



Welcome to UK News Jan 27th 2016
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

A ZERO Week But Be Vigilant



Whilst we maintained ZERO lost time injuries and recordable injuries last week, there were three incidents that could easily have resulted in significant injury. These included a buried electrical cable strike on one of our sites, a collision between a company van and a cyclist, and a trespasser who became stuck in mud during the very cold conditions and had to be rescued by the emergency services.

When considering these incidents, along with others we have already experienced this year, including a truckmixer roll over and a cut to the face when an angle grinder cutting disc failed, it highlights that just because we have started the year with ZERO 'recordable injuries' we cannot allow ourselves to become complacent for even a moment. It is important that we Step In if we see anything we believe may be unsafe... we may be preventing someone being seriously hurt, thereby looking out for them and their family.

Simply The Best.....



Congratulations go to the 'Best' in Sector Winners of the UK Health and Safety Awards for 2015 which were announced last week:

| Sector | Best |
|---------------------|----------------------|
| Aggregates | Aggregates East Area |
| Concrete | Dry Silo Mortars |
| Cement | Tilbury Plant |
| Road Transportation | Logistics Cement |
| Others | Concrete Products |

These operations will now compete for the overall National Health and Safety Award, the 'Safety Sword', and can also go forward to enter the Global Health and Safety Awards.



In addition, congratulations also go to the following operations who improved their health and safety performance significantly in 2015 and can compete in the Global Awards in the 'Most Improved' sector:

- CEMEX Marine - Aggregates Sector
- South Ferriby Plant - Cement Sector
- Asphalt Operations - Others Sector

LTI Free Congratulations To...



Readymix Scotland who achieved 8 years LTI free this week.

South West Drivers Celebrate 10 Years LTI Free Milestone



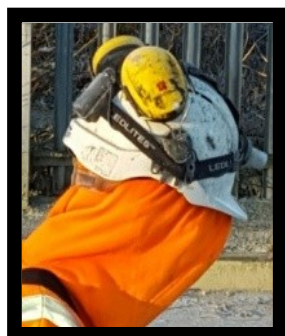
Congratulations to the safe drivers from Wickwar who celebrated a decade with no LTIs with Frank Hogg, Quarry Manager.

At the end of 2015 Aggregate Logistics South West and South West Wales realised 10 years LTI free.

This was a significant milestone for the area and Mike Fowler, Area Logistics Manager, decided to recognise this success with a Rugby theme.

Mike Fowler commented: "We decided to record the achievement on CEMEX rugby tops and provide rugby balls as a memento for this great milestone, it's generally a rugby mad area so the gifts were well received. The key now is achieving another 10 years of LTI free days, now that's the best gift of all!"

Terry Steps In...



Thanks go to Terry Howell, a truckmixer Driver at our Hull Readymix Plant, who took the time to STEP IN and prevent a serious injury recently. Terry spotted a contractor on a customer's site who was about to step in front of a lorry; the hoodie he was wearing beneath his safety helmet was obscuring his vision and hearing.

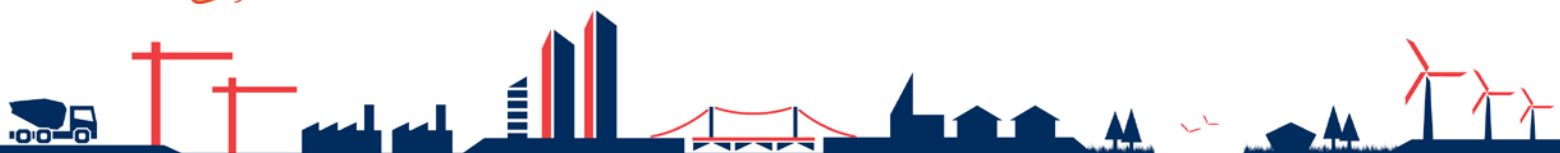
Where liners are required beneath safety helmets to keep warm, it is important that they are purpose-made and compatible with the helmet.

It's great to hear of examples where we have taken the time to look after not only ourselves but also each other... Do you always STEP IN if you see something you think may be unsafe?

Cumbusmore 12 years LTI Free



Congratulations to the Team at Cumbusmore Quarry who reached a significant milestone on the 16th of January - 12 years lost time injury free!!



Keep the good work up. You should be all very proud of this record, but don't forget to step in when you see unsafe behaviour or unsafe acts.

Remember To Sign Up For A Health & Safety Day

STEP IN - SAFETY DAYS 2015

To book a place speak to your line manager...

