



Welcome to UK News Feb 10th 2016
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Bad News... The First TRI Of The Year



Disappointingly, last week we saw our first recordable TRI of the year when an employee trapped one of his fingers while fitting a pulley onto a shaft. He suffered a broken bone and bruising to the end of the finger. It is worth noting that last year February was the worst month for TRIs – let's stop the trend and make it a safe February.

Emergency Drills Pay Off For Sheffield Asphalt



Thanks go to the Team at Sheffield Asphalt Plant who, having carried out regular emergency drills, were well prepared to look after a collect customer who was taken ill at the Plant.

The customer had passed out and was found slumped over the steering wheel of his truck. It was feared he had suffered a heart attack and the Team were on hand with their defibrillator in case it was needed. They were able to make the customer comfortable while waiting for the emergency services to attend. Fortunately the defibrillator wasn't required and the customer was taken to hospital as a precaution. Pleasingly we believe he is recovering well.

LTI Free Congratulations To...



The crew of the Sand Falcon who reached 2 years lost time injury free on Friday, a record they are sure to be determined to build on.



Safety Days In The East - Last Few Places!

There are a few places left on 15 and 16 March Safety Days at Newmarket Racecourse. Please contact Mark R Brown to secure your place.



Safety Alert – Buried Cable Strike



Contractors installing a fence on our behalf struck a buried 11kva cable, after they deviated from the agreed route, on to neighbouring property when using a mechanical auger to dig the fence posts. Whilst the buried service plans had been consulted for our land and the necessary scans carried out, the same precautions hadn't been taken for the adjacent property.

It has been some time since we were involved in this type of incident and it is important that we do not become complacent when digging excavations.

Guidance on the necessary precautions is available from the HSE website:
<http://www.hse.gov.uk/electricity/information/excavations.htm>

It is important we ensure contractors do not deviate from agreed methods of work without formal authorisation. In this instance they were very fortunate to avoid injury. As can be seen by the following case not everyone is so fortunate... please note that the film clip in the article is quite graphic but does clearly demonstrate the potential consequences.

<http://www.constructionenquirer.com/2015/12/18/shock-video-of-11000v-cable-strike/>

(Some locations may not be able to view the film clip in the press article due to restricted access to YouTube... if you do require a download copy as either .mp4 or .avi please let your Health & Safety advisor know).

Please review this Alert as appropriate with your Teams, including contractors, and make sure you have robust safe systems of work in place before digging excavations, etc.

Please also post the Alert on relevant noticeboards. To download the Alert please go to the download section in UK News website. www.cemexuknews.co.uk

BEING THE BEST FOR CUSTOMERS

An Unusual Request With A Great Solution....



Cluster 16 have another satisfied customer. Hereford Plant Supervisor, Adrian Radnor, was contacted by a very curious customer who requested a concrete that could have traffic on in 48 hours and had a high chemical resistance. The concrete was being used to resurface a small stream bridge. Adrian's thorough product



knowledge meant he was able to recommend CEMEX **MicroTECHS**.

The product exceeded the customer's expectation as he was able to traffic the road after just 36 hours. The 13.5m³ produced was worth the effort and thanks go to Paul Nicholson, Phillip Brindley, Adrian Radnow and the Hereford Team for providing a great solution to our customer.

Great Commitment From The Asphalt Team In South Wales



The asphalt Team has recently been re-constructing a section of the M4 between junctions 46 and 48 in South Wales. The client had specified that the scheme be completed with pavers working in echelon (side by side) so as to eliminate a centre joint in the carriageway and to maximise the area being laid as the motorway was fully closed.

Jonathon Burton, Business Manager, commented: "We have just successfully completed the first phase of this works in seven night shifts with just over 5,000t of Binder and Surface Course, and all laid within the working window of 8 pm to 6 am.

Many thanks to Gary Money (Project Manager), Jon Legge (Site Manager) and all those involved at Wenvoe, Forest Wood, Logistics, Planning and all our sub-contractors.

We started the second phase on 5th Feb on the westbound carriageway. This ran for another six nights before we had a break in the programme for all the civils works to be completed, including bridge deck joint replacement, loop cutting and installation of road studs."

BEING THE BEST FOR SHAREHOLDERS

Planning Permission Granted For Hopwas/Hints



Following the Planning Application submitted last year Staffordshire County Council Planning Committee have today voted in favour of granting planning permission for a further 4.8 million tones of new sand and gravel reserves to extend our existing site at Hopwas/Hints in the West Midlands. This is a great start to the New Year and testament to all the hard work that has gone into our Aggregate Development Strategy ensuring replenishment and growth of our aggregate reserve base across the UK.

