



Welcome to UK News 25<sup>th</sup> May 2016  
your weekly update from around CEMEX UK

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## BEING THE BEST FOR FAMILIES

### Your Last Week To Get Stepping!



We are now on our last week of the Pedometer Challenge and can confirm that during the second week of the Pedometer Challenge the overall average number of steps increased to 8,585 per person per day during the week.

Between everyone taking part we covered over 111 million steps in the first two weeks, equivalent to in excess of 50,000 miles!

There are still a few Teams who haven't let us know about their steps yet, 14 from week 1 and 19 from week 2 - it would be great to get these figures and add them to the totals. Hopefully, with one last push in this the final week of the Challenge we can continue to see the average number of steps continue to increase.

### A Chilling Personal Story About Sleep Apnoea



Thank you to Tom Giddings, Geological Services Manager, for sharing a horrific personal story and video of a road traffic accident which changed the lives of his family last year.

His parents' car was in a line of stationary traffic which was hit from behind by a fully loaded HGV when the driver was asleep at the wheel. The HGV driver had engaged cruise control, but due to a sleep apnoea complaint fell asleep and caused life-threatening injuries to five people in a number of cars.

The driver knew of his sleep apnoea problem and had seen the doctor about it; however, he continued to drive his truck and Tom's parents spent six months in a spinal rehabilitation hospital after multiple injuries and broken bones. They are lucky to be alive but they will never be the same again.



Tom shared his personal story to remind us all of the need to ensure we are fit and healthy and to help prevent another horrific accident like this. We all have a responsibility to ensure we keep everyone safe and to look out for one another's personal health and wellbeing.

Link to YouTube showing the dashboard camera footage of the accident:

<https://www.youtube.com/watch?v=uj1xWsF8VaU>

Link to information about sleep apnoea:

<http://www.nhs.uk/conditions/Sleep-apnoea/Pages/Introduction.aspx>

## Cement Logistics Welcome The Safety Sword!



Congratulations to the Cement Logistics Team as they receive this year's coveted safety sword from Jesus.....

## Fernando Gonzalez Presents Global Health & Safety Awards



Whilst Mr Gonzalez was in Thorpe last week he presented two of the five global CEMEX Health & Safety awards that the UK won. Firstly, to UK Logistics who won 1<sup>st</sup> prize, presented to representative Barry Flitton (pic left), and secondly to Andrew Wilson and Tony Sherrin, Master of



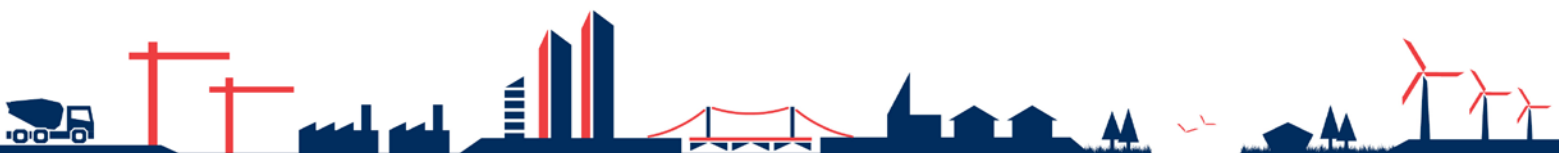
the Sand Fulmar (pic right), on behalf of UK Marine who won Most Improved Operations.

## Out With The Cyclists



Another successful Exchanging Places with the London Metropolitan Cyclist Safety Team was held in Victoria Park nr Mile End in East London. It was timed to catch the early morning commuting cyclists starting at 7.30am. The location on the outskirts of the park was a busy one with cyclists heading to the City and plenty of people out running and dog walking.

Big thanks to Nigel Bateman and his Team for organising the vehicle supplied by Moriarty Transport. The mixer is just one week old and the owners had installed the new Vision window in the passenger door and the new FORS signage on the back of the



vehicle.

### LTI Free Congratulations To...



Three areas of the business who have helped demonstrate our commitment to be Best for Families by reaching injury free milestones last week:

- The crew of the Welsh Piper are now 12 years LTI free having also passed 6 years TRI free earlier in the month.
- Rail Solutions have achieved 4 years LTI free and are working hard to reach 1 year TRI free at the end of this year.

### Washwood Heath Team Celebrates 4 Years LTI Free



CEMEX Rail Solutions Washwood Heath hit 4 years LTI free on Tuesday 17th May. To mark the achievement everyone on site was given a new hi vis rucksack with the Plant name and achievement embroidered onto it.

Plant Manager, Terry Gillooly, said: "This is a fantastic achievement and is all down to everyone on site playing their part in not only looking after themselves but also their colleagues. Over the last year we have introduced our monthly contractor award, monthly step in award and our suggestion box which have all been a great success. A lot of the lads either walk or cycle to work so we thought the hi vis rucksack

would keep them safer travelling to and from work. We also popped a few chocolate bars in them as a small thank you".

