



Welcome to UK News 27<sup>th</sup> April 2016  
your weekly update from around CEMEX UK

View UK News on: [www.cemexuknews.co.uk](http://www.cemexuknews.co.uk)

Follow us on twitter too: @CEMEX\_UK

## BEING THE BEST FOR FAMILIES

### Global CEMEX Achieves New Safety Record



By the end of the first quarter of 2016, CEMEX achieved an Employee Lost Time Injury (LTI) Frequency Rate of 0.5. This is an excellent achievement that sets a new record for CEMEX.

Although we achieved this global stepping stone target towards ZERO injuries three months later than we originally expected, it demonstrates not only that our Health and Safety culture is constantly improving, but also - most importantly - that fewer of our people are being injured.

For 2015, our company made significant progress towards our common goal of ZERO injuries. Globally, we improved our LTI Frequency Rate by 50% - reaching 0.6 - our greatest level of improvement in one year and the best performance by a global company in our industry.

Recently, our CEO Fernando González, congratulated our whole organisation on this achievement and thanked every employee who made this new record possible for our company.

Nevertheless, we cannot rest on our recent achievements. Indeed, our next goal is to reach, as a company, an LTI Frequency Rate of at least 0.4 this year.

While many challenges still lie ahead, by working together, we can meet and exceed this target, and set another new record for CEMEX.

Always remember that there is nothing more important than the health and safety of our employees, contractors, and all of those who interact with our company.

Always keep health and safety as your top priority each and every day.



## Bleep, bleep...vehicle reversing....



When CEMEX visitors attend the Rugby office for meetings or training sessions, please remember to reverse-park in the pay and display car park. Our reverse-parking policy applies wherever you park as it is safer for yourself and for other road users. Even when others members of the public have not reverse-parked, please follow our policy and keep safe. Reverse parking reduces the risks of collisions on leaving the parking space when vision is restricted.

And remember...

All Company owned and hired road haulage vehicles and mobile plant must have an effective audible reverse warning system and, where possible, a visual reverse warning system as well, e.g. a reversing bleeper accompanied by white reversing lights.

Road haulage vehicles and mobile plant that are owned by contractors who work on behalf of CEMEX must also have effective audible and visual reverse warning systems.

## Ditch the car and get ready to walk...



It's nearly time for our 3rd Pedometer Challenge...927 of us are gearing up to put on the trainers and ditch the car for 4 weeks. One of the easiest ways to increase your daily steps is to think about any car journeys you do at home for which you could walk instead. Popping to the local shops or garage for that pint of milk; collecting the kids from school; going to the pub or to collect the takeaway; or simply park further away from the cafe/shop door!!

Also see how you can add more steps into your day to day life. Walk around when you are on your mobile phone – texting or calling. Go upstairs to get your partners slippers when they have forgotten them; put the TV remote next to the TV so you have to walk to the TV to turn it on; Hoover twice a week instead of once; offer to make that cup of tea in the kitchen and move off the sofa...

All these small changes will make a difference and start to improve your health. So good luck with the steps next week and we look forward to reporting our first week's results as team CEMEX UK!

## Second vehicle rollover in a week



There were no lost time injuries (LTIs) or recordable injuries (TRIs) in the week, however it was extremely concerning and disappointing to suffer our second vehicle rollover in a week. In the incident, a 71 year old contract haulage tipper driver suffered a strained shoulder and cut to his temple when his vehicle overturned whilst tipping sand at one of our sites.

An investigation is underway, however it has already established that the driver was not inducted on the site and that he ignored the inclinometer warning of the adverse angle of his vehicle when he was tipping. Back in 2011 a contract driver working on our behalf lost his life when a colleague's vehicle overturned and landed on his cab. It is essential we implement the full range of control measures if we are to prevent vehicle rollovers and further tragedy, including ensuring:



- All drivers are **trained in the Safe Systems of Work** relating to tipping operations
- **Vehicles are evenly loaded along the full length** and not loaded to one side
- All drivers receive a **site induction** on their first visit to a site and periodic refreshers thereafter
- **Tip off areas are firm and level**, with adequate lighting and well maintained
- **15 metre exclusion zones** are maintained around tipping vehicles, reinforced with local signage
- **Vehicle sheets are removed and tailgates released** prior to tipping
- Drivers remain in their cabs with their **seat belts on** while tipping

Jesus Gonzalez commented on the incident, "It is very difficult to put into words how I feel after experiencing a second rollover in less than a week. I have asked the senior team to put together an emergency plan to send a very strong message across the whole organisation that we must stop hurting our drivers and always follow the established tipping procedures. This is relevant not only to our Logistics operations but also to receiving sites. I count on your full support to implement this plan."

