



Welcome to UK News April 14th 2016
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Road Safety, Don't Drive If You Are Feeling Unwell...



The three Safety Alerts in the download section of the UK News website describe three very serious road traffic incidents within our operations last month involving Drivers working on our behalf. On reading them you will no doubt agree it was extremely fortunate no one was seriously injured in any of the incidents as they all had the potential to involve



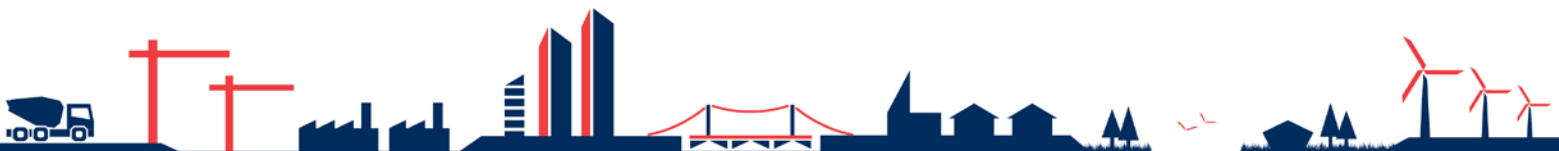
multiple vehicles and result in significant injuries.

The first two Alerts share a common theme where the Drivers has been taken ill and lost control of their vehicle; it is a concern that this is becoming an emerging trend with four such incidents in the last ten months. As Drivers it is important that we all follow the Driving Essentials, ensuring we are fit and alert before getting behind the wheel; hydrated, well rested, and free from the influence of alcohol and drugs. Anyone who is feeling unwell should advise their Supervisor so that appropriate support can be provided and action taken.

In the final Alert an employee who was driving in patchy fog drove his truck at over 40 mph into the back of a stationary refuse collection vehicle which had stopped at the side of the road to empty the bins. This incident, which was featured in a Video Safety Alert circulated last week, clearly highlights the importance of driving to the road and weather conditions and remaining alert at all times.

In all three incidents the use of seatbelts and ensuring cabs are free from tools and debris reduced the risk of injury.

Do you follow the Driving Essentials?... There are 12 fundamental rules to keep us all safe on the road.



Bad News...



Sadly last week we suffered a contractor lost time injury (LTI), our first in 10 months.

In the incident two contractors were working in a restricted space repositioning a large pump section (1.5 metres in diameter and 2 tonnes in weight). The pump section moved unexpectedly whilst suspended from a crane striking the two contractors, resulting in one of them suffering a fractured rib.

A full investigation is underway to establish the learning points which are likely to include ensuring lifts are properly planned and supervised, and revisions to the work methods so that a chain block is used to facilitate the final positioning of the pump section in the future. We will circulate a Safety Alert on completion of the investigation.

Good News.....



Our Operations featured strongly in the CEMEX Global Health and Safety Awards with the following successes:

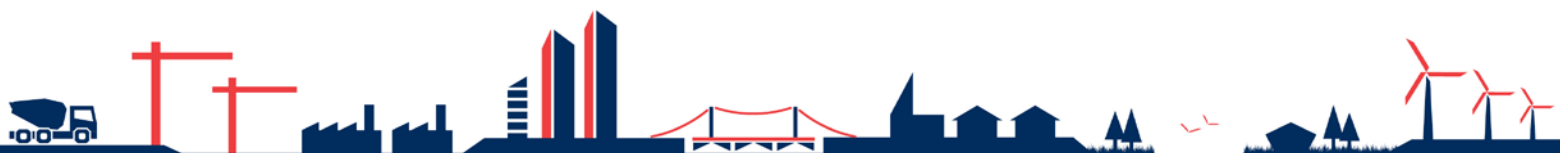
Operation	Sector	Award Type	Award
UK Logistics	Road Transportation	Best Performance	1st Place
UK Marine	Aggregates	Most Improved	1st Place
Concrete Products	Others	Best Performance	2nd Place
South Ferriby Cement Plant	Cement	Most Improved	2nd Place
Aggregates East Area	Aggregates	Best Performance	3rd Place
Asphalt	Contractor Management Activities		Highly Commended Award
UK Marine			Highly Commended Award

Jesus Gonzalez commented: "Congratulations to the winners of the 2015 Global Awards. I am really pleased that the efforts and the commitment of these Operations to reach the highest standards of Health and Safety have been recognised. For those of you who were recognised as 'Best' in sector please continue to look for ways to innovate and advance your standards and for those who were 'Most Improved' please use this recognition as an opportunity to drive your standards further forwards."

More RoSPA Good News



More RoSPA Occupational Health and Safety Awards results have come in, with Ash receiving an 'Order of Distinction' as a result of 16 consecutive Gold Awards, and Concrete Products being recognised with a very creditable Silver Award on their first attempt.