### An Almighty 7 Years LTI Free For Kensworth Quarry



Kensworth Quarry celebrated a fantastic 7 years LTI free on 30th April. The Kensworth Team work in partnership with 13 full time contractors from D Wardle (Plant) Ltd who run the Quarry operation.

Phil Baynes-Clarke, Rugby Plant Director, congratulated Kensworth's Quarry Manager: "A brilliant achievement and you should all be

very proud. Now the challenge is to maintain a safe operation going forward just as you have done over the last 7 years. Please stay vigilant and keep safety as your number one priority."





## 1 Year TRI Free For The Paving Solutions Business



Our Northern Paving Solutions business reached 1 year TRI free this week. This also means our whole Paving Solutions business (North, South & Cementitious) is also 1 year TRI free. This is a great achievement. Congratulations to each of you and all those in your Teams who have made this happen.

The nature of a contracting operation means it has a number of different challenges to that of a fixed operation. You are demonstrating that these can be expertly managed and that operating safely and without harm on a long term basis is possible.

## Check Your Site Boundaries



With the Bank Holiday and school half term approaching at the end of this week, now is a good time to double check the measures in place to deter trespassers. On average 5 people drown each year in UK Quarries, with the first deaths often coinciding with the slightly warmer weather we experience at this time of year. It is important that inspection schemes are up to date, with the condition of site boundaries, fencing, signage and rescue equipment being in good order. Records should be maintained of these inspections and the repairs that have been carried out.

## Midlands Safety Forum



We successfully carried out our first safety forum of 2016. It was supported by over 32 people from all different sectors of our business from Operatives, Assistant /Quarry Managers, Office Sales and External Sales and Shipping. The day went down very well with great feedback and interaction. The day covered safety statics, fire risks at home and work, driving and health.



We have two further dates booked again in June and October and we hope by the last session to have covered all midlands Quarry site staff.

## BEING THE BEST FOR CUSTOMERS

### Customer Service Managers Talk Customer Satisfaction!



Last week our Customer Service Managers in Rugby, headed by Stuart Keighley our new Customer Service Director, started work to put customers next on our agendas after Health & Safety.

They talked Customer Centricity which is a huge initiative within CEMEX and customer service is part of that as a global



track, customer satisfaction scores and the local Business Customer Service improvement plans.

Jesus has set a target of 90% customer satisfaction for the UK. Whilst this is ambitious it is not unobtainable. Stuart and the Team agreed that there will probably have to be a stepped approach with each part of the business being asked to commit to a target for this year.

This is just the beginning of our journey to 90%. Continue to watch this space for more updates.

## One CEMEX– Stronger Together Asphalt Conference



Last week Asphalt held their Stronger Together Conference. “The idea behind this was to highlight the fact that the Asphalt business is far more than a stand-alone business and in fact the Asphalt family includes many more colleagues than those just within the direct headcount,” commented Garry Gregory, Director Asphalt and Paving solutions. “To reinforce this we widened our audience to the conference to include all these additional colleagues/departments and asked a number of them to give a presentation on the role they play and how we can help one another. This included the likes of Strategic Planning, Supply Chain, Logistics, Procurement, Accounts Receivable, Credit Control, and Estates, to name but a few.

Recognising the extended family we then impressed upon the audience the benefits of working together and the positive impact of doing this (what this looks like).

The key messages were about the fact we are ‘One Team CEMEX’ and that we need to be better at sharing ideas and knowledge, collaborating across business and boundaries, replicating best practice and ultimately leverage our collective assets (‘the whole is greater than the sum of the parts’).



The day also included a Team Building exercise and an external presentation given by an Adventure Cameraman - both building on the theme and importance of Teamwork. One particular highlight was a presentation from one of our customers, Dave Rigby from Multipave, who talked about what it looks like when we work together well, also what it looks like when it doesn't go so well and the impact this has. Dave gave a straight forward and honest presentation which certainly left us with food for thought.

During the evening we took the time to recognise those individuals and Teams that have made special contributions throughout the year by way of a ‘Sports Personality of the Year’ awards ceremony.

The conference feedback received has been hugely positive and I'm in no doubt will positively affect the health, safety, engagement, customer service and financial results of the Asphalt business and also the wider CEMEX business.”



## BEING THE BEST FOR SHAREHOLDERS

### CEMEX's Global CEO Visits Thorpe



Last week our global CEO, Fernando Gonzalez, visited the UK and held an open dialogue for over 40 of our Managers at Thorpe. The forum gave everyone an opportunity to meet Fernando and ask questions. The main topics covered were the financial performance of CEMEX, global networks, employee engagement and Health & Safety.



