



Welcome to UK News 17 August 2016
your weekly update from around CEMEX UK

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BEST FOR FAMILIES

3,000 Pairs Of Eyes Looking After Each Other – Fill In Your Hazard Alert Cards



A message from Jesus Gonzalez *"I don't think it is a coincidence the almost 10% reduction in near miss/hazard alert cards in the first part of this year, and the increase of LTIs in our business. Now more than ever it is critical to spot hazards through the near miss/hazard alert reporting system. As leader of your respective business please encourage your teams (no matter if they are based on plants or offices) to report unsafe conditions. We need 3,000 pair of eyes to look after each other. STAY SAFE – JESUS."*

Health Self Check Points



What are you really made of?
My Health Check Point – Self Check

Visit to find out your:

- Blood Pressure
The force your heart uses to pump blood around your body
- Body Mass Index
A measure of how you are a healthy weight for your height
- Body Fat %
How much of your body weight is fat
- Visceral Fat
The amount of harmful fat in your stomach area
- Body Water %
How hydrated you are
- Metabolic Rate
How many calories you need a day
- Metabolic Age
How your body compares to other age groups

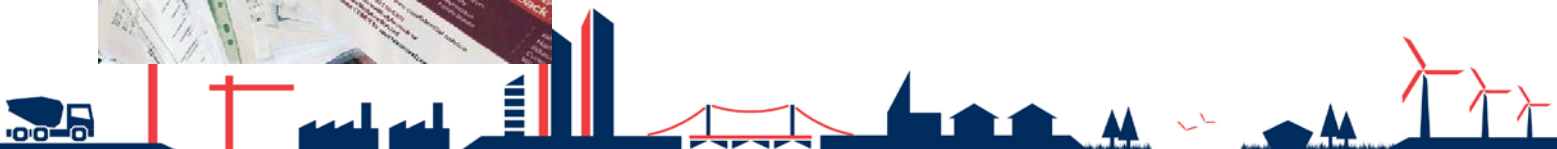


Julie Welch is into her second week on the Health & Well Being Self Check Point Roadshow with great participation. On Friday she got all the Team at Cottam to join in and the guys were buzzing when they reviewed their results and compared them with each other. Also there was a good turnout at Ferriby Works and similar at Kingsmead Quarry with Logistics, then Northfleet Block Plant; then back at Northfleet at 5.30am in the morning to catch the night shift and some of the others on site i.e. Aggs and RMX came across to give it a go. Then she was at Thorpe on Monday and Tuesday, and at Rugby on 18th and 23rd August so everyone is welcome to come across and check their own statistics. It's quick and easy to carry out so please come along.

Health Information Book In Concrete Products Customer Service Centre



Charlie Hunt reports that in Concrete Products Customer Service Centre they are inspired by the UK Health & Safety initiative of 'plans to be targeted at local health prioritise and general issues to help improve health and well-being'. In some cases illness can be avoided and we strive to look after employees while they are well, not only when unwell. There are a lot of health initiatives, ideas



and support available, but are we all aware of them? So they've collated a Health Information booklet to gather any support/ideas/suggestions which is shared with the Team and updated regularly as they find out something else related to health.

Safety Alert – Pokémon Go – Increased Trespass Risk



Building projects and some Mineral Products Association members have reported increased trespass activity on their sites as a result of the highly popular Pokémon Go mobile app game, with players either intentionally or inadvertently wandering on to sites.

Some of our sites tend to suffer from increased trespass at this time of year in any case with the summer holidays.

Please use the Safety Alert in the download section of UK News (also on our CXME APP) in discussions with site teams to highlight the need to remain extra vigilant for trespassers and ensure appropriate precautions are in place. Please also post it on relevant notice boards.



Always **STOP** and **THINK** then **STEP IN IF YOU NEED TO.**
LOOK AFTER YOURSELF AND EACH OTHER.

“I Chose To Look The Other Way” – A Poem Shared By Billy Johnson



Health & Safety Officer, Billy Johnson, shared a well-known safety poem on Shift that he had read at the weekend. It's called “I chose to look the other way” and shows the importance of 'looking after yourself and each other' at all times.

