



Welcome to UK News 20th July 2016
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Not A Zero Week



Sadly we suffered a lost time injury last week. It involved an employee and came at the end of a run of 33 weeks employee LTI free. The employee slipped and fell in an aggregate skip room on a Concrete Plant, dislocating his left ankle. A root cause analysis investigation is being carried out so that we can identify and share the learning points, however, in the interim it should be noted that 5 out of 10 of our total recordable injuries (TRIs) this year have resulted from slips, trips and falls, with 4 of these occurring in the last 6 weeks. It is essential we all take care and consider where we are walking:

- Do we always follow designated pedestrian routes?
- Are these routes in good condition, with suitable housekeeping, drainage and lighting?... If not, do we raise a near miss/hazard alert card?
- Do we avoid taking short cuts?
- Are we wearing suitable footwear, is it in good condition?
- Do we always Get a Grip and maintain 3 points of contact, holding handrails on steps and stairways?
- Do we avoid any tendency to rush?
- Finally, do we Step In if we see someone not following the Safety Essentials?

There was also a recurrence of another type of incident last week that we have seen too many times recently where a loaded contract cement tanker overturned en route to a customer's site when it encroached onto a soft roadside verge. Fortunately the driver avoided injury.

Respect The Water This Summer



Share this great interactive RNLI website with your friends and family. Water can kill if you don't respect it. So this summer have fun in the water but be sensible, know where it is safe to go and know what to do if you get into trouble.



<http://www.respectthewater.com/>

190 people die in British and Irish waters each year and the RNLI are aiming to halve that by 2024. Last year 103 men died in the seas around our isles. The campaign highlights the dangers and the power of water, for example did you know that 1m³ of water weighs 1 tonne? It's easier than you think to slip, trip or fall and get into trouble in the water. Half of those who die never even intended to get wet. So get informed and get involved.

Incident Free Congratulations To:



There was also some good news in the week with our Hub Offices reaching 10 years LTI free. In addition, our Aggregates Scotland and South East areas both demonstrated their commitment to ZERO Harm for Life, reaching 1 year free of all injuries, which is a great achievement.

Further LTI congratulations to Denge Quarry for reaching 18 years LTI free.

Michael Hinson, Quarry Manager, commented: "Well done guys, it's a great achievement to get to 18 years but even harder to get to 19 years. The Team all do lots of hard work to keep the site safe, please keep up the excellent work."

Leeds Skyride ...



The sun was shining and we had 500 bottles CEMEX branded water and some slapbands to give to the cyclists at this year's Leeds Skyride. Over 8,000 cyclists turned up to cycle the 6.5km route round the streets of Leeds which were turned into a cyclist's paradise with no traffic allowed from 10am - 3pm.

A big thanks to Garry Webster, Paul Binns, Mick Hix, Martyn Robinson and Elizabeth Young who gave up their Sunday to highlight safe cycling round HGVs.

Also thanks go to John Parker for organising and Jason Storey IHC for the loan of his 6 week old truck. (Pictured above from L-R Paul, Martyn, Garry and Mick).



Take a look on our Twitter account @CEMEX_UK for more photographs and a video of the start.

(Pictured left: one of the younger cyclists learning about safe cycling round HGVs).

RoSPA Award Success



Congratulations to all our operations who were presented with their RoSPA Occupational Health and Safety Awards last week with Readymix



Central receiving the “Mines and Quarries” Sector Award, Marine being Highly Commended in the “Transport, Storage and Distribution Industry” Sector, Ash receiving an “Order of Distinction”, Logistics and Readymix Northern achieving “Presidents Awards”, a Gold Medal for Rail Solutions, UK Aggregates receiving a “Gold Award”, and a very creditable “Silver Award” for Concrete Products on their first entry to the Awards. In addition, Logistics were recognised with a “Gold Award for Fleet Safety”.

Impressively this is the 6th consecutive year that Readymix have won the Sector Award. The photo shows the RMX Central Team who attended on behalf of their colleagues.

