



Welcome to UK News 24 August 2016  
your weekly update from around CEMEX UK

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## BEING THE BEST FOR FAMILIES

### Health & Wellbeing Self-Check – What's Your Metabolic Age?



Julie Welch continues our Health & Wellbeing Self Check Point Roadshow with continued strong interest and participation at sites across the UK.

If you would like to check your own blood pressure, body mass index, %body fat, %body water, metabolic rate and metabolic age, please come to the following sites:

#### Week Commencing 22 Aug

Wednesday - Stockton  
Thursday - Stockton then travelling to Cowieslinn  
Friday - Cowieslinn and Hyndford

#### Week Commencing 29 Aug

Monday - Bank Holiday  
Tuesday - Thursday - Uddingston  
Friday AM - West Calder

#### Week Commencing 5 Sept

Monday - Dove Holes  
Tuesday - Thursday - Sheffield offices  
Friday - TBA (probably Rail Somercotes)

14 Sept  
19 - 20 Sept  
21 - 23 Sept

Preston Brook  
Stourton, Leeds  
Scotland Aggregates sites

Other dates are to be confirmed in due course.



## BEING THE BEST FOR CUSTOMERS

### Bedale Bypass To Be Opened By Roads Minister



The Bedale bypass to which CEMEX supplied 22,000 tonnes of asphalt was opened ahead of schedule on 11 August by Roads Minister Andrew Jones. It eases congestion in the town centre and improves the travel for residents, businesses and visitors. The bypass is designed to reduce traffic flow through Bedale, Leeming Bar and Aiskew by half.

Currently about 14,000 vehicles a day use the existing road which causes considerable congestion. In addition to cutting traffic through the urban area by half the bypass will reduce environmental and road safety problems, improve access to the A1(M) for local communities and improve access to Leeming Bar Industrial Estate. Andrew Jones commented: "The much-needed bypass will improve the community's lives by cutting traffic, improving air quality and road safety. The tourist industry will also benefit as journey times to the beautiful Yorkshire Dales will be reduced. The government is making a record investment in roads such as the Bedale bypass, speeding up people's journeys and boosting the economy."

### Redditch Adds To The Volume

**STANFORD**

Starting on Thursday 28th July Redditch began 12 days of continuous pours to Stanfords Flooring, completing an industrial unit floor, averaging 270m<sup>3</sup> per day. Peter Hember wrote to thank everyone involved in keeping the wagons rolling and everyone sane during some testing times.

Well done to Aaron Lewis, Redditch Plant Supervisor, who batched every m<sup>3</sup> from Redditch some 2,015m<sup>3</sup>; Matty 'Flash' Jones, in Bromsgrove, who backed up when required 230m<sup>3</sup>; Steve Hughes, the Plant's Team Leader, who took all the pressure of logistics, safety inductions and kept the Plant ticking every day during the pours, Brian Pountney, our Cluster Plant Fitter, who kept the plant spick and span; Dave Taylor, who won the work and then had to go on manoeuvres with the RAF TA; Gilbert Morgan and Richard Brindley, who kept the loads technically compliant; Jim Wainwright, Al Lavery and Martin Pearce, who kept the troupes fed and watered; the London 8m Truck Drivers, Nick Hagas, Mihial and George, who were always on time and willing to work; Ken Land, our Relief, who helped Aaron stay sane on some of the testing days, and last of all the lads from Bardon over the road that got out of a few sticky wickets when aggregates turned up late.

### Stronger Together In Asphalt Delivers Excellent Customer Service



One of Alan O'Connor's customers, who he has been trying to steal from a competitor, finally gave in and placed an order for approx 400t of which 100t of binder was supposed to come out of Halkyn then the trucks return to Ellesmere Port for another 100t.



On the day Halkyn Plant broke down Ellesmere Port were informed at 6.30am and started mixing the first load - the trucks from Halkyn were then sent in to cover the rest. The first load arrived on time at 8am and then the rest followed as the customer had requested - Liverpool also helped out with 40t. The following day Ellesmere sent 190t of 10mm SMA and the customer said the job couldn't have gone any better with the trucks arriving just as he wanted. He reduced his last load of binder and SMA and used every last bit and commented that the service and material were fantastic and being kept informed helped him so much. It just shows that communication is key to our business so a big thank you to all involved, especially the lads at Ellesmere and Liverpool. 'Stronger Together'.

