



Welcome to UK News 25th Nov 2015
your weekly update from around CEMEX UK

View UK News on: www.cemexuknews.co.uk

Follow us on twitter too: @CEMEX_uk

BEING THE BEST FOR FAMILIES

Drive Less, Live More!

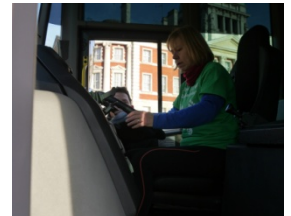


Monday saw the launch of Road Safety Week by road safety charity BRAKE. The theme of this year's campaign is about driving less, with BRAKE highlighting some of the 'health effects of driving', including the negative effects on the environment and individual's health, and the cost involved.

CEMEX took part in the launch at Horseguards Parade in Central London by providing the new Econic truck for guests to get inside the cab and look round the vehicle.

Ruth Cadbury, Labour MP for Brentwood and Islington in North London, is a frequent cyclist

into work and also Chair of the All Party Parliamentary Cycling Group, was one of the guests (pictured right).



A big thank you goes to Charlie Stanford, Logistics Manager, for attending and helping organise the Econic.

Chapman Brothers Give Safety The Thumbs Up!!



Wangford Quarry has achieved 19 years LTI free. All staff on site play a big part in keeping the site safe and extremely tidy. Brian Beales, Quarry Manager, and David Harmer, Assistant Quarry Manager, both believe that Wangford is a site where staff, contractors and visitors want to work and visit whilst in a safe environment.

The photo shows brothers Thomas and Kenny Chapman, both long service employees.



Paving Solutions 4 Years LTI Free



On 19th November our Southern Paving Solutions business reached 4 years LTI free which means our whole Paving Solutions business nationally is now 4 years LTI free.

This is a great milestone to reach and highlights the commitment and effort from everybody in the business and demonstrates we can operate safely on a long term, sustained basis.

Well done to everyone who has helped play a part in this achievement.

Sharing Best Practice With The USA



Recently Rugby and Tilbury received some colleagues from the US Cement Operations.

This was an opportunity to share best practice and a chance for the two plants to show how far they have travelled on the journey to achieve ZERO INJURIES. Everyone involved had a great time sharing their experiences and both plants received some excellent feedback.

The photo shows Luis, Shane and Antonio visiting Tilbury.

Aggs Logistics Annual Haulier Safety Days



Aggregate Logistics is rolling out its annual Haulier Safety Leadership Days across the regions. The North West event at Preston Brook attracted a great turn out of the sub contract community. Quotes from some of the attendees:

“From 10 years ago the contrast and approach to health and safety is night and day.”

“A relaxed and engaging session - great content.”

“Great shot in the arm for health and safety and putting back as top of the agenda.”

“Lots of good stuff to take away and this year’s video safety content was excellent and well balanced.”

The event was led by Ronnie Simpson, supported by Les Grabarz and Carl Milton.

The main topics covered this year included CEMEX UK safety performance, latest safety alerts and videos, vulnerable road user campaign, fleet operator best practice and recognition, new vehicle design (Econic truck), vehicle roll over prevention campaign and driver health and well being.

These industry leading events are key to engagement with our key haulage providers and lead the way in continuous improvement and compliance in the important field of road transport safety.



BEING THE BEST FOR CUSTOMERS

Loud And Proud....



Grey concrete needn't be boring or hidden away. Check out our handy work on this new feature wall in Basingstoke.

We have supplied 5,274 m³ to a project in Basingstoke for the John Lewis/Waitrose landmark store. In March this year we were asked by A D Bly for a mix solution for the construction of a retaining wall flanking the main road through the site. This was to have a high quality facing finish using a Reckli System mould textured form liners to provide the high quality patterned finish. The mix had to be of high workability to allow the mix to fill all the shapes of the moulded forms.

Martin Middleton, our Technical Manager, designed a mix. Trial panels were cast on site and after some fine tuning by Martin they were accepted by John Lewis.

The concrete had to be produced to a consistent appearance over a 2 month pouring programme. Sand had to be supplied from one source so our aggregate colleagues stock piled Bramshill Sand for use and the overall supply has been a credit to all involved. A total of 255m³ has been supplied at a healthy margin.

The wall is situated on the main bus route from the business area of Basingstoke to the railway station and main town centre shopping area - viewed by hundreds every day. The rest of the project looks great too.

Brighton Marina Rising Up At Last



After some major setbacks on site, we are now pouring Supaflo on Midguard's £285million re-development of Brighton Marina in Sussex.

We received an order for circa 900m³ Supaflo to start in February 2015, but due to serious flooding on site and other setbacks, we have only just begun pouring. We are now underway and pouring every

Wednesday and our product and service has been excellent over the last few weeks. Well done to all concerned.