A58 Woodhouse Tunnel Phase 1 - Successfully Completed



When CEMEX Paving Solutions North secured a Carillion and Leeds City Council contract to plane and resurface through the A58 Woodhouse Tunnel in Leeds, it required some careful planning and collaboration to deliver the scheme safely and on time for the customer.



Phase 1 of the scheme required 5,500m² of existing surface course 25mm thick and 15mm of reinforced concrete to be planed out. The existing concrete base was then inspected and repaired before a Glass Grid Asphalt Reinforcement could then be installed and the carriageway could be resurfaced with 40mm of 35/14 HRA Surf PMB with 65 PSV chippings. All this had to be carried out under a weekend closure of the EB tunnel which has 4.8m high height restriction. Where it was not possible to tip conventional wagons walking floor trucks had to be employed.

Matt Crowder, Business Manager, commented: "I would like to thank Ronnie Simpson and the Logistics Team for procuring the walking floor trucks, Martin Ashfield and Andy Watkinson for technical support, the Team at Selby Coating Plant for producing the asphalt, Grimsby local Plant for the PCC and the whole Paving Solutions Team for the hard work and effort they put in over the weekend.

I also received an email from Pete Cranston, Carillion Site Agent, passing his appreciation and thanks to all involved for the coordination and their professional approach to the works.

We now need a repeat performance on the 27th and 28th February for the WB tunnel."

BEING THE BEST FOR COMMUNITIES

Coweslinn Lend-A-Hand To Eddleston Out Of School Club



Last week staff from Cowieslinn Asphalt Plant undertook a Lend-A-Hand for Eddleston Out of School Club. The club provides after school care for up to 40 of the village children and is based in the village hall for which it is one of the main users. The village hall is also a regular home to another 11 groups from carpet bowlers, the Horticultural Society and the Scottish Woman's Rural Institute to aerobics and parties.

Over recent years their car park has deteriorated resulting in potholed and muddy surface that was not ideal or safe for any of the users. The community has been trying to improve the car park

for a number of years without success.

CEMEX were initially approached to see if we could supply some material to help fill some of the holes. We declined on this offer and instead provided a load of 20mm aggregate, along with 2 staff, to scrape back the car park surface and lay the new aggregate providing an improved parking area. This was also made possible through the assistance of local contractor, Graham Irvine & Partners, who arranged (at no cost) transport for a mini digger to the site to help make the process a little easier.

Special thanks go to Linsey Gibson, Coating Plant Supervisor, who lives in the village and brought the project to our attention, as well as driving it through to completion and, in all fairness, did most of the hard work.





The upgraded car park is already being fully appreciated by the local community with some of the kids from the club giving it a big thumbs up.

(Left before photo, right after photo)

Be Proud To Lend-A-Hand



For those of you who are unsure about doing a Lend-A-Hand or are stuck for what to do, watch our new Lend-A-Hand video for some inspiration. It was recently aired on the road shows. Follow the YouTube link below:

<https://www.youtube.com/watch?v=sIZHShsYzrc&index=1&list=PLoimNlnphvFYcwrKrPcndZ1sVRUzaTG>

Here is what Jesus Gonzalez had to say about our Lend-A-Hand scheme:

"Please watch our latest Lend-A-Hand video showing many great examples of how 130 different Teams from CEMEX UK have helped 100 charities by providing 8,000 hours of our time on local community projects since 2012.

I am extremely proud of this huge commitment to being the best for communities. I encourage everyone to take part in Lend-A-Hand by taking one day a year with some of your colleagues to benefit others less fortunate than ourselves. We will be Tweeting links to this video - please Re-Tweet and share with your followers.

Thanks to everyone who has already contributed to our Lend-A-Hand initiative".

Jas On Sabbatical To His Brother's Memorial School



Jas Mundy, Commercial and Logistics Support Manager in Rugby, is off on a sabbatical to volunteer at a very special school in India. The school was initiated by his brother, Gilly Mundy, who was an inspirational campaigner against racial injustice in the UK.

Gilly tragically died aged 36, but not before he had set the wheels in motion to set up a community school in his wife's village in Northern India. Jas is going out there for a few

months to help on a number of projects helping to improve academic development and support school management. We look forward to his updates!

Here is the background to Gilly's story in Jas's words: On Christmas Eve 2005 my younger brother, Gurpreet Singh Mundy (always known as Gilly Mundy) married Debbie



Quargnalo in the village of Buwan Kothi in Northern India. During the celebrations the many family and friends who had flown in for the wedding decided to form a charitable trust with an aim of building a primary school at some point in the future as a way of repaying the hospitality they had received from the village during their stay.