Health And Safety Academy

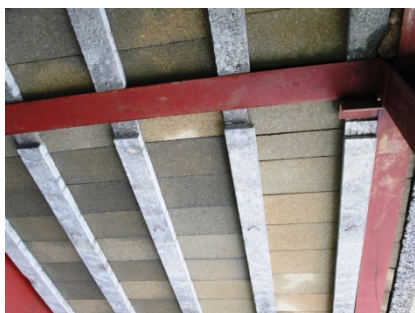


Thanks go to Rob Wilkinson and Duncan Hargreaves for leading the first of our Health and Safety Academy Foundation Courses. There was very good feedback from the 21 delegates who attended, including 2 of our colleagues from our offices in Switzerland who will be leading their own Academy

training programme.

BEING THE BEST FOR CUSTOMERS

All's Well That 'Angled Ends' Well...



Recently CEMEX Floors supplied a customer with beams in Chigwell, Essex. There were a few issues on site and the Site Manager asked for a CEMEX representative to visit the site to discuss some questions they had concerning 'Angled Ends'.

Upon arriving to the site the CEMEX employees: Nathan Kite - Technical Supervisor Floors, Blair Moore - Area Sales Manager and Christopher Truran - Design Office Manager/Engineer, noted that a previous Site Manager had instructed the staff on site to 'cut into' the CEMEX beams. This was to help them fit into where they

needed to go due to errors in the construction of the build. Straight away this was deemed unsafe and Chris then told them to stop work immediately as the beams, in their current state, were not structurally safe and could come down at any point. They were very unsafe as they were located on the first floor with people working below.

The picture clearly shows where the beams have been cut to fit into the steel work.

Chris then contacted the Site Engineer and stated his findings, made them aware of the failings on site and the Site Engineer would then be able to make the relevant changes to the design. Following the CEMEX intervention the site has now made the changes the CEMEX Team noted, and because of the way that CEMEX dealt with the issue they have now said that the next contract will be coming our way.

Also whilst on site Nathan noted that they had placed a generator on the beam floor which would result in the beams being overloaded. Luckily the initial question raised by the customer of 'Angled Ends' of the beams led to a potentially serious incident being averted.



Paul Grant, Commercial Manager for CEMEX Floors, commented: "It just makes you think, you can put everything in place relating to Health & Safety, quality of the product, ease of doing business with, and the drawing of the floor layout etc, but if you don't use the product how it is intended anything could happen."

A big thank you goes to Chris, Nathan and Blair for being best for the customer and best for families, by working with the customer and visiting the site to ensure that a satisfactory result was achieved, and more importantly that everyone went home safely.

Up The 'Boro!!



Following on from their triumphant return to the Premier League at the end of last season, Middlesbrough FC had been instructed to install a new camera gantry and lift at the Riverside Stadium to accommodate the Sky Sports Team. C Donnelly Construction contacted us to help with their rushed specification as the gantry had to be in place for 13th Aug. All ardent 'Boro fans, our Team in Middlesbrough were keen to get the contract!

Keiran Stares, Plant Manager, explains: "It all began on Saturday 7th May when the mighty 'Boro clinched promotion to the best league on the planet finishing 2nd in the championship, (something the staff at Middlesbrough RMX Plant in Cluster 3 were not going to do). We had no intention of finishing second to anybody so our priority was to win the job at the stadium, and that we did with a huge thanks to the Sales Rep, Garry Cain."

So after Garry had won it it was down to Plant Manager, Kieran, and the 2 IHC Drivers, Tim Fuller and Neil Lynas, to provide the best service to C Donnelly Construction that was possible.

Kieran continues: "The concrete was ordered at short notice by the guys on site but here at CEMEX 'NO' isn't an option so we worked out a time that was suitable to us and most importantly the customer.

Once we had agreed a time it was down to the mix and spec. They wanted something that was fast setting but also something they could work with so it was agreed that a C50-20G-S2-BLEND with WRA was the right mix for the job and to this day they are taking the same mix on a daily basis at a steady pace."

