



Welcome to UK News March 15th 2016
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Take Extra Care In Dangerous Weather Conditions



Last week in Buxton there was a road incident where one of our tipper trucks collided with the back of a stationary refuse lorry whilst driving in patchy/thick fog. Thankfully the driver was able to take evasive action minimising the risk of injury to himself and to one of the refuse collectors who was stood at the rear of his lorry.

In the meantime this reminds us of the importance of following the Driving Essentials, including specifically:

- **Seatbelts Save Lives** - Wear your seatbelt and make sure any passengers do as well.
- **Watch Your Speed** - Keep below the limit and adjust your speed to suit road and weather conditions.
- **Fit and Alert** - Ensure you are fit to drive: hydrated, well rested, and free from the influence of alcohol and drugs.

Safety Alert – Truck Incidents



The attached Alerts (and in the download section of UK News) detail two incidents within our operations involving trucks. Please take the time to read them and put the information on noticeboards.

In the first incident a tipper truck became stuck in a soft verge when the driver pulled over to make room for an oncoming lorry. Whilst the road is the approved council route, this is the second incident of this nature on this stretch of road in less than two years. It was the driver's first week of employment with the contract haulier. The incident highlights the importance of robust

inductions, where any particular hazards are explained, and effective defensive driver training and assessments.



In the second incident an Agency Driver left the cab of a company tipper vehicle without applying the handbrake. The vehicle, which was on a hopper ramp, ran away down the ramp, colliding with some pallets of paving slabs and steel racking, which were pushed into a portakabin that was occupied by several people at the time, causing significant damage. It was very fortunate no one was injured. In addition to ensuring handbrakes are applied when vehicles are parked and handbrake warning systems are operational, one of the Key Review Points is to consider sites with ramps to identify any areas at particular risk from runaway vehicles, determining whether it is necessary to relocate or protect any existing buildings/structures.

Please discuss these Alerts with relevant personnel, particularly LGV drivers, and consider what actions are required to prevent a recurrence.

LTI Free Congratulations To RMX London



Despite the challenges faced by Readymix London in terms of not only the levels of production but also the hazards on the local roads, the Team has done a great job in achieving 8 years lost time injury free. Congratulations go to everyone who has contributed to this success. The Team is working hard to reach 1 year TRI free at the end of September.

Don't Forget To Register To Walk Off That Wobble.....



It's back.... the 3rd pedometer challenge is gearing up to begin on May 2nd. To take part you need to register your Team by 4th April with Kathy Willcox (katherine.willcox@cemex.com).

Whilst the company doesn't receive health screening information relating to specific individuals, except where there is a safety critical concern, general health trends are made available. This helps identify where the business can improve the health and wellbeing support for everyone's benefit.

One concerning trend identified in last year's screening is the increase in people who are overweight. Of nearly 1,000 employees were screened in the first 8 months of the year **75% of CEMEX UK employees screened were overweight, with 34% being obese; this is significantly above NHS figures, which indicate the 62% of the UK population are overweight, with 25% being obese.**

Being overweight can lead to many health complications such as type 2 diabetes, coronary heart disease, some types of cancer and stroke.

If you need the motivation to take a bit more exercise, perhaps lose a little weight and have fun, you might want to take part in our 3rd annual Pedometer Challenge:

- Agree who will be in your Team
- Nominate a Team Captain and decide on a Team name
- Download the guidance from the Shift community (follow the Pedometer Challenge link from the UK Health & Safety Community) - also attached to this UK News (and in the download section of the UK News website www.cemexuknews.co.uk)



- Walk an average of 10,000 steps per day (or as many as you can...)
- Raise money for charity if you want.

So what are you waiting for get stepping!!!

BEING THE BEST FOR CUSTOMERS

The Tram Stops Here....



The final 10m³ of Lytag concrete has been supplied to the Birmingham tram line extension from Berkswell Plant this week.

“Cluster 16 was presented with an urgent request from Balfour Beatty Civil to supply 10m³ of lightweight concrete to an existing bridge that will be used as a tram stop at Birmingham Snow Hill” commented Gilbert Morgan, RMX Technical Manager. “Berkswell Plant,

being a multi-product Plant, was able to fulfill this urgent requested in less than 5 days.