At the end of the session Jesus symbolically passed on the baton to Fernando to remind him of the UK's goal to be CVA+ this year.

## BEING THE BEST FOR COMMUNITIES

### A Nice Lend-A-Hand Cuppa...



CEMEX Rail Solutions Washwood Heath have carried out two Lend-A-Hand days at the John Taylor Hospice in Birmingham. Ten employees were there on Friday 13th May and a further ten on Friday 20th May. They carried out many tasks including landscaping and decorating.

They were also asked by the hospice if they could help in any way with a 1940s tea dance they had arranged. After speaking to Kieran Brennan, our Health & Safety/Training Foreman, he spoke with his wife Eillen who kindly agreed to not only make all the cakes required for the day but also to attend and assist.



Plant Manager, Terry Gillooly, said: "The guys did a fantastic job and I was able to join them for the second day. It was a pleasure to help such a worthwhile cause. It is also worth pointing out that a few of the lads do not work on Fridays and did the work in their own time.

I also have to say many thanks to Eillen and Kieran for supporting the tea dance in the way they did."





## Cluster 15's Road And Cycle Safety Lend-A-Hand



Cluster 15 spent an excellent Lend-A-Hand day talking cycle safety with children from Milton Keynes Orchard Academy.

Mark Brierley, Technician, Chris Ragless, Driver, Liam Hare, James Taylor and Sam Ryan, Sales Manager, organised and took part in the Road and Cycle Safety Day with over 270 kids across 4 year groups making the day a marathon rather than a sprint.

Chris showed his excellent parenting skills and was definitely the hit of the day with the pupils and teachers! Sam commented: "It was a very rewarding day and the Head teacher has asked CEMEX to go back once a year to do a Road and Cycle Safety Day with the new year three's. It's a great way for CEMEX to help in its local communities and to look after the younger generation for years to come."

If you would like to run a Cycle Safety Day at a local school look no further than the Road & Cycle Safety Event site on Shift. Liam Hare and others have put together a toolkit which includes all you need to do to organise a Cycle Safety Lend-A-Hand in a local school or youth group. All you need to do is to go to the Shift community on:

<http://shift.cemex.com/communities/service/html/communitystart?communityUuid=8b2ae5bd-42af-487b-ae2d-c120b18c1e3e>

to see how to organise an event and what to say when you are there!

If you can't access Shift and would like to do a Road & Cycle Safety Lend-A-Hand in your local primary school then call Liam Hare on 07469 028598 who will be happy to help.

Good luck with your sessions!!

## Leyburns Very Own Lend-A-'Stonehenge'-Hand...



Last week saw the Team at Leyburn Quarry and Coating Plant take part in an unusual Lend-A-Hand to make a stone circle for a local nature reserve. After appearing on the local news last week and page 3 of the local paper today (not The Sun), the lads are trying not to let the fame go to their heads.

The stone circle consisted of 12 coffin shaped stones with the 4 biggest weighing 2 tons and placed to mark the 4 compass points, with 8 other smaller stones to complete the 'clock face'. The stone circle was designed, donated and built by the Team at Leyburn Quarry and Coating Plant to an MOD nature reserve 6 miles from the Quarry. To see the write-up please follow the link below:

[http://www.thenorthernecho.co.uk/news/14509047.20\\_tons\\_of\\_stone\\_hoisted\\_in\\_to\\_create\\_modern\\_stone\\_circle\\_at\\_nature\\_reserve/?ref=erec](http://www.thenorthernecho.co.uk/news/14509047.20_tons_of_stone_hoisted_in_to_create_modern_stone_circle_at_nature_reserve/?ref=erec)



## A Nest Box With A Difference...



At the East Kilbride Laboratory a family of Coal Tits have made their nest in the redundant cigarette bin. The box has remained un-used for several years since the Scottish Readymix dept. became smoke free.

The birds have been seen over the last few weeks building their nest in the box with moss and leaves, followed by laying several small eggs. Only last week did they notice the eggs have hatched and the baby chicks are chirping.

The parents have been busy keeping the hungry beaks quiet with relay runs in search for food.

## CEMEX Increases Its Social Program Goals For 2020



**CEMEX announced today** that by the year 2020 it expects to improve the quality of life of at least 15 million people through programs and value models that transform global challenges into opportunities that generate positive social impact. This increases the scope and goals of CEMEX's social programs by approximately 5 million people from the target publicised in September 2015.

Aligned with the UN's Sustainable Development Goals announced in September 2015, CEMEX has actively participated in the creation of opportunities through social and inclusive businesses, the development of sustainable communities, and the empowerment of women and young people. Thus far, all of these initiatives have enabled CEMEX to benefit more than 9.7 million people.

