



Welcome to UK News 19 April 2016
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Tipper Roll Over Incident



Whilst there were no lost Time Injuries (LTIs) in the week, we do have to report a Restricted Work Injury involving a haulage contractor, which has been added to our Total Recordable Injury (TRI) statistics. The incident, which involved a tipper rollover and resulted in the Driver suffering torn ligaments and bruising to his elbow, is being thoroughly investigated. Initial indications are that the cross fall of the ground and the nature of the dust being tipped may have been contributory factors. It is particularly disappointing; however, that the driver was not wearing his seatbelt at the time as this would have reduced the potential for injury. It seems he had also not received a site induction.

From experience, we are all too well aware of the risk of tipper overturns and must ensure the necessary controls are in place if we are to minimise the potential for injury... the CEMEX UK Tipping Rollover Safety Film available from the following link provides details on the required precautions:

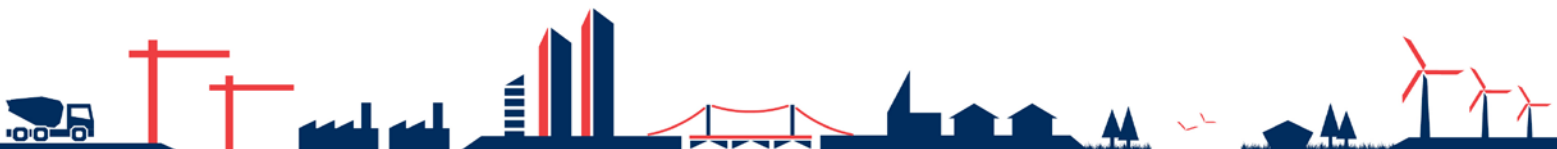
https://www.youtube.com/watch?v=z3m_NthItNM

Our Trucks Safety Features Save A 10 Year Old Boy



In an incident last week it seems the work we have done to improve vehicle safety may have saved a 10 year old boy from serious injury. He was cycling along the pavement to school

with his family when, as he came around a corner, he wobbled, lost his balance and fell into the side of one of our passing tipper vehicles.



It was very fortunate that the near side under run 'warning board' on the side of the vehicle prevented the young boy from falling between the axles. The child's parents were very grateful for the actions of our driver who had only been travelling at 20 mph in the built up area.

More RoSPA Success!



We continue to hear news about the RoSPA Occupational Health and Safety Awards, with two significant achievements in Readymix; Readymix Central Region have been Awarded the Mines and Quarries Sector Award, the 6th consecutive year that Readymix have received this recognition, and Readymix Northern are to receive a President's Award in recognition of 11 consecutive Gold Awards. Congratulations go to the Teams involved in both these parts of the Readymix operations.

BEING THE BEST FOR CUSTOMERS

Install Today...Use Tomorrow



While constructing an RCC slab for a fruit packing factory in Kent, we were a little surprised to see our customer's CEO putting our RCC **"Install today... Use tomorrow"** claim to the test with his helicopter!!!

In a flying visit Pat Gallagher from Gallagher's Building & Civil Engineering landed his helicopter on our freshly laid pavement

before giving us the thumbs up!!

Well done Michael Tighe. I think that's definitely another first for RCC!!

Jennings Bowled Over With Cluster 6 Service



In Cluster 6 Cheshire Sales Rep, John Harding, secured an order from Jennings Civil Engineering (North Wales) at TATA Steel in Northwich, Cheshire. A requirement was for a waterproof solution mix for a 3d incinerator at the Plant and we were only given 2 weeks notice to organise this pour. Daniel Roberts (Sales Manager) and John started the process of preparation and with excellent internal Team work they successfully supplied over 134 loads of concrete - this is the first part of a larger order.

Daniel takes up the story: "Good preparation had gone into getting this base pour right with conference calls being held with our suppliers, shippers, technical and operations, as well as with our customer. The co-ordination by Paul Turton and his Shipping Team has meant that the pour, which started at 5.15am, had excellent service and the concrete was supplied from both Altrincham and Winsford Plants.



There were 2 concrete pumps used with 16 truck mixers starting the pour. The contract was a complex operation because transport traffic was very busy on the site. Thank you to the banksman provided by TATA for looking after everyone with excellent Health and Safety awareness and organisation.

All staff and drivers have worked really well together ensuring that there were no service issues to deal with on site. Without CEMEX's Team work this pour would not have been such a success to all concerned."

BEING THE BEST FOR SHAREHOLDERS

Nothing Beats Face To Face Meetings!



Last week both Cluster 6 Internal Sales Agents visited the North West for two days worth of meet and greet with the Team. The aim of the visit was to improve knowledge and Team work by getting to know the Internal Agents, Sam and Vix, and them meeting the Operations Team.

They had a productive afternoon in Preston Brook Central Shipping Office meeting Paul Turton and his Team, and gained a better understanding of the challenges the shippers face day to day. In the evening they all had dinner together swapping stories in a social environment.

The next day Daniel Roberts, Sales Manager, met both Sam and Vix for an early start. They started at Preston Brook where Daniel explained Cluster 6's commercial strategy. They then visited Altrincham and Manchester Plants where, after a Health & Safety induction by the Plant Supervisors, they toured the Plants asking questions and learning along the way. They also had an update from Valuemix Manager, John Lafferty, on its business model.

Their final experience was to accompany an IHC onto a 630m3 pour at Laing O'Rourke in Manchester where they could ask lots of questions and see our product being received by a customer and pumped into a deck floor in a live situation....

