



Welcome to UK News 19<sup>th</sup> Jan 2016  
your weekly update from around CEMEX UK

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## BEING THE BEST FOR FAMILIES

### Take Care In The Winter Weather



The recent wintery weather makes driving conditions more hazardous. Please take extra care in the weather, allow more time for your journey and take sensible precautions.

To help highlight the risks relating to winter driving the Health and Safety Team are circulating a short film which outlines necessary precautions. If anyone requires a copy of the film they are available from your local Health and Safety specialist or see the BBC link below:

With the cold coming here's a handy guide on making your car winter ready: <http://bbc.in/1ZwBMP7>

For a free car winter health check from Halfords book-in here: <http://bit.ly/1OstqgS>

### On Yer Bikes!



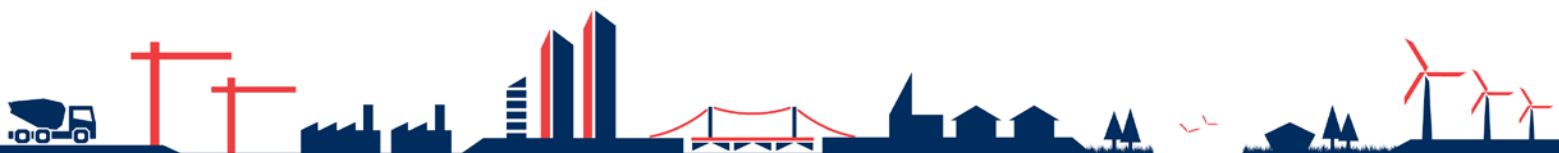
Logistics have started 2016 with a different kind of training. Nearly 200 Drivers, Managers and Supervisors got on their bikes to attend one of fourteen Safe Urban Driving courses throughout the UK.

The course is designed to help give LGV Drivers a cyclist's perspective on the road, as well as undertaking some classroom training regarding Vulnerable Road Users.

Simon Spelman, Area Logistics Manager, who organised the training over the days said: "The Drivers on my course enjoyed the training and had a bit of fun. At the same time it was good to use the highway

from a different point of view even though my legs ached the following day!"

Dave Hart, Logistics Director, commented: "We treat the training of our Drivers very seriously, especially when it comes to Vulnerable Road Users. It was great to see so many of our Drivers



experiencing this unique course and finding out how different it is using the highway on a bicycle than it is in a car or a LGV. Hopefully, this experience will help maintain our exceptional performance in this area and you never know it also may lead to more us taking up cycling and leading a healthier lifestyle!"



### Keep The ZEROs Coming...



A message from Jesus Gonzalez:

"Congratulations to everyone for looking after each other and achieving ZERO last week. Let's go for another Zero week this week...! Thank you for all your efforts."

### Aggregates UK Team 4 Years Without An LTI !!



"Every business area and every individual should feel very proud of this - it is a great milestone," commented Rob Doody, Aggs Ops Director. "Let's continue the fantastic work that makes this possible and push now for accident free. We should relentlessly pursue Zero harm as our target and eliminate every incident. Thanks very much to the Team - very proud."



## Leith Asphalt Plant 12 Years LTI Free!!!



Congratulations to the Team at Leith Asphalt Plant on this great achievement.

Garry Gregory commented: "Well done to all the Team at Leith. This demonstrates we can operate safely for a sustained period of time without suffering a serious accident. Please take the time to reflect and celebrate this success with the Team."

## Bin The Bourbons And Bite Into A Banana.....



During the half hour stop talk held every Monday CEMEX Rail Solutions Washwood Heath decided to focus a little more on the benefits of healthy eating.

On Monday 18th January the Plant handed out 200 pieces of fruit, along with information on healthy eating and the benefits of 5 a day - they are going to roll this out quarterly.

## Roll Over Warning



Fortunately a Driver for one of our Independent Haulage Contractors avoided injury when the truck mixer he was driving overturned. Initial indications are that the nearside wheels of his vehicle went into a soft roadside verge as he passed an oncoming van, causing the truck mixer to roll over; the Driver was wearing his seat belt and there were no loose tools, etc. in the cab, thereby minimising the potential for injury. It is some time since our last truck mixer overturned; however, our competitors have reported suffering several such incidents recently, some of which

have led to serious injury. An investigation into this incident is underway to ensure we learn from it and any relevant points will be shared via a Safety Alert.

## SAFETY ALERT - Motorway Hard Shoulder Safety



One of our competitors shared some sobering film footage via [safequarry.com](http://safequarry.com) of a Driver narrowly escaping serious injury on a motorway hard shoulder when, following a tyre blowout, he got out of his vehicle on the wrong side adjacent to the live traffic.