On 17th March 2007 aged only 36, Gilly Mundy passed away suddenly. As a campaigner and activist Gilly achieved a great deal in his relatively short time and touched the lives of many. To find out more about my bro, you can read his obituary which appeared in the Guardian Newspaper.

(<http://www.theguardian.com/news/2007/mar/28/obituaries.mainsection>)

Ironically on the day of Gilly's funeral we received the Charities Commission letter officially recognising the Buwan Kothi International Trust. Almost immediately my father, Mota Singh, began planning purchase of land to build a school in memory of Gilly. Construction work was completed in March 2008, with a formal ceremony to inaugurate the primary-level Community School on 17 March, the first anniversary of Gilly's death. At the start of April 2008 the first 100 children had enrolled and by the end of the school year there were 200 pupils.



Today the school is co-ed and run on a completely not for profit basis. There are 635 students from 32 villages ranging from 3-17 years old. The school's mission is to target 25% of pupils from unprivileged backgrounds. The school also **rejects discrimination on the basis of class, caste, religion or gender**. It has adopted a different approach from other schools – it believes in **developing a child-centred educational programme** not always available to rural parts of India, as well as more artistic and creative activities. It has one of the largest playing fields in the area. In 2014 the school had solar panels installed which provide free electricity for most of the year.

BEING THE BEST FOR EMPLOYEES

Steph Whitwood



As many people are already aware, it is with great sadness, that we have to announce the death of one of our receptionists, Steph Whitwood who died at the end of January. Anyone, employees and visitors alike, who came to the Rugby offices will miss the warm welcome and wonderful smile from Steph that greeted them on arrival at the office. She had worked at CEMEX House, Rugby for 13yrs and was not only a much valued colleague but had also become a dear friend to many at Rugby. Her closest friend – Margaret, Rugby's Postlady, comments "Steph will be very sadly missed by lots of people. I'll miss our lunchtime shopping trips together and meeting up at the weekends. It is safe to say that our Steph was truly the 'face of CEMEX' here in Rugby and it will never be quite the same again."



Details of her funeral Friday 19th February and JustGiving page can be found at <https://www.funeralzone.co.uk/obituaries/14368>

The picture shows Steph with Jesus Gonzalez during the 'Wear it Pink' day fundraising event in aid of Breast Cancer Research last October.

Bill Clarke Has Achieved The 25 Year Milestone With CEMEX



Bill started Scarborough as Batcher in 1991. He then had a couple of years as a relief Batcher in North Yorkshire and from then had a couple of years of being a Mister Readymix which included looking after the ops, tech, and sales predominantly within the farming community. He also looked after mixer truck logistics as Supervisor and 5 concrete Plants.

Project Rock required a role change for Bill so he set about achieving a CPC in transport and became Transport Manager for Readymix Aggregates and Concrete in North Yorkshire. The CEMEX take-over required another role change and Bill was about take up on CEMEX Way project until Dave Gordon had in his words, "a cunning plan", and that's when Bill became Ops Supervisor in Teeside covering 5 Plants which grew quickly to 11 Plants, and even quicker to 22 Plants. This gradually reduced to 15 concrete Plants and one bespoke mortar Plant, which is his current position as Operations Supervisor for Cluster 3 of which he is very proud.

Bill will say that he loves every challenge thrown at him. He is currently off work recovering from cancer which is going very well, and he would like to thank everyone for their good wishes and support through this current challenge. And Bill, being Bill, will never give up and WILL be back amongst the fray in the forth coming months - he cannot wait.

Congratulations to Jim Sievwright



Congratulations to Jim Sievwright, Operative at Cowieslinn Quarry, on completing his 15 years service. Jim originally started on the face excavator at Hillend Quarry under RMC and now continues with the same role at Cowieslinn. Over the years Jim has also worked for short periods at other Quarries - Bonnington and Hyndford to name a few. We thank Jim for his continued support and commitment to the company. He is pictured receiving his award.

Richard & Jim Have Completed 15 Years Service



Richard Holmes and Jim Smith both from CEMEX Rail Solutions Washwood Heath have completed 15 years service.

We would like to thank both for all their hard work and dedication.



The 'Thanks For Your Effort' Champions For Jan Are.....



Anthony Graham, Gareth Council, Michael Little and Sean Evison - the Asphalt Coating Plant Team in Carlisle.

Garry Gregory explains why: "On December 5th there were major floods in the north west of England. Included in this our Asphalt Plant at Carlisle ended up being under 5ft of flood water. As you can imagine this caused huge destruction and devastation to the Plant. The flood waters were so high that our Asphalt Plant was inaccessible until mid way through the following week. Since being able to access the Plant the Team at Carlisle has worked tirelessly (and safely)

to get the Plant back to its former glories, and ultimately back up and running.

