



Welcome to UK News 16<sup>th</sup> Dec 2015  
your weekly update from around CEMEX UK

View UK News on: [www.cemexuknews.co.uk](http://www.cemexuknews.co.uk)

Follow us on twitter too: @CEMEX\_UK

## BEING THE BEST FOR FAMILIES

### Have A Healthy Christmas and New Year



Whilst we are not reporting any Lost Time Injuries (LTIs) or Recordable Injuries (TRIs) in the week, a driver for one of our independent haulage contractors was involved in a road traffic incident in London. At this stage we believe the driver suffered a heart attack, related to a pre-existing condition, which caused him to lose control of the truckmixer he was driving. He was in a line of traffic at the time, travelling at low speed, and collided with the queue of vehicles in front of him. Fortunately no third parties were seriously injured.

The truckmixer driver remains in hospital in a serious condition and our thoughts are with him and his family.

Jesus commented: "Our thoughts and prayers are with our truckmixer driver ... We hope he recovers soon. This incident highlights the importance of doing our annual medical check-up and pursuing a healthier lifestyle. Health initiatives will be an important component of the 2016 Health and Safety plan."

### LTI Congratulations To...



The Logistics Aggregates Team in the Home Counties, Norfolk and Suffolk, who recently celebrated 7 years LTI free. Congratulations and thanks go to the Team for their commitment to ZERO injuries.





## Aggs UK No LTI For 4 Years!



An amazing congratulations the UK Aggs Team for reaching 4 years LTI free. Rob Doody, Operations Manager, commented: "Every business area and every individual should feel very proud of this - it is a great milestone. Let's continue the fantastic work that makes this possible and push now for accident free. We should relentlessly pursue zero harm as our target and eliminate every incident.

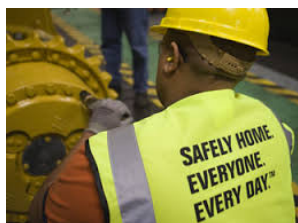
Thanks very much to Team - very proud.

## Stay Safe Over Christmas



Finally, as we approach the end of the year end, it is worth noting that we suffered a TRI in the last two weeks of 2014. It is important that we don't relax our health and safety focus for even a moment if we are to ensure everyone stays safe and can enjoy the year end holidays with their families.

## Top Customer Steps In...



Congratulations to A E Yates, one of our contractors in ReadyMix Northern region, for STEPPING IN. High winds unexpectedly hit their site overnight causing A E Yates to cancel a 350m3 base pour at 6am on the day of delivery.

A E Yates Site Manager replied when being told he would get a £4.2k cancellation charge:

**"I would rather pay a cancellation charge than hurt someone!"**

This comment in itself reinforced the A E Yates Health and Safety culture in their business, and demonstrates that 'No production need is greater than Health and Safety'. Thanks to John Parker for sharing such a good story on Shift.

## Aggs Logistics Safety Days Keep On Rolling!



Aggregate Logistics continue to roll out their annual Haulier Safety Leadership days across the regions. The Scotland event at Uddingston on Wednesday 9th December attracted a great turn out of the sub contract community across all transport functions including Aggregates, Asphalt, Cement and Building Products, and covering over 80% of our Supply Chain haulier audience.





Quotes from some of the attendees:

- ***FORS requirements and benefits - I now know where to get the info, what approach I need, how I achieve it and who can support me.***
- ***Great to see what CEMEX are doing internally and the messages they are cascading to their workforce and contractors on Stepping In, Driver Health and Rollover Prevention - the video presentations complimented this strategy.***
- ***First Class - the amount of work, focus and input from the Logistics Team has contributed immensely to our Health and Safety standards and continues to significantly support our target of Zero injuries.***
- ***There have been great strides in this field by CEMEX who lead the way.***

The event was led by Ronnie Simpson, supported by Les Grabarz, Ian Phoenix, and Carl Milton, and also included support from our Scotland Health and Safety Team thanks to Dougie Hunter.