LTi Free Congratulations To...



Aggregates East Area has reached 11 years LTI free; their last TRI was over 5 years ago in January 2011.

Pedometer Challenge Bumper Year!



Finally, having now passed the deadline for entries to this year's Pedometer Challenge, it is really encouraging to note that we have got our highest number of participants ever with 840 people taking part....

The Challenge starts on 2nd May when we all do our best to reach 10,000 steps a day for 4 weeks! However, it's worth remembering it is meant to be fun and the most important thing is reminding ourselves about the importance of exercise in maintaining good health and wellbeing. Every step we take is a good step!

Cluster 24 Uber VFL Challenge Day....



Ensuring that we keep Safety at the forefront of our business and daily lives Cluster 24 held a VFL day covering 20 plants across the region. Brian McCarthy, Sales Rep in the region, shared the story: "Over 15 CEMEX employees from varying regions embarked on the challenge and the day has proven to be a great success. The overall feeling is that our staff and IHCs are engaged, understand the importance of Health & Safety and



they have the confidence to "step in" when necessary. This is a testament to our 'Zero4life', never stop testing and you will never stop improving!

Here are a couple of photos taken during the day. Nice to see Paul Wilshire in full PPE (top left) - I believe his butler took this photo!!!!"

BEING THE BEST FOR CUSTOMERS

Dedication Is What You Need....



Ray Darby works as the Plant Supervisor at Rotherham (Parkgate) Plant. Ray will be 73 in May and he is fitter than a lot of people who are half his age!



His Operations Manager, Roger Taylor, sent in this story to thank Ray and his team for their hard work and loyalty. It is a pleasure to report it in this week's UKNews. "When I go to Rotherham it is always great to see the high level of housekeeping. We had a Health & Safety Essentials Audit there two weeks ago scoring a very impressive 92%, and the Health & Safety Officer, Derrick Hopper, couldn't believe how well the Plant looked!

Whilst I was there I got talking to a collect customer from MSP and he said: 'I go past your competitors to get here for my concrete, it is worth the extra travel. I get really good product with really good customer service.'

Ray is always pro-active looking for ways to improve his working environment. He is quick to Step In when it is needed but does it in such a way that people don't feel embarrassed. We currently have a very demanding contract being serviced out of Rotherham with extended hours and late working, Ray is an integral part to why this is being a success.

The Teamwork between CEMEX staff and the IHCs at Rotherham is second to none, each person is looking out for one another and always ready to help.

Thank you to the Team at Rotherham and especially Ray for all their hard work and high standards, setting the standard for the rest of us to follow." The photo shows Ray and the team with the Safety Sword - Left to right Paul Denwood, Ray Darby, Mick Beresford and Mark Moffatt, unfortunately Chris Emery the final member of the team wasn't at site when the photo was taken.

Customer Lunch And Learn Session



Costain Carillion Joint Venture are building a link road between the M1 and the A5 just south of Bedford. Anyone travelling on the M1 between Junctions 11 and 12 will see the new bridges currently under construction on the project. Sam Ryan and Steve Amos (Technical Quality Manager) were contacted by Costain Carillion requesting us to present at the sites 'Lunch and Learn' sessions.

These are one hour sessions over the lunch time period where anyone from the site can attend and learn from guest speakers about a topic related to the contract. We were asked to give an overview on concrete and recent innovations. The session was attended by 30 people (full house) and varied from Site Management, Designers, Engineers through to Site Operatives. The first half of our presentation on the basics of concrete was followed by a run through of our Value Added Products catalogue. A number of our offerings were of great interest to the audience with a lively discussion on where the VAPs could be used for on-site applications. After the presentation a few people hung around and a further question and answer session took place with topics as diverse as cathodic protection for structures through to fibre distribution within concrete.

This was a great opportunity to present our offerings to one of our customers and one I am sure, from the feedback received, will be repeated.



BEING THE BEST FOR SHAREHOLDERS

Yorkshire Stronger Together



Last week our Yorkshire colleagues from across our business areas got together to get an overview of CEMEX activity in their area so that we can better serve our customers.

John Parker, Cluster Manager, posted this story on Shift: "Many thanks to all 6 product streams: Readymix, Mortars, Asphalt, Aggregates, Paving and Housing Solutions who took part in the 'Yorkshire Is Stronger Together' collaboration meeting.

There was great interaction from all parties as presentation overviews were carried out giving all areas of the businesses a better awareness of who's who and what local strategies we are following.

Action points were taken to help combine our good customer relationships with a better joined up approach, enabling us to be our customers' 'one stop shop' thereby growing our businesses and returning the best result for the CEMEX family.