Thanks to Gael Denny and Christopher Ballard for their support.”



BEING THE BEST FOR SHAREHOLDERS

Hull RMX Back On The Map...



Hull RMX Plant is going great guns and is continuing to grow their piece of the pie.... Over the last few weeks they have had several trucks a day running out of the Plant all across the city. The Hull Readymix website is also well under way and they even have their own Twitter feed @HReadymix.



Mission Mersey – 2 Down 18 To Go



Well done to our Team servicing the Mersey Gateway project. This week they successfully completed MSS Deck pour number 2 of 20. They poured 1,158.8m³ in 29 hours fulfilling customer requirements. Well done to everyone involved.



BEING THE BEST FOR COMMUNITIES

A New Look For The Green.....



Julian Poole, Drivers Supervisor for Logistics Central, brought a new look to the green when he became Club Captain at Weston Park Golf Club. It's tradition for the Captain to drive whilst in his work clothes so Julian went for the full PPE look!

He is using the traditional Old Hickory Shaft 3 Wood to take his first shot as Captain!

Cluster 14 Lend-A-Farming Hand



Cluster 14 Operations, Commercial and Planning Team undertook a Lend-A-Hand at Peterhouse Church of England Primary Academy in Gorleston (near Gt Yarmouth) on Monday 7th March.

Following recent publicity in the local press Toni Keating received an email requesting help with the Farm Project that the school had started. After consideration it was agreed that they would support this project.

It became clear that a concrete base had been dug out for the new goats arriving in the near future, and a request to supply and lay the concrete was forthcoming. The goats are the first of the animals arriving over the coming weeks.

They arrived in the morning and it was agreed as part of the project a pathway would also be dug out for wheelchair access, and filled whilst pouring the base. Despite the snowfall during the morning the path was dug out by late morning and the weather improved.

The school fed lunch to all the volunteers involved and the concrete arrived shortly afterwards. Unfortunately, due to the ground conditions, the truck could only enter the field but not get any further, this meant the concrete had to be placed in wheel barrows and then moved across the field into the path and slab! Without any issues the Team reacted and through great collaboration and Team work the path and slab were completed.

Both the teaching staff and Head Teacher were so proud and appreciative at what was completed, especially in the weather conditions. They thanked everybody involved on the day.

The project made the local press and CEMEX will be invited to the official launch and opening of the Farm Project in the summer months in which they hope the weather is kinder than that they experienced on the day. This will again involve the local press.



Well done to the Team: Toni Keating, Victoria Vincent and Neil Woolner from the Commercial & Planning, along with Gary Coleman, Rob Conroy, Colin Callaby and Jason Catchpole from the Operations Team. Special thanks also go to Geoff Oakley who delivered the load and assisted the wheel barrowing of the concrete.

All in all it was another enjoyable lend-a-hand in the local Community completed.

Cluster 3 Lend-A-Wild-Hand At Seaton Sluice Middle School



Cluster 3 lent a hand last week in a wildlife area at Seaton Sluice Middle School. The wildlife area, which is used by teachers to help give students a better appreciation of biodiversity and helps with science projects, was in need of some TLC so the Readymix Team rustled up 7 volunteers and got stuck in for the day.

They enjoyed the graft happy in the knowledge that they had helped the school improve the area - this was much appreciated by staff on site.



The improvements included rebuilt footpaths, spruced up bug hotels, new bird boxes and bird feeding station, a new toad pond, planting out wild flower seeds and building Hedgehog homes.

A big thanks to all the Team - Michael Larmouth, Kevin Russell, Ian Dixon, Paul Brown, Brian Goldsmith, Steve Simm and Heather for getting the fish and chips.

Cluster 6 Lend-A-Caring-Hand For Halton Haven Trust



Cluster 6 lent a hand at the Halton Haven Trust this week. The hospice has shops in Runcorn, Widnes and Warrington and together with the voluntary work that CEMEX offered, raises money from a wide variety of sources including local businesses and charity events.