The main topics covered this year included CEMEX UK safety performance, latest safety alerts and videos, vulnerable road user campaign, fleet operator best practice and recognition, new vehicle design (Econic truck), vehicle roll over prevention campaign and driver health and wellbeing.

These industry leading events are key to engagement with our key haulage providers and lead the way in continuous improvement and compliance in the important field of road transport safety.

## BEING THE BEST FOR CUSTOMERS

### Probably The Most Complex Rail Crossing In The World.....

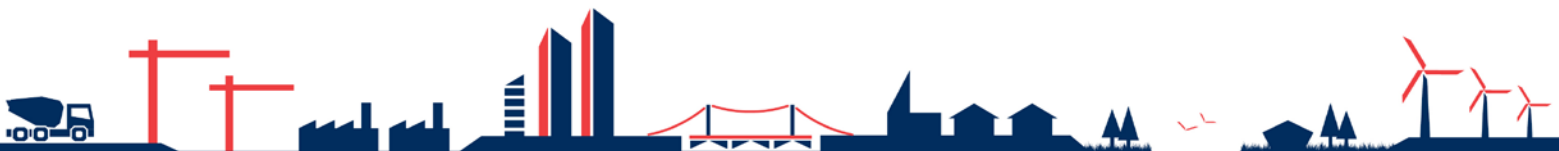


Our amazing colleagues in Rail Solutions have recently delivered the most complex new concrete rail crossing they have ever had to design and make for the Kings Cross project in London.

The requirements of the crossing tested all their skills and ingenuity to the limits, but in true CEMEX UK spirit the Rail Team pulled together to deliver the solution that the customer needed.

Next time you are travelling into Kings Cross spare our colleagues at Somercotes a thought!

Somercotes Site Manager, Terence Clair, commented: "When the job first came in it was good to see that the Team within Rail pulled together to make this happen. Several meetings were held between different areas of the production unit, this included Team Leaders of design, production, drilling, glue





operations, QC and the loading gang, and this was to ensure that each part of the job was carefully processed.

The Team here at Somercotes never stopped amazing me with their positive attitude to ensure that the job was completed in such a short time frame. We did see delays in supply of new components, and the design of the new shear plate almost put the project at risk. Even when our customer had not completed the final set of drawings three weeks out from manufacture putting us behind, the Team pulled together to get the job done safely ensuring customer confidence.”

For those of you with a technical bent get ready for the technical bit. Here goes....

The Kings Cross project is a complex crossing, and from the beginning challenges were set with a new design of the shear plate joint as well as complex offsets of the shoulder positions; a new strand pattern to allow for the new shoulder positions; the complete job was to have the use of glued and cast in under sleeper pad; a plated casting solution was needed to accommodate the new strand pattern; hosta-form inserts were required in a large number of the bearers; 3rd and 4th rail with slipper board positions were also required.

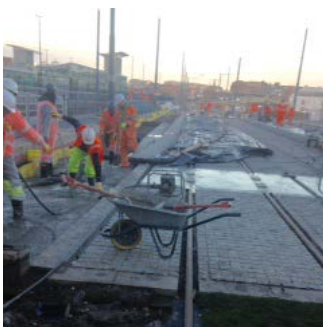
Terence takes up the story once more: “We had the complexity of many different new processes and these required very careful planning and application.

The shear plate required a complete new strand pattern to work so we had new end plates manufactured to suit this new pattern. The strand pattern also wouldn’t allow for the usual drill and fix process so we were able, with the new mould, to cast on soffit plates. The soffit plate cast also required the casting of the new shear plate which is again something never done before, and after careful design and planning this was achieved with almost zero rejects.

The application of the under sleeper pads was also something that has never been done on crossing bearers. The application of these does offer an array of challenges due to the different types of fixings we use within our product and the uncertainty of where fixings will be. We, of course, had some challenges that did give us concern and like most new concepts we had a learning curve, but we learned and improved. Great work! Well done Rail for offering solutions again and rising to the challenge.”