On Monday 18th January the Plant was back operational again – less than 6 weeks after the original floods. Allowing the fact that Christmas was in between and it was 5 days after the floods when the site could be accessed... this is a tremendous response and turnaround. Thanks for your amazing effort guys."

Thanks For Your Effort Heroes Too...



Here are all the great nominees for this month. Thank you to you all for putting in the great effort for CEMEX this January – we seem to have a lot of drivers nominated this month so a particular thank you to our driver community for their fantastic efforts.

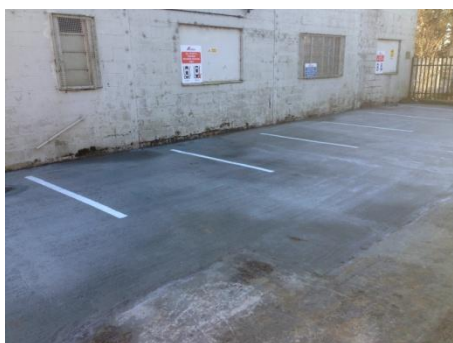
Special mention also to Maurice Burrell, Quarry Manager, who got two nominations!!

- Maurice Burrell - Quarry Manager, Chris Makepeace - Weighbridge Operator, Tony Tallentire - Shovel Driver. All three agreed to give up their weekends when we needed emergency supply of 2,500 tonnes of materials to Construction Marine for a landslip near Hexham.
- Andy Ralph - Relief Plant Supervisor and Marcus Bedford – Fitter both for RMX Northern. Who both decided off their own back to stay on late after a full day's shift to fix an issue with the Leeds Plant. They didn't leave site until gone 8 pm.
- Alan Jones, Mark Renshaw, Martin Robinson, Glynn Courtney, Garry Blakeston and Roger Taylor - Plant and Ops staff for Readymix Northern. Each of the above took it upon themselves to go into their respective Plants over the Festive period to check the Plants were all ok and not flooded. This meant we could start up again in the New Year without any delays or problems.
- Terry Howell - IHC, Readymix Northern. Terry's quick reactions stopped a potential accident on site when a customer's employee was walking with a hoodie up and a woolly hat, carrying an object towards a reversing dumper. Terry quickly shouted to the pedestrian, stopping him from walking in front of the dumper.



- Keith Newton - LGV Driver, Logistics Cement, South Ferriby. Thursday 7th January Keith had left home for the day. Shortly after hearing of an amber alert flood warning for South Ferriby Keith called into the office to offer to come back into work to provide support which included calling drivers and coordinating to taking driver's cars up to higher ground and collecting drivers from vendors in time before high tide.
- Pat Newton - Driver, Logistics Aggregates South West. Recently the Site Manager at Carbon8 Aggs in Avonmouth commented that Pat's attitude and the image he projected of CEMEX was exceptional. It was noticed that Pat's truck was always very clean and that Pat was well presented in his full CEMEX PPE. The Site Manager also commented that he set a very good example and wished that all Drivers would follow his lead!
- Kevin Tucker - LGV Driver. Who helped rescue a runaway horse and the young rider who had been injured in a fall. Kevin used his truck to block the field entrance so the horse was contained – he also helped the rider get aid.
- Maurice Burrell, John Donnison, Ryan Bradley and Mick Allinson - Aggs. Maurice and the Team cut their Christmas holidays short to supply the Environment Agency with dumpy bags on Dec 28th. The Team drove to Catterick to start work not knowing how much was needed. They ended up supplying two artic loads.

Witney Readymix, New Car Park Area, Reducing The Risk Of Slips, Trips And Falls



Witney Readymix has recently had a new car park laid. The old car park was a gravel surface which was far from ideal (see right pic).

So with a little bit of work from the Cluster 20 Team they prepared the area and laid 26.8 m3 of concrete. This has provided a much safer access point to the Plant for all staff and visitors.



(Left pic after the work, right pic before the work..)



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
028-02-2016	Multi Skilled Quarry Operative	Aggregates Northern	Dove Holes	19/02/2016
029-02-2016	Plant Operative Day Shift	Aggregates Southern	Dagenham Wharf	15/02/2016
030-02-2016	FORS (Fleet Operators Recognition Scheme) – Compliance Officer	Readymix – National Operations	UK	16/02/2016
031-02-2016	LGV (HGV) Class 2 Driver	Logistics	Freemans Quarry	17/02/2016
032-02-2016	LGV (HGV) Class 2 Driver x 2	Logistics	Wickwar Quarry	17/02/2016
033-02-2016	LGV (HGV) Class 1	Logistics	Wenvoe Quarry	17/02/2016
034-02-2016	Weekend Operator	Building Products	Northfleet	15/02/2016

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