BEING THE BEST FOR COMMUNITIES

Budding Footballers New Tops



Through The Foundation CEMEX recently made a donation to a local reception football team in Derby, the Hilton Harriers FC, who are based near our operations in Derby. Robert House (Health & Safety Advisor) happens to have a strong connection to this team as his son George plays for them, and so he sent in the photo of the team in their new tops which were bought with The Foundation money!

George House is on the back row, top left!

Support Matt Running For Prostate Cancer Charity



Matt Cross, Assistant Quarry Manager from Bramshill Quarry, is running the Milton Keynes Marathon on May 2nd in aid of Prostate Cancer UK. Matt commented: "I know that this is a rarely discussed cancer charity but would love to get as many eyes on the cause as possible and to garner a little sponsorship from anybody who is willing! My just giving page is www.justgiving.com/MattMKMarathon

To make it easier to donate I have a text code too so people can text "MCRS88" followed by the donation amount in pounds e.g. £10 to 70070.



We Need Your Europe Vote By 8th May (Birdlife Not Brexit)



CEMEX has been selected as finalists for the Natura 2000 award by the European Commission.

We have been selected for our biodiversity project developed with BirdLife international in the Sotopajares quarry in Spain. This marks a great milestone for CEMEX as it is not only a recognition for our great work in biodiversity but also proof of the compatibility of our

activities with the nature conservation efforts included in the Natura 2000 network.

The EU Commission grants 'Citizen Award' to the application that receives the most votes from the public. So please get voting!!!

Visit this link: <http://natura2000award-application.eu/finalist/2157> click on vote now, enter your email details to receive a confirmation email with a link in to cast your vote for CEMEX and BirdLife.

BEING THE BEST FOR EMPLOYEES

"El Classico" Football Match - Atletico Asphalt Vs Real Readymix - 27th April



Following lengthy discussion and deliberation Craig Williamson and Garry Gregory have agreed the date of 27th April to hold an Asphalt vs ReadyMix 'friendly' 11 a 'side football match.

Garry commented: "Whilst I'm hoping the game will be enjoyable, we will be raising money for St Rocco's Hospice (this charity was nominated by Alison Wilson's family - for those that are not aware Alison was one of our

Team Leaders at Preston Brook but sadly she passed away last year). All players have been asked to pay £5 to play and anyone wanting to watch is asked to donate a few pounds if possible. There will be some food arranged for after the match.

The game will kick off at 6.30pm and be played at Fords Football pitch at 77 Cronton Ln, Widnes. Be there if you can...."

Our Driver Apprentices Visit DAF



The Logistics Driver Apprentices visited the DAF Truck Assembly Plant in Leyland to see how our trucks are designed, tested and built.

The 710,000 sq ft assembly plant employs circa 1,000 people with a capacity to produce over 12 trucks an hour for delivery in UK and Europe.

The CEMEX Team experienced the latest 3D design technology and had educational talks from the



manufacturing, engineering and design teams explaining the advanced technologies now used to produce trucks with the latest emission and automatic braking systems.

CEMEX trucks are now being spec'd with front radar and automatic braking systems, adaptive cruise control and lane deviation warning. This system will automatically brake to slow vehicles down when a potential collision is detected.

A full guided tour of the factory was given, seeing a truck assembled from parts arriving at one end to driving off the line. The Team saw a CEMEX truck on the assembly line and saw how closely the Teams had to work on the line to achieve the continuous flow along the moving line and the quality control involved. The Team at DAF were impressed with CEMEX commitment to train young drivers and we had great feedback from our guys on how informative and enjoyable the experience had been.

Trevor And Leon Hit The 15 Year Mark!



Congratulations to Trevor Aymer and Leon Daniels who have both completed 15 years service at Rail Solutions Washwood Heath.

The Team would like to thank them both for their hard work and dedication over the years.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
096-04-2016	Multi Skilled Quarry/Asphalt Operative	Aggregates Northern	Halkyn Quarry	22/04/2016
097-04-2016	Shipper/Planner	Central Readymix	Cluster 12 - Attenborough	29/04/2016
098-04-2016	Senior Sales Agent	Readymix UK	Rugby Office	19/04/2016

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



VEHICLE OVERTURN ON MOTORWAY

Details of Incident

A company tipper Driver, who has been with the business for 20 years, was driving an articulated tipper along a motorway to his first delivery of the day.

The Driver was taken ill at the wheel, which then caused his vehicle to cross 4 lanes of the motorway, from the nearside lane to the outside lane, and collide with the concrete central reservation.

The body of the tipper truck straddled the central reservation and its load of sand was spilled onto the opposite carriageway.

The Driver suffered a small cut to his head above his left ear and has a small mark on his forehead; he was taken to hospital and released later that day. Fortunately no other vehicles were involved.

Key Findings

- The hospital suggested the Driver was 'limp' at point of impact, thereby only sustaining minor injuries.
- The police, in consultation with the medical authorities, have revoked all the Driver's licences.
- There is no record of the driver's last company health surveillance
- The Driver was wearing a seat belt and was well rested, it was still early in his shift.
- The driver wasn't speeding.

