in the first quarter of 2016.

Steve Crompton, National Technical Director, commented: "The roll out of RMS is a large, complex and challenging project and the Team, led by Noel Dixon, have done a remarkable job in installing the system across the UK in such a tight time frame. The batching of 1 million cubic metres through the new system is a symbolic milestone and could not have been achieved without the dedication of the Project Team and support from across the business in a collaborative effort to improve and update our systems."

Tweeting Along Nicely – Join The Flock!



Well done to everyone in the UK who Tweets or follows CEMEX UK on Twitter.

We recently reported our 10,000th follower having grown our following from 3,000 nine months ago. Our global CEO, Fernando Gonzalez, has recognised our success and sent an Email to the rest of the ExCo sharing the good news about our Twitter account. The UK are leading the way in CEMEX for adopting and getting value for our business out of social media.

Twitter popularity has grown amongst you too with 100 UK employees following CEMEX UK. It's simple to do just type in @CEMEX_UK into the Twitter search function and then click follow!

Martin Casey, Director of Public Affairs and Communications, says: "CEMEX UK leads the UK building materials industry in engagement on Twitter. It's a valuable tool to gauge the topic and interest of the



moment and to inform our followers – including customers, charities, conservation bodies, industry groups and public organisations – of the latest CEMEX UK news and viewpoints.

Recent topics highlighted have included our all black cement tanker; support of colleagues for Breast Cancer Awareness month; a stay safe message for bonfire night; our econic tipper truck; bug hotels at Hyndford Quarry; launch of our new product lines for RMX, the list goes on... Twitter is now an essential communications channel for us."

In 2014 CEMEX UK were ranked 12th in the world of social networkers on Twitter in the World Concrete 500 listing, produced by the World Concrete Forum.

BEING THE BEST FOR SHAREHOLDERS

New Credit Team Knowledge Sharing Service



The Credit Team launch a new service for sharing our knowledge of our Customers. and 'Growing the Pie' of information.

News Alert - Market Risks

A new service is being launched to enable any details that we gain on the sector and customers can be circulated. A key element to

helping manage our customer credit lines is to ensure we have accurate, timely updates on any matters which may affect their trading. We collectively have a lot of customer and market knowledge, and the new service provides a facility where any details you may receive or hear can be sent and reviewed.

A weekly 'Credit Intelligence Report' will be circulated with any key updates taken from information received or picked up, and it will also highlight any concerns or particular businesses/customers that are being monitored.

A central Email facility has been set up – '[GB-Credit Team](#)' to send information to, although we would still encourage you to also liaise with the Credit Mangers with any key updates.

The Construction sector has generally picked up, however, there still remains pressure on businesses and companies throughout the supply chain and we need to remain vigilant.

CEMEX UK Wins Energy Efficiency Scheme Award (ESOS)



Mike Greer (UK Energy Coordinator) was on hand at the Energy Managers Association exhibition to collect CEMEX's award for 'Best Practice ESOS compliance Project 2015' in the Private Sector Energy Management Awards category.

ESOS (Energy Savings Opportunity Scheme) is new legislation requiring all large organisations to audit 90% of all energy consumption as a business and provide recommendations on energy efficiency and potential savings at board level or have a ISO 50001 energy



management system in place - all with a December 5th deadline for reporting to the Environment Agency.

This has been a huge collaborative effort from the Energy, Sustainability and Operational Teams with recognition going to Mike Greer, Arnold Lewis, Kevin Cage, Jason Barker, Kevin Hockley, Carl Milton and the Rugby Plant Team for their individual contributions. Not forgetting South Ferriby, of course, who having already achieved ISO 50001 were able to sit back on this one.

BEING THE BEST FOR COMMUNITIES

Who Needs Corrie When You Have Bees??



One murder, no food, a community dwindling and now living with the neighbours... all par for the course for our bees in Taffs Well Quarry in Wales. This year has been a tough one for our CEMEX bees.