Technical Development Team Visits The New Readymix Customer Services Centre



Matt Saunders, Katy Leighton, Amanda Walker and Tamsin Rodriguez recently facilitated a visit from the Team currently on the Technical Development Programme. They spent 4 hours with our Customer Service Team and gave some really positive feed-back on both the centre and the agents.



The Technical Development Programme is an 18 month internal development programme intended to develop the skills and knowledge required for our future Technical Managers across the business portfolio. The current cohorts are 12 months into the programme and already 4 of them have been promoted to more senior Technical roles.

A new programme will be launched in 2016 and applications will be invited in the New Year.

BEING THE BEST FOR SHAREHOLDERS

Dove Holes Passes 4 Million Tonnes....



On the afternoon of Friday 20 November Dove Holes sold their 4 millionth tonne of aggregates for the year (earlier than the last year, which in itself was a record!). They got off to a slow start this year as they installed a new crusher, but the second half of the year's increase in production has demonstrated the wisdom of that investment.

Neil Farmer, Aggs Director, Dove Holes and Rail comments: "There are many elements that go into safely producing that amount of tonnage, but the common denominator is good, highly trained, engaged people, from the Teams at Dove Holes and the depots, the Commercial Teams, supply chain, logistics, and other support functions including our Technical Department. I thank them all for their attitude support and commitment.

The next challenge is to get the rail and road links in place to move even more product next year. Roll on 5 million tonnes!"

Aggregate Commercial Conference



Hellidon Lakes Hotel in Daventry hosted the second of two annual two day Aggregate Commercial Conferences on the 17th and 18th of November. The Conference was attended by 74 members of the Aggregate Commercial Team, members of the Aggregate Operations and Strategic Planning departments. Also attending over the course of the two days were Jesus Gonzalez (UK President), Lex Russell (VP Aggregates and Asphalt), Hector Tassinari (VP Strategic Planning), John Miller (UK

Marine Director) and Steve Redwood (Estates Director).

This year's focus was on our efforts to 'Get Over the Line' to achieve CVA+2016. Over the course of the two days attendees heard a number of presentations about our efforts to reach our CVA target, whilst participating and providing feedback on how we can 'be the best' and reach our goals throughout interactive breakout sessions. In addition presentations followed our Helping to Be a Greater Britain objectives, with sessions related to being the best for families, customers, employees, communities and shareholders.

Paul Rosie, Commercial Director for Aggregates commented: "It was a hugely successful commercial conference. The highlights for me were the fantastic contributions from the delegates and the great



feedback. As well as the great insight given from one of our customers Matthew Marchington, joint MD of Marchington Stone we also discovered new talent when David “Neil Anderson” Dimbleby hosted our question time session! - he is wasted as a Commercial Manager!!”

Starring Role For Richard Kershaw



Richard Kershaw, National Technical Manager, takes to the ‘floor’ to show well-known TV presenter, Dan Cruickshank, how to make concrete. Gone are the latest computerised systems and batching plant, and in comes a domestic mixer with all the ‘ingredients’ to hand, filmed at our Battersea plant.

Dan Cruickshank is presenting a 3-part series on domestic architecture, hopefully to be shown on the BBC next spring and Richard explained about the history of concrete, the raw materials involved how concrete is made and why we are now able to build taller buildings faster than ever before.

Richard is now looking forward to the 'red carpet event' for his starring role! Thanks to colleagues at Battersea in keeping the film crew and colleagues safe and helping with all the materials required.

BEING THE BEST FOR COMMUNITIES

Paving Solutions Southern 'Pitch' In With Work At Wick Sports Club



A call came in from Wick Sports Club, who had partial funding to build a new MUGA (Multiple Use Games Area) on land adjacent to their football pitches.

The funding they had in place enabled them to create the foundations, edge the play area and purchase the asphalt material for the works, but this still left them short on funds for installing the asphalt to the correct specification.

After looking at the scheme with the Team from Asphalt it was agreed that this would be a worthy cause for a Lend-A-Hand and so they put together a surfacing crew made up of Gary Money - Project Manager, Steven Denmark - QS, Colin Jones - Estimator, Jon Legge - Site Manager, Alan Spencer - Coordinator, Andy Shield - Asphalt Commercial Manager and Jon Burton - Southern Business Manager. They were also supported with some expertise by Alan Wheeler – Foreman, and his merry gang.

Jonathon Burton, Business Manager, takes up the story: “The day did not run as smoothly as it could have done after we managed to sink one of the paving machines into the sub base! But this initial hiccup was soon forgotten about and we all worked well throughout a long day to get the job completed and we have left a very happy sports club with something that will benefit the community for many years to come.”



Asphalt Yorkshire And Lincoln Lend-A-Hand Close To Home...



