



Welcome to UK News 9th March 2016
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Walk Off That Wobble...



It's back.... the 3rd pedometer challenge is gearing up to begin on May 2nd. To take part you need to register your Team by the 4th April with Kathy Willcox (katherine.willcox@cemex.com).

Whilst the company doesn't receive health screening information relating to specific individuals, except where there is a safety critical concern, general health trends are made available. This helps identify where the business can improve the health and wellbeing support for everyone's benefit.

One concerning trend identified in last year's screening is the increase in people who are overweight. Of nearly 1,000 employees were screened in the first 8 months of the year **75% of CEMEX UK employees screened were overweight, with 34% being obese; this is significantly above NHS figures, which indicate the 62% of the UK population are overweight, with 25% being obese.**

Being overweight can lead to many health complications such as type 2 diabetes, coronary heart disease, some types of cancer and stroke.

If you need the motivation to take a bit more exercise, perhaps lose a little weight and have fun, you might want to take part in our 3rd annual Pedometer Challenge:

- Agree who will be in your Team
- Nominate a Team Captain and decide on a Team name
- Download the guidance from the Shift community (follow the Pedometer Challenge link from the UK Health & Safety Community) - also attached to this UK News (and in the download section of the UK News website www.cemexuknews.co.uk)
- Walk an average of 10,000 steps per day (or as many as you can...)
- Raise money for charity if you want

So what are you waiting for get stepping!!!



Bad News.... Not Quite A Zero Week



Whilst there were no lost time injuries (LTIs) or recordable injuries (TRIs) last week, unfortunately we have had to add a medical treatment injury (TRI) to the Report retrospectively from the previous week. The injury occurred when a truckmixer driver (Independent Haulage Contractor) was preparing to wash down his vehicle on one of our Plants; he slipped in standing water and struck his head on the rear of his vehicle, requiring stitches to a cut on one of his ears as a result. Actions planned to prevent a recurrence include modifications to the wash down area to reduce the standing water and relocation of the on/off switch for the stand pipe, so that drivers are segregated from any potential hazards in the area. In addition the need for prompt reporting of any incidents, in line with our procedures, is being reinforced locally.

LTI And TRI Free Congratulations To....



The Team at CEMEX Marine reached 1 year LTI and TRI free over the weekend. This is a great achievement, particularly when considering the harsh environment our crews have to work in at times.

Short-listed For The Safety Sword Are...



Following written submissions and presentations to members of the Senior Team, the two finalists for the 2015 UK National Health and Safety Award/Safety Sword were selected. They are:

- **Cement Logistics**
- **Dry Silo Mortar**

Arrangements are being made to visit these operations and identify the overall winner. In judging the Awards the Senior Team commented on how every year the competition gets tougher and it is very hard to decide who should be short-listed. The Team was impressed by the very innovative approaches to the elimination of injuries from our operations and the determination to achieve ZERO harm.



Valuemix Achieves FORS Standard



Congratulations to the Valuemix Team led by Jon Lafferty in Greater Manchester for achieving the FORS Bronze standard.

Valuemix was introduced in 2014 and is our volumetric concrete business which now has 4 vehicles. FORS, the Fleet Operators Recognition Scheme is a certification scheme, run by FORS Community Partnership, which guarantees standards in management, vehicles, drivers and operations based upon efficiency, environmental aspects and safety. This means that the drivers are operating to the highest standard and helping to improve road safety.

BEING THE BEST FOR CUSTOMERS

All Ready To Go At Ecobuild



Mike Higgins (L) and Steve Ruddick (R) waiting for the crowds to descend on the first day of Ecobuild, Tuesday 8th. CEMEX stand is in the Concrete and Masonry pavilion along with the MPA, Hanson and other building materials suppliers. On display is a part construction of Ready Wallform, an insulating concrete formwork system (ICF) and water 'unit' showing the flow through Permaflo, our new permeable concrete. Over 40,000 visitors are expected at the Excel centre to look round the hundreds of stands at Ecobuild.

Look on Twitter for the latest news from the show, @CEMEX_UK

Promptis Provides Smooth Landing For New Airbus At Birmingham Airport



This week Cluster 16 provided Promptis 50 from Berkwell Plant to be used as the stand for a new Emirates Airbus A380 - the large double decker plane. Sales Manager Martin West set up the order last week.