Line managers should complete a booking form for their team. Booking forms will be available from Claire Hills 6 weeks ahead of any particular event (email: claire.hills@cemex.com)

| Area | Date | Area | Date |
|------------------|----------|------------|----------|
| Midlands | 03/11/15 | North West | 03/02/16 |
| Midlands | 04/11/15 | North West | 09/02/16 |
| Midlands | 10/11/15 | North West | 10/02/16 |
| Midlands | 11/11/15 | Dove Holes | 11/02/16 |
| Midlands | 12/11/15 | Dove Holes | 16/02/16 |
| Midlands | 17/11/15 | Dove Holes | 17/02/16 |
| Midlands | 18/11/15 | Dove Holes | 23/02/16 |
| Midlands | 24/11/15 | Dove Holes | 24/02/16 |
| Midlands | 25/11/15 | Dove Holes | 25/02/16 |
| South East | 06/01/16 | North East | 01/03/16 |
| South East | 13/01/16 | North East | 02/03/16 |
| South East (TBC) | 14/01/16 | North East | 08/03/16 |
| South East | 27/01/16 | North East | 09/03/16 |
| Scotland | 19/01/16 | North East | 10/03/16 |
| Scotland | 20/01/16 | Eastern | 15/03/16 |
| North West | 02/02/16 | Eastern | 16/03/16 |

CEMEX

If you haven't already please remember to sign up for a Health & Safety day via your Health & Safety Advisor...

BEING THE BEST FOR CUSTOMERS

Mersey Gateway Pour Success



Congratulations to everyone working on the new Mersey Gateway project. Work has started on the approach viaduct decks, with the first continuous 34 hour pour of 1,148m³ concrete using 12 trucks having just taken place.

An innovative moveable scaffold system (MSS) has been used by Merseylink to build the concrete approach viaduct decks and the CEMEX Team, in partnership with the contractors, is providing the technically demanding concrete and supply expertise.

The Mersey Gateway road bridge across the River Mersey will provide a new link between the towns of Runcorn and Widnes and shortened journey times for those travelling further into Liverpool and Merseyside.

Due to be opened to traffic in Autumn 2017 CEMEX UK is working with client, Merseylink Civil Contractors Joint Venture, to deliver the project which features a reinforced concrete decked three pylon cable-stayed bridge linked to approach viaducts on each side of the river.

The MSS is 157m long, 22m wide, weighs 1,700 tonnes and is a giant section of formwork enabling the project team to cast deck spans of up to 70m at every location. Once poured the MSS jacks itself forward to the next span.



Collaboration Is Key



Matt Saunders, RMX, Product Support Advisor, reported back on a delighted customer in the West Midlands.

“At Product Support a call was recently received from Higgins Bailers in the West Midlands looking for a solution to a tricky and technically challenging job to refurbish their workshop floor. A high performance concrete with good abrasion resistance was key.

Naturally, Microtech was discussed. We outlined to the customer the benefits of a product that comes with the added assurance of being rough and tough enough to rise to the challenges of its environment, which in this case was to have 30+ tonne agricultural and industrial machinery literally dragged across it on a regular basis. The addition of fibres for long term durability was also discussed and agreed on.

The product was sold in by Area Sales Rep, Dave Taylor, batched by Peter Crosby at the Kidderminster Plant with assistance from Tom Jeffries and Ken Land. On the day the pour was overseen by ATM Gilbert Morgan and assisted by Technician Richard Brindle. Needless to say, the customer was delighted with the finished result.

A job such as this, which represents excellent value for both the customer and CEMEX, is a great way to showcase how effective collaboration, good product knowledge, intelligent communication and thorough analysis of the customer's requirements can be to provide a solution that is both Best for Customers and Best for Shareholders. A great win for everybody involved.”

Brighton's First Time Evolution



“We supplied the first 7 cubic metres of a 250 cubic metre order of Evolution Flooring from Brighton Readymix to our customer GPB at their Isfield, Sussex site where a development of houses is being built,” comments Stephen Thorpe, RMX Technical Manager. “The customer has previously used a competitor's SCC product and approached us for our similar concrete. They had also had a ‘bad experience’ at another site with another competitor's equivalent!

The load was batched and slump flow tested at Brighton before dispatch, and again tested on site which is about a 45 minute run from the Brighton Plant. The product on site was exactly as intended with a 750mm slump flow. It was placed into an oversight by two site personnel who were watched by six others, some of whom would have been used to place, compact, and finish conventional concrete. The customer was extremely pleased with the concrete and is looking forward to the next supply!

My thanks to Ernie Coleman and Paul Marshall at Brighton Readymix for producing the concrete; to Technician, Darren Webb, for testing at the plant and on site and also thanks to Mario our IHC in his new truck which looked very smart!”



