



Welcome to UK News 13th July 2016
 your weekly update from around CEMEX UK

View UK News on: www.cemexuknews.co.uk

Follow us on twitter too: @CEMEX_UK

BEING THE BEST FOR FAMILIES

Focus On Good Housekeeping To Avoid Slips, Trips And Falls



Last week there was an incident where an employee twisted his knee when he stepped onto a pre-cast component that had fallen to the ground unnoticed on a production line. He then had to be put on restricted duties due to the injury. This is the third incident due to slip, trips and falls this year.

Please use this as a spur to stop this trend and maintain good housekeeping standards, get a grip on steps and stairways and always follow designated walkways.

Total Incident Free Congratulations To:



Dry Silo Mortars for 10 years TRI and LTI free.

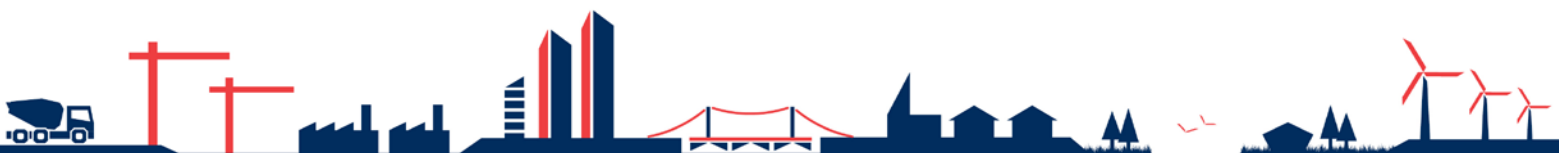
Aggregates South West who passed one year TRI free, and are heading for 6 years LTI free in December.

Keep Our Site Safe Over The Summer Holidays



The school summer holidays have started in Scotland and will begin in England and Wales over the next couple of weeks. With this in mind, it would be a good time for Site Teams to double check that adequate controls are in place to deter young people from entering our sites.

Are site boundary fences, bunds and signage in good order? Are specific precautions in place to prevent access to danger areas e.g. access to heights, mobile plant, quarry faces, lagoons, etc? Is rescue equipment, such as throw ropes and life buoys, in place near open water? Is additional security required over the summer months?



All control measures should be regularly checked as part of site inspection schemes with repairs being carried out and documented.

TJ Transport Ltd Our Safe Haulier Prize Winner For Q1



Congratulations to haulier TJ Transport who have won our Safe Haulier award for Q1. This is to recognise their Cycle Safe Campaign. They launched an integrated cycle safe campaign to include: annual driver inductions, annual driver assessments and MPQC vulnerable road user course and toolbox talks.

This was in addition to the accelerated fitment of safety features to their tipper fleet such as 360 camera systems, side under run guards and audible left turn warnings.

TJ Transport has also completed three 'Exchanging Places' events to date in 2016 with another three scheduled.

Driver, Tony Light, was nominated to receive the quarterly prize for his support during the Exchanging Places events and his undeterred enthusiasm to take on this role for all events, whereby he passionately engages with visitors, delivering the key messages in a personable and memorable manner and offering his experience and insight only available from a career driver.

A massive congratulations to the Team at TJ Transport for their ongoing commitment to ensuring we safely share the road space with other road users.

BEING THE BEST FOR CUSTOMERS

Meet Neale McMaster Our New Technical Proposals Manager

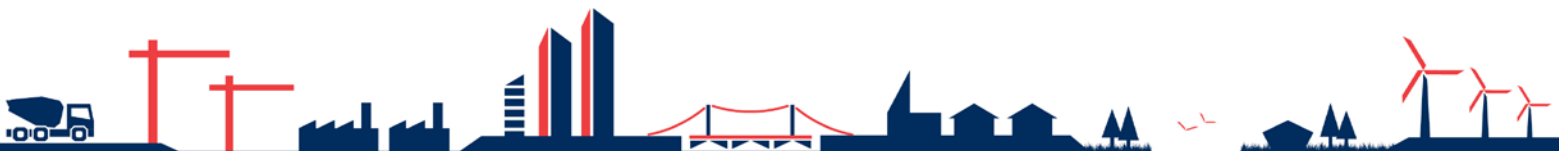


Neale has recently joined the CEMEX UK Submissions Team. He came from working two and half years with the Tarmac Bids Team and before that he was an Engineering Consultant, focusing mainly on bridge design and maintenance for WSP.