*I could have saved a life that day, but I chose to look the other way.
It wasn't that I didn't care; I had the time, and I was there.
But I didn't want to seem a fool, or argue over a safety rule.
I knew he'd done that job before; if I spoke up he might get sore.*

*The chances didn't seem that bad; I'd done the same, he knew I had.
So I shook my head and walked by; he knew the risks as well as I.
He took the chance, I closed an eye; and with that act, I let him die.
I could have saved a life that day, but I chose to look the other way.*

*Now every time I see his wife, I know I should have saved his life.
That guilt is something I must bear; but isn't something you need to share.
If you see a risk that others take, that puts their health or life at stake.
The question asked or thing you say; could help them live another day.
If you see a risk and walk away, then I hope you never have to say,
“I could have saved a life that day, but I chose to look the other way”.*



BEING THE BEST FOR CUSTOMERS

Washwood Heath Welcomes Public Works Visitors From Qatar



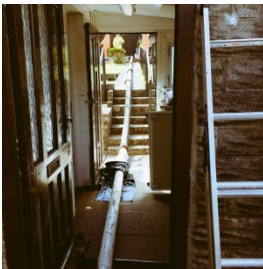
On Wednesday 10 August Washwood Heath Asphalt Plant welcomed visitors from the State of Qatar as part of a fact finding visit to the UK. Hosted by AMEY plc which is active in Qatar, the visit's objective was for representatives from Ashghal – the Qatar Public Works Authority - to understand how roads maintenance contracts operate in the UK as infrastructure is one of their responsibilities. Qatar is in an infrastructure boom currently not least in preparation for the 2022 FIFA Football World Cup! Ashghal's relationship with AMEY, the Birmingham PFI and the close proximity of our

Plant, provided the perfect opportunity to understand the importance of asphalt production in the supply chain.

Attending the tour of the Plant was Colin Mackenzie and Ali El Jaber, Asset Managers for AMEY based in Qatar, accompanied by Aydulla Al Yafai Ashghal Head of Express Ways (equivalent to Highways England) and Ahmad Kubaisi Heads of Roads Maintenance (similar to a local authority). Also attending was Del Amory AMEY Design Manager for the PFI in Birmingham. The CEMEX Team was represented by Mark Eley, Plant Manager, Lance Eames, Assistant Plant Manager, Neil Woodfield, Technical Manager, and commercial being represented by Karen Berry and Andy Shield. The visit included an end to end process tour of the Plant from the rail discharge to loading finished coated product on to a lorry for delivery in to the PFI Contract. All of the visitors were highly impressed by the site which included safety awareness, the operating environment and the functionality of the plant and related activities.

The tour for the Ashghal and AMEY people ended with a visit to a site in the Birmingham PFI where CEMEX material was being installed by contractor Toppesfield.

CEMEX Pumpmix Has Launched



Ben Taylor reports that CEMEX Pumpmix has launched in South Wales and business is growing steadily. The business is promoting itself on Twitter so if you would like to see what they've been up to visit @cemex_pumpmix.

Please remember to retweet so we can spread the word.

Pictured is one of the deliveries - 3 cu metres concrete pumped through the porch up the hill to the place where the customer wanted it.



BEING THE BEST FOR SHAREHOLDERS

Missed Down The Line? Still Time To Listen In



There is still time to listen to the Top Team summarise our performance in the UK for Q2 this year - go to the link below for a 60 minute recording of the presentation and slides.

It's on the Shift Down the Line Community at:

<http://shift.cemex.com/forums/html/topic?id=2634a7ec-9d79-4749-b374-54d07063e161>

The slides are also available to download on the same page.

Our New 'Of The Moment' Tankers



The message on our four new liveried cement tankers says it all!

These new tankers have been travelling throughout the country doing deliveries - have you seen one?

BEING THE BEST FOR COMMUNITIES

Cluster 16 Team Leaders Skydive For The Stroke Society



Steve Hughes and Andy Parkes, both Team Leaders in Cluster 16, volunteered to Skydive from 13,000 ft on Sat 30th July to support and raise money for the Stroke Society.

Together they raised over £1,000 for the society and they loved it so much they'll be doing all over again next year!!!

Tilbury Lend-A-Hand



Tilbury were approached by the local Thurrock Allotment Society and asked if they could supply some empty washed out IBCs (integrated bunded containers) to help them with water irrigation on 3 of the 100 local allotments - last year the 3 sites with more than 100 plots spent over £1,000 in water charges and this year, even with very little rain, at present have saved these costs.



5 of the Team were invited to spend a day helping on the allotments helping with various tasks and seeing the difference these (IBCs) made to the allotment owners. The allotment owners were extremely grateful to CEMEX and couldn't thank us enough and they have already received a letter of thanks.

View The Latest Environmental Alerts On CXME APP



You can now view the latest Environmental Alerts on CXME APP – the latest CEMEX UK communication tool available on your smartphone. The latest one from the Sustainability Team is about “Managing Suspended Solids in Water Discharges” and these will be uploaded to CXME whenever they are issued under the “ABOUT” button.

If you haven't yet downloaded the APP to your phone (iphone or android versions available) just type in CXME in the search box of cemexuknews.co.uk. for instructions – it's very quick and simple.