Daniel Roberts, NW Sales Manager, continues: "The lady in the photo is Paula Mullin who is Halton's event organiser and is responsible for raising £1.4 million each year for the charity. Almost all the staff working at Halton Haven offer their time voluntarily.

Representing CEMEX were Paul Craven, Jenny Deacon, Cath Livesey (Sales Rep) Alan Hewitt, Joe Barton, Paul Willerton (Operations), Tracey Carden (Technical), Daniel Roberts and Joe Barton who took a lead role in helping to manage the Team and lay the footpath. Paula Mullin and her Team were very grateful for all our help.

The Team arrived at 7.30am and we left at around 4pm. Apart from laying the path (which included digging out and wheel barrowing soil, clay and stone, mixing, moving and laying sand, cement and



small aggregate) we cleared and brushed up leaves, filled a skip with unwanted rubbish and generally tidied up some of the gardens. It was a day well spent and we all went home tired but happy!”

Charitable Award Goes To Bassetlaw Hospice



During 2015 CEMEX Ash ran a charitable award scheme where for every month without a safety incident £100 was accrued for a nominated charity. Last year the Team decided to support Bassetlaw Hospice in Retford. The hospice provides palliative care for patients who have been diagnosed with cancer or a progressive long term condition and it was very relevant for the Ash Team as the mother-in-law of Andy Warburton, one of the Production Operatives at West Burton, benefitted from their care during early 2015. Last week, Andy visited the hospice with his son and Grant McMillan, Concrete Products, Floors & Ash Director, to present Ian Hall, the Charity

Administrator, with a cheque for £1,100 as a result of the Ash Team achieving 11 months incident free.

The Pied Piper Of Flixton.... New Rat Proof Mess Room



Flixton Plant in Cluster 14 has recently had its mess room replaced after rats decided they liked the look of the old one and tried to take up residence. Matthew Yaxley, Cluster Manager, explains what happened: “We have been looking at the mess room for some time but with the Plant Welfare & Housekeeping Improvement Project it was decided that a new mess room would be undertaken as part of this project.



Due to the mains electrics being housed within the mess room, careful consideration and thought was needed as the costs to move the electrics from its current location would have run into tens of thousands of pounds. Following consultation with contractors and employees it was decided that we would work to enclose the area and create a separate electrical shed leaving the mains supply where it was and making it ‘rat proof’, and to install a new steel container rather than wood like the existing mess room.

After several weeks of careful planning and the use of our own labour rather than contractors, again saving money with exception to an Electrician, the old mess room was destroyed, a separate electric shed and a new steel container put into place. This was all possible thanks to the Operations Team in the Cluster and the results are better Welfare facilities for our employees and visitors.



I would like to finish the story by thanking everybody involved making this possible and through the great Team work. A vast amount of money was saved by building an electric shed around the current electrics rather than the costly exercise of moving them. I am pleased that this was completed as part of the Plant Welfare & Housekeeping Improvement Project. The transformation is absolutely fantastic and more importantly better for our Employees, Contractors and Visitors.”



BEING THE BEST FOR EMPLOYEES

Martin's Been 'A Man With A Vann' For 40 Years....



Martin Vanns has been with CEMEX for 40 years and is part of the Maintenance Team for Central Region. He has the right name for the job - being with his van helping keep Central region running smoothly.

We asked Martin what the biggest changes have been over his 40 years in the business:

"The biggest change I have seen in my 40 years is the huge improvement in Health and Safety within CEMEX. I can remember the times when we didn't get things such as gloves and eye

protection, these days we get every piece of PPE we need and we have always got the training we have needed to do our job safely and well.

Another area which has greatly improved is the way CEMEX have supported health issues. We get regular health checks and our levels of exposure to things like vibration, noise and dust are monitored, and exposures are kept to a minimum level.

I have enjoyed working for CEMEX. I have made many friends and acquaintances over the years and have felt part of a bigger Team. I feel that my work as a Maintenance Fitter (and when I was employed as an Operations Supervisor for 16 years) has helped the company to be successful."