The A380 will be the largest Airbus into Birmingham airport and was due to arrive 4 days after the pour. The heavyweight plane's max take off weight is a whopping 577 tonnes and with no fuel weighs in at 369 tonnes, hence CEMEX was called to the rescue to provide a fast setting and high strength concrete. The

required cube strength to withstand the load was achieved after just 24 hours so a job well done.

Thanks to the IHC Team for their patience in getting through security, Courtney Ralph Winter for sorting trucking details, David Freebody for supervising the pour and Gordon Mcdade for a smooth operation.



Croydon Is Advancing....



Last week CEMEX Croydon Plant became the first in the country to produce a new branded mix called Advanced Decking. Advanced Decking is a self-compacting, self-levelling flooring concrete for floors in modular buildings and was designed in partnership with Propex.

Sharon Baker, Sales Rep, was approached by Advance Flooring Solutions to look at 2 jobs in the Croydon area; the first one at a school in Purley. Our Technical Manager, Kevin D'souza, worked with Darren Williams of Propex to design the mix and run trials. Only once we were completely happy did we go ahead with the pours, each load had steel and

polypropylene fibres added at the Plant.

As with other products in the Advanced portfolio, Advanced Decking utilises fibres to eliminate the need for conventional steel mesh on site. This VAP (value added product) has 2 great selling points: first Health and Safety as there is no need to spend 2 days prepping the floor with steel mesh, the second time saved not having to do this, and there's no need to spend hours power floating the finished surface.

The success of these pours was only achievable with the hard work of all the people involved at the batching plant staff, and the drivers who had to negotiate the difficult site access and this they did with ease. This job just goes to show what can be achieved when we work as a Team. A great job and well done and thanks to all those involved.

We have other supplies in the pipeline and there will be a formal product launch in the very near future.

BEING THE BEST FOR SHAREHOLDERS

Knowledge Matters - Protect Your Ideas...



Intellectual Property (IP) plays a crucial role in today's operations due to the globalisation of industrial and commercial issues. The companies that protect their IP have always had an edge over the competition. CEMEX has a global IP policy to ensure we capture our ideas and protect our innovations.

Find out more about CEMEX's approach to preserving, protecting and outpacing our IP via: <http://cmx.to/knowledge>

Areas of the business which are particularly affected by this would include the likes of cement, admixtures, corporate offices and laboratories.



If you work in any of these areas make sure you protect your ideas and observe the CEMEX global policy which can be found on Shift:

http://shift.cemex.com/wikis/home?lang=en-us#!/wiki/W7b9d6866b023_4cc0_8133_9b05cb6f3028

Please make colleagues aware by displaying the poster (see pic), attached and in the UK News downloads section (www.cemexuknews.co.uk).

A&F Pull Out The Stops And Put in The Trucks!



Our resident haulier A&F at Salford Depot and Asphalt Plant have just introduced seven new eight wheeler vehicles to serve CEMEX delivery needs, with another two expected to arrive next week - over £1million in investment!

All of the vehicles are fully up to specification on equipment, including easysheets, five cameras, under run bars, and left turn audible alarm, which fully compliments their FORS status and more importantly, their approach to Health and Safety on the road.

This reflects the level of commitment and Teamwork that A&F have invested with CEMEX over the past few years and continues to raise the bar on safety and delivery excellence.

I'm sure that Phil and the Team at Salford will welcome the fleet makeover!

Mineral Products - Essential For Growth



The MPA's new National Conference on the 9th of June will focus on "Facing the Issues and Showcasing the Industry". The conference will be chaired by BBC's Justin Webb (Radio 4's Today Programme) and Simon Jack (Business and Economics Presenter on Radio 4's 'Today Programme'). You will hear leading speakers and panellists discuss key issues including: the EU Referendum, involving campaign groups for both 'in' and 'out', Economic Growth, Climate Resilience, Housing, Infrastructure, English Devolution, Northern Powerhouse, and Transport & Energy.

To book now for 9th June, QEII Conference Centre, London email: mary.burling@mineralproducts.org

The price is **£130 + VAT** per ticket with an **early bird discount of £115 + VAT** if booked by **13 April**.