This is another great story to show the breadth and depth of our fantastic workforce and what we can achieve when we pool our expertise.

### **Cluster 16 Are No Lightweights!**



Well done to the Team at Aston RMX plant who produced 90m3 of light weight concrete for the extension to the Birmingham tram line last week.

The concrete was being pumped 15 metres vertically and another 100 metres horizontally to its discharged point. Aston also assisted Weeford Concrete Plant to produce 370m3 for an extension to Aldi HQ. The concrete was being pumped vertically to 3 floor levels and a roof slab. The concrete







requested may have been lightweight but the Team was punching well above its weight. Well done!

The requests may be demanding on resources but proves to be rewarding and enthralling for all involved. Thanks to Simon Marc Hale, Lee Alan Ingram, Craig Sheldon, Christopher Ballard, Andrew Parkes, Courtney Ralph Winter, Nigel Marston, Matthew Doran and all the drivers.

A job well done.

### **Chestnuts Roasting On An Open Fire.... Not For Team Salford...**



It was a Sunday evening. Phil Repton, Plant Manager at Salford Depot and Plant, had just popped another log on the fire whilst enjoying some quality time with his family (like quite a few who were not working Sunday evening).

At 8.45pm the phone rang and Dove Holes had broken down with very little chance of repair so a plan B had to be quickly implemented as there is a very large hole in the streets of Sheffield that needed to be filled in

with 160 ton to finish the job!

Tony Carrol and Paul Taaffe volunteered to leave their homes and family and open up Salford and the Team supplied the material to finish the job.

Phil commented: "A massive thank you to Tony and Paul for showing commitment to me, as Manager at Salford, and to our customer. Also for ensuring whilst on site they worked in a safe way to get the job done. Thank you to their families too for being so understanding on a Sunday evening!! Go Team Salford!"

## **BEING THE BEST FOR SHAREHOLDERS**

### **Farewell From Europe....**



Starting from January 1st 2016 Ignacio Madrideoj will pursue his new position as a CEMEX USA President. We wish Mr Madrideoj many successes and satisfaction in his future endeavours.

From all CEMEX Northern Europe Employees.

### **Jesus's Roadshow Dates For Your Diaries**



Jesus will hold his annual roadshows next year from Monday 25<sup>th</sup> Jan – Friday 29<sup>th</sup> Jan. Everyone is invited to come along and hear from him how we have done as a whole in the UK in 2015 and what we need to do in 2016 to achieve our goals. As





most of you will know 2016 is an important year for our business and we need as many of you as possible at the roadshows to hear and spread the message to colleagues.

This is an opportunity to hear directly from Jesus how the whole of the UK business is doing and to quiz him on our performance. It important that as many of you as possible from all over the business try and attend or send a representative to one of the meetings.

Here is the itinerary. We will be sending out reminders too.

#### **MONDAY 25<sup>th</sup> JAN 2016**

8.30 – 10.00am - Hilton Strathclyde Hotel, Phoenix Cres, Bellshill, Nth Lanarkshire, ML4 3JQ  
3 – 4.30pm - Daresbury Park Hotel Chester Road, Daresbury, Warrington, WA4 4BB

#### **TUESDAY 26<sup>th</sup> JAN**

9 – 10.30am - Stockton Office, Camden House, Clearwater Park, Thornaby, Stockton on Tees, TS17 6QY  
3 – 4.30 pm - Holiday Inn, Doncaster A1 (M) Jnc 36, High Road, Warmsworth, DN4 9UX

#### **WEDNESDAY 27<sup>th</sup> JAN**

9 – 10.30am - Huntingdon Racecourse, Brampton, Huntingdon, Cambs, PE28 4NL  
3 – 4.30pm - Main hall, The Benn Hall, Newbold Road, Rugby, CV21 2LN

#### **THURSDAY 28<sup>th</sup> JAN**

10 – 11.30am - Matthew Le Tissier Suite, (Saints FC) St Mary's Stadium, Britannia Road, Southampton, SO14 5FP  
3 – 4.30pm - Holiday Inn, Filton Rd, Bristol, South Gloucestershire BS16 1QX

#### **FRIDAY 29<sup>th</sup> JAN**

10 – 11.30am - Thistle Brands Hatch Hotel Brands Hatch, Dartford, DA3 8PE  
2 – 3.30pm - Thorpe office, Coldharbour Lane, Thorpe.