BEING THE BEST FOR SHAREHOLDERS

Permatite Going Swimmingly In Scotland



A joint presentation with Blair McLennan & Stan Cross of Fosroc for the new indoor swimming pool for Radical Construction at Gourrock has resulted in a 300m3 order of Permatite being secured for our Greenock plant. This is the largest single VAP order CEMEX have secured since we re-entered the Inverclyde market.

Jesus Is Out Of The Blocks....



The 2016 road shows kicked off in Glasgow this Monday where 75 colleagues found out what our key challenges are in 2016.

Stockton came up trumps with a great cake again this year, and there were questions a plenty in Warrington...

For those of you waiting for a road show later in the week please take the opportunity to come along and find out how to "Pass the baton safely in 2016" and ask Jesus any question about the business.



We hope you have had a chance to go to one. Here are the rest of the road shows for this week:

WEDNESDAY 27th JAN

9 – 10.30am - Huntingdon Racecourse, Brampton, Huntingdon, Cambs, PE28 4NL

3 – 4.30pm - Main hall, The Benn Hall, Newbold Road, Rugby, CV21 2LN

THURSDAY 28th JAN

10 – 11.30am - Matthew Le Tissier Suite, (Saints FC) St Mary's Stadium, Britannia Road, Southampton, SO14 5FP

3 – 4.30pm - Holiday Inn, Filton Rd, Bristol, South Gloucestershire BS16 1QX

FRIDAY 29th JAN

10 – 11.30am - Thistle Brands Hatch Hotel Brands Hatch, Dartford, DA3 8PE

2 – 3.30 - Thorpe office, Coldharbour Lane, Thorpe



BEING THE BEST FOR COMMUNITIES

Cycle Safety Morning For Moseley School



Virginia Flek and Michael Driver of Central Readymix conducted a cycle safety morning for the year 5 and 6 pupils of The Moseley School in Staffordshire in preparation for their cycle proficiency training the following day. The Head Teacher, Mr Baxter, thanked CEMEX very much for taking such a proactive stance to safety.

This Weekend Is The RSPB's Big Garden Birdwatch



Join in with helping the RSPB by counting the birds in your garden this weekend.

Go to www.rspb.org.uk to register.

Old Cards, New Trees....



Staff at Rugby office have been donating their old Christmas cards to The Woodland Trust.

Anna Hughes, UK Facilities Coordinator, explained: "We have donated our used Christmas cards to M&S who, for every 1,000 received, fund The Woodland Trust to plant a tree. The M&S Christmas Card Recycling Scheme is now in its fifth year and the UK has 32,000 trees, thanks to previous collections. CEMEX House donated 1,000 cards so we should all be very proud that a tree will soon be planted thanks to our efforts."

Anna is hoping the initiative will become a yearly event and encourages other sites to join in next year.

Hyndford Quarry Welcomes Health And Safety Students



Hyndford Quarry welcomed students from Glasgow Caledonian University in December for a site tour. The students are all undertaking a Bachelors degree in Health and Safety Management.

The visit went really well and both site management and students benefitted. The students provided valuable feedback and got to experience something a bit different. The University Lecturer said that he was so impressed with the visit that he has recommended the Environmental Degree students to visit us as well. Well done to Chris Muffett, the Quarry Manager, and the Team.



BEING THE BEST FOR EMPLOYEES

Deepest Sympathy



It is with great sadness that we report the death of Stephanie Whitwood, much loved and well known Receptionist at our Rugby office for 14 years.

She was the friendly and familiar face of CEMEX Rugby. She took her work seriously, but she also enjoyed a laugh with all of the visitors. She knew most of the CEMEX staff by name, even if they did not visit very often. She was famous for being able to put interviewees at ease and even encourage Country Presidents to have their cake and eat it during our charity days! At 68 years young Steph was a member of the local Rock Choir and most of her spare time was taken up with her three daughters, their husbands and eight grandchildren.

Our thoughts are with her family and friends at this time. She will be sorely missed by all those who knew her.

Internal Vacancies

| IVC Ref | Position | Company | Location | Closing date |
|-------------|------------------------------------------------------------|---------------------|-------------------|--------------|
| 020-01-2016 | Production Coordinator | Cement | South Ferriby | 04/02/2016 |
| 021-01-2016 | Plant Technician | National Technical | Leyburn Quarry | 04/02/2016 |
| 022-01-2016 | Temporary Technical Sales Support ***Maternity Cover*** | National Technical | Rugby Office | 04/02/2016 |
| 023-01-2016 | Multi Skilled Quarry Operative Permanent Nights | Aggregates Northern | Dove Holes Quarry | 05/02/2016 |

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