Washwood Heath Hits Them For 6!!



Rail Solutions Washwood Heath held a cricket match on Saturday 13 August . About 18 players took part and some family members came to spectate. After the four hour marathon match they had some well earned refreshments!! Production Foreman, Sonny Netto, commented: “We had a fantastic day, the event was organised by myself and Yard Foreman, Lee Wearing, and will be held annually in addition to our football tournament. The match was played at Sheldon Country Park where we had completed a Lend-A- Hand day the previous year so it was nice to make a return visit. The weather was wonderful. It was a great social event and the cricket was very competitive - the match confirmed we have some good all

rounders at Washwood Heath!”

BEING THE BEST FOR EMPLOYEES

UK Discovery Workshop



The ‘UK Discovery Workshop’ (one of four being held as part of this project) was held at Dunchurch Park. A UK Team of around 25 participated in the event supported by P&IT, Neoris, IBM and facilitated by Starfish Taylor.

The core businesses were represented (Cement Bulk and Packed, Aggregates and Readymix). The Team worked on the ‘Customer’s Journey with CEMEX’ (O2C) and ‘Moments of Truth’ for customers where ‘Customer



Service' experience had a significant impact on service experience. Issues, root causes and possible solutions were captured.

Graham Osman Achieves A Diploma In Marine Purchasing & Supply Management!



Graham joined the company in 1979 as a Weighbridge Clerk, progressing to Quarry and Unit Manager. Opting for a new career path in 2005 he moved into procurement and joined Marine in 2010.

To improve his understanding of the unique requirements of marine procurement, Graham embarked on a year-long Diploma in Marine Purchasing & Supply Management, a challenging and intensive course with the specialist provider Lloyds Maritime Academy, part of Kent University, achieving a distinction, a just reward for his hard work.

The course involved such diverse subject content as fundamental ship knowledge, supplier management, purchasing strategy, inventory management through to maritime supply chain automation and systems, finance, accounting and business analysis, legal issues of marine purchasing contracts, global logistics and international purchasing and international maritime controls, all issues that Graham deals with on a day to day basis.

As a valued member of marine's Engineering Department he has brought stability and professionalism to the procurement needs of the business. Graham comments: "Over the 37 years in the business I have met and worked with some great people and been very lucky to have enjoyed my career."

Thanks For Your Effort Winners For July Are



Vince Williams (IHC) and Darren Haward (Sales Rep) Readymix Cluster 15. Vince and Darren 'Stepped-in' to prevent a potentially serious outcome on a customer site; persevering when faced with initial resistance they ultimately helped to change customer behaviour.

Vince Williams was delivering to a PJ Carey on the old Vauxhall Car Plant site in Luton which is being redeveloped. The Foreman climbed up the truck ladder and leaning into the drum he started to add water from a pressure washer (on site to wash truck wheels down before going off site). Vince took a picture of the individual and forwarded it to Nick and Darren so that we were aware of the unsafe practice taking place. Darren phoned Vince to get all the details then contacted Sue McNamara from PJ Carey's Buying office raising our concerns. She immediately forwarded the details and picture on to the site. We are advised by the drivers that the practice has ceased. What is pleasing is that Vince did try to stop the activity at the time and then took further action when he was ignored. Similarly, Darren immediately took up the matter with his buying contact which supported Vince's action.

Thanks For Your Effort Nominees



- Mike Hewitt, Sales Rep Readymix Northern, Cluster 7 Yorkshire. Mike had to think quickly when driving back from a customer appointment. As he approached a roundabout the car in front of him crashed due to excess speed. Mike quickly assessed the situation and after seeing smoke appear from the



engine he retrieved his fire extinguisher from the boot of his car, helped null the smoke and helped the driver escape.

- Paul Gasson, Plant Supervisor North London Mortar Plant. Paul has been coming to work at 3 to 3.30am every single morning for the past few weeks to facilitate early morning bagged screed deliveries to our customer, Arvin & Sons Ltd, for a new Sainsbury's store in Nine Elms, London. Without Paul's commitment and willingness to go the extra mile we would not have been able to secure and supply this contract.
- Chris Balby, IHC Readymix Northern. A customer came for 48m3 on Saturday morning with a same day order. We didn't have enough trucks to cover this work so Chris was rung at home and he was at the Plant within 20 minutes. If Chris hadn't responded we would not have been able to supply this order. The customer was happy and because we responded at such short notice the customer is more likely to use us again.

Cluster 3 Welcomes Our New Readymix Sales Manager



I am pleased to announce the appointment of our new Readymix Sales Manager, Andy Paylor. Andy worked for us previously as the Readymix Teesside and Durham District Manager so his name will be familiar to some.