### **BEING THE BEST FOR COMMUNITIES**

#### **Cycle Safety at London School**



This week 30 children in Holy Cross School were participating in cycle training led by a specialist team from the Borough. Tying in nicely with this training both Kevin D'Souza and Brian McCarthy, Sales Rep, visited the school to deliver further lessons on the importance of cycle safety.

Brian commented: "The reaction to our presentation was amazing as all the children were very attentive and provided great interaction throughout. It was clear to me that our message of 'Stop & Think' and 'Step in' really struck a chord with them.





To add to the day Luke Corbett and Ben Alade arrived in one of our shiny 'Building a Greater Britain' trucks. All the children had an opportunity to see the different safety features that we have and the potential dangers they may face as cyclists and pedestrians.

Every child was given a goody pack with a cycle safety booklet, high vis vest and other bits of stationary.

Feedback from the school was very positive and we will be visiting a few more in the New Year. Thanks to everyone who helped out."

If you would like to do a cycle safety day at a school you could do so as your Lend-A-Hand day please find the materials on the following link in Shift:

[http://shift.cemex.com/communities/service/html/communityview?communityUuid=963bb8bf-6539-4202-bb34-268a91a8a246#fullpageWidgetId=W9e5988bba21b\\_43a4\\_8583\\_88acd59f9f6c&folder=c63f8731-e65f-4582-ad25-edfe2abe79d7](http://shift.cemex.com/communities/service/html/communityview?communityUuid=963bb8bf-6539-4202-bb34-268a91a8a246#fullpageWidgetId=W9e5988bba21b_43a4_8583_88acd59f9f6c&folder=c63f8731-e65f-4582-ad25-edfe2abe79d7)

### Donation For Storm Desmond

**£25**  
M&S Gift Voucher

After seeing the devastation in Cumbria following Storm Desmond, Stephen Thorpe, RMX Technical Manager, sent his M&S gift card received with Jesus' letter the other day to the Cumbria 2015 Flood Appeal. Steve commented: "It's only a small amount compared to some donations but I felt that there were those in more need of a new jumper or other item than I am, especially at this time of year. Not too sure if any of our colleagues up there were affected but as a large supermarket keeps saying, every little bit helps!"

### BEING THE BEST FOR EMPLOYEES

#### Martin Lost For Words!



Cement operations said a fond farewell to Martin Langvad who is retiring at the end of 2015. During the December monthly meeting the Team presented Martin with gifts of a watch and signed Rugby ball. Everyone in cement operations wishes Martin all the very best for the future and would like to thank him again for all his help and support in recent years.

All the best Martin for a happy retirement.



Photos show Martin being presented with his gifts by Colin Mousley and Phil Baynes-Clarke and Martin rendered speechless (an unusual occurrence!)





## Congratulations Graduating Apprentices



This week saw a celebration for our 6 driver apprentices as they graduated from their year-long CEMEX driving apprenticeship.

The 6 successful drivers are:

- Aaron Dent – Shap Quarry
- Daniel Stringer – Shap Quarry
- George Wingell – Lincoln Plant
- Lawrence Stobbs – Jarrow Wharf
- Nathan Mann – Jarrow Wharf
- Thomas Farmer – Dove Holes Quarry

They will now take up positions in the business and join the rest of their driving colleagues on the road!

Well done to them all and thank you to their Line Managers and everyone who has helped them on the road to success this year!