Daniel Roberts commented: "This was a good two days of visual learning in Cluster 6 and a great chance to meet colleagues face to face. I encouraged both Sam and Vix to take their knowledge of these two days and to incorporate this into their own job roles. This type of learning can only help to improve our customer service and ultimately our business performance."

Don't Forget To Dial In To CEMEX's First Quarter 2016 Live Results Webcast



Thursday 21st April at 3pm.

Details have been emailed to everyone with a CEMEX UK email address and can be found on Shift.



BEING THE BEST FOR COMMUNITIES

North Yorkshire Readymix Lend-A-Forest Hand



North Yorkshire Readymix spent their Lend-A-Hand day in Dalby Forest helping the Park Ranger to clear forest cycle paths and renew drainage systems. It was arranged by Garry Blakeston, CEMEX Plant Manager at Malton and Stuart Startup, Dalby Forest Park Ranger.

Paul Miller, Technician, and Steve Griffiths, Sales Rep, spent the day with Stuart and Garry. Steve commented: "The day was hard work but very rewarding, also educational and most of all very enjoyable".

The event with a thank you was posted on Dalby Forest Facebook with a before and after picture. Well done to the Team for a worthwhile day.

Small Blue Coming Soon....



Great News! Mike Slater, Chair of the British Butterfly Conservation in Warwickshire, spotted this Kidney Vetch seed starting to show at Malpass Quarry which hopefully means a new Small Blue colony soon.

Mulch And Malpass



The British Butterfly Conservation also spent another great day at Malpass Quarry with 6 volunteers finishing raking off the Mulch from this area now wildflower seeded to attract our beautiful winged friends.

BEING THE BEST FOR EMPLOYEES

Mark Hits The 15 Year Mark



Congratulations to Mark Framingham, Readymix Technician in Cluster 12/15, who has reached the milestone of 15 years service for CEMEX. Thank you for all your hard work over the years, from all the CEMEX UK Team.



Congratulations Colin On 15 Years Service



Colin Wilkins was presented with his 15 year long service award by Martin Lithgo, Kensworth Quarry Manager, on 9 April. Colin joined the Kensworth Team in 2001 driving mobile plant and is now Quarry Coordinator and deputy Quarry Manager.

Congratulations Colin and many thanks for your commitment and support.

Kensworth Quarry Golf on Tour - 12th & 13th June 2016



Calling all keen golfers to the Forest of Arden for two great days of golf, bed and breakfast with a 3 course evening meal - one round at the Aylesford and one at The Championship course.

Hurry as there are limited numbers. CEMEX employees £80 and Guests £150. Cheques should be payable to CEMEX and sent to: Maggie Sargeant, CEMEX Rugby Cement Plant, Lawford Road, Rugby CV21 2RY **to be paid in full by Friday**

9th April 2016.

If you need any more information please contact Martin Lithgo 07970 466486

Changes In Readymix....



The Readymix & Mortars & National Commercial Team has announced the following organisational changes:

Stuart Keighley former Regional Director for Readymix & Mortars - Central region, has been appointed Director - Customer Services & National Commercial.

Steve Large former National Commercial Development Director has been appointed Regional Director, Readymix & Mortars - Central region.

Both Stuart and Steve will continue to report to Chris Leese - Readymix & Mortars Vice President.

James Fairclough former Submissions Manager has been appointed Head of Marketing & Bid and will report directly to Stuart Keighley, Director - Customer Services & National Commercial.

These appointments are effective from 1st May 2016.

We congratulate Stuart, Steve and James on their appointments and wish them success with their new responsibilities.

Andy Cullimore, Sales and Marketing Manager, has decided to leave the company. We thank Andy for his support and contribution to CEMEX and wish him success in his new endeavours.



Changes In HR....



The following organisational changes have also been announced in HR:

Jill Delaney former HR Director Operations & UK Training & Development has been appointed HR Director reporting directly to Derek O'Donnell.

Liz Burns former UK Services HR Director has been appointed HR Business Partner - Maternity Cover.

Stewart Hook former Learning & Development Manager has been appointed HR Business Partner - Aggregates.

Rob Greenfield former Learning & Development Manager has been appointed Planning, Development & Training Manager.

Sonam Sharma former Compensation Manager has been appointed Compensation, Benefits & Pensions Manager.

These appointments are effective from 1st May 2016 and we wish all of these executives continued success in their careers with CEMEX.

Mike Seaman has decided to retire from the business. We thank Mike for his support and contribution to CEMEX and wish him a long and happy future.

Internal Vacancies

| IVC Ref | Position | Company | Location | Closing date |
|-------------|-------------------------------------|--------------------|--|--------------|
| 099-04-2016 | Production Leading Hand | Floors | Wick | 21/04/2016 |
| 100-04-2016 | Senior Technical Systems Supervisor | National Technical | Rugby | 06/05/2016 |
| 101-04-2016 | Concrete Pump Operator x 2 | Readymix Southern | Cluster 20 | 22/04/2016 |
| 102-04-2016 | Plant Supervisor | Readymix Northern | Sheffield Plant | 03/05/2016 |
| 103-04-2016 | Plant Manager x 2 | Asphalt | 1 position Grimsby Plant and 1 position Nottingham Plant | 03/05/2016 |
| 104-04-2016 | Sales Representative | Readymix Southern | Cluster 20 Glos and Ox | 25/04/2016 |
| 105-04-2016 | Sales Representative | Readymix Southern | Cluster 20 South East Wales | 25/04/2016 |

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.



We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email
gb-communicationsandpublicaffairs@cemex.com
or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you