Exhibition stands are priced at **£250 + VAT**. Delegates will be entitled to claim **CPD hours**. Please contact Mary Burling to book your place/sponsor on Tel: 07855 958 434; or email mary.burling@mineralproducts.org



BEING THE BEST FOR COMMUNITIES

Cannock Chicken Chase



Pete Hember had an 'eggstra' bonus when he went on a recent VFL to Cannock Concrete Plant..... Over to Pete for the story: "Lee Cattell is the Plant Supervisor at Cannock Concrete Plant. He has worked for us 10 years and is a proper chicken lover. Lee currently has 15 chickens of various types living at the Plant which lay around 10 eggs per day. Lee and Nigel Pratt, the company fitter, in their own time put together a chicken pen made out of an old shed, used equipment, drums and pallets.

Lee decided that he wanted to support the Stroke Society by selling the eggs after we did a 'Lend-A-Hand' there last November. Lee has raised £25 to date and at this rate will raise the £100 he wants to do in no time.

I bought half a dozen that had been laid overnight so can highly recommend them!"

So, if you are in the Cannock area drop by and pick up some lovely fresh eggs.



BEING THE BEST FOR EMPLOYEES

15 Years Service For Noel Gibbs



Noel has worked within our Rail Solutions business for all of his 15 years service. He started with crossing bearers at the Washwood Plant in Birmingham, but when the operation moved in 2003 to Somercotes in Derbyshire he was keen to stay and moved with the operation. When the move took place Noel took a leading hand position within the business and has the responsibility of managing a small Team looking after the pick and place and the complete casting process.

Works Manager, Terence Clair, said: "I have had the pleasure of working alongside Noel for all his 15 years. Noel has always had a passion for his work and I have never met such a hard working chap. Noel's contribution to this business and CEMEX has helped develop a safer operation and this is a true reflection of his 15 years service."

Thank you Noel for all your hard work and the commitment you show each day.



15 Years For Mick



Congratulations to Mick Tinghe from Asphalt and Paving Solutions for reaching 15 years service. Thank you for all your hard work over the years.

Thanks Bletchley



Thanks due to the Asphalt business and in particular Bletchley Plant for welcoming Eric and the Shipping Team after they were burnt out of their office at Bedford.

Great collaboration and Team effort, and thank you from your colleagues in Readymix.

Terry Davies, Our Deepest Sympathies



It is with regret that we have to report that Terry Davies passed away in the early hours of Saturday morning.

Terry had been employed with the company for nearly 21 years in a commercial role in the aggregates and asphalt market in South Wales. In recent times he had commercial responsibility for the Forest Wood and Wenvoe Asphalt Plants.

He was a highly respected individual with colleagues and customers alike, a hardworking and committed employee with a passion for the business, particularly in South Wales.

In recent times Terry had not enjoyed the best of health, but met the challenges of his condition with great fortitude and faultless professional conduct.

Our thoughts are with his wife Susan and his family and friends at this very sad time and we have offered our support to them.



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
063-03-2016	Trainee Manager x 5	Aggregates	National	11/03/2016
064-03-2016	Sales Representative	Readymix Southern	Cluster 24 – Hampshire / Surrey	17/03/2016
065-03-2016	Sales Agent	Readymix UK	Rugby Office	11/03/2016
066-03-2016	Cash Sales Agent	Readymix UK	Rugby Office	14/03/2016

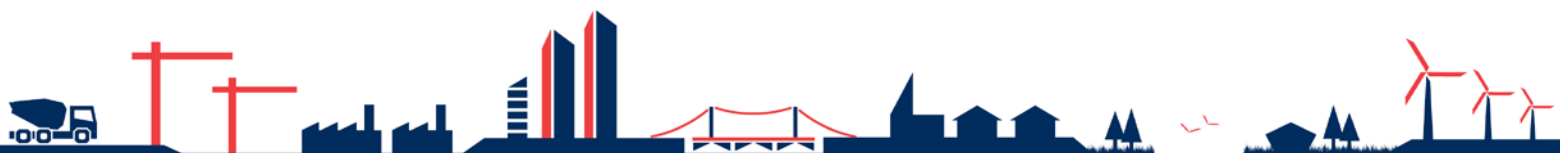
For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.