We currently have 4 hives on site. At the height of summer there is usually between 30,000 and 40,000 bees per hive. When autumn/winter is here this drops to around 10,000 per hive. Each hive can produce up to 40lbs

of honey each year. Of these 40lbs only 20lbs will be removed per hive and the rest left for the bees to feed off in times of need.

This summer was not a good one for bees in general. We had a good spell of about 10 to 14 days of warm dry weather followed by weeks of heavy rain. This caused the pollen levels to drop and there wasn't enough to go round all the hives, consequently the Queens stopped producing eggs. Elaine, our bee lady, is going to merge 2 of the hives as they have become too small to last the winter kept separate. She will have to kill one of the Queens and put all the bees into one hive.

Fingers crossed if we have good weather next spring/summer she will be able to separate them out again. Ultimately her plan is to have at least 6 hives on site at Taffs Well Quarry.

Floods From A Childs View...



We tend to forget the human impact of floods. This film put together by the University of Lancaster shows the impact of flooding on the lives of children in South Ferriby and Staines. It's a poignant reminder that, although the floods were two years ago and we have just about finished rebuilding our plant, they have a lasting impact on people. It's especially poignant as we have South Ferriby Plant and our Thorpe offices near both of the schools which took part.

Our Plant Manager, Jan Peters, had the chance to see the great presentation the children held in South Ferriby School and we supported the school with transport so the children could present their findings. Follow the link to view their short film:

<http://wp.lancs.ac.uk/cyp-floodrecovery/project-film/>



Hawk Eyed Alan Spots Short Eared Owl...



Alan Smith is gradually ticking off the birds of prey spotted at East Leake Quarry when he and John Cranham, from Nott CC Planning Office, saw a Short Eared Owl during a planning visit on the 16th November.

He managed to get this action shot on his phone!

BEING THE BEST FOR EMPLOYEES

Deepest Sympathies To Our French Colleagues



Following the tragic Paris attacks on Friday night, fortunately we are not aware of any direct casualties to CEMEX employees. However, several employees have lost friends in these events and/or directly witnessed some of the attacks. Psychological help is being provided in addition to the assistance already co-ordinated through the government.

Today all CEMEX employees were updated by our French Country President, Michel Andre, to associate CEMEX to the 3 days of national mourning declared by the government, cancel any participation to any festive event during these three days, encourage employees to limit professional travel and ask employees to respect all security measures to be and/or already implemented by the government.

Michel sent this message to CEMEX UK: *"I am very grateful for your support through these moments. On behalf of CEMEX France Management, let me thank all UK employees."*

There will be big emotion tonight in Wembley: for once score will not count as symbols of unity between our old Western countries will prevail. First time the "Marseillaise" will be sung in French by the whole Wembley stadium: what a huge sign of communion and resilience of our common values.

Warm regards, Michel"

CEMEX continues to conduct our business as usual and stay focused on our operations through these events while strictly respecting security measures taken by the government under the official 'State of Emergency' that will be probably extended to three months according to François Hollande's declaration. This extension requires a vote of the National Assembly that should take place soon.

Employees gathered to respect the minute's silence today in CEMEX France sites and elsewhere in the world. Our thoughts and prayers are with those who have lost loved ones.



No More Larkin' About For Pete At Rugby....



Colleagues and friends gathered to say farewell to Pete Larkin who retired from Rugby Plant last week. It was bacon and sausage butties all round at the informal gathering and gift presentation.

Pete celebrated his 25 years service in April. He was a firm fixture in the Maintenance Department.

We wish Pete a long and happy retirement.

25 Year Service Award



Congratulations to Terry Scoble of CEMEX Paving Solutions South on completing 25 years service.

Terry has been a valuable member of the Paving Solutions operation for the whole of this period and over the years has developed his skills to become a talented multi skilled machine driver.

"Having worked with Terry for over 20 years I can say that it has been a pleasure and I look forward to many more years of the same." said Jon Burton, Southern Business Manager for Paving Solutions.

Garry Gregory has also passed on his thanks stating: "This is a great achievement and demonstrates great commitment and loyalty from Terry. Please can you pass on my thanks to him."

