



Welcome to UK News 2nd Dec 2015
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

North East Logistics Haulier Safety Days



Aggregate Logistics continue to roll out their annual Haulier Safety Leadership days across the regions. The North East event at Stockton Shared Service Centre on Thursday 26th November attracted a great turn out of the sub contract community.

Quotes from some of the attendees:

“A great reminder and refresher of what is happening in the industry, moving in the right direction.”

“Advance planning for vehicle replacement and approach - great content.”

“Well delivered and presented, very informative.”

“Video safety content was well balanced and the CEMEX safety videos very professional and informative.”

The event was led by Ronnie Simpson, supported by Ian Phoenix, Scott Jones, and Carl Milton, and also included support from our North East Health and Safety Team thanks to Derrick Hopper.

The main topics covered this year included CEMEX UK safety performance, latest safety alerts and videos, vulnerable road user campaign, fleet operator best practice and recognition, new vehicle design (Econic truck), vehicle roll over prevention campaign and driver health and wellbeing.

These industry leading events are key to engagement with our key haulage providers and lead the way in continuous improvement and compliance in the important field of road transport safety.



Another Zero Week



Congratulations to everyone for achieving ZERO last week.

Weather conditions are getting worse so please reflect them in your risk assessments. In particular, pay special attention to slips, trips and falls accidents which tend to increase during this part of the year.

Well done to Clusters 12 and 20 for their LTI free achievements, more examples to prove that ZERO is possible.

Don't Slip Up This Winter



Slips, trips and falls have historically always been our major cause of lost time injuries (LTIs), however, thanks to your efforts for the first time ever we have gone a full 12 months without such an injury... well done and thank you! But now is not the time to become complacent. The unseasonably mild weather over the last few weeks will no doubt end soon and give way to winter. Don't let this catch us out.

Please help ensure an injury doesn't spoil the end of the year for anyone by following a few simple precautions:

- Make sure arrangements are in place to clear/grit designated walkways
- Keep to designated pedestrian routes
- Wear suitable footwear
- "Get a Grip"...hold the handrails on steps and stairways
- Step In if you see anything you think might be unsafe

Safe Urban Driving Course



As part of the ongoing CEMEX driver training programme the company tipper drivers in Yorkshire and North East of England have now all completed the Safe Urban Driving Course - delivered by Fleet Source. Following half a day in the classroom, candidates are then able to gain some valuable experience of life through a cyclist's eyes interacting with live traffic in the town centre.

Not only is the course very important from a safety point of view but also counts as a module for a driver in the next 5 year Driver CPC programme.

Mark Mann, David Wilkinson, Carl Barker, Kenny Head and Lead Driver, Lukasz Leibrandt, were all chosen to evaluate and feedback on the first session. Feedback was excellent with all drivers agreeing that the course "Was a real eye opener" and although the drivers agreed they give cyclists adequate room when driving their trucks and sharing the road it can still feel intimidating at times on a cycle. The drivers also added it was an "enjoyable training session that all drivers should undertake".



One driver commented: “Not only was the day enjoyable I can now appreciate how vulnerable a cyclist really is out there”.

Area Logistics Manager, Ian Phoenix, commented: “I believe at CEMEX we are an Industry leader in Vulnerable Road User Safety and feel very proud of what has been achieved over the past few years. I am in no doubt we have prevented countless incidents by training drivers to a high standard and equipping our vehicles with the latest technology. Thanks to all the drivers who attended the courses and feel it’s another important step in the journey to ZERO incidents for life”.

What is Safe Urban Driving?

The Safe Urban Driving Course focuses on driving in city and towns and vulnerable road users, including cyclists, and is the first accredited course in the UK to include practical on-road cycle training for drivers.

Vulnerable roads users include pedestrians and, in particular, children and the elderly, who can either dash into the road unexpectedly or have difficulty hearing or seeing traffic or have mobility issues. Motorcyclists and cyclists are also very vulnerable and are most at risk at junctions as they can be difficult to see.

The Safe Urban Driving Course provides a driver with the knowledge, skills and defensive driving techniques to deal with the ever increasing challenges of driving within the busy urban environment.

The course also introduces various technologies that are available to raise awareness of the presence of vulnerable road users and help drivers avoid incidents. Attending a Safe Urban Driving Course is also a mandatory requirement under the recently published ‘Standard for construction logistics: managing Work Related Road Risk (WRRR)’ and attending the course can also count towards the 35 hours DCPC that professional drivers need to complete.