Chris Leese, VP for Readymix also commented, "Whatever the outcome of the investigation please lets use this incident as a reminder that our sites are inherently hazardous and that at any given time on any given day we are only a heartbeat away from a potential incident. And so we all have to take responsibility and properly and diligently discharge our duty, whatever pressure we may be under, to keep everyone safe so that they can go home to their families at the end of every working day. You can help right now - by talking to someone about this message and passing it on through the organisation."

### Another RTA

Friday morning one of our cement tankers was involved in a road traffic collision involving two other vehicles, which led to part of the A23 near Albourne being closed for most of the day. Fortunately there were no serious injuries, however a root cause analysis investigation is underway into this incident to establish the learning points for us. Please be extra vigilant when driving.

### Logistics receive RoSPA Presidents Award



We heard last week that the proactive work of our Logistics operations to improve road safety has been recognised by RoSPA, with a RoSPA President's Award for Health and Safety, in recognition of 12 consecutive Gold Awards, and a Gold Award for Fleet Safety. It is important that we use achievements such as this as motivation to continue to improve our Health and Safety standards across the operations.

### From Safety meeting to Wembley!



Concrete technician Kevin Gordon was overjoyed last week to receive a very unexpected surprise.

Kevin had headed up London's Safety Committee as chairman in 2013 and was very popular in the role, bringing many fresh ideas, and his enthusiasm towards safety is infectious. This year when we were looking for volunteers to take the helm again Kevin needed no prompting stating how much he enjoyed the role before and how pleased he would be to carry out this important role again this year, Kevin was duly voted in by all.



Last week, London was asked to nominate for Traffilog Driver recognition awards, anyone in our organisation who has made a significant improvement in driving safety, who could demonstrate passion about driving safely and exceptional dedication to encourage a culture of safe driving.

After some discussions ,London put forward IHC Dennis Moriarty as the first driver in London to achieve FORS Bronze and Silver awards and also the owner of the first CEMEX readymix truck to come with the new safety door mirror installed ,Dennis is also a champion for CLOCS another London initiative and we felt he deserved recognition .

We were very pleased to hear Dennis was a winner and received a day out at Wembley, a ticket for Manchester United vs Everton FA Cup Semi Final, including dinner and beverages in the Sir Bobby Moore stand, as his prize.

Due to family commitments at the eleventh hour, Dennis was unable to attend and offered the prize back to allow someone else in CEMEX to be rewarded for their efforts towards Safety.

Now, Kevin Gordon, for his sins, is an avid Manchester United supporter, couple this with his role as Chairman of the Safety Committee and as previously mentioned an infectious enthusiasm towards safety he was the obvious choice to receive the prize and was delighted to be asked.

Kevin reported back that he had a "truly amazing day". He ended up sitting two seats to the right of his hero Ryan Giggs and meeting many celebs such as Martin Offiah ,Martin Chivers and Alan Kennedy to name but a few. Added to all this, his team won with virtually the last kick of the game to round off the perfect day for Kevin.

## BEING THE BEST FOR CUSTOMERS

### Awesome A1 Achievement



During the month of March, Paving Solutions worked on two sections of the A1m Motorway for Interserve. The first section was Northbound Blythe to Tickhill and the second section was Northbound Barnsdale Barr to Ferrybridge. Both sections accumulated to 12km of Motorway which meant over 14,000t of asphalt had to be planed out and resurfaced.

Paving Solutions received the order to undertake the works in late February and from then Interserve (who working for Highways England/ A1+) reiterated the importance of completing this work before 31st March.

The work had to be completed at night under road closures and started on Monday 29th February. After a slow start due to the weather and traffic management problems, Paving Solutions were up against it as the unpredictable weather and colder temperatures at night meant that there were two cancelled shifts and the Easter break looming which meant a further 6 potential shifts would be lost. These issues lead to Interserve being concerned that their strict programme wouldn't be met.

Paving Solutions like a challenge though! Matt Crowder pulled the strings on a big team effort which included a lot of help from CEMEX logistics, CEMEX coating plants located in Doveholes, Lincoln, Salford and Selby and Chris in Planning (Rugby). With the different parts of CEMEX pulling together as one, this meant that the Paving Solutions operational gangs laid 500T+ on most shifts and 900T a



shift at their peak! They worked 27 night shifts (including Saturdays and Sundays) and 5 double shifts to complete the project on time before 31st March for a very pleased Interserve and Highways England.

