



Welcome to UK News 31 March 2016
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Well Done To Our Valuemix Colleagues



Our Valuemix business operating in Greater Manchester has just achieved FORS Bronze standard. The Fleet Operators Recognition Scheme (FORS) ensures that those accredited operate to the highest standards in managing road risk, reducing environmental impact and enhancing operational efficiency.

Valuemix, our mobile volumetric service, was started 2 years ago with just one vehicle, today there are four vehicles operating in a highly competitive market.

Currently there is a lot of debate in the Houses of Parliament about whether volumetric vehicles are heavy goods vehicles or plant. If HGVs, there are a lot more restrictions around driving hours, load capacity etc. Many of the competitors choose to call their vehicles 'plant' giving them the opportunity to maximise the hours of operation and lots more.

FORS highlights to customers how seriously we take health and safety and operate to the highest standards.

It's That Time Of Year



The days are getting warmer, the lighter evenings longer and the Easter holidays are with us. Our trade association, the Mineral Products Association, is urging us to check all our security around quarries and operations. It is estimated that in the UK there are approximately five fatalities of members of the public a year often involving water and frequently in disused sites.

Stay vigilant and help members of your community Stay Safe this Easter. Watch the MPA video at this link <https://www.youtube.com/watch?v=kkRzpvPVdds>



Have You Got Your Entry In Yet? If Not, Hurry – Entries Close Monday 4 April!



**PEDOMETER
CHALLENGE**

This is the last week to submit your entry for this year's **Pedometer Challenge**. So far 142 people have entered from 18 Teams. The challenge to reach 10,000 steps a day, which **starts on the 2nd May** for 4 weeks, is a great way to get a bit fitter with the option of raising money for charity.

Any Teams wanting to enter need to agree who will be in their Team, nominate a Team Captain, decide on a Team name and **register with Kathy Willcox (katherine.willcox@cemex.com) by Monday 4th April.**

Jesus Gonzalez, our UK President, is urging every CEMEX employee to participate. He comments: "Our key priority this year is to improve the Health profile of all our employees. That is why it is so important that we participate in all Health initiatives including the Pedometer Challenge. This is a great opportunity to exercise more and have fun. I have already signed in with my team – have you?"

BEING THE BEST FOR CUSTOMERS

Not Quite The Traditional Library, But 21st Century Cutting Edge!!



BIM (Building Information Modelling) is the 21st century version of paper plans for construction. The BIM model contains everything that old-style plans would, but in three dimensions, and much more besides, with data about the materials and components in a structure from shape, strength and weight to carbon footprint, maintenance requirements and pretty much any characteristic you can think of. All the information is hosted on the NBS National BIM Library website and from last week, we can now boast of having a full suite of BIM objects.

All Central Government building procurement contracts must use BIM from April of this year. CEMEX UK Materials and CEMEX Concrete Products and Floors have been collaborating for several months to ensure that CEMEX is ready and our products can be specified by architects, engineers and designers using BIM. Many value-added products such as Advanced, MicroTech, Promptis, Evolution, ReadyBlock, ReadyBrick, ReadyFloor and ReadyRoad can be easily downloaded by specifiers and included in project specifications as standard.

Huge congratulations to everyone involved in ensuring that CEMEX is right at the cutting edge.

Advanced Range Offers A Perfect Solution In An Agricultural Setting



The customer, M Raymond and a farmer, didn't know it but he really needed the Advanced Range for a new grain store near Stevenage in Hertfordshire. Discussions with Sales Representative Southern, Chloe Whitworth, highlighted that RC40 with structural fibres perhaps wouldn't be quite as effective and do such a good long term job as Advanced. The customer had also used a competitor's product in the past, Multistore, but was convinced by Chloe of the CEMEX alternative.



Working together with the Operations Team, it meant that the additional materials such as fibres were brought to the local plant for batching.

New Customer, New Mix Design, New Material Supplier A Recipe For Disaster?



Not at all! Despite all the above, the first London contract involving Roller Compacted Concrete has taken place at a new haulage yard for L Lynch, Plant Hire near Wembley in London. The laying took place over 3 days just before Easter so that the client was up and ready to start business after the Easter break. But there are more firsts - this was the first time that sharp sand was used instead of the usual crushed rock fines and the first time that RCC had to be transported from Greenwich taking nearly 2 hours before laying, obviously heavily retarded. But guess what? a great result with a happy customer. Well done to the Team for their hard work.

