



Welcome to UK News 23 March 2016  
your weekly update from around CEMEX UK

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## BEING THE BEST FOR FAMILIES

### Drive Safely This Easter Holiday



Easter is fast approaching and it is a time of year when we take to the roads to see relatives, go on holiday or organise day trips to make the most of the school holidays.

Whatever you are planning this Easter please remember to take extra care on the roads over the long Easter weekend and during the school holiday period.

Julie Welch has kindly prepared the attached sheet (see the end of this document or the download section) with reminders on what to do before you leave home.... make sure you and your vehicle are safe before you set out.

### First Concrete Being Delivered To New Bays At Northfleet

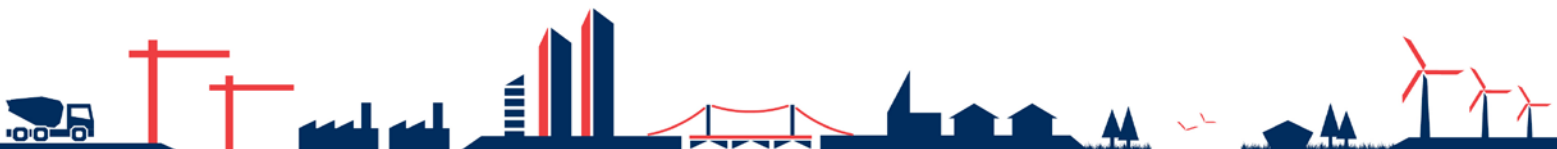


After recognising there was a problem with uneven ground at Northfleet and artic's not being able to deliver materials, it was agreed to construct new bays and deal with the problem. The construction of the new bays is now underway. This project will improve traffic flows and greatly reduce the risk of vehicle roll over.

### Stepping In Taken To A New Level



IHC, Kirk Jarman in Cluster 15, showed great bravery by 'Stepping In' after witnessing a collision between a truck and a car near Royston which left the car driver sitting in a damaged car with a hot and smoking engine while petrol poured out from a split in the fuel lines. Kirk noticed the elderly driver of the vehicle was unable to get out, stepped in, turned the engine off and pulled him from the car and took him to a safe place while they



waited for the emergency services. Fortunately the car did not explode but it could easily have done so and Kirk's actions would have saved a life.

### LTI Free Congratulations To...



The Team in Ash who have reached 3 years LTI and TRI free, clearly demonstrating there is no reason anyone should have to suffer an injury at work, and underlining our commitment to **ZERO Harm**.

### Another Health And Safety Day Training Success



The latest programme of Health and Safety Days is drawing to an end; there were two sessions in Newmarket last week, which again received very positive feedback. By the end of this week we will have run 39 sessions, coaching approximately 1,500 people in the skills required to **STEP IN** since we started the programme last September. Consideration is being given to running three or four additional sessions to capture any remaining people who didn't have an opportunity to attend previously.

Thanks go to the Team who has made all the arrangements behind the scenes to ensure this programme has been a great success. Hopefully with everyone stepping in when they see anyone behaving unsafely, or anything they believe may be unsafe, we can continue to improve our standards and eliminate the chance of injury.

### Some Steps Are Better Than None....



Any Teams wanting to enter the Pedometer Challenge need to agree who will be in their Team, nominate a Team Captain, decide on a Team name and register with Kathy Willcox

(katherine.willcox@cemex.com) **by Monday 4th April**; it is worth remembering the Challenge isn't all about who can achieve the most steps, it's meant to motivate everyone to do a little more exercise and improve our general health and wellbeing.

### Jackets To Commemorate 8 Years LTI Free



To celebrate achieving 8 years LTI and 2 year TRI free periods members of the Operational, Commercial and Shipping Team were presented with commemorative jackets to mark the occasion.

Chris Leese and Craig Williamson thanked the Readymix Scotland Team for "their continued commitment to improving safety" but reminded everyone that "safety has no memory and we start each day with the fundamental objective of keeping everyone free from harm".



## BEING THE BEST FOR CUSTOMERS

### The Grass Is Not Always Greener.....



Cluster 12 (Whisby Plant) recently lost the Beal Developments Housing Site at Waddington near Lincoln to Breedon Aggregates (a casualty of the Breedon Slash the Price Policy). Beal's decided to go out to the local suppliers with a tender for their Phase 2 & 3 requirements at the start of the 2016, which CEMEX had supplied for the last twelve months.