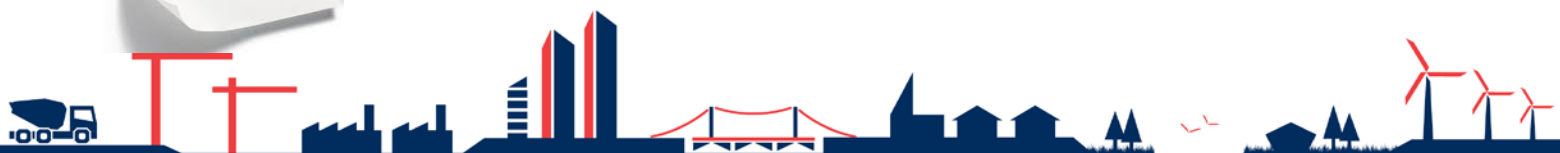
Garry Cain commented: "Now there's just the tricky task of defeating our first visitors to the Riverside Stadium - Stoke City on Sat 13th Aug. But, if 'the Boro' show the same spirit as the CEMEX boys at Middlesbrough Plant then we've no worries – "UP THE BORO!"

BEING THE BEST FOR SHAREHOLDERS

Save The Date – 10th August 1pm Down The Line



Please put the 10th Aug at 1pm in your diaries for the next Down the Line. Dial in details will be sent by email nearer the time.



Find out from the Top Team how the UK business has performed so far this year and how we are doing against our CVA+ target for 2016.

Join The Open Dialogue This Week



Join this week's live video webcast and ask questions to our CEO, Fernando Gonzalez, as he talks about the status of our priorities and the mid-year results.

The webinar will be at 3pm this Thursday and lasts 1.5 hours. A link will be sent out on Wednesday for you to use or you can link in via the Shift homepage.

Taffs Well Team Are On Fire!!



Last week Taffs Well Quarry near Cardiff broke 2 daily sales tonnage records in the same week. On Thursday they broke their previous record with a massive tonnage over the weighbridge, with 2/3 being mixed and loaded by 2 shovels. Then the following day they beat the new total, again with over 2/3 being mixed by the 2 Shovel Drivers. The Team is on fire!!

A massive thumbs up and thank you go to the Weighbridge Team - Mike Sullivan, Geoff Millard and Rob Lyon for getting the tonnage out and to the 2 Shovel Drivers - Steve Clement and Matthew Issit, for keeping cool under pressure and mixing and loading huge tonnages each day.

BEING THE BEST FOR COMMUNITIES

Great For The Environment And For Our Shareholders!



CEMEX announced that the International Finance Corporation (IFC) will grant CEMEX a loan of approximately €106 million to support CEMEX's sustainable investment programs in emerging markets.

After a thorough assessment of CEMEX's environmental, governance and social practices, the IFC will grant CEMEX funding for projects designed to enhance environmental performance that were completed in 2014 & 2015 as well as ongoing during 2016 which are part of the capital expenditure plan previously communicated by CEMEX. Approximately 60% of the funds will be allocated for projects related to the reduction of CEMEX's greenhouse gas emissions, while the remainder of the funds will be allocated to cover improvements to CEMEX's overall air emission controls.



Read the complete press release:

<http://www.cemex.com/MediaCenter/PressReleases/PressRelease20160712.aspx>

BEING THE BEST FOR EMPLOYEES

Our Global Voice Is Out



Want to know what is going on in the wider CEMEX community? Then the latest global employee e-zine is out. Simply follow the link to read all the stories – the UK are in there too with our RCC for Slough bus station!

http://myshift.cemex.com/wps/myportal/cemex/inside/news/ogvjul2016/NW_OGV1607_HOME_ENG

Offshore But Not Off-Line...



CEMEX UK Marine has recently introduced WiFi and Satellite TV as a trial on some of their vessels. This is as a direct result of Engagement Survey feedback from the crews and a fantastic example of turning your Voices into Actions.



Laurence Dagley, Director Marine Aggregates, commented: “For some years crews have been requesting WiFi and Satellite TV to help them keep in touch with friends and family and improve entertainment facilities in the mess areas. The feedback from our

Engagement Surveys has been that this would help improve morale during the three weeks our crews spend away from their loved ones.