**Read the complete press release:**

<http://www.cemex.com/MediaCenter/PressReleases/PressRelease20160519.aspx>

## BEING THE BEST FOR EMPLOYEES

### Danny Celebrates 25 Years Service



Danny will have been with the company for 25 years on the 27th of this month. Danny started at Gartshore Works then moved to West Calder Works before finally moving to Hyndford Block Plant where he works at present. For the duration of his employment Danny has always fitted in well with his workmates has been and continues to be an important member of the Team.

The picture shows Danny Cairns with Hyndford Block Plant Supervisor, Tom Tennant.





## Richard Harker Retires After 38 Years



A huge thank you to Richard Harker for his 38 years of hard work for CEMEX.

Richard spent the most of his career working on Leyburn's No1 Coating Plant until that was demolished in 2010.



Richard then moved across to Leyburn's No 2 Plant to see the last few years out. He is looking forward to lying-in in the morning and spending time in the garden.

## Bag A Theme Park Bargain This Half Term

**Attraction World**  
take the journey of a lifetime

Save 14% on attractions, experiences and tours worldwide through Attraction World.

<p><b>Go Ape!</b> adventure in the trees</p> <p>Save 15% per person and unleash your inner ape before 30th September 2016.</p>	<p><b>LEGOLAND Windsor</b> endless fun</p> <p>Save 40% and find endless fun in the wonderful world of LEGO.</p>	<p><b>Alton Towers</b> dark thrills</p> <p>Save 40% and seek thrills for less with over 50 rides and more at Alton Towers.</p>
<p><b>Thorpe Park</b> wonder, discover, believe</p> <p>Save 34% and discover the mystery behind Darren Brown's Ghost Train.</p>	<p><b>Chessington World of Adventures</b> be amazed</p> <p>Save 33% and be amazed by Chessington World of Adventures theme park and zoo.</p>	<p><b>Warwick Castle</b> go back in time</p> <p>Save up to 40% and go back in time with dazzling shows and attractions at Warwick Castle.</p>

Visit your benefits website at [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk) today and enjoy savings from over 9,000 offers or call 01908 352 133 and speak to one of our team

Take advantage of some CEMEX Lifestyle benefits on main UK attractions this year. Get money off the likes of Go Ape, Legoland Windsor, Alton Towers, Thorpe Park, Chessington World of Adventures and Warwick Castle. Visit your benefits website: [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk) or call 01908 352133.



See the poster in the download section of UKNews to put on noticeboards.

## ETHOS Survey Out This Week



Please take the time to complete our ETHOS survey to measure our ethical conduct. Ethics Resource Centre (ERC), an independent, non-profit organisation, will help CEMEX to conduct the survey on ethics related topics.



"As we move forward, issues relating to ethical business conduct are ever more critical to our shared vision and continued success," commented Jesus Gonzalez, our Country President. "Our best and most accurate gauge to measure our ethical conduct comes from you – your daily actions and decisions are the foundation of our reputation."



Your responses are completely confidential. ERC will collect and summarise the survey responses; CEMEX will receive only consolidated results and will never have access to individual responses.

Your input is important to us as it helps us to develop and deploy programs and resources to assist all employees in responding to the ethical challenges we encounter in our jobs.

If you have any additional questions or comments please contact your local Ethics Committee or HR Head.

Thank you in advance for your support and participation.”

### Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
142-05-2016	Plant Supervisor x 2	Readymix Northern	Gorton	02/06/2016
143-05-2016	Customer Service Team Leader	UK Readymix	Rugby Office	09/06/2016
146-05-2016	Temporary Plant and Field Technician	Readymix Northern	Mersey Gateway Project	06/06/2016
147-05-2016	Quarry/Coating Plant Manager	Aggregates – North East	Leyburn Quarry	06/06/2016
148-05-2016	Control & Instrumentation Supervisor	Cement	Rugby Plant	31/05/2016

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

### There will be no UKNews next week

#### We would love to hear from you for the next edition w/c 6<sup>th</sup> June

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com) or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.









# Attraction World

take the journey of a lifetime

**Save 14%** on attractions, experiences and tours worldwide through Attraction World.



## Go Ape!

explore outdoors

**Save 15%** per person and unleash your inner ape before 30th September 2016.



## LEGOLAND Windsor

endless fun

**Save 40%** and find endless fun in the wonderful world of LEGO.



## Alton Towers

seek thrills

**Save 40%** and seek thrills for less with over 50 rides and more at Alton Towers.



## Thorpe Park

wonder. discover. believe

**Save 54%** and discover the mystery behind Derren Brown's Ghost Train.



## Chessington World of Adventures

be amazed

**Save 53%** and be amazed by Chessington World of Adventure's theme park and zoo.



## Warwick Castle

go back in time

**Save up to 42%** and go back in time with dazzling shows and attractions at Warwick Castle.

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9,000 offers or call 01908 352 133 and speak  
to one of our team