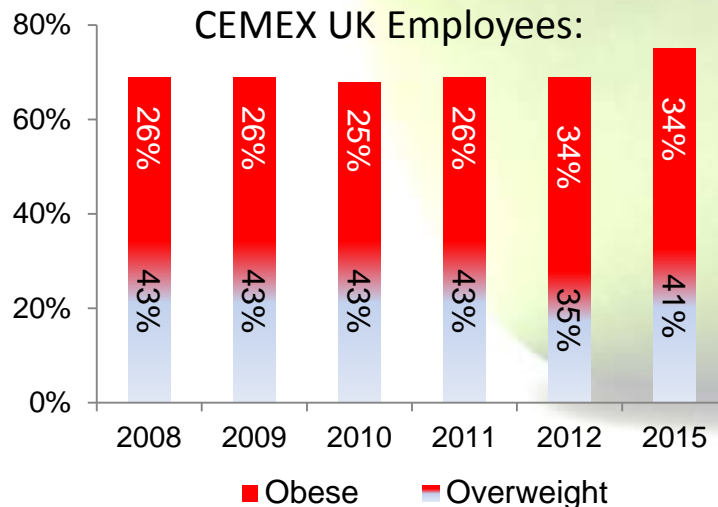
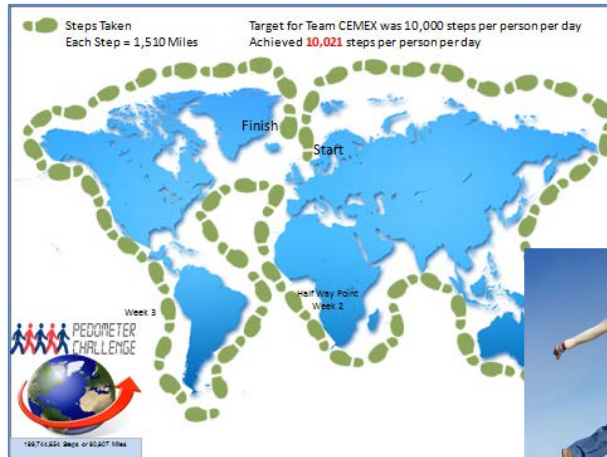
UK HEALTH ALERT

HA01/2016 – 07.03.16



PEDOMETER CHALLENGE 2016

Off we go around the world again!



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- Nominate a team captain and decide on a team name
- Download the guidance from the SHIFT community (Follow the Pedometer Challenge link from the UK Health & Safety Community)
- Walk an average of 10,000 steps per day
- Raise money for charity if you want.

The Pedometer Challenge starts on the 2nd May...Teams need to register with Kathy Willcox (katherine.willcox@cemex.com) by 4th April 2016 (Please note we are not be able to accept new entries or changes after this date)



HEALTHY HEART



EAT & DRINK WISELY



WATCH YOUR HEALTH





This challenge is to help encourage employees to look after their health, have some fun and raise some money for good causes of their choosing.

The Challenge

- Form teams of 4 or more people (no limit but must be employees)

- Appoint a Team Captain

- Complete Registration Form and send to katherine.willcox@cemex.com (by 4th April 2016 at the very latest)

- Individuals canvass for own sponsorship

What Happens Next....

- Each individual will receive a pedometer

- Starting on Monday 2nd May and until Sunday 29th May 2016 each individual records the steps they have taken

- (If walking is not for you, you can still take part by counting other exercise towards your steps total)

- Each week the Team Captain will submit details of their team performance

- During and at the end of the challenge we will publicise progress and highlight leading performances

- (Submission of related stories and pictures being sent to UK News during the event is highly encouraged)

And at the End....

- Everyone who has taken part will be fitter!

- Collect your sponsorship money

- Donate your final funds to the charity you have chosen

- Have a celebration event with your team - you will have earned it!



HEALTH ESSENTIALS

BEING THE BEST

FOR FAMILIES

BEE SMART KNOWLEDGE MATTERS SHARE WITH CARE



Help us preserve our knowledge through
CONFIDENTIALITY



To learn more visit:
<http://cmx.to/knowledge>



KNOWLEDGE
MATTERS

**PRESERVE
THROUGH
CONFIDENTIALITY**

TO

**PROTECT
THROUGH
REGISTERED RIGHTS**

TO

**OUTPACE
THROUGH
RIGHTS ENFORCEMENT**