Introducing these technologies within the marine environment can be complicated, but working together with our employees we have developed cost effective solutions. So far we have installed Satellite TV on the Sand Fulmar and 4G WiFi on the Sand Falcon as a trial. Early feedback from our crews has been great, so we will be looking to roll out the same technology across the rest of our fleet in the coming months.”

It's not as simple as it sounds to put WiFi in to a moving steel walled vessel but the tenacity of the crews and Mark Williams, Fleet Engineering Manager, made it happen. There was no 'off the shelf' solution to buy so our techie guys worked with our IT contractor and designed the tech themselves to try out in the Sand Falcon. The trial has proved successful and will be enhanced in the remainder of the fleet to provide even greater coverage.

To reduce the costs the SAT TV installation throughout the vessel was undertaken by the ship's staff and is a testament to their technical capability.

Well done and we hope that you enjoy reading UK News on line now!!



Thanks For Your Effort Winners For June Are....



Wayne Staves, Peter Jackson, Kevin McGrory, Jared Jackson and Steve Darley from our Southern Ferriby Cement Plant.

Wayne Staves (Production Team Leader) and his Team were confronted with a very serious fire on top of the raw mill furnace on Friday 15th June. This was identified on CCTV by Pete Jackson (Process Operator). The Team reacted extremely professionally under taxing conditions and decided quickly and rightly to stop both raw mills and to inform the emergency services (fire).

They stopped the supply of gas and diesel to the raw mill before proceeding to tackle the fire with fire extinguishers. The emergency services arrived shortly afterwards and checked the already extinguished fire. Emergency Services left the site satisfied the fire had been dealt with and provided positive feedback on the way the matter had been managed.

(The furnace is heated using a mixture of fine coal (pulverized) and diesel during normal operation, with a propane flame for initial combustion. The purpose of the furnace is to provide hot air to dry the raw materials in the raw mill).

Thanks For Your Effort Nominees...



Equally brilliant, thanks go to the following for their efforts above and beyond to keep our business running smoothly for our customers. A company is only as good as the actions of its individuals and this goes to show that we have some great individuals working together to make a great company:

- Neil Chapel, IHC Readymix Northern, Barnsley. Half way through a pour the ram came off the aggregate weigh hopper door. The Team contacted a fitter but he was over an hour away. Rather than delay the pour Neil, an ex-fitter, asked if he could have a look. After taking the appropriate safety precautions Neil was able to complete a temporary fix and the plant was up within 20 minutes, minimising the delay to the customer.
- Mark Heaney, Site Manager, RMX Preston. The Preston site has been running short staffed for the past three months. A member of staff was due his holiday which would have meant closing the Plant for a couple of days. Rather than do this Mark took it upon himself to learn how to use the plant from his colleague and delayed his own time off so the Plant didn't need to close.
- Phil Repton and the Salford Asphalt Plant Team. Who had an electrical problem with the plant on a night time job. They managed to get the electrical fitter out of bed and repair the plant. The Team still managed to supply the material for the main Liverpool commuter road in time.
- Stourton Asphalt Team. Who managed to complete their new dryer re-fit 6 days ahead of schedule thereby keeping customers happy as they opened ahead of time. Thanks to the Team who are: Steve Haigh, Paul Carey, Steve Smith, Jonathan Balaban, Kevin Mooney and Brett Haigh.



- Roger Taylor, Marcus Bedford, Simon Dyson, Martyn Robinson, Mick Howard (Contractor), Matt Wright and Mick Hix (see pic) from Readymix in Castleford who gave up their Saturday to re-lay part of the yard at Castleford. The yard was in a bad way and was breaking up making it unsafe to use. Thank you to the Team for taking the time and stepping in to fix it.



Energy Department Changes



Following the retirement of Arnold Lewis I would like to inform you about the following organisational changes:

The Energy Department will be merged with Sustainability and **Martin Hills** former UK Energy Development Manager, has been appointed Head of Energy and Carbon and will report to **Andy Spencer**, Director Sustainability, Security & Energy.

Paul Richards former Sustainability Manager has been appointed Carbon Manager, reporting to Martin Hills.