We asked Neale to explain what his new role entails: "My role at CEMEX is pretty multi-faceted in that I don't have just one thing I do. It all goes towards one goal but every day and every job is completely different. In one sentence my job is to win work for CEMEX, however, as I've said there's a lot of different parts that go into that.

Almost all the work CEMEX do, especially on big schemes, comes through our Team at some point. Our Team is responsible for filling in the quality aspects of all tenders and working with the sales guys and estimators across the business to get the financial aspect of all tenders filled in.

Our job involves a lot of writing and a lot of research into what we do as business. The biggest part of my role is communication, whether that's externally with the client or internally, trying to get information from people in the business. We do a lot, a LOT, of really good and different things in CEMEX that help



us stand out from the crowd. My goal is to find out what we do and present it in a format that makes clients give us more work and keep coming back.

I'm looking forward to working with CEMEX and hopefully a lot of you reading this over the coming months and years, helping to build a greater Britain."

Signed The Customer Service Pledge Yet??



Stuart Keighley and the Customer Service Team have added their pledge video to the wall on Shift. This is part of the global pledge from people committed to making CEMEX totally customer centred. So far the UK is running fourth in the CEMEX global with 367 electronic pledges so far. If you haven't already please

help your Team to sign up on the Shift page here:

<http://shiftnext.cemex.com/CustomerCentricity/home.jsp>.

You don't have to do a video, an electronic signature will do!

New Readymix Plant For Moreton Valence



This week saw the opening of a brand new Readymix Plant in Moreton Valence, near Gloucester. Chris Leese, RMX VP, attended the opening alongside the local school children who had a trip to the Plant to find out about concrete!



Time Flies When You Are Having Fun!!



A full 12 months has passed since the first of the 'Go Live' events (London Region) in the creation of our Readymix Customer Service Centre in 2015.

The London CSC Team has done a great job and with the support of the Regional staff has built stable and high performing 'Customer Service' on phones, enquiry response and pricing. The photo shows current and previous London Team Members enjoying a celebration to mark the first year.

Stuart Keighley, Commercial and Customer Service Director, commented: "It was great to have all the UK Customer Services Managers on the 4th floor today to step outside their meeting and share this moment.



Thanks to Latasha for baking the lemon cake! Keep up the good work!"

BEING THE BEST FOR SHAREHOLDERS

Lowest Debtor Record Yet But Still More To Do!

Pass The Baton Safely In



CVA+16

June saw a Record Breaking Result as we lowered our average number of 'Debtor Day' to 44 days (the average time it takes for our credit customers to pay us). This is a fantastic result which is the lowest since this metric was first introduced several years ago.

The reason it is important for this number to be as low as possible is because it affects our Working Capital (i.e. Working Capital is simply current assets minus current liabilities.) Reducing our debt reduces our liabilities and we have more money to pay our bills and have a healthy balance sheet. Working Capital is the lifeblood of any company. Working Capital is critical to CEMEX at a global level to help our credit rating and increase our investment grade.

Ross Catterick, Commercial Administration Manager, commented: "Over the past few months we have trained 131 people in our commercial sales areas to ensure all have the same understanding of Working Capital. To support the training a more visible 'Aged Debt' report was developed to help improve cash collection.

To keep improving our results there is much more to do and we need all of your help. Despite the 44 Debtor Days, a staggering £15M was not paid on or before the last working day of June and £11M paid in the first three working days of July. This value has direct impact on Working Capital; we must all focus on late paying customers and ensure they pay to their agreed credit terms.

Accounts Receivable would like to thank everyone who supports the collection process despite challenging commercial conditions. Please continue with the good progress already made so far....."

They've Done It Again...



Congratulations to the Premium Plastics Team who have broken their sales record for the third consecutive month... Well done to everyone involved and keep it coming!!