A huge thank you to Martin for his years of service and contribution to the company and congratulations on reaching this momentous milestone.

25 Years For Andy



Andy Cox has reached the milestone of 25 years service this week. Andy started at Staveley Coating Plant then moved to Chesterfield Macadam until it closed. He's now a key member of the Team at Sheffield Coating Plant and Depot.

Well done Andy and thanks for your contribution to the success of our Asphalt business

A Quarter Of A Century For Andy Scott



Andy Scott, Development and Estates Manager for National Reserves Development, reached this landmark in March.

Andy started with the company as a Geologist back in 1991 and is now responsible for the all estates and development work for the South East of the UK.

Congratulations Andy!



Kevin D'souza 20 Years



Kevin D'souza is one of our Readymix Technical Managers covering London and on the 11th March 2016 celebrated 20 years of service. Kevin is very experienced in our systems and the London market, and has developed or helped to develop some very high performance, high specification concretes to a variety of customers both big and small.

Kevin is a highly valued member of the Southern Region Technical Team and we look forward to the next 20 years working with him.

Thanks For Your Effort Winners



Congratulations to Dann King and Simon Spelman from National Logistics Support and Area Logistics Manager who won last month's £100 Thanks For Your Effort vouchers. The pair took it upon themselves to update the aggregates logistics package which had become out of date. Dann identified a new software package called Articulate to host the training package and they both spent many hours of their time transferring the training package over.

They often worked long into the night and at home to ensure the process was as quick as possible. They also arranged many meetings to ensure the Aggs Logistics Team were involved and the pack is now up and running and has significantly improved the safety standards of all new starters and agency staff.

Thanks For Your Effort Too....



Last month there were only three other nominations for the £100 voucher award they were:

Jon Lafferty and Mark Penny from RMX Northern Valuemix Team - who stepped into the breach to deliver the final loads from IHC trucks for Salford Plant when a job ran over time and the regular driver's duty time was up. They worked until 9pm to finish the pour.

Lucy Birch and Hannah Davis, Team Leader and Senior Sales Administrator, National Readymix - who worked tirelessly to reduce invoice query levels since the summer of 2015. They have given our key mortar and screed customers confidence in our sales administration and have brought structure to our query resolving processes. They have had nothing but praise from customers and colleagues and deserve recognition for their outstanding efforts.

Eileen Badger, Sean Panks, Andrew Bridgewater, Steve Harper, Andrew Cox and Steve Taylor from Sheffield Coating Plant - the whole Team worked amazingly well together when a collect customer became unwell after having a suspected heart attack whilst at the wheel. The Team treated the customer on site and called the emergency services who took the casualty to hospital where he is recovering well. The customer and his company are extremely grateful to our staff for looking after him so professionally.



Do you know of anyone who has gone over and above the call of duty at work and deserves recognition? If so you can nominate them for a Thanks For Your Effort award by emailing Liz Burns in HR – elizabeth.burns@cemex.com

Mick Tighe 15 Years Photo!



Last week we reported that Mick had reached his 15 year milestone – here is a photo of Mick that we didn't have last week!!

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
067-03-2016	Volumetric Concrete Deliver Vehicle Driver x 2	Readymix Southern	Poole	18/03/2016
068-03-2016	Sales Representative ***Maternity Cover Possibly Secondment***	Aggregates Northern	Sheffield or Leeds	23/03/2016
069-03-2016	Multi Skilled Operative ***12 Months Temporary Contract***	Asphalt	Selby Coating Plant & Depot	25/03/2016
070-03-2016	Sales Representative	Readymix Northern	Cluster 3 Northumberland/ Tyneside	28/03/2016
071-03-2016	Category C Tipper Driver	Logistics South East	Angerstein Wharf	21/03/2016
072-03-2016	Rugby Day Driver – Bulk Tankers Monday – Friday 1 in 3 Saturdays	Cement	Rugby Plant	24/03/2016

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email

gb-communicationsandpublicaffairs@cemex.com

or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.







BEWARE SOFT VERGES

Details of Incident

A contract rigid tipper transporting material to one of our sites left the road, becoming stuck in a soft verge. No other parties were involved, there were no injuries or damage to other property. This is the second time it has happened on the same section of road in two years.

