



Welcome to UK News 5th May 2016
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Pedometer challenge kicks off....



"Good luck to all my CEMEX UK colleagues taking part in this year's Pedometer Challenge"

Jesus Gonzalez
Country President

The Pedometer Challenge starts this week, with a record 927 people taking part from 95 teams, all with the aim of walking 10,000 steps per day for the next 4 weeks. Remember lots of activities count towards your 10,000 steps such as mowing the lawn, cleaning the car, grocery shopping (not the online type) and even cooking (counts for 61 steps a minute!) So you could have a BBQ this weekend and burn up some steps at the same time! Fancy trying a new activity – ever wanted to start ballet or wrestling??!! It all counts...

With sun predicted this weekend you could plan a walk or other exercise with the family, such as cycling, or perhaps set up walking groups with colleagues at lunchtimes or after work.

With 75% of CEMEX employees over weight (of those health screened), we need to get moving more. There is strong scientific evidence that being physically active can help us lead a healthier and happier life. People who do regular activity have a lower risk of many chronic diseases, such as heart disease, Type 2 Diabetes, stroke and some cancers. Research shows that physical activity can also boost self-esteem, mood, sleep quality and energy, as well as reducing the risk of stress, depression and dementia.

Mick Cooper Steps In.



During a recent VFL Mick Cooper, cement driver, stepped in to help colleague Jamie Pickles. Jamie, Communications Manager, Andy Spencer, Environment and Sustainability Director and Andy Taylor, H&S Director were on a VFL visit at Cambridge Readymix plant.

Mick Cooper arrived from South Ferriby in his tanker to fill the cement silo. Whilst he was connecting the hoses to the silo Mick noticed that Jamie was wearing only safety glasses, not safety goggles as required during the unloading of cement from a tanker. He quickly Stepped In and ensured Jamie was kept away from the unloading area. Mick mentioned that his son was a keen rugby fan, so to say thanks for Stepping In,



Jamie sent a branded Rugby Cement ball left over after the Rugby World Cup to Ferriby, which was presented to Mick by Sean Page, Logistics Operations Manager - see picture attached.

Tilbury Celebrates World Safety and Health at Work day



April the 28th was World day for Safety and Health in the work place, and the Tilbury team decided to celebrate this by holding an event on site.

Colleagues had to work in teams to explain and draw a



picture – the catch was that the person drawing was blindfolded. There was a prize for the best picture! Apart from being fun, the aim of the exercise was to think about what it would be like to be blind and remember how important it is to protect our eyes from potential harm. Congratulations to Nelson and Matt who won first place with their picture of a dolphin!!

Well done to Gavin and the team for taking the time out to reinforce this safety essential.

Could you do the Hamer Warren '5 A Day' Challenge?



Christian Murphy and the team at Hamer Warren Quarry have set out a 5 a day challenge. The team on site came forward with the idea that everyone should be doing 5 a day and realised that some days this was not happening.

They have come up with a simple recording system on a white board and have sent a challenge out to all on site. The month end winner for the 5 a day challenge wins a small bag of mixed fruit to take home and enjoy!

Maybe your site could do the same?

Glimpse into the future of truck design



Carl Milton, Logistics Operations Manager, was a judge on the inaugural Future Truck Design competition organised in association with Transport for London. CEMEX helped out before the judging too by providing two trucks in Hyde Park for students of the Royal College of Art to look round and sit in to get an idea of visibility and the needs of a driver and other road users to consider in their designs for the future. The students then presented designs at a judging session at the RCA which was attended by Liz Young from CEMEX along with Cynthia Barlow, Andy Salter (Road Transport Media) and others. The lead designs were then entered for the main competition.



The winning design was from Po Yuan Huang and Ting Tian Li. So look out in the future, maybe our CEMEX trucks will look like this one day!

BEING THE BEST FOR CUSTOMERS

Taxi !!!



Coventry plant has successfully supplied 180m³ of Evolution Structural to the new London Taxi Company assembly plant in Coventry. The concrete was used to fill the underneath of a metal frame conveyor belt. The factory will be used to build the next generation of electric and low emission vehicles.

This self compacting concrete was suitable as there was limited excess.

The customer was overwhelmed by the service and product performance thanks to the Readymix drivers Damien Keogh, Thomas Glasscoe and Matt Doran.

Sheffield gets into the flow....



Having produced significant quantities of regular VAAS products such as Viamain, Sheffield asphalt plant has entered the specialist market producing Viaflow!

Here is a lovely photo of the macro surface texture of the 6mm Viaflow!!!

Sheffield delivered their first load to Mark Walters surfacing at Killamarsh Medical Practice.

Mark was very complimentary about the overall service including the initial enquiry to Melanie Couldwell, technical advice from Andy

Watkinson, the chuted vehicle supplied and the material quality.