Mike Greer former UK Energy Co-Ordinator has been appointed Energy Manager, reporting to Martin Hills.

All other aspects of Sustainability and Security remain unchanged.

These appointments are effective immediately and we wish all of these executives continued success in their careers with CEMEX.

Please extend this message to your Team and all others for whom it may be relevant.

15 Years For Adam Johnson



The Team at Northfleet wharf would like to congratulate you on achieving fifteen years service.

Adam's Manager, Micheal Hinson, commented: "Adam has moved forward a long way in the last few years and we have hit some hard times in the last 6 months. Thank you for your support and commitment to get the site where it is today."

Congratulations to Adam who received £200 worth of High Street vouchers.

Happy Retirement Richard Bromfield



Goodbye, thank you and have a lovely retirement to Richard Bromfield, South Ferriby Cement Plant "E" Shift



Fitter. The photo shows Richard being presented with his leaving gift by John Homes (Shift Team Leader). Richard has worked at the Plant for 26 years and has decided to take early retirement which also coincides with his 60th birthday. He'll still be able to keep up to date with the news from the Plant from his wife Di who still works there though!

Our Voice In Exotic Places!



Thank you to Harry Saundh, IHC in Coventry, for sending in his 2013 photo taken at the Golden Temple at Amritsar, Sikh holy place. Our Voice does get to some exotic locations!

15 Years For Stephen



On July 9th Stephen Walker reached his 15 years service with CEMEX at Kensworth Quarry (pictured with Sean Leahy, Engineering & Maintenance Manager).

Stephen is a key member of the small Team assisting with the processing and movement of over 3 million tonnes of chalk, ensuring Rugby Plant continues to receive this key raw material.

Congratulations Steve!

David Qualifies For The World Aquathon And Triathlon Finals...



An amazing congratulations to David Heathcote at Dove Holes Quarry for qualifying to compete in the World Aquathon Finals and the World Triathlon Finals (Olympic distance) on the 8th and 14th of September.

This is an amazing feat and David explains how he got there: "I've been training for the past 9 months between 15 and 20 hours a week to qualify by entering 3 races in St Neots, Southport and Leicestershire.

I'd like to thank all CEMEX personnel for supporting me through my training and qualification and CEMEX, M.H Site Services and Balfe Builders and Construction for their kind and very generous sponsorship."

We look forward to hearing how David does in September.



CEMEX Rail Solutions Somercotes Family Day



On Saturday 2nd July colleagues and family members from our Rail Solutions Plant at Somercotes gathered together for a fun day at Alton Towers Theme Park.

A total of 85 colleagues and family members attended the day. 45 travelled by coach that was arranged by the company, others made their own way to the park where they were met by the Site Operations Manager, Terence Clair, who welcomed all to the park and ensured that each

family had the correct tickets for entrance to the park.

Unfortunately, the rain decided to show itself but this didn't put the dampers on the day and everyone enjoyed a thrill packed day. The grownups went on the rides Galactica Virtual Reality, The Smiler, Oblivion and Spinball Whizzer. The younger members of the group enjoyed CBeebies Land and Justin's House of Pie Magic. Sadly, as usual on these days, it all finished all too soon but everyone returned safely back to Somercotes.

It was great to see colleagues from different areas of the factory coming together and sharing their experiences.

Terence Clair commented: "Building on the success of last year's family day we decided to do the same this year with a visit to Alton Towers. This year, in my eyes, was a much greater success with larger numbers - a total of 85. Meeting the families of our Team is always a joy for me. We sometimes forget that these are the people that don't see their loved ones while they are working with us. This gives us focus on how important it is that every day each and every one of us returns home the same way we left.

I want to thank all for making it such a special and important day to us and our families."

Some of the feedback from our colleagues:

Steven Dewsbury: "It was awesome."

Aaron Coote: "Thank you for an amazing day for me and my family."

Helen Barnby: "Me and my kids had a great time and being new it was great to see people away from the work place."

Terry Saville: "I love being able to take the family out which we all enjoyed, thank you CEMEX."

Lorraine Barton: "It was fab thank you for a lovely day."