Andy will be a great asset to the Cluster and Region and we wish him all the success in his new role.

Andy's contact number is 07392 121901.

15 Years For Paul



Congratulations to Paul Hopkins who works within our Washwood Heath Asphalt Team who recently achieved his 15 years service milestone.

Garry Gregory added his congratulations saying: "Thank you Paul for your continued loyalty, commitment and effort."

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
209-08-2016	Business Performance Analyst	Business Performance	Preston Brook Office	23/08/2016
210-08-2016	Internal Sales Representative	Aggregates Central	Rugby Office	29/08/2016

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

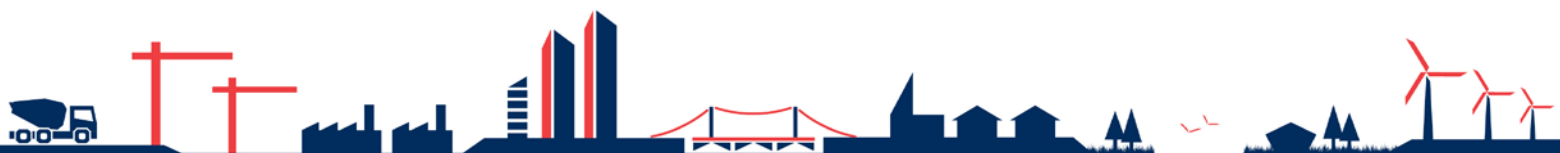


We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email
gb-communicationsandpublicaffairs@cemex.com
or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





POKÉMON GO – INCREASED TRESPASS RISK

Pokémon Go, which has taken the world by storm, is a mobile games app that was launched in the UK last month. It involves players finding and catching “pocket monsters” in thousands of real world locations.

Players capture, battle and train virtual creatures called Pokémon, which appear on device screens as though in the real world.

Part of the game includes the creation of areas called ‘PokeStops’ or ‘Gyms’ (community areas for restocking, fighting, etc.) which will attract other users.

Concerns have been raised and warnings issued across the construction industry about people trespassing on sites while they attempt to “catch” all the Pokémon.

Building sites and some Mineral Products Association members have reported increased trespass activity, with Pokémon players either intentionally or inadvertently wandering on to sites.

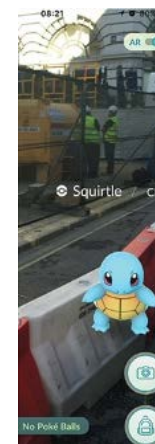
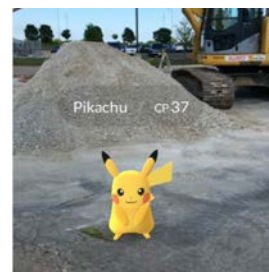
Some of our sites tend to suffer from increased trespass at this time of year with the summer holidays. This is yet another reason to remain vigilant for trespassers and ensure appropriate precautions are in place.

Note:

It is possible to ask for official removal of ‘PokeStops’ and Gyms by contacting https://support.pokemongo.nianticlabs.com/hc/en-us/requests/new?ticket_form_id=341148 on a location by location incident; however someone needs to have found them, using the real game on their mobile beforehand, saved the information then submitted it to the website.

Key Review Points

- Be particularly vigilant for trespassers, bear in mind that they may be focussed on the game rather than the hazards around them
- Confirm mobile plant and vehicle safety features, such as mirrors and CCTV camera systems, are in good order, clean and correctly adjusted
- Ensure boundary protection, barriers and signage on site perimeters and around “Danger Areas”, such as excavations and water hazards, are suitable
- Prevent access to heights out of hours by locking off ladders, etc.
- All safety equipment should be included in robust inspection and defect reporting systems
- Report any evidence of Pokémon Go related trespass through the line management so that we can track any increase in activity
- Remind family and friends who may play Pokémon Go about the dangers of trespassing



Look after yourself and each other

Don't let anyone act unsafely, always stop unsafe practices.

Driving

Drive safely, ensure you are authorised and that vehicles/mobile plant are well maintained.

Incident/Hazard alerts

Report all incidents/hazards immediately.

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Visit to find out your:

- **Blood Pressure**
The force your heart uses to pump blood around your body
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How hydrated you are
- **Metabolic Rate**
How many calories you need a day
- **Metabolic Age**
How your body compares to other age groups



Totally anonymous - help and advise available if required
Thursday 18th August – 09:30am to 16:00pm
Tuesday 23rd August - 09:00am until 15:00pm
Canteen, Ground Floor – CEMEX House