Global Excellence In Order Taking And Despatch



Last week saw the Readymix Excellence Global Network meet in Thorpe. The session saw the training material for the global roll out for excellence in order taking and dispatch. The



initiative was launched in Mexico and the USA and this session was the initial pilot to agree an implementation plan for Readymix in the UK and Northern Europe.

CEO Open Dialogue Webcast – 28 July



Join our CEO, Fernando Gonzalez on a special live video webcast on Thursday 28 July at 3pm. The link and more detailed information will be sent the day before the event and will be accessible via the Shift homepage.

BEING THE BEST FOR COMMUNITIES

Rugby Tower's Very Own Ravens



It may not be the Tower of London but a family of Ravens with Mum, Dad and four youngsters have decided that a silo at CEMEX's Rugby Cement Plant will make a very nice home, thank you very much!

Earlier this year a local keen Ornithologist, John Judge, was out walking his dog when he first noticed a pair of Ravens starting to build a nest close to a silo at the Plant. Since then, the pair have produced four chicks and seem to be

unconcerned by the industrial surroundings.

Ravens generally prefer wooded areas in which they can easily find carrion and insects to feed upon but more and more are to be seen living and breeding in built up areas. Today, there are around 7,400 breeding pairs in the UK usually found in the west and north of the country.

Ravens have attracted many suspicions such as if you see a Raven sadness is coming, or the legend that says the Tower of London will fall down if six resident Ravens ever leave the fortress. Let's hope then that our Ravens stay at the towers of Rugby Cement just in case!

Sustainability Team Lend-A-Hand In Kings Cross



The Sustainability, Energy and Security Team spent the day near to our Kings Cross Readymix Plant clearing an area of Council land that had become overgrown and then planting wild flower plugs, along with creating a bug hotel.



They worked with Islington Borough Council who also provided 2 people and various tools, along with all the plug plants.



This Lend-A-Hand originated from a local resident, Ian, who has been campaigning for some time for a better local environment. He has also been one of a few local residents who have complained about some aspects of our Kings Cross operation which has been a community 'hotspot' for a number of years.

Ian joined the Team for the day and was very grateful for the support which makes a positive difference to the view from where he and other residents live. It also gave CEMEX the chance to show the true side of

our business - one that wants to get on with our day to day operations but in a responsible and open manner, giving back where we can and trying hard to address any local concerns.

Andrew Spencer, Director of Sustainability, commented: "By the end of the day not only had we achieved a positive outcome in terms of the work undertaken, and had a great day as a Team, but we all felt that we had opened and strengthened community relations. Ian's view of us clearly changed for the better."

I'd encourage everyone to take their Lend-A-Hand day to help communities and charities close to our hearts."

Martlets Hospice Lend-A-Hand



Last week CEMEX returned to The Marlets Hospice warehouse in Hove, East Sussex, to Lend-A- Hand sorting through their mountains of donations. This year the Team grew to include Readymix Concrete, DSM and Readymix Mortar employees (pictured: left to right - Courtney Banham, Derek Sheehan, Bill Buckley, Andy Walker, Graham Sutton, Nigel Powell and Adam Leverett who took the photo).

The Hospice needs to raise around £4million per year through donations and sales at their 12 charity shops so it is dependent on volunteers helping out.

Upon arrival they split into Teams with one group sorting through donated clothes, one group building and testing furniture and one group sorting through toys. Everything that was deemed of good quality will be sent to one of their shops to be sold and everything else will be recycled.



Photo left shows Courtney after she stumbled upon a wedding dress that had been donated! And photo right shows Andy sorting and tagging donated clothes to be sent to the charity shops.



Pigeons Scarper When The Buzzards Arrived!



Calvin Sadler, at our Derby Concrete Plant, took this shot of one of two common Buzzards who landed on top of the silos. Funny how all the Pigeons left at that point!!!!!!

'Bob'bing Along....



Bob Lockhart and his intrepid band of rowers are again taking to the Thames to raise money for the Ahoy Centre by taking part in The Thames Challenge.

If you would like to support their epic row then go to:
<https://www.justgiving.com/fundraising/The-AHOY-Centre-Charity-The-AHOY9>

Look out for future updates in UK News!!

Stone For The Vikings...



David Leckenby and the Team at Newbridge and Spaunton Quarry were asked for an unusual donation of stone.