BEING THE BEST FOR SHAREHOLDERS

Rugby Plant Welcomes MPA, DECC, BIS And HM Treasury



Rugby Plant recently welcomed a group of visitors made up of representatives from the MPA, Department for Energy & Climate Change (DECC), Business Innovation & Skills (BIS) and HM Treasury.

Visitors included DECC Head of EU-ETS, DECC Head of EU-ETS Policy and EU-ETS Strategy and Policy Managers from DECC, BIS and HM Treasury.

The visit provided an opportunity for the MPA and CEMEX to highlight the challenges we face and provide understanding of the cement industry. Positive feedback was received regarding the visit and in particular the high standards of housekeeping around the site were commented on.

Thanks to everyone for allowing us to give such a positive impression of our site and activities at Rugby Plant.

BEING THE BEST FOR COMMUNITIES

Cluster 3's Lend-A-Hand At Warkworth Cricket Club



Terry Scott, Dan Moore and Kelly Brown all participated in a Lend-A-Hand day to help with the painting of the outside and inside of the Warkworth Cricket Club.

They were approached by Shelly who was looking for help with donation of paint and labour to spruce up the Club as it was looking tired. They had a



great day with help from the local cricket club members and completed all the outside and the majority of the inside. With a beautiful location in the Northumberland countryside they were more than happy to 'lend-a-hand' and be 'Best for Communities'.

The feedback from the club has been wonderful and the Team will be keeping in touch throughout the year and supporting the club in their cricket season by participating in their charity and fundraising days.

From The Sahara To Berkswell No Contest!



To everyone this seems a cute little bird until it wants to set up home in your sand pile in your quarry along with 100 mates. It's the time of year when Sand Martins start to arrive in the UK to breed having flown thousands of miles from Sahara. All our quarries now have sacrificial sand banks to provide the best homes for these protected birds.

Further information can be found in a RSPB information sheet on our website <http://cmx.to/1UnlzZR> Let us know when they start to arrive at your site.

CLOCS Holds Its 5th Conference And Exhibition



Construction Logistics and Cyclist Safety, funded by Transport for London, held its fifth conference and exhibition in London last week attended by over 650 delegates from not only the construction industry but logistics, vehicle manufacturers and vulnerable road users groups. Colleagues from the CEMEX Logistics Team attended the day and on display was one of our new DAF vehicles with a Vision Window, another aid to help drivers see cyclists.

The conference included speakers such as Mike Brown, MVO London Transport Commissioner and Suzannah Nicol MBE, CEO Build UK, who reviewed the progress and success of the CLOCS programme, now in its third year.

One of the CEMEX colleagues attending the CLOCS event was Carl Milton, Northern Regional Logistics Manager, who commented: "It was great to see the construction sector updated and praised on its contribution to improving vulnerable road user safety not just in the capital but across the UK. CEMEX continues to be a leader in the industry for road safety and has contributed to the working groups since the inception of CLOCS programme nearly 3 years ago. The challenge to the vehicle manufacturers and the industry to have safer designed trucks and drivers continues with a clear mandate from the new London Traffic Commissioner - Mike Brown for continued progress."

CEMEX Asphalt Lend-A-Hand Team Helps The Spuggies At Their Dearn Valley Stronghold



Did you know there is more than one type of Sparrow? But they all love hedges and one of the strongholds for the less familiar type, the Tree Sparrow or as it is nick named Spuggies, is at RSPB Old Moor near Barnsley, Yorkshire. It's a popular nature reserve which needed its car park



expanding, which would then limit some of the existing hedges used by the Spuggies.

Stepping in, CEMEX Asphalt helped with some good old-fashioned hard work, together with and getting some plants for a new hedgerow. With lots of grafting during the day, a new hedgerow was established which hopefully will soon be enjoyed the Spuggies.

Keep your eyes open for this bird - it has a chocolate brown cap and black beauty spot on their cheeks. It has more or less vanished around much of Southern England and they love areas with diverse, mature hedges surrounded by damp land, usually on the edge of farmland.

BEING THE BEST FOR EMPLOYEES

Voices Into Actions - Welcome To Our New CXME APP To Help Improve Communications



Everyone now is using their smartphone for finding information and keeping in touch. In our 2015 Engagement Survey people asked for improved communication within the business, so we have launched a new App for iPhone and Android called CXME. It is simple to use, provides two-way information exchange and is available for all employees to download to their phones. The App was piloted with more than 90 employees across the business in recent months, and was well-received.