The project proved to be financially successful for Paving Solutions which is always a bonus and a good reward everyone's hard work.

So, if you drive on the Northbound A1m between Blythe to Tickhill and/or Barnsdale Barr to Ferrybridge you will notice the superior quality of ride on the new sections we completed!

David Duszczak, Estimator, commented, "Thanks again to CEMEX Logistics, CEMEX coating plants at Doveholes, Lincoln, Salford and Selby, Chris in Planning based in Rugby and the operational team who worked consecutive night shifts from the end of February to the end of March 7 times a week! You are all awesome!"

### Keeping our customers safe too



Daniel Roberts Sales Manager, for Readymix showed that Health & Safety isn't just about CEMEX and contractors, it also applies to our customers too. Heyrod Construction received our Partners in Safety award in Cluster 6. Congratulations to everyone involved. It's part of our "added value" as an organisation that we can keep our customers safe too.

Daniel commented, "Chris Rudd Cluster 6 Operations Manager, and Denis Quirk, Heyrod Construction Commercial and Operations Manager received the award. The work was in relation to C/O BAM

at Spinningfields, Manchester.

This is a 12,000m3 order in Central Manchester, on Quay Street, which has a high level of pedestrian and traffic movements. The Heyrod site team met our Cluster 6 team on many occasions to plan all pours and engage on H&S both from all perspectives, with everyone's agreed goal to have 'zero incidents' on this complex project. Another great example of CEMEX's leadership in our sector has been that Heyrod Construction has adopted our IHC accompanied visit initiative in their Concrete Pump Division."

## BEING THE BEST FOR SHAREHOLDERS

### Down the Line dial in...



Please remember that the Q1 UK results webinar Down the Line will be on Thursday 5<sup>th</sup> May at 10am. Dial in details will be emailed out to all users and sent via SMS message to phones. Jesus, Chris, Lex, Matt and Phil would love you to join the 45 min call if you can and find out how our relay race is going so far this year.....

There is a Q and A session at the end for you to either ask live questions or you can submit questions via email before the meeting to : [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)



## Record breaking rail



Last week proved to be another record week for movements by rail with, over 59,000 T of Aggregate being safely transported on 42 services (both of which are the highest we've seen). In addition to that 10 services of waste ran from London to Barrington so for the first time ever we ran in excess of 50 services across the UK. All of these are making major contributions to the UK's OCF.

This is an incredible effort by everyone concerned (Dove Holes, Shap, Cardiff / Wenvoe, Supply Chain, Commercial and DB Cargo)

## New European boss Jaime Elizondo visits the UK



Last week saw Jesus Gonzalez accompany Jaime Elizondo (pictured in yellow), CEMEX's President for Europe, on a familiarisation tour of the UK. The week saw Jaime visit Dove Holes, with Rob Doody, South Ferriby with Jan Peters, Rugby Cement Plant with Phil Baynes-Clarke, Cement logistics and the Readymix customer service centre at Rugby and then on to London Readymix with Marcus Rappensburger. Jaime met several colleagues along the way to get to know the UK businesses better.

## Better together



Over last few months, in Cluster 6, they have been having a few problems with Dove materials to their plants, this was in the main elongation Aggregate and wet fines, creating problems both at our plant and the performance of our readymix at discharge on the customer site. Daniel Roberts, NW Sales Manager decided to get everyone together to discuss the issues.

He comments: "The aim of the meeting was to share the details and jointly understand how it is impacting on our business, as we are a key customer of our Aggregate division. The meeting was chaired by Operations Manager Paul Cheeseman with a structured agenda, to support Paul was Chris Rudd Ops Manager, Paul Turton Northern RMX Supply Chain Manager, James Tyghe Technical Supervisor and myself and from Aggregates Operations Director Neil Farmer, Phil Guest Northern Aggs Supply Chain Manager, Quarry Manager plus other key quarry staff. The meeting was a real success and they are going to re-convene to discuss the action points and continuous improvement notes in three months"



## BEING THE BEST FOR COMMUNITIES

### Jas's last post...



You may remember reading that Jas Mundy, Commercial and Logistics Support Manager for Cement, was taking a sabbatical – a kind of lend a hand on steroids- to work at a school in India set up in memory of his brother. Jas's time has almost come to an end and he posted this great blog on SHIFT to keep everyone updated. It is quite a long story, but I think you will agree an interesting one and gives us all food for thought! Over to Jas.