The stone was to be used in the newly refurbished Yorvik Museum in York to make a replica Viking cross.



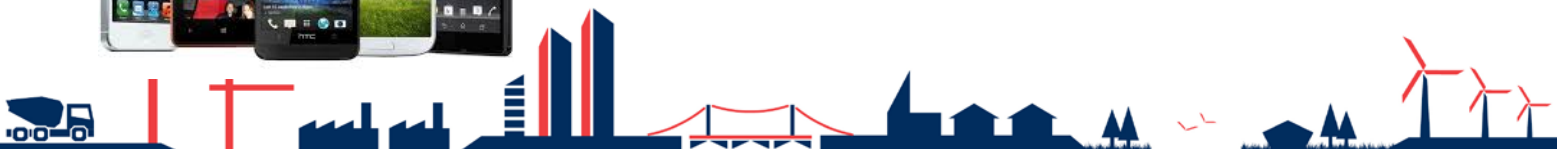
The photos show it going from stone to sculpture!

BEING THE BEST FOR EMPLOYEES

Have You Done The 'Mobile Phones And Driving' Training?



Many people including our Country President, Jesus Gonzalez, have now completed the mobile phone training, have you? It only takes half an hour.



With so many of us now reliant on our mobile phones it's important to understand the real dangers of using them whilst driving.

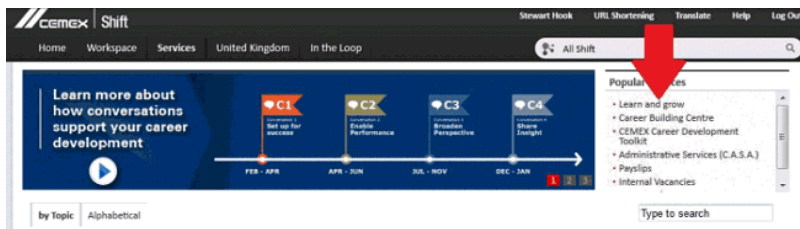
If you have not had the opportunity to complete it yet then please do. This is an important piece of safety training. It's easy to complete on line either through your work computer or home devices via this link:

Direct access to this course is via the following link:

https://cemex.sabacloud.com/Saba/Web_spf/PRODTNT143/common/leclassview/dowbt-00004302

You can also access Saba Cloud via the 'Learn and Grow' link in Shift Services:

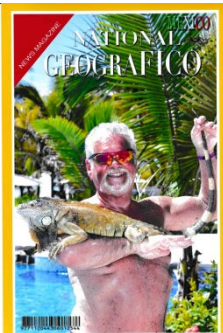
<https://cemex.sabacloud.com/Saba/>



Please ensure you log in and complete this vital training to help us achieve Zero Harm

If you have any problems accessing the course please contact the GSC on 0800 783 1603 or 5555 from selected CEMEX locations, or send an email to gsc.europe@cemex.com

Ray Gets To Know The Local Wildlife In Mexico!



Ray Darby, our oldest UK Batchelor at 73, sent in this spoof made from a snap of him on holiday in Mexico. He certainly got to know the local wildlife whilst he was there. Apparently Ray was called 'Mr CEMEX' by the locals!!!

Don't get any ideas of going over there to work Ray, I know it's sunny but we need you here!



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
185-07-2016	Quarry Operative	Aggregates Central	Swinderby Quarry	15/07/2016
186-07-2016	Day Driver	Cement Logistics	Rugby Works	20/07/2016
187-07-2016	Day Driver	Cement Logistics	Rugby Works	20/07/2016
188-07-2016	Night Driver	Cement Logistics	Rugby Works	20/07/2016
189-07-2016	Quarry Operative	Aggregates Central	Tattershall Quarry	25/07/2016
190-07-2016	Quarry Operative	Aggregates Central	Rugeley Quarry	27/07/2016
191-07-2016	Assistant Quarry Manager	Aggregates Northern	Forest Hill Quarry	29/07/2016
192-07-2016	Multi Skilled Quarry Operative	Aggregates Northern	Shap Quarry	25/07/2016
193-07-2016	Shift Operator	Building Products	Northfleet	27/07/2016

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