LTI Free Congratulations To....



Readymix Cluster 12 (East Midlands) reaching 7 years and Readymix Southern Cluster 20 (Avon) 4 years. These successes reflect the efforts not only of our plant staff to keep everyone safe on their sites, but also the truckmixer drivers, technicians and sales staff who at times face additional hazards out on the road and at customer sites. Thanks go to everyone who has contributed to

these achievements, keeping themselves and their colleagues safe.

Terri Charles, Cluster Manager for Cluster 12, commented: “I would like to thank each and every one of you for this excellent achievement as it is a result of the efforts of everyone in the Cluster including employees, IHCs, contractors and visitors focusing on looking after yourself and each other, and making sure that our workforce and our contractors stay healthy and free of harm while they are employed by us.

As we know there have been TRIs in our UK business this year which we have shared with you for learning and improvement and we know how much harder it is to protect our record, along with maintaining and improving our standards. This is especially the case in harsh and risky working environments like ours.



We want everyone to go home safe at the end of every day which means we must continue our efforts on Stepping In, supporting our objective of looking after each other and making safety a personal value."

BEING THE BEST FOR CUSTOMERS

Phew! What A Week For Warwickshire



Matt Doran and the RMX Teams in Warwickshire had a busy week last week. Last Friday they completed a 400m one-day pour for McDermotts - who are building a new office block for Coventry Council in the city centre.

The job involved collaboration between commercial, logistics, operations and technical - and was over 3 weeks in the making. To top it off (literally) was a 36m+ Xypex pour, showing our commitment to delivering Specialist Product Solutions, as well as high volume 'basic' concrete.

It was not without its problems however, there was a terminal breakdown at Coventry plant halfway through the pour. After Matt's heart had re-started they were able to adapt to the situation and finish the pour from Berkswell.

The pour came after a busy week in Warwickshire, with a large pour over just 4 days for Twintec for a new Waste Recycling Centre at Longford.

Thanks to Damian Keogh, Courtney Ralph Winter, Gordon Mcdade, Andrew Parkes, Nigel Marston, Gilbert Morgan, James Duncan Wainwright, Martin West, and Al Laverty for their help and support in planning these high volume, high risk pours. Thanks also to Elizabeth Dixon and Jane Barker for a steady and reliable supply of raw materials.

The photo is of the Waste Recycling Centre at Longford (no doubt home to some of Matt's Xmas rubbish next month!) And now, after a hectic week, breathe.....

BEING THE BEST FOR SHAREHOLDERS

Local Down The Lines For Asphalt....



On Tuesday 24th November the Asphalt Business held 4 Down the Line business update calls - 2 for Northern region and 2 for Southern region.

Garry Gregory, Director Asphalt and Paving Solutions, arranged the calls and commented: "The purpose of the calls was to give an update to everybody in (and associated with) the Asphalt business in terms of progress against the 5 stakeholder groups (Families, Customers, Employees, Communities and Shareholders).



Impressively we had nearly 170 colleagues dial into the calls. Thank you to everyone who took the time to dial in. Also thank you to John Smith, Jason Barker, Les Luxon and Phil Hutchinson for sharing the presenting duties with me and to Claire Hills for arranging the calls.

To those who dialled in - I hope it proved both informative and useful. We plan to continue with the calls every 6 months so if anyone has any comments including anything they would like us to add or change for next time let your manager know."

Jesus's Roadshow Dates For Your Diaries



Jesus will hold his annual roadshows next year from Monday 25th Jan - Friday 29th Jan. Everyone is invited to come along and hear from him how we have done as a whole in the UK in 2015 and what we need to do in 2016 to achieve our goals. As most of you will know 2016 is an important year for our business and we need as many of you as possible at the roadshows to hear and spread the message to colleagues.

This is the only time to hear face to face from Jesus how the whole of the UK business is doing and to quiz him on our performance. It is important that as many of you as possible from all over the business try and attend or send a representative to one of the meetings.

Here is the itinerary. We will be sending out reminders too.