It is well worth watching the attached footage which acts as a very effective reminder of the potential hazards and the need to follow relevant safety advice if you breakdown on a motorway. In addition to sharing the resulting Video Safety Alert with colleagues, you may want to show it to family and friends. It highlights the need to always leave a vehicle from the nearside if you breakdown on a motorway, and also to allow as much room as possible where you see a stranded vehicle:



[http://cdm2.cemex.com/sites/UK\\_Health\\_Safety/default.aspx?RootFolder=%2Fsites%2FUK%5FHealth%5FSafety%2FSafety%20Alerts%2FVIDEO%20SAFETY%20ALERTS](http://cdm2.cemex.com/sites/UK_Health_Safety/default.aspx?RootFolder=%2Fsites%2FUK%5FHealth%5FSafety%2FSafety%20Alerts%2FVIDEO%20SAFETY%20ALERTS)

or via YouTube: <https://youtu.be/LdD4BDmzRI4>

## BEING THE BEST FOR CUSTOMERS

### Get Your Hi-Vis Flippers On...



The recent heavy rain resulted in the main West Coast rail line being closed from Glasgow to Carlisle. Amalgamated Construction were appointed by Network Rail to repair the Lamington Viaduct to ensure the resumption of train services. Team Scotland were contacted to supply an initial 60m<sup>3</sup> of Underwater concrete. The scale of the works has dramatically increased with a further 900m<sup>3</sup> being required!

### Excellent Service Pays Off



The excellent service being provided by our Readymix Grangemouth Plant to the nearby Crummock site has resulted in us securing a further order for their Biomass Plant contract near Dundee. This volume is welcome in probably the most fiercely competitive market place north of the border.

### Thanks From Merseylink



Merseylink thanked us for ensuring their south Pylon pour was completed after they had problems with the formwork. The pour started at 3pm and should have been completed in 4½ hours, and was finally completed at 2.25am after drafting in staff to support. Well done to the Team for a great effort.

## BEING THE BEST FOR SHAREHOLDERS

### Jesus's Road Shows Start Next Week

Remember Jesus's roadshows start next week. Please make every effort to attend and find out how we are set for our 2016 CVA+ journey, and take the opportunity to ask Jesus any question.


Please check with your Line Manager before coming and we look forward to seeing you at one of the venues next week.





## Pass The Baton Safely In

# 2016



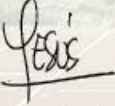
You are invited to one of my roadshows starting on Monday 25th January.

Find out what we got better at in 2015 and how that places us for the target challenge of 2016. You are vital to our success, please come along and find out why.


Please check with your line manager if you would like to attend.

If you have questions to send in you can post them on my Open Line blog in Shift or email me: [jesus.gonzalez@cemex.com](mailto:jesus.gonzalez@cemex.com).

I look forward to seeing you.



**Jesus Gonzalez, President CEMEX UK.**



### On The Road Again...

**DATES, TIMES AND PLACES**

**Monday 25<sup>th</sup> January**  
 8.30 - 10.00am Hilton Strathclyde Hotel, Phoenix Cres, Bellshill, Nth Lanarkshire, ML4 3JQ  
 3.00 - 4.30pm Daresbury Park Hotel Chester Road, Daresbury, Warrington, WA4 4BB

**Tuesday 26<sup>th</sup> January**  
 9.00 - 10.30am Stockton Office, Camden House, Thornaby, Stockton on Tees, TS17 6QY  
 3.00 - 4.30pm Holiday Inn, Doncaster A1 (M) Jnc 36, High Road, Warmsworth, DN4 9UX

**Wednesday 27<sup>th</sup> January**  
 9.00 - 10.30am Huntingdon Racecourse, Bampton, Huntingdon, Cambs, PE28 4NL  
 3.00 - 4.30pm Main hall, The Benn Hall, Newbold Road, Rugby, CV21 2LN

**Thursday 28<sup>th</sup> January**  
 10.00 - 11.30am Matthew Le Tissier Suite, St Mary's Stadium, Southampton, SO14 5FP  
 3.00 - 4.30pm Holiday Inn, Filton Rd, Bristol, South Gloucestershire BS16 1QX

**Friday 29<sup>th</sup> January**  
 10.00 - 11.30am Thistle Brands Hatch Hotel Brands Hatch, Dartford, DA3 8PE  
 2.30 - 4.00pm Thorpe office, Coldharbour Lane, Thorpe

## New Aggregate Weigh Hopper For Bristol



Bristol Concrete Plant has recently had a new aggregate weigh hopper fabricated and fit by Response Engineering. This meant that the Plant was on a week's downtime once they returned to work in 2016.

The work that was carried meant that one side of a building had to be taken down to get the weigh hopper in. A hazardous task that was constantly monitored by A.Hoskins/R.Priday, and was carried out with the minimal of fuss. The Health & Safety standards from Response were excellent.

While the Plant was not producing several other maintenance tasks were carried out, including the installation of a 'Stone Out' bay for the IHCs, which will drastically reduce wash waste costs (and keep the Plant tidier). The pan mixer was also given a thorough clean/service, with 5 refurbished wash heads fit, which will help maintain the cleanliness of the mixer. This will also help with Customer Focus and the quality of our products.