The job looks good and the customer wants more of Viaflow – so spread the word!!!

Only if you deliver....



Jason Smalley (pictured left), Director of Legal, based in Thorpe turned salesman and delivery driver this week. He had been trying to persuade a friend of his who is a self employed house builder to use CEMEX for his ICF (insulated concrete form) self build in Twickenham. His friend had said yes but only if Jason got out from behind his legal paperwork and delivered it himself!

So with the help of the Chiswick Readymix plant team and 'Big Darren' the driver, Jason duly delivered the concrete to his friend on Tuesday morning...Just goes to show you don't just have to be a sales rep to sell our products. Another happy customer!



BEING THE BEST FOR SHAREHOLDERS

Tilbury going great guns



You don't often see three vessels discharging on the same berth! Here are the MV Cemsol, fly ash vessel from Germany, MV Cempluna, white cement vessel from Aalborg, and the MV Piri Reis clinker vessel from Alcanar keeping Gavin Cowen and the Tilbury team busy.

NW Still Better together...



Well done to all the four product streams Asphalt, Aggregates, Paving and Readymix who took part in the 'North West Commercial - Joint Contract Meeting' last week. The meeting was headed up by National Asphalt Commercial Manager Les Luxon, with Asphalt Commercial Manager Trevor Golding, Aggregates Commercial Manager Marie Tiernan, Paving Commercial Manager Matt Crowder and Daniel Roberts NW Sales Manager Readymix.

Daniel Roberts commented, "There was good interaction from everyone, as presentation overviews were carried out, giving all areas of the businesses a better awareness of our common goals.

In addition, each stream noted their capabilities and the local strategies they are all following. The action points were taken to help improve our approach to contract selection in the North West. Discussions were held on how best to develop customer relationships with a joined up approach to be our customers 'one stop shop' and ultimately grow our businesses. We have another meeting planned for Wed 22nd June at Winsford RMX Plant where invites have been extended to Sales Reps in all sectors to gain their input."

BEING THE BEST FOR COMMUNITIES

Forget Leicester City....



Forget Leicester City, CEMEX UK's answer Real Readymix and Athletico Asphalt battled it out on the footie field last week, and raised a whopping £1000 for charity. At time of writing no-one had reported the score!!

Lex Russell commented, "A big thank you to all of the players and supporters from Real Readymix and Athletico Asphalt, for the game last Wednesday night. It was a pleasure to play football with you and catch up for some

refreshments after the game. Together as "One CEMEX" we raised £1000 for charities in our communities that are dear to our hearts."



Howzat for a Lend-A-Hand?



Staff from Preston Brook Planning team recently completed a Lend-a-Hand assignment at Oakmere Cricket Club. This is a community sports club near our Forest Hill Quarry in Cheshire.



Led by Supply Chain Director Neil Farmer, the team of Nicola Kate Mccumiskey, Joyce Reed, Samuel Smith and Phil Guest were tasked with painting a 90 metre post and rail fence, to enable some hoardings to be erected. It was a chilly but otherwise bright and dry day and an enjoyable time was had by all whilst doing a good job for a worthy

cause. The job was completed in good time. Plans are now underway for the next trip - given the need to man the phones at Preston Brook, only so many can attend in one go.

Penny Town Ponds Lend-A-Hand day



CEMEX Rail have forged a good relationship with their local Environmental Sustainability Coordinator and Wild Space Officer Gary Wain.

After helping him out last year, Gary once again contacted CEMEX Rail for assistance in clearing some of the land around the protected ponds local to our plant in Somercotes.

The guys were only too pleased to help out; on the first day several of our staff popped down to help clear over grown brambles and weeds back from the public footpaths and grassed areas. Two weeks

after clearing all of the brambles and weeds CEMEX helped again in the planting of the new flowers, along with members from the local Derbyshire Entomological society with representation from Amber Valley Borough Council. The new plants have been covered with a wire mesh to protect them from rabbit damage. The main purpose for the planting of these new flowers is to attract rare butterflies into the area.

CEMEX staff involved included Dale Christian, Noel Gibbs, John Lynam, David Davis and others.

CEMEX Rail Solutions would like to thank Gary for the opportunity to help out and put something back into our local community and have offered further help were ever we can.

Gary has given thanks and high praise for all the help from the CEMEX employees involved. This will help improve the area for all.



Concrete Products Scotland Lend-A-Hand



A very rewarding Lend-A-Hand day was spent by colleagues from Concrete Products in Scotland, at the Clydesdale Community Initiatives Centre (CCI) in Lanark.

The centre helps and encourages young people with difficulties to lead a normal independent life. These young people can have issues such as depression, mental issues, lack of education, drug abuse etc.

On the day they split up into teams consisting of some participants from Concrete Products Scotland and some from Clydesdale Community Initiatives.