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
195-07-2016	Sales Manager	Readmix Central	Cluster 15 – Home Counties	01/08/2016
196-07-2016	Technical Engineer	Cement	Rugby Plant	22/07/2016
197-07-2016	Plant Operative	Readymix Southern	Dagenham	25/07/2016



For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





Agency Worker Slip / Trip / Fall

Details of Incident

An agency employee had worked for CEMEX for six weeks in a precast floors factory where concrete is cast into large moulds, which are the full length of the factory.

There are designated walkways around the factory. In order to cross the production shop floor, rather than using the surrounding designated walkways, the injured person chose to take a shortcut, climbing over the precast moulds. When attempting to step down from the mould on the other side, his left foot landed awkwardly on the ground causing tendon damage.

Key Findings

- The injured person was well trained and understood that walking across moulds was a prohibited activity.
- He was wearing laced-up ankle boots, which were worn correctly and likely reduced the severity of the injury.
- Unfortunately there wasn't another member of the team in proximity who could 'STEP-IN'.

How Could This Incident Have Been Avoided?

The safe systems of work for the various tasks state all work must be carried out from ground level, but don't explicitly state that people should not walk across the moulds.

Key Review Points

- During the initial investigation, the injured person did not state that he had taken a shortcut. The CCTV in the area provided valuable evidence as to the true circumstances. Review site CCTV coverage.
- The injured person didn't foresee crossing the bed as a risk. Emphasise the importance of risk assessments, safe systems of work and Worksafe assessments, clearly identifying all foreseeable hazards.
- The safe systems of work for this area state that all work must be carried out from ground level, although they don't explicitly state that people should not walk across the moulds. Review all safe systems in this area to include the instruction of not walking across the moulds.



Look after yourself and each other

Don't let anyone act unsafely, always stop unsafe practices.

Personal Protective Equipment

Always wear the correct PPE.

Safe Systems

Follow safe systems of work, site rules, signage and traffic signals.

TRUCKMIXER DRIVER – FALL ON CUSTOMER SITE

Details of Incident

A Truckmixer Driver was delivering his first load of the day. Once the load had been discharged, he used a walkway between previously poured pads, in order to seek the Site Foreman and get his delivery docket signed. As he approached the Foreman, he noticed he was on the telephone, so turned back in the direction of his truck and in doing so fell to the floor.

The Driver sustained a spiral fracture to his left femur (thigh bone). Whilst there were two construction worker's near by, who were alerted to the incident when they heard the Driver's hard hat fall to the floor, no one observed exactly what happened. When interviewed, the Driver was perplexed as to how the incident occurred. He made mention that his foot may have been close up to the formwork, restricting his twisting movement, putting pressure on his femur as he turned around. Alternatively the twisting motion may in itself have caused the injury. There were no visible external lacerations or marks that could be seen on his legs or on his overalls.

A subsequent consultation with a physician, arranged through the CEMEX health provider, identified no underlying health issues and thought it plausible that this low impact incident caused the injury.

Key Findings

- Housekeeping on site was to a good standard.
- The Driver's boots were found to be in a suitable condition.
- He was not using his phone at the time of the incident.

- The driver received the IHC back to work training package 2016 that included MYSPEACE principles.
- The Driver didn't fully identify the protruding formwork as a potential slip and trip hazard, and therefore took the direct route through the middle of the more congested area of the site.

How Could This Incident Have Been Avoided?

- A safer route was available around the outside of the working area.

Key Review Points

- Are there clear designated walkways on our sites, segregated from vehicles, where the risk of slips, trips and falls are minimised?
- Do we all **Stop & Think** and always take the time to look for the safest route when walking from A to B?



Look after yourself and each other

Don't let anyone act unsafely, always stop unsafe practices.

Housekeeping

Keep designated access routes and work areas tidy and free from trip/slip hazards.

Personal Protective Equipment

Always wear the correct PPE.

Safe Systems

Follow safe systems of work, site rules, signage and traffic signals.



Route IHC was intending
to take to get his ticket
signed by the foreman
who was located near the
van.

Area where it is believed
Driver turned around
causing injury