It is therefore pleasing to be able to report that within two months of this enforced change that CEMEX have once again resumed supply, initially with one mix, which was very quickly followed by the full requirement being listed in a new order from their office.

We have also successfully trialled Evolution with them following their return and this is now specified for their other sites.

CUSTOMER SERVICE DOES BRING ITS REWARDS AND IS VALUED BY OUR CUSTOMERS particularly when they have tried an alternative.

### Preston Brook The Best In The Industry



Laura Maiden, one of our Sales Reps, recently posted this great feedback from a customer on Shift... well done to all the Customer Service Teams involved:

"It isn't often that, as a Sales Rep, I am informed of 'good news' stories so it is with great pleasure that I can pass this on. John Ralphs, Company MD of Multipave NW Ltd, an asphalt customer in the North West region, wanted me to pass on his compliments

to the order office at Preston Brook. He loves dealing with the staff there. He had a special mention for Aaron McDowell and he also said that our Team at Preston Brook is the **BEST** in the industry.

I was so honoured to hear such great things about Preston Brook - proving yet again that CEMEX are BEST FOR CUSTOMERS".

### Top Spot..... Steve Cormie, Troon Batcher And Salesman



Following our recent tool box talks on customer service and uplifts our Troon Batcher, Steve Cormie, spotted an NHM Contracts van travelling near the Plant. He passed this sales lead on to Archie Orr and this resulted in a new credit account and uplift customer. They have now placed an order to be collected from Stevie's Troon Plant.

Well done Mr Cormie - a job in the Commercial Team awaits.



## BEING THE BEST FOR SHAREHOLDERS

### Dove Holes On Fire (in a good way...)



Congratulations to the Team at Dove Holes and our fantastic Aggs Supply Chain Team (sales, production, logistics and depots) for an awesome result – 1million tonnes already safely hit for 2016.

They safely loaded the 1,000,000th tonne onto the Warrington train and have now passed the baton to our new Warrington depot.

### CEMEX Day Catch Up



If you missed it last week the content of the CEMEX DAY is available here:

<http://www.cemex.com/InvestorCenter/CemexDayWebcast2016.aspx?hootPostID=d529cf33f4640b72e6b0abcbd046234b>

### Rugby Cement Plant Hosts A Visit From Caribbean Colleagues



The four day visit from an Operational Team from Trinidad Cement Limited and Caribbean Cement Company included visiting all areas of Rugby Cement Plant and the Kensworth and Southam Quarry operations.

The visit forms part of a larger exercise where Teams from the Caribbean operations are visiting CEMEX facilities worldwide. Of particular interest during the four day visit were the high standards of Health and Safety in the UK and the trip in a Big Pink Truck to Southam gave a good understanding of safety standards in UK haulage.

Thanks to all who helped facilitate this visit as our colleagues gained a valuable insight into CEMEX Cement Operations in the UK.

Pictured are: Keith Ramjitsingh, Eon Boucher, Rohan Anderson and Marchel Burrell.

## BEING THE BEST FOR COMMUNITIES

### Step Away From The Hedge Trimmer..... Don't Forget It's Nesting Time For The Birds



Easter arrives early this year and as we celebrate the holiday by giving and receiving eggs (of the chocolate variety of course!), our



HELPING TO BUILD A **GREATER BRITAIN**



feathered friends are also preparing to lay their first clutches of the year.

March heralds the start of the breeding season. You may have noticed your local Blackbirds, Robins and Finches darting across gardens and flitting in and out of hedges and trees. This is a definite indicator that the proverbial sap has started to rise. It is now time for our birds to secure their territory, find a mate and bag their perfect nesting spot.

From the beginning of the month you will notice birds gathering nesting material in their beaks including straw, grass, moss and twigs. The RSPB also encourage people to leave any pet hair trimmings in their gardens as these will sometimes be taken by garden birds to help them make a cosy home for their broods.

Hedges, verges, scrub and trees are key nest sites and cultivating a hedge in your garden is one of the best ways to give a range of wildlife a home all year round. Eight out of ten woodland bird species will also nest in hedgerows as well as half of our mammals and a third of our butterflies. Wrens, Robins, Dunnocks and Whitethroats typically nest low down in a hedge whereas Song Thrushes, Blackbirds, Chaffinches and Greenfinches nest well above ground level. Plus the ditches and banks associated with hedgerows also provide vital habitat for frogs, toads, newts and reptiles.