The day's tasks included cutting back large trees, sorting out rocks in preparation for building walls, cleaning up large areas around the centre, removing scrap and large pieces of wood and storing them and building very large wooden plant containers. Everyone from both Concrete Products Scotland and CCI had a fantastic day and achieved a lot by working together.



Happy 50th birthday to Attenborough Wildlife Reserve



Once a CEMEX gravel extraction site, Attenborough Wildlife Reserve celebrated 50 years of wildlife preservation this weekend. Originally opened by David Attenborough in 1966 the reserve is a testament to countless hours of work by volunteers to create a nature reserve of national importance.

CEMEX has been closely involved for many of those years and in 2008 invested £10,000 in conservation work to benefit the Otter, a creature not seen in the county in the later years of the 20th century. Then in 2010 local naturalist Alan Knightly photographed an otter swimming in one of the Attenborough's ponds (see pic).



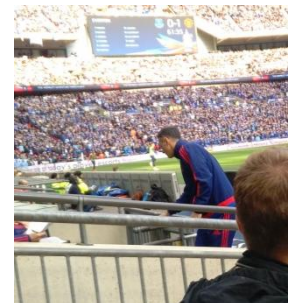
Read more: <http://www.nottinghampost.com/Notts-Wildlife-Trust-celebrates-50-years/story-29187910-detail/story.html#ixzz47b7Os6SR>

BEING THE BEST FOR EMPLOYEES

Kevin's day at Wembley



You may remember last week we reported that Kevin Gordon was lucky enough to be awarded some tickets to Wembley. We have some pictures now... You will see how close Kevin was sitting to Ryan Giggs and to the match! Well done again Kevin for your commitment to Health & Safety.



New Aggregates Trainee Managers



Last week saw the induction of four new Aggregate Trainee Managers at Dove Holes. Welcome to Lauren Nugent, David Hakes, Scott Saunders and Toby Byers, who got their first task of Aggregates life with a tour of a cold and at times snow showered Dove Holes! After a week at Dove Holes they have moved onto the North East.

Mike Wellsbury – retired but not out!



It is with great pleasure that we have had the opportunity to thank Mike Wellsbury for his 46 years service. Mike retired on, Friday 29th April and Paul Cheesman, Ops Manager for RMX Northern, officially thanked him last week. “Mike started with us in 1969 and after a brief break in service resumed back with us in 1974 and has retired today after notching up 42 years and 1 month in his second stint.

Mike thoroughly deserves to enjoy his retirement after his full and continued commitment to the cause throughout his employment. Mike has decided that full retirement is a bit too soon and so he's secured himself a paper round to keep himself entertained. However it's

not the end of the Wellsbury legacy at CEMEX, his son Gary is filling his Dad's boots and takes over his position at Liverpool plant (as well as taking over his Dad's car too!)”

Mike is pictured (centre) receiving some B&Q vouchers on behalf of CEMEX locally, plus other gifts from his colleagues and the IHC's at Liverpool.

In the photo the team say farewell, from left to right - Billy Tyrer (IHC), Lenny Dobson (Plant Supervisor), Karl Wall (Ops Team Leader), Carl Buckley (IHC), Mike Wellsbury, Paul Cheeseman (Operations Manager), Steve Watson (IHC Driver), Kevin Barlow (Ops Team Leader), Gary Wellsbury (Relief Supervisor).

A huge thank you to your contribution over the years and sincerest best wishes to Mike from all of Cluster 6 and CEMEX UK. Enjoy your Retirement.



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
112-04-2016	Customer Service Team Leader	Aggregates Central	Rugby Office	19/05/2016
117-04-2016	Operative	Aggregates Central	Eastleake Quarry	13/05/2016
118-04-2016	Temporary Plant & Field Technician	Readymix Northern	Mersey Gateway Project	13/05/2016
119-04-2016	Cash Sales Agent	Readymix UK	Rugby Office	12/05/2016
120-04-2016	Internal Sales Representative x 2	Readymix UK	Rugby Office	12/05/2016
121-05-2016	Night Shift Operative	Aggregates Southern	Leamouth Wharf Southampton	10/05/2016
122-05-2016	Weighbridge Operative **Temporary**	Aggregates Northern	Dove Holes Quarry	10/05/2016
123-05-2016	Surfacing Foreman	Paving Solutions	Sheffield	20/05/2016
124-05-2016	Surfacing Operative	Paving Solutions	Lincoln	20/05/2016
125-05-2016	Surfacing Operative x 2	Paving Solutions	Sheffield	20/05/2016
126-05-2016	Multi Skilled Operative	Asphalt	Salford Depot	13/05/2016
127-05-2016	Operative x 2	Concrete Products	Wickwar	11/05/2016

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