The Asphalt Team from Yorkshire and Lincoln didn't go far from their roots with this Lend-A-Hand. The road to the local community football pitch near Selby plant was in a bad state of repair and needed some substantial pot holes filling in so the lads were all keen to step-in and help out the local community.

Communications Team Lend-A-Hand At White Lodge Centre



On November 24th our Communications and Public Affairs Team spent a very fulfilling day helping to decorate a children's' room at the White Lodge Centre, Chertsey. Jamie Pickles takes up the story:

"Paula Goodall came well prepared with some very fetching paper boiler suits and Martin Casey carefully completed the risk assessment in advance. We were met by the onsite maintenance man who showed us the two walls which needed painting. Tracey Neal quickly took up the roller and paint tray, and we all sang along happily to an eclectic mix of

tunes on our iPhones, with sustenance kindly provided by Liz Young. After rapidly covering the walls with a fresh new coat, we enjoyed a lunch break in the Centre's cafe, they then returned for a second coat of barley white and some more demanding eggshell on the warm radiators".

Martin Casey, Director Comms & Public Affairs, commented: "It is so rewarding to spend time as a Team having fun and talking about everything other than work issues, whilst providing much-needed support to an excellent charitable organisation. We all came away feeling uplifted."

White Lodge Centre supports disabled children, young people and adults, their families and carers in Surrey and throughout the surrounding areas. It specialises in care for those with a diverse range of disabilities, including cerebral palsy and other similar conditions. It costs over £2.5 million a year to run so relies on voluntary contributions to maintain its vital services.

BEING THE BEST FOR EMPLOYEES

Demolition At South Ferriby



As part of the flood remediation project which is ongoing at South Ferriby Cement Plant, demolition work has started on buildings which were devastated by the tidal surge of December 2013.

The first to go was the 'old toilet block' and compressor building, then onto the bigger project, the demolition of the garage. This is being demolished and the land prepared in readiness for the building of a new office block, which will include a central control



room, laboratory, canteen, changing facilities etc for all South Ferriby employees.

A further 3 buildings will also be demolished – the main office, the fitting shop office and the laboratory.

More photographs will follow over the next few weeks showing how the work progresses.



Christina Is Our First Woman Logistics Apprentice!



The second cohort on CEMEX's Logistics Apprenticeship scheme has started their one year course to become highly skilled large goods vehicle drivers. The 15 young people, all under 23 years old, include the first woman logistics apprentice, Christina Wilcox.

Following on from the first successful year it was decided to extend the apprenticeship from the Aggregate Logistics Team and include Cement Logistics, with apprentices based at 2 cement plants and 9 aggregate sites. Christina Wilcox, as well as being the first woman Logistics apprentice is also one of the first 6 cement apprentices.

"After leaving school I soon realised I wanted more from life than being office-based and I love a challenge. The CEMEX Logistics Apprentice scheme attracted me because it is a challenge and a challenge working predominantly in a man's world. I am the fifth woman in the Logistics Team so there are not many us. Already the scheme has been enjoyable with every day bringing something new," comments Christina.

The need for the Apprentice Scheme highlights a recognised UK skill gap, that of an aging population of large goods vehicle (LGV) drivers. This is reflected within CEMEX Logistics with 10% of all company drivers over 60 and only 0.2% under 25.

The year-long programme is run in conjunction with training provider, Systems Training, and offers a training framework to achieve a Driving Goods Apprenticeship Level 2 and Category C licence. 70% of the programme is hands-on experience, 20% involves coaching and mentoring and 10% coursework and training so apprentices gain experience driving, develop skills to work with customers, learn about health and safety and are rewarded with a nationally recognized qualification.

Currently, CEMEX has over 400 aggregate and cement vehicles covering over 15 million miles a year.

15 Years Service For Paul Mullins



On 27 November Paul Mullins completes 15 years service with the company.

Paul began his employment with CEMEX, joining RMC Aggregates Northern in November 2000 as a Trainee Accountant. He subsequently qualified as an Accountant with RMC/CEMEX and works in Stockton as an Accounting Team Leader within Management and Financial Services (BSO). Paul is an extremely



valuable member of the MFS team and we wish to thank him for his exceptional service and valuable efforts over the last 15 years.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
337-11-2015	Weekend Fitter	Building Products	Northfleet	02/12/2015
338-11-2015	Weekend Operator – 3 off	Building Products	Northfleet	02/12/2015
339-11-2015	National Sales Administrator	National Sales	Rugby	03/12/2015
340-11-2015	Night Driver Bulk Tankers	Cement Logistics	Tilbury Plant	03/12/2015
342-11-2015	Cluster Manager	Readymix Northern	Cluster 3 North East	04/12/2015
343-11-2015	Sales Manager	Readymix Northern	Cluster 3 North East	04/12/2015

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