Key Findings

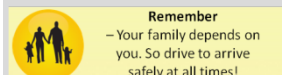
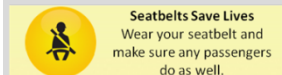
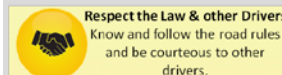
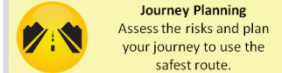
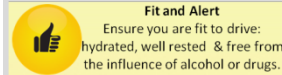
- The incident took place during the driver's first week of employment. The driver has 7 years class 2 experience. He was fully inducted and his driving had been assessed by a contract manager.
- The vehicle was travelling at approximately 10 mph below the speed limit.
- This was the drivers second load of the day. He had in excess of 11 hours rest before the shift.
- The driver passed an alcohol test immediately after the incident.
- The driver was wearing his seatbelt.
- The driver pulled to the left to pre-emptively make room for a lorry passing the other way. He did not need to do this.
- The route is specified by Warwickshire County Council.

How Could This Incident Have Been Avoided?

- This is the second incident of this type in 2 years, with the road notorious for this kind of incident. Contact with the local council to address the issue and improve the conditions has been made.

Key Review Points

- Are people who assess others driving sufficiently trained and competent to do so?
- Are drivers made aware of known hazards on routes?
- Are the routes used appropriate for the vehicles and volume of traffic?
- Do drivers receive specific training required, e.g. road positioning?



RUNAWAY TIPPER CAUSES SERIOUS DAMAGE

Details of Incident

An Agency Driver was making his 4th aggregate delivery of the day to a Concrete Plant in a rigid 8 wheeled tipper truck; it was getting dark and the site had switched on the flood lights.

The driver misjudged his approach angle to the receiving hopper ramp and lost air pressure to his truck whilst shunting. He made a second attempt at the manoeuvre and got the vehicle to the top of the ramp, but once again had lost air pressure. He then climbed out of the vehicle, leaving the engine running, but failed to apply the hand brake. He went to the rear of the vehicle to inspect the clearance to the hopper. As the air pressure built up, the brakes released and the vehicle ran away down the ramp. It collided with some pallets of paving slabs and steel racking, which subsequently pushed into a Portakabin that was occupied by several people from a neighbouring business, causing significant damage.

Key Findings

- The driver failed to switch the engine off when he got out to inspect the hopper clearance during all 4 deliveries.
- The warning alarm, which should of sounded when the driver opened the door without engaging the handbrake, failed to activate.

How Could this Incident Have Been Avoided?

- Ensure vehicle checks include all safety critical devices and necessary repairs are carried out.
- Always apply the handbrake before leaving a vehicle.

Key Review Points

- Monitor use of vehicle handbrakes and reinforce their importance where necessary
- Ensure handbrake warning alarms remain operational on all vehicles
- Remind drivers of the importance of vehicle isolation
- Review sites with ramps to identify any areas at particular risk from runaway vehicles; determine whether it is necessary to relocate or protect any existing buildings / structures.



Receiving Hopper Ramp



Resting Place of Vehicle

Scene Inside Portakabin

Tools and Equipment

Use the right, well maintained, tools/equipment for the job. Never make do.

Safe Systems

Follow safe systems of work, site rules, signage and traffic signals.

Driving

Drive safely, ensure you are authorised and that vehicles/mobile plant are well maintained.



Safety Checks

Carry out your vehicle checks before driving and make sure your load is stable and secure.



Site Safety

Check for hazards when on site, be highly visible and assess the risks before unloading.



Remember

– Your family depends on you.
So drive to arrive safely at all times!