Andrew Hoskins, Ops Supervisor, commented: "Thanks must go to Kevin Dodsworth and Lance Higgs for ensuring CAPEX money was available to authorise the installation of the weigh hopper.

And special thanks must go to Rhydian Priday, Mark Dixon (Plant Manager), Nigel Street (Relief), Keith Vincent (Relief), Nigel Gawenda and Jim Derrick (Company Fitter) who all worked like Trojans to ensure the plant maintenance was all up to date and the Plant was cleaned from top to bottom."

## BEING THE BEST FOR COMMUNITIES

### Kevin Steps (or should we say 'gallops') In



We have found our 'Kevin' from last week's thank you story! Whilst heading to a delivery from Taffs Wells Quarry, Logistics Driver, Kevin Tucker, noticed that a horse (with a saddle on) appeared to be agitated and distressed in a field next to a busy carriageway. To make matters worse there was no gate and the horse could easily find itself amongst the traffic.

Quick thinking Kevin, who is used to dealing with lots of horse power, blocked the entrance with his CEMEX truck to prevent escape. He then went to investigate further. It transpired that a young girl had been thrown from her horse and was missing so Kevin and her Mum set out to find her. She was discovered in nearby woods and an ambulance was called.

Fortunately, she only sustained minor injuries, and her Mum was very grateful for the actions undertaken by Kevin and extended her gratitude on the CEMEX website.

Rob Wilkinson, Southern Aggs Regional Logistics Manager, commented: "Kevin remains very modest about the whole affair but we, his colleagues, are extremely proud of his actions."

### Flood Relief For Carlisle



A cheque of £5,000 has been donated by CEMEX towards the Greystone Community Centre in Carlisle.

The community centre was a key point for local families during the recent floods with over 30 people having to sleep in the centre and

hundreds of meals provided to local families who were forced out of their homes. The centre also arranged and collected donations of toys and gifts for the many families that had Christmas ruined due to the floods.

Centre Manager, Gareth, was extremely grateful for the cheque and has promised to keep us updated on what they use the money towards. The Team at Carlisle: Tony, Gareth, Sean and Mick highlighted the good work Greystone had done with the local community. Ian Southcott kindly arranged the £5,000 donation.





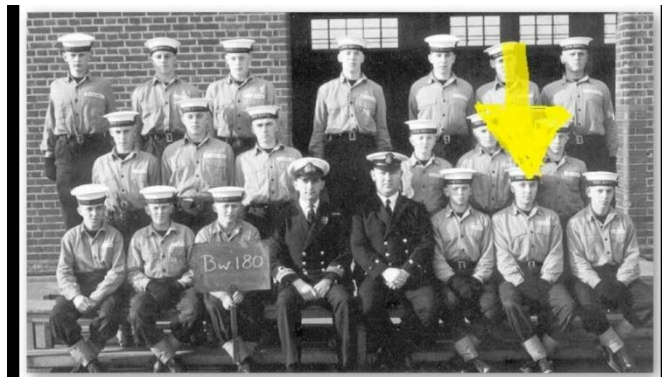
During the recent floods our own Coating Plant within the area was flooded and remains closed for repairs and we are hopeful of a return to production in the next few days.

## BEING THE BEST FOR EMPLOYEES

### Keith Ward Retires After 27 Years



In his 27 years there isn't much Keith hasn't done with Readymix! But Keith, Plant Supervisor at Goole Plant, has now decided it's time to retire. In his life before Readymix Keith was a sailor in the Navy (see picture, if you hadn't worked it out, he is the one with the big yellow arrow above his head!).



Keith is very proud that in the whole 27 years he has never had a day off sick, how many of us can claim that?

Roger Taylor, Ops Manager for Cluster 7, commented: "Keith's final day is the 4<sup>th</sup> February and he will be very much missed. Everyone will agree with me that when Keith is about you will always have a smile on your face. He has some fantastic stories to tell."

While Keith is saying 'Good Bye' to Goole Plant, Glynn Courtney (on the right) will be saying 'Hello' and taking over the reins.

I'm sure you all will join me in wishing Keith a long and happy retirement and that Glynn will make a success at running Goole Plant.

The family link will continue though as Keith's son will still be working for us as Plant Supervisor at our Castleford Mortar Plant.



## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
013-01-2016	Disposal Supervisor	Pro-Ash LLP	Cottam Power Station	27/01/2016
014-01-2016	Multi Skilled Quarry/Asphalt Operative	Aggregates Northern	Halkyn Quarry	29/01/2016
015-01-2016	HGV Driver Class 1	Logistics Central	Bradwell	29/01/2016
016-01-2016	Sales Representative	Readymix Southern	Cluster 20	22/01/2016
017-01-2016	Relief Plant Supervisor	Readymix Northern	East Yorkshire	29/01/2016
018-01-2016	Quality Coordinator	Cement	Tilbury Plant	01/02/2016
019-01-2016	Temporary Distribution Coordinator ***Maternity Cover***	Dry Silo Mortar	Rugby Office	01/02/2016

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

### **We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com) or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