## Kevin Hits 25 Year Mark



Congratulations to Kevin Mooney at Stourton Asphalt plant for reaching 25 years service.

Garry Gregory, Director Asphalt and Paving Solutions, commented: "This is a fantastic achievement and is a wonderful milestone to reach. It shows great loyalty and commitment from Kevin."

## CEMEX Europe Organisational Changes



Congratulations to the following UK colleagues for their new roles within the European structure.

**Hector Tassinari**, former Strategic Planning Vice President for the United Kingdom, has been appointed Planning & Administration Vice President for the United Kingdom, reporting directly to Jesus Gonzalez, President for CEMEX in the United Kingdom, and to Jose Cascajero, Strategic Planning Vice President for EMEA.

**Derek O'Donnell**, former Human Resources & Legal Vice President for the United Kingdom, has been appointed Human Resources, Legal and Communications & Public Affairs Vice President for the United Kingdom, reporting directly to Jesus Gonzalez, to Jürgen Winkelmann, Human Resources Vice







President for EMEA, to Izabella Rokicka, Communication & Public Affairs Director for EMEA & Poland, and to Juan Pelegri, Legal Vice President for EMEA & Asia.

**Philip Baynes-Clarke**, current Rugby Cement Plant Director for the United Kingdom, has been appointed Cement Operations & Technology Vice President for the United Kingdom, reporting directly to Luis Oropeza, Cement Operations & Technology Vice President for Europe and Spain and to Jesus Gonzalez, President for CEMEX in the United Kingdom.

## Congratulations Liam



Congratulations to Liam Hare, one of our Leaders in Development, for landing his new role as Readymix Technical Manager for Cluster 15!

## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
353-12-2015	Shift Fitter	Building Products	Northfleet	24/12/2015
354-12-2015	Temporary Plant and Field Technician	Readymix Northern	Mersey Gateway Project	18/12/2015
355-12-2015	Commercial/Operations Administrator	Rail Solutions/Building Products	Somercotes Derbyshire	22/12/2015
356-12-2015	Logistics Planner	Cement	Rugby Planner	18/12/2015
357-12-2015	Category C Tipper Driver	Logistics – South East	Angerstein Wharf	28/12/2015
358-12-2015	Production Operative	Building Products – Rail Solutions	Washwood Heath	05/01/2016
359-12-2015	Shipper/Fleet Planner	Readymix Southern	Wick Office	22/12/2015
360-12-2015	Day Driver – Bulk Tanker x 4	Cement	Rugby Works	24/12/2015
361-12-2015	Night Driver – Bulk Tanker x 3	Cement	Tilbury Depot	24/12/2015
362-12-2015	Night Driver – Bulk Tank x 3	Cement	Rugby Works	24/12/2015

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.





HAPPY CHRISTMAS FROM UK NEWS. THE NEXT EDITION WILL BE ON THE 9<sup>TH</sup> JAN. PLEASE KEEP THE STORIES COMING IN....

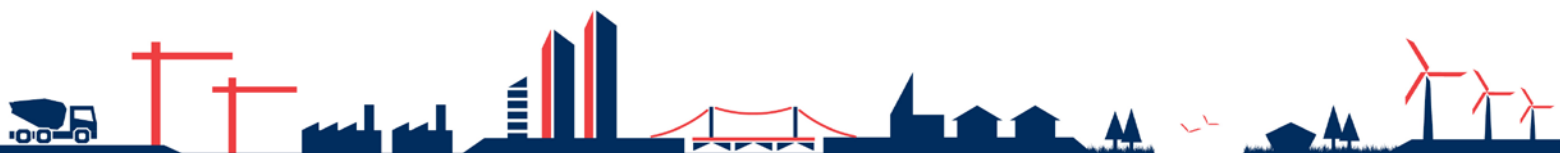
**We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com) or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



MERRY CHRISTMAS



HELPING TO BUILD A **GREATER BRITAIN**