“39 degrees ... it's a dry heat and feels like someone has a hair dryer and is blowing it in your face. We leave school at 2pm every day and return to the farmhouse.

Whilst everyone else sleeps for a couple of hours, I surf the net, make an effort to read until I too, eventually nod off. Around 5pm people begin to stir from their daily siesta and life returns to the village.

Summertime temperatures here hover around 45 degrees, I am certainly glad that I will be leaving before then and actually looking forward to returning to the predictably cooler weather we have in England (never thought I would say that).



Back in February the green fields I was welcomed by have now ripened and are light brown in colour. Combine Harvesters are everywhere and the stress levels amongst the farming community have gone up a couple of notches.

We have spent the last few weeks reorganising the administration back office in the school. There is a newly appointed Communications Officer, Mr Lucky, with whom I have been working closely in respect of reporting and management information. In addition we have also planned the use of a small portion of our family land adjacent to the school to build a plant nursery.

The school gate has been repainted and looks great. It was always unlikely that William and Kate would drop into the school whilst on their visit to India however had they come, I am sure they would have been impressed by the greenery at the school.

I have been reflecting on my time here ..

Back in the UK my role at CEMEX is pretty much 'full on' most of the time, I like to be busy and thankfully my workload has always met that requirement. Once my sabbatical request was confirmed I spent a lot of time and effort in getting my team ready so that I could go away with full confidence that workloads would be covered and the team would be empowered with the necessary skills and contacts to do so. This was a challenging process and looking back now I learned some valuable lessons.

This 'extended lend a hand day' has been enormously rewarding, fulfilled something that I have been yearning to do for a long time. I would recommend doing a sabbatical to anyone, of course there are risks and there is a great deal of planning involved however as the old adage goes 'If you do not go after what you want, you'll never have it'.

At many times it has felt like a 'busman's holiday', applying existing skills in similar scenarios albeit in a different environment and setting. The school back office reorganisation was a good example of this. At the same time though, I think I have also have learned a great deal as well.



As with most things, establishing good working relationships has been critical. I am now a working member of the Gilly Mundy Memorial Community School and will continue to be involved for as long as I am able to.

Thank you to Clare Pickering and Matthew Wild for agreeing and supporting my sabbatical request. Also to my awesome team particularly Celaine Cave and Scott Price for stepping up and covering for me whilst I have been on sabbatical leave.

I feel energised and recharged and am looking forward to returning to work, moving forward and facing new challenges (as we all do in CEMEX every day).

See you in May (with my pedometer on)."

### Small Blue Recovery Project Update - CEMEX Southam Quarry



From the brink of disaster an important partnership between CEMEX and Butterfly Conservation continues to help rare butterflies thrive in Warwickshire. In 2008 the Small Blue Butterfly was heading for a regional extinction being confined to just 3 sites all in the Southam area. All 3 remaining sites were under serious threats. This partnership was ambitious it set out not only to save the existing colonies but to also secure the long term future of the butterfly by restoring and creating habitat for many more colonies.

The picture above shows the butterfly amphitheatre created at Rugby Cement works.

The catalyst for the species recovery was CEMEX Southam quarry, where a butterfly colony still existed on an old spoil heap. The Environment Agency had asked for this spoil heap to be capped and after careful negotiation this capping was staggered and carried out over 3 years. This resulted in a very large colony of Small Blue which had the capacity to colonise other nearby areas.



The recent results have just shown that the butterfly has now successfully colonised 9 habitat patches throughout the area thanks to CEMEX's habitat restoration at Southam Quarry. Thanks to work in other areas a further 9 habitat patches have now also been colonised.

The partnership between Butterfly Conservation and CEMEX is still ambitious. The plan now is to create a further network of colonies in the Rugby area centred around the Rugby Cement works and former site Malpass Quarry. Already 6 further sites have been restored and seeded with the Small Blues only caterpillar foodplant Kidney Vetch. It just proves that successful partnerships can not only save rare species but with ambition, secure their long term future as well.



## Time to build sand hotels



There's still a nip in the air, but Spring is definitely here and with it come the Sand Martins, the cute bird that flies thousands of miles from the Sahara to breed in the UK.