### Our Readymix Customer Service Team Living The Customer Service Promise!

"100% of your enquiries will be dealt with within 24 hours."



We were delighted to receive a very complementary message this week from Laing O'Rourke's Expanded Piling Senior Procurement Manager, James Harrison, in recognition of a marked improvement in our responsiveness.

One of our four Customer Service Promises is: "If we can't deal with your enquiry immediately then we'll get back to you within 24 hours, latest". James Harrison sent a very positive note addressed to his 'QUICK SLICK SALES TEAM' asking for a new mix on a project in Altrincham. He signed off saying "THANKS MY GOLDEN CHILDREN!!"

Well done to Kirsty Brine, Amanda Walker and Lianne Walker for living the Promise!

## BEING THE BEST FOR SHAREHOLDERS

### SHOTCRETE In Cluster 6 Delivers Great Margin



Danny Roberts reports that we have started a major contract with national contractor, AMCO - we are providing a solution product to the Liverpool Central Station.

Over the course of the next four weeks the North West Ops Team at the Liverpool Plant will begin this contract of SHOTCRETE. The product quality is of a high standard with very little rebound off the tunnel wall. It is a credit to the Team in getting the loads consistently right and this project will see us deliver over 700 cubic metres of SHOTCRETE at a good selling price and with a healthy margin.

Well done to all the Team involved.





## BEING THE BEST FOR COMMUNITIES

### Marine Team Lend-a-Hand To Local Sea Cadets



A Team of 18 from the CEMEX Marine offices in Southampton recently spent 3 days at the Southampton Sea Cadets' premises on the River Itchen, cleaning and repainting the piles on their jetty with a special waterproof paint which would normally be used on ships.



Planning the work was not simple as access to the jetty piles was only possible over low tide, so the Team was split in to 3 groups who worked on 3 separate days over the 5 hour low tide period. The work was completed on August 12th with all 3 piles having had 2 coats of paint.

The Sea Cadets are shortly expanding their site, so the Team from CEMEX Marine will be back with them again soon to lend another hand!

### Lend-A-Hand For Young Carers Of Rugby



Six members of the Readymix Customer Services Centre helped support a carers' support day in Rugby. Lianne Morgan, Darren Bland, Darius Bateson, Edi Giaramita, Kaylee Pruden and Tamsin Rodriguez helped out at Hill Street Community Centre in Rugby. The aim of the day was to provide an indoor BBQ and have fun competitions for young carers which included football, football- golf, basketball, dress making, cookie making and Lego. The young carers aged

from six to sixteen are all either carers or affected by parents or siblings with disability or illness.

The day was an outstanding success and gave the children a break from their normal routine. We all found the experience humbling and very worthwhile, and aim to help again in the future. Well done Team and thank you for your support.

### Susan Gets Muddy For Cancer Research UK!



Susan Smith from the Cash Sales Team in Stockton, recently completed the Pretty Muddy 5K Race for Life in aid of Cancer Research UK. As you can see from the picture Susan (looking at the camera) did get rather muddy but she completed the course – with her sister - and without backing out of any of the obstacles! She commented: "My sister and I totally enjoyed the race but did not ask anyone along to support us as it was held in the City Centre on a Saturday so parking was a problem. However, next year I'm going to make sure we have people with us to get some action shots as we go round!"

Susan raised a total of £412 for the charity and would like to thank all the CEMEX



employees that sponsored her and the Foundation for match funding her total.

## Cement Logistics Dragon Boat Racers For The Shakespeare Hospice



Cement Logistics Drivers are taking part in the Dragon Boat Race on Sunday 11th September in aid of The Shakespeare Hospice, a charity based in Stratford Upon Avon, which they have supported on Driver Lend-A-Hand days.

The Hospice offers the highest levels of care and support to adults and young people living with a life limiting illness, and those who matter to them. They are hoping to raise £1,000 in sponsorship for this event which will go directly to the Hospice. Please support them by visiting the JustGiving site below; any contribution would be much appreciated.

<https://www.justgiving.com/fundraising/CementLogisticsDragonDrivers>

We will let you all know how we get on - hopefully the sun will shine and they will all keep dry!!!!