There are nine simple buttons on the menu which take you to a wealth of information and links about CEMEX in the UK, including the following –

- Health and safety alerts and recording Near Miss Hazard Alerts
- A directory of all employees and site locations in our business
- Link to our online weekly news feed UKNEWS
- Links to CEMEX Lifestyle, our website and our Twitter feed
- Information about CEMEX - products and services, policies, values,

background

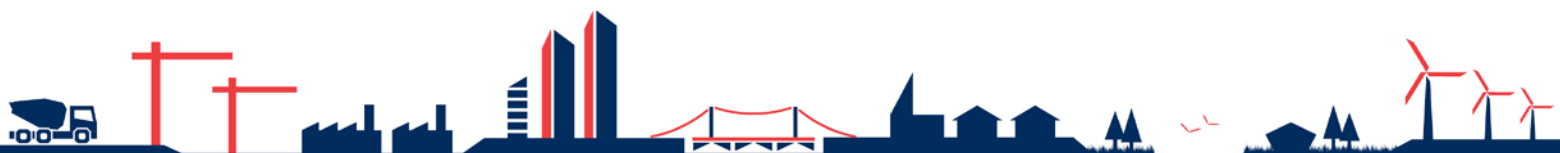
- Tools, calendar and calculators to help with daily activities, and message boards to post ideas or suggestions

There is also a web version available for anyone who prefers that format. Instructions for obtaining the App were sent to all employees by UKNEWS, by email and by SMS at the end of March, but if you need a reminder of how to access the App, please go to www.cemexuknews.co.uk and search for CXME. All you have to do is go to:

www.employeeapp.co.uk/cemex/gettheapp on your phone, choose either Apple (IOS) or Android, enter your employee number, and then create a password. Or you can **scan the QR Code** shown here. Only CEMEX UK employees are able use the App.



This initiative is another example of our Voices Into Actions. Your “Voices” feedback in the last Engagement Survey was to improve internal communication continuously, so one of the “Actions” is this new CXME innovation. Let us know what you think in the App Suggestion Box, or contact Jamie Pickles in Communications on jamesgregory.pickles@cemex.com



CXME - Questions and Answers

What is the CXME app?

CXME app is a smartphone-based one-stop-shop for information about CEMEX UK, benefits, news, contact information, and all aspects of your employment at CEMEX. The app is user-friendly and has been created with you in mind.

Can I download the app to my personal and work phones?

Yes. It can be downloaded to your personal and work mobile (if you have one), so you can access information about your job whenever you want.

Will the app work on my phone?

The app is available on both iPhone and Android phones and you will also be able to access the information on the internet.

What if I don't have a smart phone?

The information is web-based, so you can access all the same information on any computer or tablet that has access to the internet – at home or at work. Most of the information available on the app can also be found on Shift.

Does CXME replace Shift?

No – it's just another great communication tool. CXME contains only information that is of interest to you as an employee. Unlike Shift, it doesn't contain work-based information, blogs, processes or forms - these will stay on Shift.

Will the app stay up to date?

Yes, as with most apps, you'll get regular updates.

What happens if I leave CEMEX?

The employee database that supports the app will be regularly updated with new starters and leavers. If you leave CEMEX then you will lose your access to the app.

What happens if I change my phone?

If you change your mobile phone use same link above to download the app to your new device.

What if I have questions, or ideas about what I'd like to see included in the future?

This is just the start, so there are many possibilities about what could be included on CXME in the future. We want to ensure it stays relevant to everyone's needs. So if you have any questions or suggestions that you think other employees would like to see, please share them with Jamie Pickles in Communications on jamesgregory.pickles@cemex.com

Giving Nature A Home And You Lots Of Fun!



Join the RSPB in some great sporting challenges and help fundraising over the coming months. You can run, cycle or swim – whatever you prefer!

This is the first year that there has been a selection of challenges that include Ride London 31st July, Great North Run 11th



September and Royal Parks Half Marathon in London 9th October. There are a few places up for grabs in the Swim Serpentine, 24th September. For more information on all of these see <http://www.rspb.org.uk/joinandhelp/fundraise/sportingchallenges.aspx>

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
082-03-2016	Logistics Planner	Cement	Rugby Office	01/04/2016
083-03-2016	LGV-C	Logistics Aggregates & Asphalt	Divett Hill	04/04/2016
084-03-2016	Quarry Operative	Aggregates – SW & W	Freemans Quarry	08/04/2016
085-03-2016	LGV Driver x 3	Logistics	Dove Holes Quarry	12/04/2016
086-03-2016	Shift Mechanical Maintenance Fitter	Cement	South Ferriby	12/04/2016
087-03-2016	Commercial Haulage Capacity Manager	Logistics	Dove Holes & North West	12/04/2016

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com
or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