MONDAY 25th JAN 2016

8.30 – 10.00am - Hilton Strathclyde Hotel, Phoenix Cres, Bellshill, Nth Lanarkshire, ML4 3JQ
3 – 4.30pm - Daresbury Park Hotel Chester Road, Daresbury, Warrington, WA4 4BB

TUESDAY 26th JAN

9 – 10.30am - Stockton Office, Camden House, Clearwater Park, Thornaby, Stockton on Tees, TS17 6QY
3 – 4.30 pm - Holiday Inn, Doncaster A1 (M) Jnc 36, High Road, Warmsworth, DN4 9UX

WEDNESDAY 27th JAN

9 – 10.30am - Huntingdon Racecourse, Brampton, Huntingdon, Cambs, PE28 4NL
3 – 4.30pm - Main hall, The Benn Hall, Newbold Road, Rugby, CV21 2LN

THURSDAY 28th JAN

10 – 11.30am - Matthew Le Tissier Suite, (Saints FC) St Mary's Stadium, Britannia Road, Southampton, SO14 5FP
3 – 4.30pm - Holiday Inn, Filton Rd, Bristol, South Gloucestershire BS16 1QX

FRIDAY 29th JAN

10 – 11.30am - Thistle Brands Hatch Hotel Brands Hatch, Dartford, DA3 8PE
2 – 3.30 - Thorpe office, Coldharbour Lane, Thorpe



BEING THE BEST FOR COMMUNITIES

Cowieslinn Goes Batty...



This week saw 20 bat boxes go up at Cowieslinn Quarry. They have been located on the edge of woodland around the site boundary in an attempt to provide roosting opportunities for these protected animals.

Bats have recently been detected on site by a contractor during an electrical inspection. It is hoped the boxes will encourage any bats in the area to roost away from our fixed plant. The boxes sourced through the RSPB have been installed as part of the site Biodiversity Action Plan and are in addition to Kestrel boxes that

had been erected previously on site.

A Dog Day For The Sustainability And Security Team



The Sustainability and Security Team completed their Lend-A-Hand at Pawprints Dog Rescue in Rugby on Thursday 19th November.

There were 10 in total including members of the Sustainability and Security Team with colleagues from Rugby works. Pawprints were amazed when they discovered that people had travelled from as far afield as Southampton and Teeside to take part!

The Team helped lay a path, painted the inside of their training hut and then painted lots of wire-mesh fencing. The two Rugby works colleagues also filled in a small gully that runs around the base of the training hut.

The Team all concluded that it was a brilliant day for a great charity who normally only take in dogs that would otherwise be put to sleep. You can read more about them here: <http://www.pawprintsdogrescue.org>

The Team received an Email to say thank you for their hard work. Ellen Boylin commented: "It was nice to know it was very much appreciated and they very kindly supplied us with lots of hot drinks and lunch!"

Give Nature A Hand As It Gets Colder....



As the days and nights become colder many people are tempted to retreat from the garden and snuggle up indoors until spring. But before getting too comfortable, spare a thought for the wildlife shivering outside and follow the RSPB's top tips to help birds and other creatures get through the coldest months.

At this time of year all types of wildlife will start preparing for the winter, and the RSPB is calling on CEMEX employees to lend a helping hand



to ensure there is enough food and shelter. Sam Tarrant, CEMEX's RSPB Biodiversity Advisor, said: "Autumn is a great time of year to do all sorts of jobs to give nature a home in your outside space – whether it's a large garden or a small window box: build or buy a hedgehog shelter, also known as a 'hogitat'; put up nest boxes; dig a pond or tidy up your existing one; or you could even plant bulbs ready to attract bees and other insects next summer.

But if this sounds like a lot of hard work, don't worry, doing nothing can also help: holding off pruning your hedges is a great way of helping wildlife without actually having to do anything. Leaving them until around February next year means the berries will be able to be eaten throughout the winter."

There are a number of simple things that can be done in the garden to help nature now and in the coming months:

- **Put up a nest box:** Many birds such as Tits and Wrens use nest boxes as safe places to sleep through the autumn and winter. Plus, if it goes up now, it will be ready in plenty of time for next spring when birds are looking for a new home.
- **Build an insect home:** Bugs also need somewhere to spend the winter. Short lengths of drinking straws, hollow canes or plant stems, tied in bundles, make great shelters for Lacewings and Ladybirds. Putting off the pruning of borders and shrubs until early spring will also provide a home for insects through winter.
- **Stock up the bird table:** Birds use up a lot of energy keeping warm so winter is the most important time to make sure they are well fed. Bird seed mixes are available to buy but scraps will also do very nicely. The more variety of food provided the greater range of species are likely to be attracted.
- **Plant a fruiting hedge:** At this time of year traditional countryside hedges are full of blackberries, elderberries, rosehips and sloes, forming a supply of food for birds through the winter. Mimic the traditional hedgerow by planting a fruiting hedge.