CEMEX quarries are all prepared for their arrival with sacrificial sand banks piled up, offering them the perfect home.

The creation of the sand banks is just one of the many initiatives that have been developed in partnership with the Royal Society for the Protection of Birds (RSPB). With the support of the RSPB, CEMEX is committed to challenging biodiversity targets including the creation and maintenance of 1,000 hectares of priority habitats by 2020.

2015 was a significant year with 139 hectares of priority habitats created and managed, well ahead of the annual target of 100 hectares.

"One of the main reasons for exceeding the challenging target is the development and implementation of action plans for key sites. One such site is Moota quarry in Cockermouth Cumbria where weeds and invasive plants have been removed; bat, barn owl and kestrel boxes have been placed around the site, sensitive maintenance of woodland has been undertaken; all specific measures to protect and promote nature and wildlife at this particular site," comments Andy Spencer, Sustainability Director.

"Much of our land is being created or managed to enhance its biodiversity. Part of the land is often close to our operations, such as quarries and concrete plants. These operations are providing much needed building materials used in construction projects in our communities. We have to balance the needs of communities for buildings such as homes, schools, roads etc with the needs of nature now and in the future," he concludes.

## The Saga of the Lost Wallet



A wallet was found in Wales by a member of the public, there was no cash or cards in the wallet (they had been taken) but there was a lot of paper and other items, photos etc, yet nothing to identify the owner, no contact number or address.

In amongst the items in the wallet was a copy of an Induction sheet with a name on it, the Induction was from CEMEX Rail Solutions here in Birmingham. The finder contacted Thorpe head office, who directed the call to CEMEX house in Rugby.

Jackie our Production Administrator picked up the call from Rugby asking if we could help, but they could only give us the name and a vehicle registration, so that could be a visitor? contractor? delivery driver? collect driver? Jackie then called Keiran Brennan, Rail Solutions H/S Training Foreman, and the search was underway. Keiran takes up the story....

"We then started to go through 100's of our induction records, and then after a couple of hours when checking the collect driver folder, there he was, and the company he was collecting for ARS Transport - result!



We contacted the company, and spoke to the Manager, only to be told that they didn't know the driver! But when we gave the vehicle registration the Manager recognised the number of the vehicle which was used by a sub contracting company to ARS (Martins Transport), and he gave us the details.

So then we contacted Martins, and they confirmed the driver worked for them, and they explained the wallet was stolen from their driver during an overnight stop in Wales.

When they told the driver that the wallet had been found, he was over the moon, it contained personal mementos, family photos etc, but also some paperwork/security passes required commercial channel crossings to France. Without the passes he would not be able to continue that part of his job, and would have to apply for them again.

The wallet and Driver have now been re-united, the driver thanked everyone for their efforts including the person who found the wallet.

Going to show that honesty and going the extra mile (including good record keeping) is the best policy."

## BEING THE BEST FOR EMPLOYEES

### The Thanks for your Effort March Champion is



Dave Sands (right), Manager at Ellesmere Port Asphalt Plant. Dave showed fantastic customer service when he came in on a Sunday to service two jobs for NMC surfacing - 340t to both jobs in Southport and Liverpool. Dave showed that we are a flexible company able to respond to customer needs with short notice and at unusual hours! Thank you to Dave for his commitment to the customer and to CEMEX UK. Dave also received another nomination too....

Jesus Gonzalez commented, "It is great news to see that we had so many nominations last month. From my point of view all nominations are winners. Congratulations to everyone and please keep sending more nominations. I'm sure that there are many examples to thank people for their efforts."

### Some more fantastic people.....



We know that we work with some great people in CEMEX UK. Thanks for your effort is one way of showing our thanks and respect to all those who go over and above their normal work to help keep our business flourishing. Here are this month's fabulous nominees:

**Steve Haige and Brett Haige**, from Asphalts, Stourton Coating Plant - When Selby plant had a breakdown Steve and Brett both volunteered to cover by working a night shift straight after their day shift to cover the work. After they had had a break and something to eat at home, they came straight back to maintain our business and keep the customers happy.

**Graeme Dunlop** – Ready Fleet Planner Cluster 3, - At the start of a large 400m3 pour the site compressor developed a problem and production stopped. . The ops team tried to hire a replacement



but none were available. Graeme stepped in off his own bat and sourced a compressor from a local contact. Unfortunately we did not have an account with the company so Graeme paid with his own credit card. Thank you Graeme for your total commitment to keeping the customer happy and working to solve the issues.