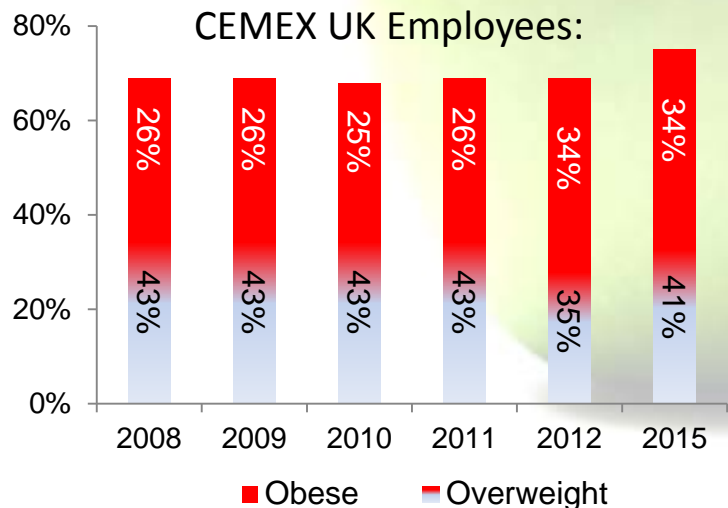
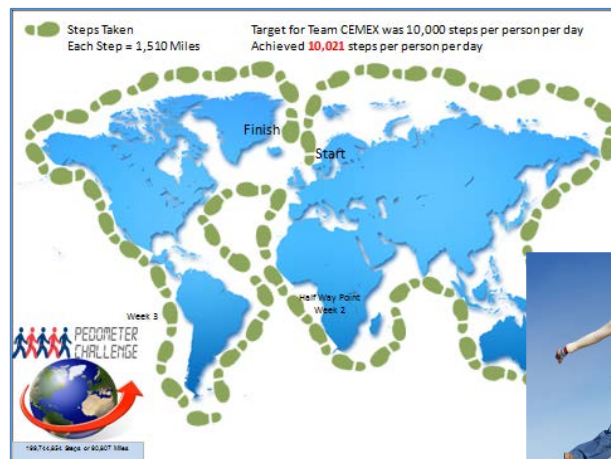
UK HEALTH ALERT

HA01/2016 – 07.03.16



PEDOMETER CHALLENGE 2016

Off we go around the world again!



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One concerning trend identified in last year's screening is the increase in people who are overweight. Of nearly 1,000 employees who were screened in the first 8 months of the year 75% were overweight, with 34% being obese; this is significantly above NHS figures, which indicate the 62% of the UK population are overweight, with 25% being obese.

Being overweight can lead to many health complications, such as type 2 diabetes, coronary heart disease, some types of cancer and stroke.

If you need the motivation to take a bit more exercise, perhaps lose a little weight and have fun you might want to take part in our third annual Pedometer Challenge:

- Agree who will be in your team
- Nominate a team captain and decide on a team name
- Download the guidance from the SHIFT community (Follow the Pedometer Challenge link from the UK Health & Safety Community)
- Walk an average of 10,000 steps per day
- Raise money for charity if you want.

The Pedometer Challenge starts on the 2nd May...Teams need to register with Kathy Willcox (katherine.willcox@cemex.com) by 4th April 2016 (Please note we are not be able to accept new entries or changes after this date)



HEALTHY HEART



EAT & DRINK WISELY



WATCH YOUR HEALTH





This challenge is to help encourage employees to look after their health, have some fun and raise some money for good causes of their choosing.

The Challenge

- Form teams of 4 or more people (no limit but must be employees)

- Appoint a Team Captain

- Complete Registration Form and send to katherine.willcox@cemex.com (by 4th April 2016 at the very latest)

- Individuals canvas for own sponsorship

What Happens Next....

- Each individual will receive a pedometer

- Starting on Monday 2nd May and until Sunday 29th May 2016 each individual records the steps they have taken

- (If walking is not for you, you can still take part by counting other exercise towards your steps total)

- Each week the Team Captain will submit details of their team performance

- During and at the end of the challenge we will publicise progress and highlight leading performances

- (Submission of related stories and pictures being sent to UK News during the event is highly encouraged)

And at the End....

- Everyone who has taken part will be fitter!

- Collect your sponsorship money

- Donate your final funds to the charity you have chosen

- Have a celebration event with your team - you will have earned it!



HEALTH ESSENTIALS

BEING THE BEST

FOR FAMILIES