How Could this Incident Have Been Avoided?

- If the Driver had realised he was feeling unwell, he could have stopped and contacted his supervisor.
- Ensure everyone participates the health screening programme

Key Review Points

- Do all employees take part in the company health screening programme?
- Do all drivers wear their seat belts and is this monitored?
- Are vehicle cabs kept clear of loose tools and other objects to minimise the potential for injury in the event of an incident?
- If employees have any medical conditions, or are feeling unwell, is there a policy in place to report this to their line manager?



Seatbelts Save Lives

Wear your seatbelt and make sure any passengers do as well.



Fit and Alert

Ensure you are fit to drive: hydrated, well rested, and free from the influence of alcohol and drugs.



Remember

— Your family depends on you.
So drive to arrive safely at all times!

UK SAFETY ALERT

UK SA12/2016 – 13.04.16



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Wear your seatbelt and make sure any passengers do as well.



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ILL HEALTH RESULTS IN ROAD TRAFFIC INCIDENT

Details of Incident

An aggregate contract haulier, driving a fully loaded articulated tipper, was travelling northbound on a busy 'A' road when his vehicle veered off the road, across the southbound carriageway and struck a tree before coming to a rest in a ditch in an adjacent field.

The Driver reported that he started to feel ill at the wheel and the next thing he remembers, he was being assisted by a member of the public after the incident. It is believed the driver lost consciousness.

Fortunately, no other vehicles were involved in the incident and the Driver was not injured. He was taken to hospital for a CT scan and kept in overnight for monitoring. The Driver was released from hospital the next day after undergoing tests, which revealed he had suffered a mild heart attack, causing him to pass out.

Key Review Points

- Do we ensure all Drivers and any passengers wear their seat belts?
- Are vehicle cabs kept clear of loose tools and other objects to minimise the potential for injuries in the event of an incident?
- Is there a policy in place for drivers to report if they are feeling unwell?
- Do drivers have regular medicals and health surveillance?



View from opposite direction



Key Findings

- The driver had passed his LGV medical a few weeks before the incident.
- He was wearing a seat belt which prevented serious injury.
- His phone was seized by the police; records show that he was not using the phone at the time of the incident
- Telematic information confirmed the vehicle was travelling within the speed limit for the road.
- The Driver's drugs and alcohol tests were clear.
- His licence has been suspended pending further medical tests.

How Could this Incident Have Been Avoided?

- On feeling unwell, the driver should have pulled over and notified his line manager

UK SAFETY ALERT

UK SA13/2016 – 13.04.16



ROAD TRAFFIC COLLISION WITH REFUSE LORRY

Details of Incident

A company Driver was driving a fully loaded articulated tipper to make a delivery. The road he was taking was a regular and familiar route, but the weather conditions involved patchy fog. As the Driver entered a patch of fog with low visibility, he collided with the rear of a stationary refuse truck that had pulled up at the side of the road.

Fortunately the Driver managed to take evasive action and avoided a collision with an operator at the back of the truck and an oncoming car.

Whilst the tipper was seriously damaged, our Driver escaped with only a scratch.

Key Findings

- The Driver was travelling too fast for the road and weather conditions and didn't leave himself enough time to react.
- The driver was wearing a seat belt which avoided injury.
- He was wearing spectacles and passed an eyesight test.
- He passed drugs and alcohol tests and was not distracted or on a mobile phone.
- Vehicle camera and recording system gave unique information about the incident. (Please see the recent Video Safety Alert VS04.2016 for film footage)
- The unsafe actions of people stopping their vehicles on the wrong side of road to offer assistance and visiting the scene could easily have led to further serious incidents.
- The incident could easily have had fatal consequences.

How Could this Incident Have Been Avoided?

- Stay alert for other road users and adjust speed to suit the road and weather conditions

Key Review Points

- Is effective Journey Planning carried out, which considers regular hazards that may be faced? Following the incident, the council refuse service have changed their procedures for this stretch of road and refuse trucks will now pull off the highway.
- Have drivers been trained in defensive driving techniques to ensure they drive to the road and weather conditions, leave enough space from the vehicle in front and ensure they are fit and alert?
- Do all drivers know the procedures to follow in the event of an emergency to keep themselves and others safe?



Watch your Speed
Keep below the limit and adjust your speed to suit road and weather conditions



Keep a Safe Distance
Leave enough space between you and the vehicle in front so you can stop safely.



Other Road Users
Stay alert to other road users, particularly motorcyclists, cyclists and pedestrians.



Journey Planning
Assess the risks and plan your journey to use the safest route.



Remember
– Your family depends on you.
So drive to arrive safely at all times!