Picture above shows Terry (on the left) being thanked on his 25 years service by Jon Burton.

Get Back On Track.....



As part of our employee lifestyle benefits CEMEX UK employees have access to The Employee Assistance Programme. This gives you access to qualified counsellors 24/7 on the phone and in person.

For any problem, no matter how small - from finding emergency childcare or home repairs to helping with stress, bereavement and addiction, we're here for you.

To find out more, call: 0800 116 4368 or visit: www.cemexlifestyle.co.uk



Get Into Christmas With CEMEX Lifestyle Bargains...



CEMEX Lifestyle offer some cracking deals for Christmas exclusively to CEMEX employees. They include money off everything from clothes, food, wine, dining out, gift ideas, fashion, toys, electrical goods, Apple products, B&Q, days out and much more.

To make the most of these deals visit www.cemexlifestyle.co.uk or call 01908 352133.

Ivan The IHC...



Ivan Worth joined the IHC School this week as part of Cluster 16, with a view to taking on his own truck based out of Coventry Plant. Matt Doran, Sales Rep, welcomed Ivan to CEMEX UK with the following blog on Shift.

"Ivan has spent the better part of his working life driving HGVs; his most recent job was delivering for JD Wetherspoons. Clearly being around all that alcohol went to his head so he decided to become an IHC instead (ha ha).

Ivan has spent the past 2 weeks out on the road with a number of IHCs across Cluster 16, getting a feel for the industry and all that CEMEX has to offer. With 4 x 340m pours booked for Twintec out of Coventry next week, this addition to the fleet could not have come at a better time.

We finally let him loose on his own today and here he is on his first load (of many) for CEMEX. He is helping to pour a small slab for a substation at a new Solar Farm in Atherstone (BUILDING A GREATER BRITAIN!). Welcome to the Team Ivan."

Mud, Rain What More Do You Want To Keep Fit?



Would you want to take part - a 10k run with ridiculous obstacles in the way to make it harder, a 'warm up' that involves rolling in mud, having to wade through a cold river with a few swims, climbs and extra runs thrown in? Well, seven of the Aggregates Team decided to take part in the Wolf Run at Stamford Hall near Rugby. "The rain was torrential and the mud was deeper than ever before with people getting stuck up to their waists and needing to be pulled out. But I loved it! It was a fabulous Team event with all of us running together and helping each other

around the course. Despite the awful conditions we had great fun and it was good exercise." comments Rob Doody, Aggregate Operations Director.

The seven people taking part were (from left to right): Dave Goodman - Area Manager South West and Wales; Phil McComb - Quarry Manager Baston; Jessie Ryan - Team Leader; Wayne Strevens - Operations Manager Midlands; Sandrine Tidy - HR Business Partner; Rob Doody - Operations Director; Kurt Cowdery - Trading and Solutions Manager.



Do You Have Military Service Obligations?



If so, we would like to hear from you. A customer who secures work from the MoD and other forces related customers would like to know numbers of CEMEX UK employees who are involved in the military. We won't disclose anything other than number of employees, but if you are an ex-regular with reserve obligations or are a military reservist such as the TA please can you let HR know by Emailing GB-compensation@cemex.com. Just your name and ID, and if possible which category you are in, and

which part of the armed forces you are involved with. Thank you for your help.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
331-11-2015	Maintenance Support (Electrical) 1 x Days 1 x Shifts)	Cement	Rugby	20/11/2015
332-11-2015	Plant Operative	Building Products – Rail Solutions	Washwood Heath	26/11/2015
333-11-2015	Machine Operator x 3	Building Products - Rail	Somercoates	23/11/2015
334-11-2015	Fork Truck Driver	Building Products - Rail	Somercoates	23/11/2015
335-11-2015	Quarry Operative	CEMEX Aggregates, Scotland Area	Temple Quarry	27/11/2015
336-11-2015	Assistant Quarry Manager	Aggregates Northern	Moota Quarry	04/12/2015

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