The RSPB is running a campaign to help tackle the crisis facing the UK's threatened wildlife. Giving Nature a Home is urging everyone to provide a place for wildlife in their own gardens and outside spaces. The charity hopes to inspire people across the UK to create a million new homes for nature.



If you want to purchase a bird box or bird table such as these for your CEMEX site, then please contact Sue.Lawson@rspb.org.uk



Life After Stroke Awards



Jim Wainwright, Stuart Keighley and Peter Hember of RMX Central attended the Life After Stroke awards at the ICC in Birmingham last Wednesday. They were invited to the awards after having helped make Christmas decorations, cards and

crackers for the association to sell at their fair for their Lend-A-Hand day.



Jim commented: "It was a great day but it did make me stop and think how lucky we are. There were so many people there from all ages that strokes had impacted on, including Dave Hill from the pop group Slade who was presenting the awards. Dave spoke about the time he went on stage about to start a gig and couldn't stand properly and struggled to hold his guitar. He had to be helped off stage and people thought he was just drunk - he had suffered a stroke. The Lord Mayor of Birmingham also said a few words and he told us that his son has had 7 in total to date."

Cluster 24 Supports Local Schools Road Safety Week



Having just completed the extension to Halterworth Primary School in Romsey it was mentioned to Glyn Blake, RMX Sales Rep, that they were having a road safety awareness week to prepare the children for the on-coming winter.

Glyn was contacted by a staff member to see if we would like to support the program. This aligned well with the Cluster's 'walk to school safely' initiative and they supplied 20 hi-vis vests; 10 to be used by the school and 10 to be given out as prizes to pupils during the safety week campaign.

There was great discussion with both staff and pupils with the opportunity to go back and present a cycle safety presentation.

BEING THE BEST FOR EMPLOYEES

Cracking Christmas Bargains From CEMEX Lifestyle



CEMEX Lifestyle offer some cracking deals for Christmas exclusively to CEMEX employees. They include money-off everything from clothes, food, wine, dining out, gift ideas, fashion, toys, electrical goods, Apple products, B&Q, days out and much more.

To make the most of these deals visit www.cemexlifestyle.co.uk or call 01908 352133.



Next Generation Of Bricklayers Are Trained By CEMEX DSM



As part of the course programme by West Suffolk College, CEMEX DSM was asked to run an open day to demonstrate the working of the plant. The day covered how we make dry silo mortar, together with a talk about the technical make up of the products, how the site silo works and how it can be maintained.

Graham Lewis arranged for the students to be inducted and ensured that appropriate PPE was worn, along with providing a hot beverage. The students were split up into manageable groups and Duncan Hyams carried out a plant tour, Andy Nevitt imparted technical knowledge and finally Kevin Hyams showed the students the workings of the site silos.

West Suffolk College and CEMEX have worked together for the last few years now and have helped to train the next generation of bricklayers - let's hope they remember us when they place their mortar orders!

Thank you to all those involved.

Tony Hits 15 Years



Tony, Plant Manager, Carlisle, has reached the 15 year service milestone. Garry Gregory commented: "Well done for achieving this fantastic landmark and thank you for the efforts you have (and continue to) put in and the loyalty and commitment this demonstrates."

Christmas Celebrations Have Started Early For Cluster 7



Roger Taylor and the Team in Cluster 7 win the prize for earliest Christmas do!! Roger takes up the story: "The night started with a four course meal and ended with some dubious moves on the dance floor.

Dave invented a new drink. It consisted of lager, white wine, salt and mince pie - can anyone think of a name for this tippie? The fact that we had a double celebration with John's 60th made it even better.

Merry Christmas to all our readers!"



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
341-11-2015	Plant Supervisor	Readymix Scotland	Clyde Tunnel Concrete Plant	14/12/2015
344-11-2015	Night Shift Supervisor ***Temporary 6 months possible permanent position***	Aggregates Southern	Leamouth Wharf	11/12/2015
345-11-2015	Trainee Quarry and Coating Plant Manager	Aggregates Scotland	Cowieslinn Quarry	10/12/2015
346-11-2015	Multi Skilled Quarry Operative – Permanent Nights	Aggregates Northern	Dove Holes Quarry	14/12/2015
347-11-2015	Quarry Operative x 4	Aggregates Central	Lincs Earth Moving Team	07/12/2015
348-11-2015	Multi Skilled Operative	Aggregates - East	Holt Quarry	15/12/2015

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.