The main breeding season takes place between 1 March and the 31 August and the RSPB advise that hedges and trees are not cut during this period. It is an offence under Section 1 of the Wildlife and Countryside Act of 1981 to intentionally take damage or destroy the nest of any wild bird while it is in use or being built. It will be an intentional act, for example, if you or a neighbour knows there is an active nest in the hedge and still cut the hedge, damaging or destroying the nest in the process.

It's important to remember that depending upon the weather birds can breed outside of these dates. Before maintaining a tree or hedge at any time of year check thoroughly for active nests before commencing work.

The RSPB recommend that where possible hedge and tree maintenance is carried out during late winter as fruit bearing hedges and trees provide a vital source of food for our birds and mammals during the colder months. Hedges are also great roosting places all year round and offer wildlife protection from predators.

Hedges which are made up of several different species of plants are the most beneficial for our garden wildlife. Even if you don't have space to grow a hedge in your garden grow shrubs and climbers against a wall to imitate a hedge – you'll be amazed at the range of wildlife that moves in and starts to call it home.

### New Hide At Willington Gravel Pits



Derbyshire Wildlife Trust is celebrating the completion of a project funded by CEMEX Community Fund at Willington Gravel Pits Nature Reserve in the south of the county.

The former gravel quarry is teeming with bird life all year round. In winter large flocks of wildfowl gather including Wigeon, Teal, Pochard and Shoveler and Bittern occasionally skulk around the edges of the pools and in summer Sand Martins flock to Willington

to breed as do Lapwing and Common Tern.



The £14,999 grant allowed the Trust to pay for a contractor to install a bird hide on top of the sand martin bank, carry out works to improve the views across the reserve and create better conditions for the existing reed bed. A new information panel has also been installed highlighting the wildlife that can be seen at the reserve including Otter and Dragonflies.

Richard Spowage, Head of Reserves for Derbyshire Wildlife Trust said: "Willington is one of the best bird watching sites in the Trent Valley. The generous grant from the CEMEX Community Fund has allowed us to improve the visitor experience and encourage more people to explore and fall in love with Derbyshire's wildlife".

Ian Southcott from the CEMEX Community Fund added: "This project is another fantastic example of how the Fund and the company itself have supported the incredible work that the Wildlife Trusts do. It also illustrates how important restored and working quarries can be in promoting biodiversity".

## BEING THE BEST FOR EMPLOYEES

### Northern Communication Forum Talks Engagement



Held at Leeds Plant Craig Williamson and Stephanie Horn met with the Readymix Northern Communication Forum to discuss key issues affecting the region. Held quarterly, the key item on the agenda was to share and discuss the recent results of the engagement survey and to gain feedback to help develop a comprehensive action plan.

The Communication Representatives also had the opportunity to post questions and challenge Craig on issues impacting the region. Craig comments: "The role of the Communication Representatives is not always understood, however, together they play a key role in bringing issues forward and are a positive aspect of our communication effort. I would encourage everyone to know and understand the role that their Representative play and look to support them in their effort".

### Aggregates And Asphalt Team Win In Wales



A select Team from Aggs and Asphalt donned their footie boots and shirts to play their first game against an internal Customer Team from Paving Solutions and Readymix. After a tough 60 minutes of football the Aggregates and Asphalt Team managed to win their first game of the season 5 v 1 against a very strong South Wales select on their home turf. The score was slightly flattering as Steve 'the cat' Redwood made some outstanding saves throughout the game to deny the Welsh Wizards' time after time.

Lex Russell, VP Aggs and Asphalt, played and commented: "Thank you to our hosts for what was a really enjoyable evening with lots of fun. Our analytical right backs (Kev Apple watch clocked up 8kms so we all managed to improve our Health at the same time). We played in the community football pitches near Wenvoe Quarry. So not a bad night - Best for Families, Customers, Employees and Communities. Thanks to everyone who played for making it such a great night".



## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
074-03-2016	LGV Night Driver	Cement	South Ferriby	25/03/2016
075-03-2016	Deputy Production Control Supervisor	Admixtures	Admixtures Factory Lawford Road Rugby	25/03/2016
076-03-2016	Production Operative x 2	Building Products – Rail Solutions	Washwood Heath	31/03/2016
077-03-2016	Sales Representative	Readymix Central	Cluster 14 – Norfolk Suffolk & Essex	01/04/2016
078-03-2016	National Fleet Liaison Manager	Readymix National Operations	UK	25/03/2016
079-03-2016	Multi Skilled Operative	Asphalt	Ely Depot & Coating Plant	01/04/2016
080-03-2016	Lead Driver	Logistics	Taffs Well Quarry	29/03/2016
081-03-2016	Area Logistics Manager	Cement	Rugby Office	05/04/2016

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.



**Have a happy Easter.**

**The next edition of UK News is due out on 14<sup>th</sup> April.**

**We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email

[gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)

or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



## SAFE EASTER DRIVING....



**Going away this Easter?? Remember to make sure you and your vehicle are safe before you set out...**

### Journey management

- Plan your route including rest stops and overnight stays, if needed.
- Allow realistic travel times to suit the weather conditions.
- Drive during daylight hours if possible.
- Avoid alcohol the night before setting off and get a good night's sleep.

### Vehicle maintenance

- Ensure your vehicle has been maintained/serviced and you have a good battery.
- Check tyres have a good tread depth and are inflated correctly (including the spare).
- Are windscreen wipers and washers working properly?
- Make sure lights are clean and working.

### Carrying loads

- Pack all luggage safely and securely – in the boot if possible. Avoid piling luggage in a way that it obscures the driver's vision or could be projected forward in the event of a collision.
- Consider using a roof-rack or roof-box if you are carrying a lot of luggage – check your vehicle handbook for the maximum load and don't forget the extra height when driving.
- Restrain pets.
- You may need to adjust tyre pressures if you are carrying a heavier load than usual. Never exceed the Maximum Authorised Mass (MAM) for your vehicle – check your handbook.

### Driving safely

- Make sure all vehicle occupants wear seatbelts and all children are secured correctly in appropriate seats.
- Maintain a safe following distance – at least two seconds between vehicles in good conditions and six seconds in wet conditions. It can take ten times as long to stop on an icy road.
- Remember that extra weight in your vehicle is likely to affect its handling. It will also take longer to stop.
- Watch out for other road users including motorbikes, cyclists, pedestrians and children. Remember that more people will take to the roads over the holidays and more drivers than usual will be in motorhomes or towing caravans – some





of whom will be unfamiliar with the vehicle they are driving. With lots of vehicles full of families there is the potential for many drivers on the road to be distracted by in-vehicle noise. Be on guard and drive defensively.

- Take a break at least every two hours. If tired pull over when safe and take a break.
- If you plan to drive overseas research the rules of the road in the country you are visiting.

### **Avoid distractions**

- Stow away your mobile phone.
- Programme your satnav before you set off.
- Leave things like tuning the radio, choosing tunes on the iPod and dealing with the demands of children to your front seat passenger.
- Pack a selection of toys, books and video games to keep children entertained during your journey. If your children plan on using entertainment such as TVs or video games ask them to use headphones to reduce the possibility of you becoming distracted by the noise.

### **Towing a caravan/trailer**

- Make sure the caravan/trailer is roadworthy, registered and does not exceed any weight/towing limits.
- Familiarise yourself with the handling – practice with a short journey first at low speed.
- Be aware that towing affects braking ability and decreases acceleration. Take extra care on corners.
- Increase following distance and allow extra space when turning into traffic or changing lanes.
- Remember, if towing a caravan or trailer the maximum speed of 50mph on single carriageway roads, and 60mph on dual carriageways and motorways applies and you are not allowed in the outside lane of a motorway
- Consider fitting extended door mirrors. These will help visibility along both sides of your vehicle and trailer.

### **Driving a motorhome**

- Because of its size a motorhome handles differently to a car. Increase following distance and take extra care on corners.
- Familiarise yourself with controls before setting off.
- Stow away all loose items.
- Make sure all vehicle occupants wear a seatbelt and that children are safely secured in appropriate car seats.

### **Brush Up Your Knowledge**



Why not test your skills on this free App. Using the app you can brush up on your knowledge of UK road signs and see how much you really know – search for **'Traffic Signs UK Free' on the App Store**



Please take extra care on the roads to make sure we all have the safest Easter possible.