**Lee Cattell** – Cannock Plant Supervisor for Readymix Central. Lee started work at 5.45am and finished at 9pm twice, to ensure that the supply to a customer was the best that we could offer. He is also selling the eggs from his site chickens for the Stroke Society! Thank you Lee for your dedication to our customers and innovative way to raise money.

**Thomas Jefferies and Andy Parkes – Relief Plant Supervisor, Readymix Central. For RMS support as superusers.** Both these guys have given that extra mile in making sure the plants were fully supported when they were on site and when they weren't. They put themselves out during the long months while RMS was being implemented. Never once did we hear from them that they were stressed or couldn't cope, they knuckled down and just got on with it.

**Paul Dale and the Asphalt team at Stoke.** Going above and beyond to service customers out of hours. They always say 'yes' to working nights or weekends. Paul and the staff heard that our sister plant Bletchley had no pellets to mix a New VAAS Product. ..Paul rang to say his plant had the pellets and they would step in and cover this delivery.

The lads also let the commercial team know of new customers' names who collected from Stoke plant when our competitor had broken down. The commercial team pursued this and have actually convinced five customers to start using us at Stoke. This is the first time this has happened and we are now asking all our plants to do the same.

**Elizabeth Simmons**, next day planner Asphalt. She demonstrated great Customer Service for the Asphalt business in the Yorkshire & Humberside region while covering colleague's holidays and an increase demand for our products during the "mad March" period. Customers were kept informed about planned work and Elizabeth contacted the customer (call Bob) if there were any expected delays in supply.

**Dave Sands and Paul Edwards**, site manager and engineer at Ellesmere port Asphalt. Ellesmere Port Asphalt Plant was operating on a nightshift supplying customer NMC surfacing. The site had worked approximately a 12-13 hour nightshift. Towards the end of the nightshift Dave and Paul spotted an issue on the drier wheel and made the decision to repair it to ensure the day shift could carry on and supply the day's tonnage.

Dave and Paul started the repair at 4:30am and completed the work to ensure the mornings work remained unaffected - remaining on site for almost 16 hours in total. Whilst completing the repair the customer NMC called to say they required another 8 tonne to be supplied. Dave called a local hauler and secured a day shift vehicle to complete the customer's order at 6:30 am.



## Logistics long service congratulations to:



Ken Evans, Night Lead Driver at Angerstein, for completing his 15th year of service with the company. Ken Joined the business on 17th April 2001 and enjoyed his time as a driver before being promoted to Lead Driver running the night shift at Angerstein in 2010. More recently Ken has also achieved his advanced driving qualification. We wish Ken all the best and thank him for his continued commitment and service looking forward to his 25th year in 2026.

Ken Evans (on the right) receiving his 15 years service from Charlie Stanford.

Congratulations also go to:

- Brian Bird for 25 years in Aggregates

And for 15 years congratulations to:

- Derek Caush & Alan Grimmet Rugby
- Nigel Lamming, Ian Hiley & Mike Vessey Ferriby
- Chris Harding, Ken Evans Aggregates

## Apprentices pass the first hurdle....



Congratulations to all our cement driver apprentices who have now completed their class C license acquisition. The next steps are for the Cement apprentices to progress their C+E and the Aggregate guys are completing on road driving assessments.

## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
107-04-2016	Maintenance Fitter – Multi Skilled	Building Products – Rail Solutions	Washwood Heath	03/05/2016
108-04-2016	Day Shift Electrician	Aggregates Northern	Dove Holes Quarry	13/05/2016
109-04-2016	Relief Plant Supervisor	Readymix Southern	Kent, Surrey & Sussex	29/04/2016
110-04-2016	Multi Skilled Operative	Asphalt	Grimsby	06/05/2016
111-04-2016	Aggregates Planner x 5	Aggregates Central	Rugby Office	05/05/2016
112-04-2016	Customer Service Team Leader	Aggregates Central	Rugby Office	05/05/2016
113-04-2016	Plant Supervisor	Readymix Northern	Mersey Gateway Project	06/05/2016
114-04-2016	Assistant Quarry Manager	Aggregates Central	Hatfield Quarry	06/05/2016
115-04-2016	Operative	Aggregates Central	Tattershall Quarry	06/05/2016
116-04-2016	Commercial/Operations Administrator	Building Products Rail Solutions	Somercotes, Derbyshire	06/05/2016



For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

**We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com) or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