## BEING THE BEST FOR EMPLOYEES

### Next Football Game – Dynamo Dove Holes Vs Athletico Asphalt 5<sup>th</sup> Sept



Garry Gregory reports that with the help of Steve Leigh (@Steve Leigh) at Dove Holes they have arranged an 11 a side football match between the mighty Dove Holes Quarry Vs Asphalt. The game will be played on the evening of 5th September at Buxton FC - kick off will be 6.30pm.

Anyone interested in playing from Dove Holes or the Asphalt business please let Steve Leigh (@Steve Leigh) or Alan O'Connor (@Alan O'connor) know. All spectators are welcome and we are looking to raise some money for Challenge Derbyshire which itself raises money for 3 local hospices in the Dove Holes

area. Players are paying £5 to play and if anyone wants to come along we are asking they also donate a few pounds. Steve comments: "The game will be played at Buxton F.C. Silverlands, Buxton SK17 6QH .The pitch will suit the highly skilled among the players as the surface is like a billiard table. We hope to give Athletico Asphalt a much sterner test than Real Readymix did in their last game. All spectators are welcome. Please come along and support the Teams and assist us in raising some monies for Challenge Derbyshire. It will be a nice social evening for all; there will be a buffet after the game."

### A Triathlon Update From David .....



David Heathcote comments: "Since my qualification to represent Great Britain at the upcoming world championships in Cozumel, Mexico, I have been asked to talk to children in local schools. I think this was more nerve wracking than the actual qualification races!



After talking about the basics of triathlon, the equipment I use and things such as diet and motivation, I timed the kids in a mini transition race pretending they had just come out of the pool, taking off their goggles and swim cap and had to get their helmet, glasses, bike shoes and race belt on in the fastest possible time. The kids really enjoyed this activity.”

## UK Communications Forum 5<sup>th</sup> & 6<sup>th</sup> September 2016



On 5<sup>th</sup> and 6<sup>th</sup> September we will be holding the UK Communications Forum at Thorpe Head Office.



The agenda will cover a number of areas including an overview of CEMEX UK from Jesús Gonzalez, presentations from the VPs of Readymix and Mortars, Aggregates and Asphalt, Cement Operations and Commercial Cement, Building Products and Logistics as well as Health and Safety, Customer Focus,

Sustainability and Employee Engagement. There will also be time for an Open Forum where the employee representatives will have the opportunity to ask questions or raise issues from their constituents.

If you would like your representative to ask a question or raise an issue at the Forum please send them to your representative in advance of the Forum. Following the Forum the presentations, questions and answers will be posted on CEMEX Shift.

The Employee Representatives are listed below:

Name	Area	Position
Darrell Collins	Cement Logistics	Class 1 Driver
Ian Horstwood	Cement, South Ferriby	Process Team Operator
Dave Godfrey-Eaton	Cement, Rugby	Maintenance Team Leader
Mark Renshaw	Readymix & Mortars Northern	Batcher
Tom Hunter	Readymix & Mortars Scotland	Sales Representative
Kevin Fooks	Readymix & Mortars Southern	Plant and Field Technician
Rob Conroy	Readymix & Mortars Central	Operations Team Leader
David James	Aggregates, Asphalt and Logistics	Sales Representative



<b>Paul Whyte</b>	<b>Aggregates, Asphalt and Logistics</b>	<b>Fitter</b>
<b>Jeffrey Sewell</b>	<b>Aggregates, Asphalt and Logistics</b>	<b>Aggregates Sales Representative</b>
<b>Graham Osman</b>	<b>Marine</b>	<b>Senior Negotiator</b>
<b>Emma Barlow</b>	<b>Building Products</b>	<b>Production Administrator</b>
<b>Sonny Netto</b>	<b>Rail Solutions</b>	<b>Assistant Foreman</b>
<b>Lezlie Cavazos</b>	<b>UK Services</b>	<b>Senior Negotiator</b>

### Internal Vacancies

<b>IVC Ref</b>	<b>Position</b>	<b>Company</b>	<b>Location</b>	<b>Closing date</b>
211-08-2016	Production Supervisor	Floors	Wick	02/09/2016
212-08-2016	Operator Maintainer	Floors	Wick	02/09/2016
213-08-2016	Plant Supervisor	Readymix Northern	Chorley	05/09/2016
214-08-2016	Plant Operative x 2	Building Products – Rail Solutions	Washwood Heath	06/09/2016
215-08-2016	Multi Skilled Operative	Aggregates Northern	Pallett Hill	05/09/2016

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

### **We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com) or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