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*Save 15% on beauty and
skincare with Beauty Expert*



*Save 10% on Christmas
gift sets from Boots*



*Save 20% on treatments &
products from SK:N*



*Get 25% off hair & beauty
treatments with Fabyouless*



*2 for 1 spa deals at
selected Bannatyne's Spas*



*Save 7% on make up, nail
varnish & more at Selfridges*



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Days out & experience gift ideas for Christmas 2015



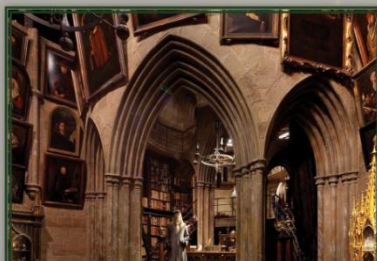
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*Save 25% on the brand new
Shrek's Adventure in London*



*For the avid golfer get 5% off
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*Save 13% on a package trip to
The Making of Harry Potter*



*Save 20% on a
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*Save up to 25% on
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Fashion & accessories gift ideas for Christmas 2015



10% off with Arcadia, including
Topshop, Outfit & Burtons



Save 10% on fashion from
House of Fraser this Christmas



Save up to 20% at jewellers
Goldsmith's & H.Samuel



17% off at Links of London with
our reloadable card



Get 10% off the latest styles and
accessories at New Look



Save 9% on clothing and
accessories from Debenhams



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Food & drink gift ideas for Christmas 2015



*Save 7% on hampers from
M&S, starting from just £25*



*Save 5% on your Christmas
food shopping at Sainsbury's*



*Worldwide wines with 12% off
at Laithwaite's Wine*



*Save 5% on food and drink
with Morrisons vouchers*



*Love dining out? Get 10% off
Restaurant Choice vouchers*



*Save 10% on Green & Black
chocolate hampers*



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Home & entertainment gift ideas for Christmas 2015



*Save 8% on a Currys/PCWorld
reloadable card*



*Get up to 10% off Apple
products and accessories*



*Save 10% on beautiful gifts
from Garden Trading*



*Save up to 40% on household
appliances from Hotpoint*



*Save 30% on cookware and
more from BergHOFF*



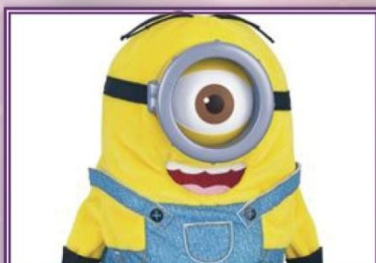
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Toys & game gift ideas for Christmas 2015



*Save 9% on this year's top
Christmas toys from Argos*



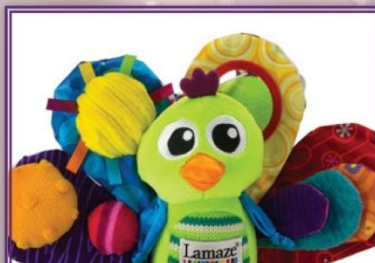
*8% off at ToysRU and
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*Is a bike on their Christmas
list? Get 10% off at Halfords*



*If computer games are their
thing, get 8% off at Currys*



*20% off babies toys and
products from Novababy*



*Save 9% at The Entertainer for
lots of toys and games*

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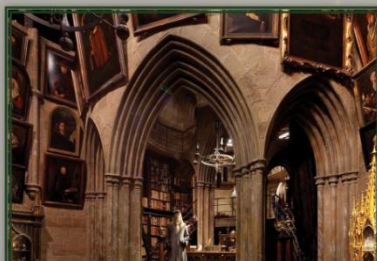
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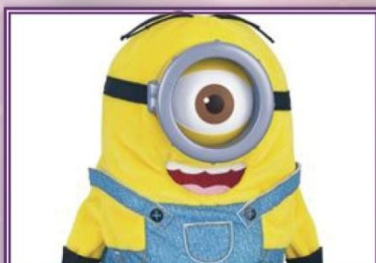
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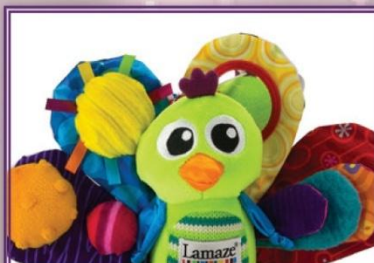
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